CONVENING NOTICE

THE BOARD OF DIRECTORS OF "CONPET"SA

unitary-system administered company incorporated and functioning according to the Romanian legislation, registered at the Trade Registry Office attached to Prahova Law Court under no. J1991000006291/6/1991, European Unique Identifier (EUID) ROONRC.J1991000006291, tax registration number 1350020, headquartered in Ploiești, 1-3, Anul 1848 street, with a subscribed and paid-up capital in amount of 28,569,842.40 RON (hereinafter called "CONPET" S.A. or the "Company"), as per the provisions of Law No. 31/1990 on the companies, republished, subsequent amendments and completions, of Law No. 24/2017 regarding the issuers of financial instruments and market operations, of ASF Regulation No. 5/2018 on the issuers of financial instruments and market operations, subsequent amendments and completions, of GEO no.109/2011 *on the corporate governance of public entities*, and the Articles of Incorporation of the Company, met in the Board of Directors meeting dated 13.08.2026.

CONVENES

THE EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS (EGMS)

for the date of **18.09.2026, 11.00**, at CONPET SA headquarters, located in Ploiesti, no. 1-3, Anul 1848 Street, Prahova County, with the following

AGENDA:

1. Election of a Secretary of the Extraordinary General Meeting of Shareholders (EGMS).

2. Approval of the amendment of the Articles of Incorporation of the company "CONPET" S.A., as per the proposals exposed here below:

- **Art. 23 the Audit, letter B, Para (1) of the Articles of Incorporation, with the current version:**

(1) The Company shall organize the internal audit as per the general legislation regarding the internal audit and methodological norms drafted by the Romanian Financial Audit Chamber in this purpose.

shall be amended and bear the following contents:

(1) The company organizes and exercises the internal public audit activity in accordance with the provisions of Law no. 672/2002 on internal public audit, republished, with subsequent amendments and completions, of the subsequent normative acts issued for the application thereof.

- **Art. 23 the Audit, letter B, Para (2) of the Articles of Incorporation, with the current version:**

(2) The general objective of the internal public audit in the public entities is represented by the improvement of the management thereof and can be reached, mainly by:

a) insurance activities, representing objective examinations of the evidence, made with a view to providing the public entities and independent assessment of the risk management, control and governance related processes;
b) counseling activities meant to bring plus value and improve the governing processes in the public entities, the internal auditor not undertaking management responsibilities;

shall be amended and bear the following contents:

(2) The internal public audit compartment is distinctly subordinated to the Board of Directors and operates under conditions of functional independence and objectivity, in compliance with professional standards and principles applicable to the internal public audit.

- Art. 23 The audit, letter B, Para. (3) of the Articles of Incorporation, with the current version:

(3) The internal auditors shall inform the members of the Board of Directors of the irregularities found during the performance of the company's business, as well as the breach of the legal provisions and Articles of Incorporation.

shall be amended and bear the following contents:

(3) The head of the internal public audit unit is appointed/dismissed by the Board of Directors, with the endorsement of the public entity hierarchically superior, under the conditions provided in the applicable legislation.

- Art. 23 the Audit, letter B, Para (4) of the Articles of Incorporation, with the current version:

(4) The entity performing the Internal Public Audit is distinctly constituted under the direct subordination of the Director General. The internal audit activity is being recurrently reported to the Board of Directors, which analyzes and sets the necessary measures for the good organization and functioning of the company. The head of this Internal Public Audit Service is appointed/dismissed by the Director General, only by the opinion of the ministry under whose authority is "CONPET" S.A. The Director General approves the annual internal public audit plan and the annual report on the internal public audit activity.

shall be amended and bear the following contents:

(4) The head of the internal public audit compartment shall report functionally straight to the Board of Directors, through the Audit Committee established at the level of the Board of Directors. Exercising this functional reporting is without prejudice to the administrative reporting to the General Manager and the exchange of information with the executive management of the company, carried out in accordance with the applicable legal provisions and professional standards in the field.

- Art. 23 the Audit, letter B, Para (5) of the Articles of Incorporation, with the current version:

(5) The competence of the internal public audit covers all the activities performed within the company for the fulfillment of the objectives thereof, here included the assessment of the management control system.

shall be amended and bear the following contents:

(5) The internal public audit compartment exercises the attributions provided by Law no.672/2002 on the internal public audit and the normative acts issued for the application thereof. In exercising these tasks, it draws up the internal public audit charter, audit plans and the other documents specific to the internal public audit activity, which are subject to the approval of the Board of Directors and, where appropriate, to the approval of the internal public audit compartment organized at the level of the hierarchically superior public entity, under the law.

and is complemented with Para (6) and (7), as follows:

(6) The purpose, role, responsibilities and manner of performing the internal public audit activity are established by the internal public audit Charter, and the organization and functioning of the internal public audit compartment, including the composition, the allocated resources, working procedures and other relevant issues, are regulated by the Rules of organization and functioning of the internal public audit compartment, approved by the Board of Directors upon the recommendation of the Audit Committee.

