

**To: Romanian Financial Supervisory Authority (FSA)
Bucharest Stock Exchange (BSE)
London Stock Exchange (LSE)
Luxembourg Stock Exchange (LuxSE)**

Current report in compliance with the Law 24/2017, republished, on issuers of financial instruments and market operations, Regulation FSA no. 5/2018 on issuers of financial instruments and market operations, and the Bucharest Stock Exchange Code

Report date: **27 March 2026**

Company name: **Societatea Energetica Electrica S.A.**

Headquarters: **9 Grigore Alexandrescu Street, 1st District, Bucharest, Romania**

Phone/fax no.: **004-021-208 5035**

Fiscal Code: **RO 13267221**

Trade Register registration number: **J2000007425408**

Subscribed and paid in share capital: **RON 3,395,530,040**

Regulated market where the issued securities are traded: **Bucharest Stock Exchange (BSE), London Stock Exchange (LSE), Luxembourg Stock Exchange (LuxSE)**

Significant events to be reported: New 4-year mandates for the CEO and CBDO, and appointment of an interim CFO

Electrica informs its shareholders and investors that, during the meeting held on 27 March 2026, the Board of Directors decided, following the recommendation of the Nomination and Remuneration Committee, the following:

- granting a new 4-year mandate of Chief Executive Officer (CEO) to Mr. Alexandru-Aurelian Chirita, starting 1 January 2027 (the current mandate expires of 31 December 2026) until 1 January 2031 (inclusive);
- granting a new 4-year mandate of Chief Business Development Officer (CBDO) to Ms. Ioana - Andreea Lambriu, starting 16 March 2027 (the current mandate expires of 15 March 2026) until 16 March 2031 (inclusive);
- appointment of Mr. Costin-Ionut Iordache as interim Chief Financial Officer (CFO), starting 1 April 2026 until 31 December 2026 (inclusive);

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**Chair of the Board of Directors
Mihai Diaconu**