

No. 11807 / 29.04.2026

Current Report No. 13/ 2026

as per Law No. 24/ 2017 and A.S.F. Regulation No. 5/2018

Date of the report	29.04.2026
Issuer's Name:	CONPET S.A. Ploiești
Registered Offices:	1-3, Anul 1848 Street
Telephone/facsimile/email:	0244/ 401360/ 516451/ 402385/ actionariat@conpet.ro
Tax Identification Number at the Trade Register Office	1350020
No. at the Trade Registry:	J1991000006291
European Unique Identifier	(EUID) ROONRC.J1991000006291
Subscribed and paid-up share capital:	28,569,842.40 RON
Total number of shares:	8,657,528 nominative shares
The regulated market trading the issued securities:	B.V.B., PREMIUM Category

Reporting significant events as per Art. 234, Para. 1, letter e) of A.S.F. Regulation No. 5/2018:

Resolution of the Ordinary General Meeting of Shareholders (OGMS) of CONPET S.A. and Resolution of the Extraordinary General Meeting of Shareholders (EGMS) of CONPET S.A. dated 29.04.2026 (first call).

The Ordinary General Meeting of Shareholders (OGMS) and the Extraordinary General Meeting of Shareholders (EGMS) of CONPET S.A., convened for 29.04.2026/ 30.04.2026, held their proceedings at the first call on 29.04.2026, starting at 10:00 and 11:00 respectively, at the company's headquarters in Ploiești, 1-3 Anul 1848 Street, following the fulfillment of the statutory-legal quorum conditions.

The OGMS convening notice, approved by BoD Decision No. 8/25.03.2026, was published in the Official Gazette of Romania, Part IV, No. 1869/27.03.2026, as well as in the "Jurnalul" newspaper on 27.03.2026. It was also sent to the Bucharest Stock Exchange and the Financial Supervisory Authority as an annex to the Current Report No. 7/25.03.2026, published on www.bvb.ro and www.conpet.ro.

As per Art. 17, Para. 1, letter a) of the Articles of Incorporation, for the validity of OGMS deliberations at the first call, the presence of shareholders (including votes by correspondence) representing at least half (1/2) of the total voting rights is required, with resolutions passed by a majority of votes cast.

Shareholders registered in the consolidated Shareholders' Registry as of the reference date 20.04.2026 could participate in the OGMS. One legal person shareholder was present in the room, namely the representative of the Ministry of Energy on behalf of the Romanian State, the majority shareholder holding 5,083,372 shares with a nominal value of 3.30 RON, representing 58.7162% of the total shares/voting rights, equivalent to share capital of 16,775,127.6 RON, and one natural person shareholder holding 41 shares with a



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nominal value of 3.30 RON, representing 0.0005% of the total shares/voting rights, equivalent to share capital of 135.3 RON.

For the OGMS meeting, 7 shareholders submitted correspondence voting bulletins, holding 780,907 shares/voting rights, representing 9.0199% of the total shares/voting rights, equivalent to a share capital of 2,576,993.1 RON.

Consequently, the total number of voting rights at the OGMS (including correspondence votes) was 5,864,320, corresponding to 5,864,320 shares with a nominal value of 3.30 RON, representing 67.7366% of the total shares/voting rights, equivalent to share capital of 19,352,256 RON.

The EGMS convening notice, approved by Board of Directors Decision No. 8/25.03.2026, was published in the Official Gazette of Romania, Part IV, No. 1873/27.03.2026, as well as in the “Jurnalul” newspaper on 27.03.2026. It was also sent to the Bucharest Stock Exchange and the Financial Supervisory Authority as an annex to the Current Report No. 7/25.03.2026, published on www.bvb.ro and www.conpet.ro.

Art. 17, Para (2) of the Articles of Incorporation has the following provisions:

(2) For the validity of the extraordinary general meeting of shareholders' deliberations, the following are required:

a) At the first call, the presence of shareholders (including votes by correspondence) representing at least half (1/2) of the total number of voting rights;

b) At the second call, the presence of shareholders representing at least one third (1/3) of the total number of voting rights;

c) Resolutions are passed by the majority of votes held by the shareholders present or represented, both at the first and second call.

Shareholders registered in the consolidated Shareholders' Registry as of the reference date 20.04.2026 could participate in the EGMS. One legal person shareholder was present in the room, namely the representative of the Ministry of Energy on behalf of the Romanian State, the majority shareholder holding 5,083,372 shares with a nominal value of 3.30 RON, representing 58.7162% of the total shares/voting rights, equivalent to share capital of 16,775,127.6 RON, and one natural person shareholder holding 41 shares with a nominal value of 3.30 RON, representing 0.0005% of the total shares/voting rights, equivalent to share capital of 135.3 RON.

For the EGMS meeting, 7 shareholders submitted correspondence voting bulletins, holding 780,907 shares/voting rights, representing 9.0199% of the total shares/voting rights, equivalent to share capital of 2,576,993.1 RON.

Consequently, the total number of voting rights at the EGMS (including correspondence votes) was 5,864,320, corresponding to 5,864,320 shares with a nominal value of 3.30 RON, representing 67.7366% of the total shares/voting rights, equivalent to share capital of 19,352,256 RON.

Based on the materials related to the agenda of the OGMS and EGMS, considering the mandate of the Ministry of Energy representative, as well as the vote cast by correspondence, following the shareholders' deliberations, Resolution No. 1/2026 of the OGMS and Resolution No. 1/2026 of the EGMS were issued, having the following content:

RESOLUTION NO. 1
OF THE ORDINARY GENERAL MEETING OF SHAREHOLDERS (OGMS)
of the Company “CONPET” S.A. Ploiești
dated 29.04.2026

The Ordinary General Meeting of Shareholders of “CONPET” S.A., a company with registered offices in Ploiești, 1-3 Anul 1848 Street, registered with the Trade Register Office attached to Prahova Tribunal under no. J1991000006291, Unique Registration Code 1350020, with a subscribed and paid-up share capital of 28,569,842.40 RON, convened in accordance with the provisions of Law no. 31/1990 on companies, republished, as subsequently amended and supplemented, as well as the applicable legislation on the capital market and issuers of financial instruments and market operations, correlated with the provisions of Art. (16) of the Articles of Incorporation, today, in the meeting of 29.04.2026 (first call), which took place at the company's headquarters, where 9 shareholders holding 5,864,320 shares/voting rights were present or represented (including by correspondence voting bulletins), representing 67.74% of the share capital, respectively 67.74% of the total number of voting rights, adopts the following:

RESOLUTION

Art. 1. With 5,864,279 "For" votes representing 100% of the total number of votes cast, approves the appointment of Mrs. Ilariana Dinu as secretary of the Ordinary General Meeting of Shareholders (OGMS).

Art. 2. With 5,864,279 "For" votes representing 100% of the total number of votes cast, approves the audited annual financial statements as of and for the financial year ended 31.12.2025, based on the Report of the financial auditor PKF Finconta SRL. The financial statements are accompanied by the Declaration of Responsible Persons.

