

**To:** **Bucharest Stock Exchange (BSE)**  
**London Stock Exchange (LSE)**  
**Luxembourg Stock Exchange (LuxSE)**  
**Romanian Financial Supervisory Authority (FSA)**

**Current report in compliance with the Law 24/2017 on issuers of financial instruments and market operations, ASF Regulation no. 5/2018 on issuers of financial instruments and market operations, and the Bucharest Stock Exchange Code**

Report date: **26 February 2026**

Company name: **Societatea Energetică Electrica S.A. (Electrica)**

Headquarters: **9 Grigore Alexandrescu Street, 1<sup>st</sup> District, Bucharest, Romania**

Phone no.: **004-021-2085035**

Fiscal Code: **RO 13267221**

Trade Register registration number: **J2000007425408**

Subscribed and paid in share capital: **RON 3,395,530,040**

Regulated market where the issued securities are traded: **Bucharest Stock Exchange (BSE) and London Stock Exchange (LSE) and Luxembourg Stock Exchange (LuxSE)**

**Significant events to be reported: Executive Management Change**

Electrica informs its shareholders and investors that, during the meeting held on 26 February 2026, the Company's Board of Directors (BoD) decided to revoke Mr. Stefan Alexandru Frangulea from the position of Chief Financial Officer (CFO) without cause, starting with 26 February 2026, this being the last day when the mandate contract takes effect.

Electrica would like to thank Mr. Frangulea for his activity within the Group and wishes him success in future projects.

**Chief Executive Officer**  
**Alexandru-Aurelian Chirita**