

No. 683/16.10.2026

To

- **BUCHAREST STOCK EXCHANGE**
Fax: 021/2569276
- **FINANCIAL SUPERVISORY AUTHORITY**
Fax: 021/659.60.51

CURRENT REPORT
according to ASF Regulation no. 5/2018
Report date: 16.10.2026

OIL TERMINAL S.A

Registered office: Constanța, 2 Caraiman Street
Telephone number: 0241/702600, Fax: 0241/694833
European Unique Identifier (EUID): ROONRC.J1991000512136
Registration number with the Trade Register: J1991000512136
Unique registration code: 2410163

Important event to be reported: Information regarding the initiation of a labor dispute

OIL TERMINAL S.A informs shareholders and investors that on 16.10.2026, the Oil Terminal's Union notified the Company regarding the initiation of a labor dispute and the commencement of the mandatory conciliation procedure, as negotiations concerning the salary increase failed.

We specify that an ongoing labor dispute already exists between the parties, having as its object the same claim – salary indexation by 6.5% for the year 2026, as well as litigation regarding the legality of the strike initiated in the context of the same labor dispute, based on the claim regarding salary indexation by 6.5%.

General Director
Sorin CIUTUREANU

Development Director
Marieta STAȘI

Head of Shareholding Communication Dept.
Georgiana DRAGOMIR