(7) The internal public audit department exercises the attributions provided by Law no. 672/2002 on the internal public audit and the normative acts issued for its application.

- Art. 35 The Final provisions, (5) of the Articles of Incorporation, with the current version:

Para (5) These Articles of Incorporation were updated on 26.05.2026 following the amendments approved by BoD Decision no 14/ 26.05.2026 in what concerns Annex no.1, based on the Articles of Incorporation approved by the EGMS Resolution no.1 from 29.04.2026 and were drafted and signed in 3 (three) original copies.

shall be amended and bear the following contents:

(5) These Articles of Incorporation were updated on...............following the amendments approved by the GMS Resolution no......, based on the Articles of Incorporation updated on 26.05.2026 and were drawn up and signed in 3 (three) original copies.

3. Approval of the registration date 14.10.2026 advanced by the Board of Directors, with ex-date 13.10.2026.

4. Empowerment:

a) of the President of the Extraordinary General Meeting of Shareholders to sign the EGMS Resolution;

b) of the Director General to sign the documents necessary to carry out the formalities at the Trade Register Office attached to the Prahova Tribunal regarding the registration of the EGMS Resolution and to perform the necessary mentions resulting therefrom, here included the submission/registration of the updated form of the Articles of Incorporation, namely the publication in the Official Gazette of Romania Part IV, as well as to be granted the right to delegate, to another person, the proxy to perform the above-mentioned diligence.

At the EGMS (in first call and second call) have the right to participate and vote exclusively those persons who have the capacity of shareholders, namely are registered on **09.09.2026 (reference date)** at the Register of Shareholders of CONPET, kept and released by Depozitarul Central S.A.

In case that, in first call of the EGMS, respectively **18.09.2026**, **11.00 o'clock**, are not met the quorum/validity conditions stipulated by law and by the Articles of Incorporation for the carry out of the general meeting, **a new EGMS is convened** for the date of **21.09.2026, 11.00 o'clock**, at the Company's headquarters in Ploiești, no. 1-3, Anul 1848 Street, Prahova County, with the same agenda. In this case, the reference date established for the identification of the shareholders entitled to participate and vote in the EGMS remains the same, namely **09.09.2026.**

The EGMS draft resolution and the meeting materials are available both in Romanian and English, on the Company's web page at the address www.conpet.ro, section "**Corporate Governance/Investor Relations/GMS Documents" – EGMS dated 18.09.2026**, starting **18.08.2026**, **08.30 o'clock** and at the Company headquarters (BoD and GMS Secretariat Bureau), as of 18.08.2026, as well as at the Company's headquarters (BoD and GMS Secretariat) starting the date of 18.08.2026, in the working days, between the hours 8:30 - 14:00.

The shareholders may obtain, upon request, copies of documents relating to the items included on the agenda of the EGMS.

The Board of Directors and/or one or more shareholders, representing, individually or collectively, at least 5% of the Company's share capital, have/has the right to:

1) introduce new items on the Agenda of the Extraordinary General Meeting of Shareholders, provided that every item be attached by a substantiation or a draft decision proposed to be adopted by the general meeting; the requests are to be received by "CONPET" S.A., in no more than 15 days as of the convening notice publishing date, namely the date of **01.09.2026, 14:00 o'clock.**

2) submit draft resolutions for the items included or proposed to be included on the Agenda of the general meeting; the requests are to be received by "CONPET" S.A. in no more than 15 days as of the convening notice publishing date, namely the date of **01.09.2026, 14.00 o'clock.**

In case the act of exercising one's right to introduce new items on the Agenda of the general meeting determines the amendment of the Agenda of the published Convening Notice, the Company will make all due diligence to republish the EGMS Convening Notice considering the complemented/revised Agenda, prior to the reference date **09.09.2026**.

In case the agenda of the general meeting is being complemented/revised and the shareholders fail to submit the updated special empowerment forms and/or the correspondence voting bulletins, the special empowerments and the correspondence voting bulletins submitted prior to the complementation/revision of the agenda will be considered exclusively for the items herein included in the complemented/revised agenda.