Art. 3. With 5,864,279 "For" votes representing 100% of the total number of votes cast, approves the Report of the company's administrators of CONPET S.A. for the financial year ended on 31.12.2025, which includes in Annex 1 the Sustainability Report for the year 2025, for which the auditor PKF Finconta SRL issued the Limited Assurance Report regarding sustainability reporting.

Art. 4. Approves the proposals to the OGMS regarding the allocation of the net profit for the 2025 financial year, the setting of 28.05.2026 as the record date, with ex-date 27.05.2026, and the setting of 17.06.2026 as the dividend payment date to shareholders, in accordance with the Note to the OGMS prepared by the executive management, namely:

a) With 5,864,279 "For" votes representing 100% of the total number of votes cast, approves the allocation of the net profit, reconstituted with the provision for employee profit-sharing as of December 31, 2025 in the amount of **58,874,251 RON**, to the following destinations:

- 6.914.636 RON for other legally required reserves
- 424.726 RON to cover accounting losses - Carried-forward result from the correction of certain items that affected the profits of previous years
- 5.114.135 RON for employee profit-sharing
- 46.420.754 RON for dividends due to shareholders

b) With 5,864,279 "For" votes representing 100% of the total number of votes cast, sets the total gross dividend at 5.361894753 RON/share;

c) With 5,864,279 "For" votes representing 100% of the total number of votes cast, sets 28.05.2026 as the record date used to identify the shareholders who will benefit from dividends or other rights and upon whom the effects of the OGMS resolution will be reflected, with ex-date 27.05.2026;

d) With 5,864,279 "For" votes representing 100% of the total number of votes cast, sets 17.06.2026 as the dividend payment date to shareholders (for the start of dividend payments);

e) With 5,864,279 "For" votes representing 100% of the total number of votes cast, approves that the dividend payments shall be made in RON, only to shareholders recorded in the Shareholders Registry (held by "Depozitarul Central" S.A.) as of the record date set by the General Meeting of Shareholders, and that the method of dividend payment shall be notified to the shareholders before the start of the payment. The expenses incurred in connection with dividend payments shall be borne by the shareholders.

Art. 5. With 5,864,279 "For" votes representing 100% of the total number of votes cast, approves the discharge of liability of the administrators of CONPET S.A. for the financial year ended on 31.12.2025.

Art. 6. With 5,864,279 "For" votes representing 100% of the total number of votes cast, approves the Annual Report of the Nomination and Remuneration Committee on the remuneration and other benefits granted to the administrators and Directors under mandate contracts during the 2025 financial year (Remuneration Report), submitted to the shareholders for advisory vote, in accordance with the provisions of Art. 107 Para. (6) of Law No. 24/2017 on issuers of financial instruments and market operations.

Art. 7. With 5,864,279 "For" votes representing 100% of the total number of votes cast approves the report of the Board of Directors on management activity in 2025, prepared in accordance with the provisions of Art. 55 of GEO No. 109/2011 *on the corporate governance of public enterprises* and the provisions of the mandate contract.

Art. 8. With 5,864,279 "For" votes representing 100% of the total number of votes cast approves the Nomination and Remuneration Committee Report on the evaluation of the administrators for 2025.

Art. 9. Takes note of the Report of the Board of Directors on monitoring the compliance of the key performance indicators of the administrators for 2025 within the limits approved by the OGMS and:

a) With 5,709,098 "For" votes representing 100% of the total number of votes cast, approves the level of 104.1% for the overall degree of achievement of the financial and non-financial key performance indicators (KPIs) of the administrators for 2025, annexed to the mandate contracts as of 31.12.2025, indicators calculated on the basis of the audited financial statements for 2025 and which form the basis for the granting of the variable component of the administrators' remuneration.

b) With 5,709,098 "For" votes representing 100% of the total number of votes cast, notes the overall degree of achievement of 101.5% of the financial and non-financial key performance indicators (KPIs) of the administrators, which were annexed to the mandate contracts until 16.07.2025, indicators calculated on the basis of the audited financial statements for 2025.

c) With 5,709,098 "For" votes representing 100% of the total number of votes cast, approves the granting of the gross variable component due to the administrators for the mandate period corresponding to the 2025 financial year, in accordance with the provisions of the mandate contracts.

Art. 10. Takes note of the Report of the Board of Directors on monitoring the compliance of the key performance indicators of the administrators for 2024 within the limits approved by the OGMS and:

a) With 5,706,080 "For" votes representing 99.95% of the total number of votes cast, approves the overall degree of achievement of 101.1% of the financial and non-financial key performance indicators (KPIs) for 2024, approved for the administrators by OGMS Resolution No. 6 of 19.12.2023.

b) With 5,706,080 "For" votes representing 99.95% of the total number of votes cast, approves the granting of the variable component of the remuneration due to the administrators for the mandate period corresponding to the 2024 financial year, in accordance with the provisions of the mandate contracts.

Art. 11. With 5,709,098 "For" votes representing 100% of the total number of votes cast, approves the Remuneration Policy of the administrators and directors under mandate contracts of CONPET S.A.

Art. 12. With 5,864,279 "For" votes representing 100% of the total number of votes cast, approves the Rules on the Organization and Functioning of the Board of Directors of CONPET S.A.

Art. 13. a) With 5,864,279 "For" votes representing 100% of the total number of votes cast, approves the delegation of authority to the Chair of the session of the Ordinary General Meeting of Shareholders to sign the OGMS resolution;

b) With 5,864,279 "For" votes representing 100% of the total number of votes cast, approves the empowerment to the Director General to sign the documents required for carrying out the formalities before the Trade Register Office attached to Prahova Tribunal regarding the registration of the OGMS Resolution and the recording of the necessary annotations resulting therefrom, as well as the publication in the Official Gazette of Romania, Part IV, and for granting the right to delegate such mandate to another person for carrying out the above mentioned formalities.

**RESOLUTION NO. 1
OF THE EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS (EGMS)
of the Company "CONPET" S.A. Ploiesti
dated 29.04.2026**

The Extraordinary General Meeting of Shareholders of the Company "CONPET" S.A., with registered offices in Ploiești, 1-3, Anul 1848 Street, registered at Trade Registry attached to Prahova Law Court under no. J1991000006291, TIN 1350020, with a subscribed and paid-up share capital amounting to 28,569,842.40 RON, convened pursuant to the provisions of Law no. 31/1990 regarding the companies, republished, subsequent amendments and additions, as well as the applicable legislation regarding the capital market and issuers of financial instruments and market operations, corroborated with the provisions of Article (16) of the Articles of Incorporation, today, during the meeting dated 29.04.2026 (in first call), which took place at the company's headquarters, whereto have been present or represented (here-included by the correspondence voting bulletins) a number of 9 shareholders, owners of a number of 5,864,320 shares/voting rights, accounting for 67.74 % of the share capital, namely 67.74 % out of the total number of voting rights, adopts the following:



RESOLUTION

Art. 1. By a number of 5,864,279 "For" votes representing 99.99 % of the total votes held by the present or represented shareholders, accounting for 67.74 % of the share capital and, respectively, 67.74 % of the total voting rights, approves the election of Mrs. Ilariana Dinu in the capacity of Secretary of the Extraordinary General Meeting of Shareholders (EGMS).

