

To: Bursa de Valori București S.A.

Autoritatea de Supraveghere Financiară

CURRENT REPORT 23/2026

According to Law nr. 24/2017 regarding issuers of financial instruments and market operations, ASF regulation nr. 5/2018 regarding the issuers of financial instruments and market operations and/or the Bucharest Stock Exchange Rulebook.

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| Date of report | 29.05.2026 |
| Name of the Company | ROCA INDUSTRY HOLDINGROCK1 S.A. |
| Registered Office | 4 GARA HERASTRAU street, BUILDING A, Floor 3, Sector 2, Bucharest |
| Phone | +40 31 860 21 01 |
| Email | investors@rocaindustry.ro |
| Website | www.rocaindustry.ro |
| Registration nr. with Trade Registry | J2021016918408 |
| Fiscal Code | RO 44987869 |
| Subscribed and paid share capital | 248,672,220 lei |
| Total number of shares | 248,672,220 |
| Symbol traded instruments | ROC1 |
| Market where securities are traded | BSE Regulated Market, Standard Category |

Important events to be reported: Q1 2026 report

The management of ROCA Industry HOLDINGROCK1 S.A. (hereinafter referred to as the "Company" or "ROCA Industry") informs the market about the availability of the Q1 2026 Financial Report. The financial results are available on the [Company's website](http://www.rocaindustry.ro), in the "Investors" / "Financial Reports" section, as well as on the issuer's profile on the Bucharest Stock Exchange website, www.bvb.ro, ticker symbol: ROC1, and are also attached to this current report.

Ioan-Adrian Bindea, CEO of ROCA Industry:

"The first quarter results confirm that the direction we have chosen is the right one. We exceeded revenue by 25.5% compared to Q1 2025, while EBITDA increased by 138.4%, in a context where macroeconomic pressure is being felt across the entire industry. We do not operate in a vacuum: we are aware that the rest of the year brings real uncertainties, both locally and internationally. That is precisely why, for us, what matters is not only the performance of a single quarter, but the fact that we have built an organization capable of delivering results even when conditions are not favorable."

ROCA Industry's consolidated performance (IFRS):

In the first three months of 2026, **revenues increased by 25.5%** compared to Q1 2025, up to the level of RON 168.0 mn, generated exclusively by the holding company's productive companies, confirming the effects of operational efficiency measures and investment projects implemented in 2025. The growth was driven primarily by the performance of Electroplast and Bico, the latter

showing a gradual recovery after the partial implementation of activity reallocation programme across production centres.

EBITDA at consolidated level was RON 16.7 mn (EBITDA margin of 10.0% of turnover), compared to a level of RON 7.0 mn at 3M 2025 (EBITDA margin of 5.2% of turnover), all companies contributing positively to this figure. The value also includes the impact of ROCA Industry which, by its nature as a holding company, generates no operating revenues.

Eliminating the impact of ROCA Industry, consolidated EBITDA at 3M amounted to a level of RON 18.0 mn (versus RON 9.4 mn at 3M 2025), the Group companies achieving EBITDA margins between 6.5% (DIAL) and 20.1% (VELTADOORS), reflecting the impact of economic and political factors experienced in Q1 2026.

Additionally, **depreciation and amortization expenses** (RON 8.9 mn +15.6% vs. Q1 2025, mainly driven by investments made to expand production capacity and improve operational efficiency), as well as **financial expenses** (RON 7.2 mn +28.0% vs. Q1 2025, mainly due to financing costs related to new loans contracted by the parent company from Fortalis Holding – formerly ROCA Investments, as well as interest related to the outstanding amount payable to the founder of Workshop Doors for the 30% equity stake), resulted in a **net profit of RON 0.6 mln** (compared to a net loss of RON 6.2 mln recorded in the first three months of 2025).

ROCA Industry's individual performance (IFRS):

ROCA Industry, as a holding company, continues to earn income mainly from dividends and interest on loans granted to portfolio companies.

In Q1 2026, the company recorded **financial income** of RON 1.1 mn represented exclusively by interest income, mainly on loans granted by ROCA Industry to Group companies.

Operating expenses of RON 1.3 mn (vs. RON 2.4 mn in Q1 2025), include current operating costs, personnel expenses, management fees and consulting services. The favourable change in operating expenses reflects the cost discipline assumed by management as a prudent measure in the current context.

Financial costs increased by fourfold compared to Q1 2025, mainly driven by the financing cost related to the new loans contracted from Fortalis Holding (formerly Roca Investments), as well as the interest on the remaining amount to be paid to the founder of Workshop Doors for the 30% of the share capital.

ROCA Management SRL, through Rudolf-Paul Vizental

President of the Board of Directors