The requests regarding the introduction of additional items on the EGMS Agenda/submission for approval to the EGMS of draft resolutions for the items included or proposed to be included on the Agenda of the EGMS accompanied by the justification/draft decisions proposed for endorsement to the general meeting for the items included or proposed to be included on the EGMS agenda, must be formulated in writing to the Board of Directors, in compliance with the afore-mentioned deadlines and shall be submitted, by any form of courier service with receipt of confirmation, directly to "CONPET" S.A., headquartered in Ploiesti 1-3 Anul 1848 Street, Prahova, in closed envelope with the mention "**BoD and GMS Secretariat**

Bureau - For the Extraordinary General Meeting of Shareholders dated 18.09.2026" or by e-mail with incorporated electronic extended signature under Law no. 214/2024 regarding the electronic signature, at the address actionariat@conpet.ro.

The Company's shareholders, notwithstanding their contribution to the share capital, have the right to address questions in writing, in Romanian or English, regarding the items on the agenda of the EGMS; these questions will be, then, submitted and registered to the Company's headquarters in Ploiesti, 1-3 Anul 1848 Street, Prahova, in closed envelope with the mention "**BoD and GMS Secretariat Bureau -For the Extraordinary General Meeting of Shareholders dated 18.09.2026**" or by e-mail with extended, electronic signature incorporated under the Law no. 214/2024 regarding the electronic signature, at the address www.conpet.ro, up to **14.09.2026, 12:00 o'clock.**

To identify the persons who ask questions or who make proposals to supplement the agenda or propose draft decisions, they shall attach the respective requests also copies of the documents proving their identity.

The answers to the addressed questions will be published on the Company's website at the address www.conpet.ro, section "Investor Relations/ Trading Information/ FAQ", as well as in the section "**Corporate Governance/Investor Relations/ GMS Documents" - EGMS dated 18.09.2026.**

At the EGMS may take part and vote only the shareholders registered at the reference date **09.09.2026**, in person or by representatives, based on special or general empowerment, as per the legal provisions.

The special and general empowerment will be available as of **18.08.2026, 08.00**o'clock, in Romanian and English language, in electronic format on its webpage, at the address, / section **"Corporate Governance/Investor Relations/GMS Documents" - EGMS dated 18.09.2026** and at the Company's headquarters, BoD and GMS Secretariat Bureau, starting **18.08.2026,** in the working days, between 8:30 o'clock–14:00 o'clock.

The special empowerment shall contain the method of identification of the quality of shareholder and the number of shares held, as well as specific voting instructions, with the clear mention of the voting option "for" or "against" for every item submitted for approval and included in the Agenda of the EGMS.

The "abstention" position adopted by a shareholder regarded as the items included on the agenda of the general meeting of shareholders is not deemed expressed vote.

The special empowerment form will be updated by the Company if new items on the EGMS Agenda are added.

In case of discussion within the EGMS, in compliance with the legal provisions, of certain items not included on the published agenda, the empowered person may vote therefor according to the interest of the represented shareholder.

The shareholder may grant a general empowerment valid for a period that will not exceed 3 years, allowing his representative to vote in all aspects under the debate of general meetings of shareholders of one of more issuers identified in the empowerment, individually or by general formulation related to a certain category of issuers, including what relates to the acts of disposition. General empowerment may be granted by the shareholder, as a customer, only to an intermediary as defined in Art. 2 Para. (1) item 19 of Law no. 24/2017 regarding the issuers of financial instruments and market operations, or to an attorney.

The special empowerment in original, signed and stamped, as the case may be, as well as the signed general empowerment, before its first use, in copy, with the mention of conformity with the original under the signature of the legal representative and accompanied by the affidavit in original, signed and stamped, as the case may be, given by the legal representative of the intermediary or by the attorney who received the power of attorney for representation by general empowerment, where from to result that the power of attorney is granted by that shareholder, as client, to the intermediary or attorney, as the case may be, and that the empowerment is signed by the shareholder, including by annexing the extended electronic signature, if applicable, as well as the mandate received by the Order of the Minister of Energy for the participation of the state representative in the General Meeting of Shareholders, in original, shall be submitted, in Romanian or English, at "CONPET" S.A. headquarters in Ploiesti, No. 1-3, Anul 1848 Street Prahova County, within at least 24 hours prior to the meeting, namely until **17.09.2026, 11:00 o'clock**, in closed envelope, with the mention: **"BOD and GMS Secretariat Bureau"** - **For the Extraordinary General Meeting of Shareholders dated 18.09.2026**" or by electronic extended signature under Law no. 214/2024 regarding the electronic signature, up to the same date and hour aforementioned, at the address actionariat@conpet.ro, under the sanctions stipulated in Art. 125 Para. (3) Law no. 31/1990 on companies, subsequent completions and amendments.