Art. 2. Approves the amendment of the Articles of Incorporation of "CONPET" S.A., as per the proposals in the Annex to the EGMS Convening Notice. (Draft amendment of the Articles of Incorporation), namely:

- By a number of 5,864,279 "For" votes representing 99.99 % of the total votes held by the present or represented shareholders accounting for 67.74 % of the share capital and, respectively, 67.74% of the total voting rights:

Art. 4 The duration of the company, from the Articles of Incorporation shall be amended/complemented and bear the following content:

The duration of the company is unlimited, starting the date of registration at the Trade Registry, being registered with the Trade Register Office attached to the Prahova Tribunal under no. J1991000006291, Unique Identifier at European Level (EUID) ROONRC.J1991000006291, Unique Registration Code 1350020.

- By a number of 5,864,279 "For" votes representing 99.99 % of the total votes held by the present or represented shareholders accounting for 67.74 % of the share capital and, respectively, 67.74 % of the total voting rights:

Art. 7 Secondary lines of business of the Articles of Incorporation shall be supplemented with the following activities, according to the encoding (Order no. 377/2024) NACE Rev. (3):

- NACE code 2011 - Industrial gas manufacturing;
- NACE code 3311 - Repair and maintenance of articles made of metal;
- NACE code 4685 - Wholesale of chemicals;
- NACE code 4778 - Retail trade of other new goods

- By a number of 5,864,279 "For" votes representing 99.99 % of the total votes held by the present or represented shareholders accounting for 67.74 % of the share capital and, respectively, 67.74 % of the total voting rights:

Art. 7 Secondary lines of business, of the Articles of Incorporation shall be amended and replaced, bearing the following content:

0910 - Support activities for petroleum and natural gas extraction

2011 - Industrial gas manufacturing

2522 - Manufacture of tanks, cisterns and containers of metal

2593 - Manufacture of wire products, chains and springs

3311 - Repair and maintenance of articles made of metal

3313 - Repair and maintenance of electronic and optical equipment

3314 - Repair and maintenance of electrical equipment

3319 - Repair and maintenance of other equipment

3320 - Installation of industrial machinery and equipment

3511 - Electricity production from non-renewable resources

3512 - Electricity production from renewable resources

3514 - Distribution of electricity

3524 - Gas storage, as part of supply services

3530 - Steam and air conditioning supply

3600 - Water collection, treatment and supply

- 3700 - Wastewater collection and treatment
- 3811 - Collection of non-hazardous waste
- 3823 - Other waste treatment activities
- 3833 - Other waste treatment activities
- 3900 - Decontamination activities and services
- 4321 - Electrical installation works
- 4322 - Sanitary installations, heating and air conditioning works
- 4323 - Insulation works
- 4324 - Other construction installation works
- 4671 - Motor vehicle wholesale trade
- 4681 - Wholesale of solid, liquid and gaseous fuels and derived products
- 4685 - Wholesale of chemicals
- 4686 - Wholesale of other intermediate products
- 4687 - Wholesale of waste and scrap
- 4690 - Non-specialized wholesale - trade
- 4778 - Retail trade of other new goods
- 4781 - Motor vehicle retail
- 4791 - Brokerage in non-specialized retail
- 4792 - Brokerage in the specialized retail
- 4920 - Freight rail transport
- 4931 - Land passenger transport, based on schedule
- 4932 - Occasional land passenger transport
- 4939 - Other passenger land transport n.c.a.
- 4941 - Road freight transport
- 5210 - Warehousing and storage
- 5221 - Ancillary service activities for land transport
- 5224 - Cargo handling
- 5225 - Transport logistics services activities
- 5226 - Other activities related to transport
- 5231 - Brokerage activities for freight transport
- 5232 - Brokerage activities for passenger transport
- 5330 - Brokerage services for postal and courier activities
- 5510 - Hotels and other similar accommodation facilities
- 5520 - Short-stays and vacation accommodation - facilities
- 5540 - Brokerage for accommodation services
- 5590 - Other accommodation services
- 5622 - Other food services n.c.a.
- 5829 - Editing activities of other software products
- 6020 - Television broadcasting activities, video programs distribution activities
- 6039 - Other content distribution activities
- 6110 - Telecommunications activities via cable, wireless and satellite networks
- 6120 - Resale of telecommunications services and telecommunications intermediation services
- 6190 - Other telecommunications activities
- 6220 - Information technology consultancy and management (management and operation) of computing resources
- 6290 - Other information technology service activities



- 6310 - Data processing, website administration and related activities
- 6811 - Buying and selling of own real estate
- 6820 - Rental and subletting of own or leased real estate
- 7112 - Engineering activities and related technical consultancy
- 7120 - Technical testing and analysis activities
- 7210 - Research - development on natural sciences and engineering
- 7711 - Rental and leasing activities with cars and light road vehicles
- 7712 - Rental and leasing activities with heavy road vehicles
- 7721 - Rental and leasing activities with recreational goods and sports equipment
- 7732 - Rental and leasing activities with construction machinery and equipment
- 7733 - Rental and leasing activities with office machines and equipment (including computers)
- 7739 - Rental and leasing activities with other machinery, equipment and tangible goods n.c.a.
- 7751 - Brokerage services for the rental and leasing of cars, campers and trailers
- 7752 - Brokerage services for the rental and leasing of other tangible and intangible goods (except financial)
- 8240 - Brokerage activities for business support services n.c.a.
- 8299 - Other business support services activities n.c.a.
- 8425 - Firefighting and fire prevention activities
- 8559 - Other forms of education n.c.a.
- 8561 - Brokerage activities for courses and tutors (tutors, teachers)
- 9311 - Activities of the sports facilities
- 9312 - Sports club activities
- 9319 - Other sport activities n.c.a.
- 9329 - Other leisure and fun activities n.c.a.
- 9531 - Repair and maintenance of motor vehicles
- 9540 - Brokerage services for the repair and maintenance of computers, personal and household items, motor vehicles and motorcycles
- 9640 - Brokerage activities for personal services.

- By a number of 5,864,279 "For" votes representing 99.99 % of the total votes held by the present or represented shareholders accounting for 67.74 % of the share capital and, respectively, 67.74 % of the total voting rights:

Art. 9 The augmentation or reduction of the share capital in the Articles of Incorporation, Para. (4), **shall be amended and supplemented and bear the following content:**

(4) The Resolution of the Extraordinary General Meeting of Shareholders for the augmentation of the share capital shall be published in the Official Gazette of Romania, Part IV, granting a term of at least 14 calendar days for the exercise of the right of preference, starting from the day of publication of the resolution of the general meeting, but no more than 10 working days.

