

CURRENT REPORT

In accordance with Law No. 24/2017 on issuers of financial instruments and market operations (republished) and ASF Regulation No. 5/2018

Date of report: **28 July 2026**

Name of issuing company: **TERAPLAST S.A.**

Registered office: **Saratel village, Sieu-Magherus commune, 1 Teraplast Way, Bistrita-Nasaud county**

Telephone/Fax: **0263/238.202; 0263/231.221**

Trade Register Office Number: **J06/735/1992**

Tax Identification Number: **3094980**

Subscribed and paid-up share capital: **300.150.044,80 lei**

Regulated market for shares admitted to trading: **Bucharest Stock Exchange, Premium category**

Stock symbol: **TRP**

Significant events to report:

TeraPlast S.A. informs the investors that it has been summoned in a new case filed by a former employee, the same litigant who has previously filed other claims for legal actions against the Company, reported to the market on October 14, 2025 and December 17, 2025.

By this new application, which is subject of case no. 4021/118/2026, registered with the Constanta Court, the plaintiff requests that the court determine that he performed overtime work for Teraplast, claiming to have worked 1,312 hours of overtime (calculated based on 24 hours per day for the entire period during which he was provided with a

company phone, i.e., the entire duration of his contractual employment with the Company).

At the same time, the plaintiff is requesting payment of the salary entitlements corresponding to the alleged overtime hours, as well as payment of moral damages in the amount of 1.5% of the Company's turn over and legal costs.

The Company will prepare and file a statement of response, in which it will raise all defences and arguments of fact and law in support of dismissing the claims made by the former employee.

ALEXANDRU STÂNEAN

TeraPlast S.A. CEO

If you need any further information, feel free to email us at

investor.relations@teraplast.ro or call +40 741 270 439 – Contact person: Alexandra Herişanu.