If the representative of the shareholder/shareholders is a credit institution performing custody services, he may participate and vote in the EGMS, provided that it submits to the company, up to **17.09.2026, 11.00 o'clock**, in original, an affidavit signed and, as the case may be, stamped by the legal representative of the credit institution, where it is clearly mentioned the name/title of the shareholder on behalf of whom the credit institution participates and votes within EGMS, as well as the fact that the credit institution provides custody services for the respective shareholder under the voting instructions received by electronic communication means without being necessary to draw up a special or general empowerment by the shareholder. The custodian votes in the GMS exclusively according to and within the limit of instructions received from its clients bearing the capacity of shareholders at the reference date **09.09.2026.**

The shareholders registered at the reference date may also vote by correspondence, before the EGMS, using the correspondence voting bulletin, available starting **18.08.2026**, **08.30 o'clock,** in Romanian and English, in electronic format on its web page, at the address www.conpet.ro section **"Corporate Governance/Investor Relations/GMS Documents**" - **EGMS dated 18.09.2026** and at the company headquarters, BoD and GMS Secretariat Bureau, starting **18.08.2026,** during working days, between 8:30 o'clock–14:00 o'clock.

The correspondence voting bulletins must be filled in and signed by the shareholders natural persons and accompanied by the copy of the identity card of the shareholder signed according to the original by the holder of the identity card/filled in and signed by the legal representative of the shareholder legal person, accompanied by the official document asserting its capacity of legal representative.

The capacity of shareholder, as well as, in case of shareholders legal persons or entities without legal personality, the capacity of legal representative is proved based on the list of shareholders on the reference/registration date, received by the Company from Depozitarul Central S.A. or, as the case may be, for different reference/registration data, based on the following documents submitted to the Company by the shareholder, issued by Depozitarul Central S.A. or by the participants defined according to capital market legislation, providing custody services:

a) the bank statement which certifies the capacity of shareholder and number of shares held;

b) the documents certifying the registration of information concerning the legal representative at Depozitarul Central S.A./respective participants.

If the data regarding the capacity of legal representative have not been updated at Depozitarul Central by the shareholder legal person until the reference date, the evidence of legal representative is being made based on a confirmation of company details issued by the Trade Register Office, in original or certified true copy, or any other document issued by a competent authority in the state where the shareholder is legally registered attesting the quality of legal representative, issued by up to 3 months prior to the date of publishing the convening notice.

The documents attesting the capacity of legal representative, drawn up in a foreign language, other than English, will be accompanied by the translation carried out by an authorized translator in Romanian or English language. The legalization or apostille of documents certifying the capacity of legal representative of the shareholder is not necessary.

The correspondence voting bulletins, accompanied by legal documents, will be submitted in original, in Romanian or English language, by any form of courier services with acknowledgment of receipt, directly to "CONPET" S.A. headquartered in Ploiesti, No. 1-3, Anul 1848 Street Prahova, in closed envelope with the mention "**BoD and GMS Secretariat Bureau** - **For the Extraordinary General Meeting of Shareholders dated 18.09.2026**" or by e-mail with extended, electronic signature incorporated under the law no. 214/2024 regarding the electronic signature, at the address www.conpet.ro, up to **17.09.2026, 11.00 o'clock.**

The correspondence voting bulletins/special or general empowerments (together with the required accompanying documents) that are not received at the Company's headquarters within the indicated terms, respectively up to **17.09.2026**, **11.00 o'clock,** will not be considered for determining the quorum and majority in EGMS.

The rules established by this Convening Notice for the organization of the EGMS meeting dated **18.09.2026 (in first call)/21.09.2026** (**in second call**) will be supplemented by the legal requirements applicable to the public enterprises whose shares are being traded on the securities market.

Additional information can be obtained at "CONPET" S.A. headquarters in Ploiesti, No. 1-3, Anul 1848 Street, BoD and GMS Secretariat Bureau, tel. no. 0244.401/360 2655, 2579, facsimile 0244.516.451, in the working days, between 08:00 o'clock - 14:00 o'clock, e-mail: actionariat@conpet.ro.

CHAIRMAN OF THE BOARD OF DIRECTORS

Claudiu- Aurelian Popa