- By a number of 5,864,279 "For" votes representing 99.99 % of the total votes held by the present or represented shareholders accounting for 67.74 % of the share capital and, respectively, 67.74 % of the total voting rights:

Art. 15 Responsibilities from the Articles of Incorporation, Paragraph (3), shall be amended and supplemented and bear the following content:

(3) The Ordinary General Meeting of Shareholders meets at least once a year, in no more than 5 months as of the conclusion of the financial year as per the legal provisions, and has the following competencies, duties and functions:

- *By a number of 5,864,279 “For” votes representing 99.99 % of the total votes held by the present or represented shareholders accounting for 67.74 % of the share capital and, respectively, 67.74 % of the total voting rights:*

Art. 15 Responsibilities from the Articles of Incorporation, Paragraph (3) letter c), shall be amended and bear the following content:

c) approves the financial and non-financial performance indicators of administrators and directors (KPIs), negotiated and substantiated based on the letter of expectations and resulting from the Administration plan approved by the Board of Directors;

and Para. (3) shall be supplemented with letters c1) and c2), as follows:

- *By a number of 5,864,279 “For” votes representing 99.99 % of the total votes held by the present or represented shareholders accounting for 67.74 % of the share capital and, respectively, 67.74 % of the total voting rights:*

c1) sets the criteria for electing the members of the Board of Directors in the event that two or more persons obtain the same number of cumulative votes, expressed by the same number of shareholders;

- *By a number of 5,864,279 “For” votes representing 99.99 % of the total votes held by the present or represented shareholders accounting for 67.74 % of the share capital and, respectively, 67.74 % of the total voting rights:*

c2) approves the company's strategies and policies, developed in accordance with the legal regulations in force;

- *By a number of 5,864,279 “For” votes representing 99.99 % of the total votes held by the present or represented shareholders accounting for 67.74 % of the share capital and, respectively, 67.74 % of the total voting rights:*

Art. 15 Duties provided in the Articles of Incorporation, Para. (3) letter d), shall be amended, having the following content:

d) appoints or dismisses the financial auditor and sets the minimum duration of the financial audit contract;

- *By a number of 5,864,279 “For” votes representing 99.99 % of the total votes held by the present or represented shareholders accounting for 67.74 % of the share capital and, respectively, 67.74 % of the total voting rights:*

Art. 15 Duties provided in the Articles of Incorporation, Para. (3) letter e), shall be amended and bear the following content:

e) establishes the remuneration of the members of the Board of Directors and approves the general limits of the remuneration of directors with mandate contract, within the structure and limits provided by law; approves the form of the mandate contract to be concluded with the members of the Board of Directors and designates the person empowered to sign the mandate contracts with them.

- *By a number of 5,864,279 “For” votes representing 99.99 % of the total votes held by the present or represented shareholders accounting for 67.74 % of the share capital and, respectively, 67.74 % of the total voting rights:*

Art. 18 Organization, Paragraph (8) of the Articles of Incorporation, shall be amended and bear the following content:

(8) The members of the Board of Directors, the directors with mandate contract or the employees of the company cannot represent the shareholders, under penalty of nullity of the decision, if, without their vote, the required majority would not have been obtained.

- *By a number of 5,864,279 "For" votes representing 99.99 % of the total votes held by the present or represented shareholders accounting for 67.74 % of the share capital and, respectively, 67.74 % of the total voting rights:*

Art. 18 Organization, Paragraph (9) of the Articles of Incorporation, shall be amended and bear the following content:

(9) The Directors with mandate contract and the members of the Board of Directors are bound to take part in the general meetings of shareholders.

- *By a number of 5,864,279 "For" votes representing 99.99 % of the total votes held by the present or represented shareholders accounting for 67.74 % of the share capital and, respectively, 67.74 % of the total voting rights:*

Art. 19 Organization, Paragraph (25) of the Articles of Incorporation shall be amended, having the current form:

(25) The members of the Board of Directors may be revoked by decision of the general meeting of shareholders, and the directors with mandate contract by decision of the Board of Directors.

- *By a number of 5,864,279 "For" votes representing 99.99 % of the total votes held by the present or represented shareholders accounting for 67.74 % of the share capital and, respectively, 67.74 % of the total voting rights:*

Art. 20 Duties of the Board of Directors, Para. (1) letter g) of the Articles of Incorporation shall be amended and bear the following content:

g) Approves the Collective Labor Agreement at company level and the conclusion of Addenda to the C.L.A. and mandates the Director General to initiate and conduct negotiations between the parties and sign the necessary documents, within the limits and by the observance of the provisions of the law;

and shall be supplemented with Para (1) letter g1) having the following content:

- *By a number of 5,864,279 "For" votes representing 99.99 % of the total votes held by the present or represented shareholders accounting for 67.74 % of the share capital and, respectively, 67.74 % of the total voting rights:*

g1) Approves and reviews the company's Code of Ethics and Integrity, under the conditions provided by the applicable legislation, based on the opinion of the internal auditor;

- *By a number of 5,864,279 "For" votes representing 99.99 % of the total votes held by the present or represented shareholders accounting for 67.74 % of the share capital and, respectively, 67.74 % of the total voting rights:*

Art. 20 Duties of the Board of Directors, Paragraph (1) letter i) of the Articles of Incorporation shall be amended and bear the following content:

i) Develops a proposal for the administration component within 30 days from the date of appointment of the administrators under the conditions provided by GEO no. 109/2011, supplemented by the incidental legislation; The administration component supplemented with the management component developed by the Directors with mandate contract forms the Administration Plan, which is subject to analysis by the Board of Directors and is approved by its decision;

and Para (1) shall be supplemented with letter ii) having the following content:



- By a number of 5,864,279 “For” votes representing 99.99 % of the total votes held by the present or represented shareholders accounting for 67.74 % of the share capital and, respectively, 67.74 % of the total voting rights:

ii) Within 5 days of the full approval of the Administration Plan, by the care of the Chairman of the Board of Directors, the General Meeting of Shareholders is convened, in order to negotiate and approve the key performance indicators, previously approved by the A.M.E.P.I.P., resulting from the Administration Plan, according to the provisions of art. 30 of GEO no. 109/2011, with subsequent amendments and additions;

- By a number of 5,864,279 “For” votes representing 99.99 % of the total votes held by the present or represented shareholders accounting for 67.74 % of the share capital and, respectively, 67.74 % of the total voting rights:

Art. 20 Duties of the Board of Directors, Paragraph (1) letter l) of the Articles of Incorporation shall be amended and bear the following content:

l) Appoints and revokes the company's directors with mandate contract and establishes their remuneration, in the general limits set by the ordinary general meeting of shareholders through the Remuneration Policy. Negotiates key performance indicators of directors with mandate contracts, established by the tutelary public authority, and periodically monitors their degree of fulfillment. Approves, under the terms of the law and the mandate contracts, the annual assessment of the degree of achievement of the objectives and performance criteria of the directors with mandate contract for the previous year, correlated with the financial statements of the respective financial year;

- By a number of 5,864,279 “For” votes representing 99.99 % of the total votes held by the present or represented shareholders accounting for 67.74 % of the share capital and, respectively, 67.74 % of the total voting rights:

Art. 20 Duties of the Board of Directors, Paragraph (1) letter m) of the Articles of Incorporation shall be amended and bear the following content:

m) Establishes the main lines of business and approves the company's development strategies and policies, ensuring the integration of sustainability aspects, including social and environmental (E&S) considerations, as well as climate-related risks and opportunities;

- By a number of 5,864,279 “For” votes representing 99.99 % of the total votes held by the present or represented shareholders accounting for 67.74 % of the share capital and, respectively, 67.74 % of the total voting rights:

Art. 20 Duties of the Board of Directors, Paragraph (1) letter o1) of the Articles of Incorporation shall be amended and bear the following content:

o1) Approves/endorsees the minutes regarding the results of the inventory of assets in the company's patrimony/public property of the state; approves/endorsees the proposals for decommissioning of fixed assets, decommissioning of materials of the nature of inventory objects in use, downgrading and scrapping of material assets, other than fixed assets, in the company's patrimony/public property of the state, the maintenance of which is no longer justified; approves/endorsees the modalities for the valorization of these assets and the starting prices at the auction for the assets proposed for valorization by auction;

- By a number of 5,864,279 “For” votes representing 99.99 % of the total votes held by the present or represented shareholders accounting for 67.74 % of the share capital and, respectively, 67.74 % of the total voting rights:

Art. 20 Duties of the Board of Directors, Paragraph (1) letter o2) of the Articles of Incorporation shall be amended and bear the following content:

o2) Approves requests for sponsorship and transfer to the company's costs of amounts representing penalties, delay penalties, fines, irrecoverable receivables of over 100,000 RON; delegates to the Director General the power to approve the transfer to costs of amounts representing fines, penalties, delay penalties, irrecoverable receivables, up to the maximum limit of 100,000 RON;

- *By a number of 5,864,279 "For" votes representing 99.99 % of the total votes held by the present or represented shareholders accounting for 67.74 % of the share capital and, respectively, 67.74 % of the total voting rights:*

Art. 20 Duties of the Board of Directors, Paragraph (1) letter w) of the Articles of Incorporation shall be amended and bear the following content:

w) Approves the management component and the Administration Plan in its entirety within a maximum of 20 days from the date of compliance with the deadline provided for by law, i.e. 60 days from the appointment of the directors with mandate contract. The Board of Directors may request the supplementation or revision of the management component of the Administration plan if it does not provide for the measures to achieve the objectives included in the letter of expectations and does not include the projected results that ensure the evaluation of financial and non-financial performance indicators;

and Para (1) shall be supplemented with letter w1), having the following content:

- *By a number of 5,671,187 "For" votes representing 96.70 % of the total votes held by the present or represented shareholders accounting for 65.51 % of the share capital and, respectively, 65.51 % of the total voting rights:*

w1) Approves the key performance indicators of directors with mandate contract based on which they are granted the variable component of the remuneration annually.

- *By a number of 5,586,663 "For" votes representing 95.27 % of the total votes held by the present or represented shareholders accounting for 64.53 % of the share capital and, respectively, 64.53 % of the total voting rights:*

Art. 20 Duties of the Board of Directors, Paragraph (1) letter z) of the Articles of Incorporation, is supplemented with letter z1), which will have the following content:

z1) approves the amendment of the secondary lines of business of the company (introduction/elimination of secondary objects etc.).

- *By a number of 5,864,279 "For" votes representing 99.99 % of the total votes held by the present or represented shareholders accounting for 67.74 % of the share capital and, respectively, 67.74 % of the total voting rights*

Art. 21 The duties and rights of the Director General/directors with mandate contract Paragraph (2) letter c) shall be amended and bear the following content:

c) comply with the reporting and publication obligations established by the regulations in force regarding the capital market and with the provisions of GEO no. 109/2011 regarding the corporate governance of public enterprises, as well as with the other applicable legal provisions;

and shall be supplemented by Para (2) letter c1) with the following content:

- *By a number of 5,864,279 "For" votes representing 99.99 % of the total votes held by the present or represented shareholders accounting for 67.74 % of the share capital and, respectively, 67.74 % of the total voting rights:*

c1) Within 60 days of appointment, the directors with mandate contract shall develop and present to the Board of Directors a proposal for the management component of the Administration plan for the duration of the mandate, in order to achieve the financial and non-financial performance indicators;

- By a number of 5,864,279 “For” votes representing 99.99 % of the total votes held by the present or represented shareholders accounting for 67.74 % of the share capital and, respectively, 67.74 % of the total voting rights:

Art. 21 Duties and rights of the Director General/directors with mandate contract, letter w) of the Articles of Incorporation, shall be amended and bear the following content:

w) The Director General endorses the proposals for decommissioning of fixed assets, decommissioning of materials of the nature of inventory objects in use, downgrading and scrapping of material assets, other than fixed assets, in the company's patrimony/public domain of the state, whose maintenance is no longer justified, of certain investment objectives and the recording of related expenses in costs, as well as of the methods of capitalization, with a view to their approval by the Board of Directors;

Art. 35 of the Articles of Incorporation shall be amended/supplemented and bear the following content:

- By a number of 5,864,279 “For” votes representing 99.99 % of the total votes held by the present or represented shareholders accounting for 67.74 % of the share capital and, respectively, 67.74 % of the total voting rights:

(1) The provisions of this Articles of Incorporation are supplemented by the provisions of GEO no. 109/2011 on the corporate governance of public enterprises, as subsequently amended and supplemented, Law no. 31/1990 on companies, as subsequently amended and supplemented, the Civil Code, Commercial Code and the legislation in force on the capital market.

- By a number of 5,586,663 “For” votes representing 95.27 % of the total votes held by the present or represented shareholders accounting for 64.53 % of the share capital and, respectively, 64.53 % of the total voting rights:

(2) The Articles of Incorporation are updated by the Decision of the Board of Directors with regard to the secondary lines of business.

- By a number of 5,864,279 “For” votes representing 99.99 % of the total votes held by the present or represented shareholders accounting for 67.74 % of the share capital and, respectively, 67.74 % of the total voting rights:

(3) Annex no. 1 to the Articles of incorporation of “CONPET” S.A. is introduced regarding the Board of Directors, directors with mandate contracts and the financial auditor.

- By a number of 5,864,279 “For” votes representing 99.99 % of the total votes held by the present or represented shareholders accounting for 67.74 % of the share capital and, respectively, 67.74 % of the total voting rights:

(4) The identification data of the administrators, directors with mandate contracts and the financial auditor are registered with the Trade Register Office in accordance with the legal provisions and can be found in Annex no. 1 to the Articles of Incorporation. In case of changes in the composition of the Board of Directors, the directors with mandate contract or the financial auditor, Annex no. 1 to the Articles of Incorporation shall be updated because of the implementation of the GMS Resolution or by the Decision of the Board of Directors, as the case may be.

- By a number of 5,864,279 “For” votes representing 99.99 % of the total votes held by the present or represented shareholders accounting for 67.74 % of the share capital and, respectively, 67.74 % of the total voting rights:

(5) This Articles of Incorporation has been updated on following the amendments, approved by GMS Resolution/ BoD Decision no. based on the

Articles of Incorporation updated on and was drafted and signed in 3 (three) original copies.

Art. 3. By a number of 5,864,279 "For" votes representing 99.99 % of the total votes held by the present or represented shareholders, accounting for 67.74 % of the share capital and respectively 67.74 % of the total voting rights, approves the registration date 28.05.2026 advanced by the Board of Directors, with ex-date 27.05.2026.

Art. 4. a) By a number of 5,864,279 „For” votes, representing 99.99 % of the total number of votes cast held by the present or represented shareholders, accounting for 67.74 % of the share capital and respectively 67.74 % of the total voting rights, approves the empowerment of the president of the EGMS session to sign the EGMS resolution;

b) By a number of 5,864,279 „For” votes, representing 99.99 % of the total number of votes cast held by the present or represented shareholders, accounting for 67.74 % of the share capital and respectively 67.74% of the total voting rights, approves the empowerment of the Director General to sign the documents necessary to carry out the formalities at the Trade Register Office attached to the Prahova Tribunal regarding the registration of the EGMS Resolution and the drawing up of the necessary mentions resulting therefrom, including submission/registration of the updated form of the Articles of Incorporation, respectively the publication in the Official Gazette of Romania Part IV, as well as for granting the right to delegate, to another person, the proxy to perform the above-mentioned diligence.

We attach to this Current Report the Resolution of the Ordinary General Meeting of Shareholders (OGMS) of CONPET S.A. and the Resolution of the Extraordinary General Meeting of Shareholders (EGMS) of CONPET S.A. dated April 29, 2026 (first call).

Director General
Jurist Anamaria DUMITRACHE
electronic signature

RESOLUTION NO. 1

OF THE ORDINARY GENERAL MEETING OF SHAREHOLDERS (OGMS)

of the Company “CONPET” S.A. Ploiești

dated 29.04.2026

The Ordinary General Meeting of Shareholders of “CONPET” S.A., a company with registered offices in Ploiești, 1-3 Anul 1848 Street, registered with the Trade Register Office attached to Prahova Tribunal under no. J1991000006291, Unique Registration Code 1350020, with a subscribed and paid-up share capital of 28,569,842.40 RON, convened in accordance with the provisions of Law no. 31/1990 on companies, republished, as subsequently amended and supplemented, as well as the applicable legislation on the capital market and issuers of financial instruments and market operations, correlated with the provisions of Art. (16) of the Articles of Incorporation, today, in the meeting of 29.04.2026 (first call), which took place at the company's headquarters, where 9 shareholders holding 5,864,320 shares/voting rights were present or represented (including by correspondence voting bulletins), representing 67.74% of the share capital, respectively 67.74% of the total number of voting rights, adopts the following:

RESOLUTION

Art. 1. With 5,864,279 "For" votes representing 100% of the total number of votes cast, approves the appointment of Mrs. Ilariana Dinu as secretary of the Ordinary General Meeting of Shareholders (OGMS).

Art. 2. With 5,864,279 "For" votes representing 100% of the total number of votes cast, approves the audited annual financial statements as of and for the financial year ended 31.12.2025, based on the Report of the financial auditor PKF Finconta SRL. The financial statements are accompanied by the Declaration of Responsible Persons.

Art. 3. With 5,864,279 "For" votes representing 100% of the total number of votes cast, approves the Report of the company's administrators of CONPET S.A. for the financial year ended on 31.12.2025, which includes in Annex 1 the Sustainability Report for the year 2025, for which the auditor PKF Finconta SRL issued the Limited Assurance Report regarding sustainability reporting.

Art. 4. Approves the proposals to the OGMS regarding the allocation of the net profit for the 2025 financial year, the setting of 28.05.2026 as the record date, with ex-date 27.05.2026, and the setting of

17.06.2026 as the dividend payment date to shareholders, in accordance with the Note to the OGMS prepared by the executive management, namely:

a) With 5,864,279 "For" votes representing 100% of the total number of votes cast, approves the allocation of the net profit, reconstituted with the provision for employee profit-sharing as of December 31, 2025 in the amount of **58,874,251 RON**, to the following destinations:

- 6.914.636 RON for other legally required reserves
- 424.726 RON to cover accounting losses - Carried-forward result from the correction of certain items that affected the profits of previous years
- 5.114.135 RON for employee profit-sharing
- 46.420.754 RON for dividends due to shareholders.

b) With 5,864,279 "For" votes representing 100% of the total number of votes cast, sets the total gross dividend at 5.361894753 RON/share;

c) With 5,864,279 "For" votes representing 100% of the total number of votes cast, sets 28.05.2026 as the record date used to identify the shareholders who will benefit from dividends or other rights and upon whom the effects of the OGMS resolution will be reflected, with ex-date 27.05.2026;

d) With 5,864,279 "For" votes representing 100% of the total number of votes cast, sets 17.06.2026 as the dividend payment date to shareholders (for the start of dividend payments);

e) With 5,864,279 "For" votes representing 100% of the total number of votes cast, approves that the dividend payments shall be made in RON, only to shareholders recorded in the Shareholders Registry (held by “Depozitarul Central” S.A.) as of the record date set by the General Meeting of Shareholders, and that the method of dividend payment shall be notified to the shareholders before the start of the payment. The expenses incurred in connection with dividend payments shall be borne by the shareholders.

Art. 5. With 5,864,279 "For" votes representing 100% of the total number of votes cast, approves the discharge of liability of the administrators of CONPET S.A. for the financial year ended on 31.12.2025.

Art. 6. With 5,864,279 "For" votes representing 100% of the total number of votes cast, approves the Annual Report of the Nomination and Remuneration Committee on the remuneration and other benefits granted to the administrators and Directors under mandate contracts during the 2025 financial year (Remuneration Report), submitted to the shareholders for advisory vote, in accordance with the

provisions of Art. 107 Para. (6) of Law No. 24/2017 on issuers of financial instruments and market operations.

Art. 7. With 5,864,279 "For" votes representing 100% of the total number of votes cast approves the report of the Board of Directors on management activity in 2025, prepared in accordance with the provisions of Art. 55 of GEO No. 109/2011 *on the corporate governance of public enterprises* and the provisions of the mandate contract.

Art. 8. With 5,864,279 "For" votes representing 100% of the total number of votes cast approves the Nomination and Remuneration Committee Report on the evaluation of the administrators for 2025.

Art. 9. Takes note of the Report of the Board of Directors on monitoring the compliance of the key performance indicators of the administrators for 2025 within the limits approved by the OGMS and:

a) With 5,709,098 "For" votes representing 100% of the total number of votes cast, approves the level of 104.1% for the overall degree of achievement of the financial and non-financial key performance indicators (KPIs) of the administrators for 2025, annexed to the mandate contracts as of 31.12.2025, indicators calculated on the basis of the audited financial statements for 2025 and which form the basis for the granting of the variable component of the administrators' remuneration.

b) With 5,709,098 "For" votes representing 100% of the total number of votes cast, notes the overall degree of achievement of 101.5% of the financial and non-financial key performance indicators (KPIs) of the administrators, which were annexed to the mandate contracts until 16.07.2025, indicators calculated on the basis of the audited financial statements for 2025.

c) With 5,709,098 "For" votes representing 100% of the total number of votes cast, approves the granting of the gross variable component due to the administrators for the mandate period corresponding to the 2025 financial year, in accordance with the provisions of the mandate contracts.

Art. 10. Takes note of the Report of the Board of Directors on monitoring the compliance of the key performance indicators of the administrators for 2024 within the limits approved by the OGMS and:

a) With 5,706,080 "For" votes representing 99.95% of the total number of votes cast, approves the overall degree of achievement of 101.1% of the financial and non-financial key performance indicators (KPIs) for 2024, approved for the administrators by OGMS Resolution No. 6 of 19.12.2023.

b) With 5,706,080 "For" votes representing 99.95% of the total number of votes cast, approves the granting of the variable component of the remuneration due to the administrators for the mandate period corresponding to the 2024 financial year, in accordance with the provisions of the mandate contracts.

Art. 11. With 5,709,098 "For" votes representing 100% of the total number of votes cast, approves the Remuneration Policy of the administrators and directors under mandate contracts of CONPET S.A.

Art. 12. With 5,864,279 "For" votes representing 100% of the total number of votes cast, approves the Rules on the Organization and Functioning of the Board of Directors of CONPET S.A.

Art. 13. a) With 5,864,279 "For" votes representing 100% of the total number of votes cast, approves the delegation of authority to the Chair of the session of the Ordinary General Meeting of Shareholders to sign the OGMS resolution;

b) With 5,864,279 "For" votes representing 100% of the total number of votes cast, approves the empowerment to the Director General to sign the documents required for carrying out the formalities before the Trade Register Office attached to Prahova Tribunal regarding the registration of the OGMS Resolution and the recording of the necessary annotations resulting therefrom, as well as the publication in the Official Gazette of Romania, Part IV, and for granting the right to delegate such mandate to another person for carrying out the above-mentioned formalities.

President of the OGMS session

Claudiu - Aurelian Popa

S.s. Illegible

Stamp

OGMS Secretary

Ilariana Dinu

S.s. Illegible

Technical secretariat

Adina Modoran S.s. Illegible

Andreea Rusu S.s. Illegible

Note: OGMS Resolution No. 1/29.04.2026 of CONPET S.A. has been issued in 3 (three) original copies.

RESOLUTION NO. 1

OF THE EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS (EGMS)

of the Company “CONPET” S.A. Ploiesti

dated 29.04.2026

The Extraordinary General Meeting of Shareholders of the Company “CONPET “ S.A., with registered offices in Ploiești, 1-3, Anul 1848 Street, registered at Trade Registry attached to Prahova Law Court under no. J1991000006291, TIN 1350020, with a subscribed and paid-up share capital amounting to 28,569,842.40 RON, convened pursuant to the provisions of Law no. 31/1990 regarding the companies, republished, subsequent amendments and additions, as well as the applicable legislation regarding the capital market and issuers of financial instruments and market operations, corroborated with the provisions of Article (16) of the Articles of Incorporation, today, during the meeting dated 29.04.2026 (in first call), which took place at the company’s headquarters, whereto have been present or represented (here-included by the correspondence voting bulletins) a number of 9 shareholders, owners of a number of 5,864,320 shares/voting rights, accounting for 67.74 % of the share capital, namely 67.74 % out of the total number of voting rights, adopts the following:

RESOLUTION

Art. 1. By a number of 5,864,279 ”For” votes representing 99.99 % of the total votes held by the present or represented shareholders, accounting for 67.74 % of the share capital and, respectively, 67.74 % of the total voting rights, approves the election of Mrs. Ilariana Dinu in the capacity of Secretary of the Extraordinary General Meeting of Shareholders (EGMS).

Art. 2. Approves the amendment of the Articles of Incorporation of “CONPET” S.A., as per the proposals in the Annex to the EGMS Convening Notice. (Draft amendment of the Articles of Incorporation), namely:

- By a number of 5,864,279 “For” votes representing 99.99 % of the total votes held by the present or represented shareholders accounting for 67.74 % of the share capital and, respectively, 67.74% of the total voting rights:

Art. 4 The duration of the company, from the Articles of Incorporation shall be amended/complemented and bear the following content:



The duration of the company is unlimited, starting the date of registration at the Trade Registry, being registered with the Trade Register Office attached to the Prahova Tribunal under no. J1991000006291, Unique Identifier at European Level (EUID) ROONRC.J1991000006291, Unique Registration Code 1350020.

- By a number of 5,864,279 “For” votes representing 99.99 % of the total votes held by the present or represented shareholders accounting for 67.74 % of the share capital and, respectively, 67.74 % of the total voting rights:

Art.7 Secondary lines of business of the Articles of Incorporation shall be supplemented with the following activities, according to the encoding (Order no. 377/2024) NACE Rev. (3):

- NACE code 2011 - Industrial gas manufacturing;
- NACE code 3311 - Repair and maintenance of articles made of metal;
- NACE code 4685 - Wholesale of chemicals;
- NACE code 4778 - Retail trade of other new goods

- By a number of 5,864,279 “For” votes representing 99.99 % of the total votes held by the present or represented shareholders accounting for 67.74 % of the share capital and, respectively, 67.74 % of the total voting rights:

Art.7 Secondary lines of business, of the Articles of Incorporation shall be amended and replaced, bearing the following content:

0910 - Support activities for petroleum and natural gas extraction

2011 - Industrial gas manufacturing

2522 - Manufacture of tanks, cisterns and containers of metal

2593 - Manufacture of wire products, chains and springs

3311 - Repair and maintenance of articles made of metal

3313 - Repair and maintenance of electronic and optical equipment

3314 - Repair and maintenance of electrical equipment

3319 - Repair and maintenance of other equipment

3320 - Installation of industrial machinery and equipment

3511 - Electricity production from non-renewable resources

3512 - Electricity production from renewable resources

3514 - Distribution of electricity

3524 - Gas storage, as part of supply services

- 3530 - Steam and air conditioning supply
- 3600 - Water collection, treatment and supply
- 3700 - Wastewater collection and treatment
- 3811 - Collection of non-hazardous waste
- 3823 - Other waste treatment activities
- 3833 - Other waste treatment activities
- 3900 - Decontamination activities and services
- 4321 - Electrical installation works
- 4322 - Sanitary installations, heating and air conditioning works
- 4323 - Insulation works
- 4324 - Other construction installation works
- 4671 - Motor vehicle wholesale trade
- 4681 - Wholesale of solid, liquid and gaseous fuels and derived products
- 4685 - Wholesale of chemicals
- 4686 - Wholesale of other intermediate products
- 4687 - Wholesale of waste and scrap
- 4690 - Non-specialized wholesale - trade
- 4778 - Retail trade of other new goods
- 4781 - Motor vehicle retail
- 4791 - Brokerage in non-specialized retail
- 4792 - Brokerage in the specialized retail
- 4920 - Freight rail transport
- 4931 - Land passenger transport, based on schedule
- 4932 - Occasional land passenger transport
- 4939 - Other passenger land transport n.c.a.
- 4941 - Road freight transport
- 5210 - Warehousing and storage
- 5221 - Ancillary service activities for land transport
- 5224 - Cargo handling
- 5225 - Transport logistics services activities
- 5226 - Other activities related to transport

- 5231 - Brokerage activities for freight transport
- 5232 - Brokerage activities for passenger transport
- 5330 - Brokerage services for postal and courier activities
- 5510 - Hotels and other similar accommodation facilities
- 5520 - Short-stays and vacation accommodation - facilities
- 5540 - Brokerage for accommodation services
- 5590 - Other accommodation services
- 5622 - Other food services n.c.a.
- 5829 - Editing activities of other software products
- 6020 - Television broadcasting activities, video programs distribution activities
- 6039 - Other content distribution activities
- 6110 - Telecommunications activities via cable, wireless and satellite networks
- 6120 - Resale of telecommunications services and telecommunications intermediation services
- 6190 - Other telecommunications activities
- 6220 - Information technology consultancy and management (management and operation) of computing resources
- 6290 - Other information technology service activities
- 6310 - Data processing, website administration and related activities
- 6811 - Buying and selling of own real estate
- 6820 - Rental and subletting of own or leased real estate
- 7112 - Engineering activities and related technical consultancy
- 7120 - Technical testing and analysis activities
- 7210 - Research - development on natural sciences and engineering
- 7711 - Rental and leasing activities with cars and light road vehicles
- 7712 - Rental and leasing activities with heavy road vehicles
- 7721 - Rental and leasing activities with recreational goods and sports equipment
- 7732 - Rental and leasing activities with construction machinery and equipment
- 7733 - Rental and leasing activities with office machines and equipment (including computers)
- 7739 - Rental and leasing activities with other machinery, equipment and tangible goods n.c.a.
- 7751 - Brokerage services for the rental and leasing of cars, campers and trailers

7752 - Brokerage services for the rental and leasing of other tangible and intangible goods (except financial)

8240 - Brokerage activities for business support services n.c.a.

8299 - Other business support services activities n.c.a.

8425 - Firefighting and fire prevention activities

8559 - Other forms of education n.c.a.

8561 - Brokerage activities for courses and tutors (tutors, teachers)

9311 - Activities of the sports facilities

9312 - Sports club activities

9319 - Other sport activities n.c.a..

9329 - Other leisure and fun activities n.c.a.

9531 - Repair and maintenance of motor vehicles

9540 - Brokerage services for the repair and maintenance of computers, personal and household items, motor vehicles and motorcycles

9640 - Brokerage activities for personal services

- By a number of 5,864,279 “For” votes representing 99.99 % of the total votes held by the present or represented shareholders accounting for 67.74 % of the share capital and, respectively, 67.74 % of the total voting rights:

Art. 9 The augmentation or reduction of the share capital in the Articles of Incorporation, Para. (4), shall be amended and supplemented and bear the following content:

(4) The Resolution of the Extraordinary General Meeting of Shareholders for the augmentation of the share capital shall be published in the Official Gazette of Romania, Part IV, granting a term of at least 14 calendar days for the exercise of the right of preference, starting from the day of publication of the resolution of the general meeting, but no more than 10 working days.

- By a number of 5,864,279 “For” votes representing 99.99 % of the total votes held by the present or represented shareholders accounting for 67.74 % of the share capital and, respectively, 67.74 % of the total voting rights:

Art. 15 Responsibilities from the Articles of Incorporation, Paragraph (3), shall be amended and supplemented and bear the following content:

(3) The Ordinary General Meeting of Shareholders meets at least once a year, in no more than 5 months as of the conclusion of the financial year as per the legal provisions, and has the following competencies, duties and functions:

- By a number of 5,864,279 “For” votes representing 99.99 % of the total votes held by the present or represented shareholders accounting for 67.74 % of the share capital and, respectively, 67.74 % of the total voting rights:

Art. 15 Responsibilities from the Articles of Incorporation, Paragraph (3) letter c), shall be amended and bear the following content:

c) approves the financial and non-financial performance indicators of administrators and directors (KPIs), negotiated and substantiated based on the letter of expectations and resulting from the Administration plan approved by the Board of Directors;

and Para. (3) shall be supplemented with letters c1) and c2), as follows:

- By a number of 5,864,279 “For” votes representing 99.99 % of the total votes held by the present or represented shareholders accounting for 67.74 % of the share capital and, respectively, 67.74 % of the total voting rights:

c1) sets the criteria for electing the members of the Board of Directors in the event that two or more persons obtain the same number of cumulative votes, expressed by the same number of shareholders;

- By a number of 5,864,279 “For” votes representing 99.99 % of the total votes held by the present or represented shareholders accounting for 67.74 % of the share capital and, respectively, 67.74 % of the total voting rights:

c2) approves the company's strategies and policies, developed in accordance with the legal regulations in force;

- By a number of 5,864,279 “For” votes representing 99.99 % of the total votes held by the present or represented shareholders accounting for 67.74 % of the share capital and, respectively, 67.74 % of the total voting rights:

Art. 15 Duties provided in the Articles of Incorporation, Para. (3) letter d), shall be amended, having the following content:

d) appoints or dismisses the financial auditor and sets the minimum duration of the financial audit contract;

- By a number of 5,864,279 “For” votes representing 99.99 % of the total votes held by the present or represented shareholders accounting for 67.74 % of the share capital and, respectively, 67.74 % of the total voting rights:

Art. 15 Duties provided in the Articles of Incorporation, Para. (3) letter e), shall be amended and bear the following content:

e) establishes the remuneration of the members of the Board of Directors and approves the general limits of the remuneration of directors with mandate contract, within the structure and limits provided by law; approves the form of the mandate contract to be concluded with the members of the Board of Directors and designates the person empowered to sign the mandate contracts with them.

- By a number of 5,864,279 “For” votes representing 99.99 % of the total votes held by the present or represented shareholders accounting for 67.74 % of the share capital and, respectively, 67.74 % of the total voting rights:

Art. 18 Organization, Paragraph (8) of the Articles of Incorporation, shall be amended and bear the following content:

(8) The members of the Board of Directors, the directors with mandate contract or the employees of the company cannot represent the shareholders, under penalty of nullity of the decision, if, without their vote, the required majority would not have been obtained.

- By a number of 5,864,279 “For” votes representing 99.99 % of the total votes held by the present or represented shareholders accounting for 67.74 % of the share capital and, respectively, 67.74 % of the total voting rights:

Art. 18 Organization, Paragraph (9) of the Articles of Incorporation, shall be amended and bear the following content:

(9) The Directors with mandate contract and the members of the Board of Directors are bound to take part in the general meetings of shareholders.

- By a number of 5,864,279 “For” votes representing 99.99 % of the total votes held by the present or represented shareholders accounting for 67.74 % of the share capital and, respectively, 67.74 % of the total voting rights:

Art. 19 Organization, Paragraph (25) of the Articles of Incorporation shall be amended, having the current form:

(25) The members of the Board of Directors may be revoked by decision of the general meeting of shareholders, and the directors with mandate contract by decision of the Board of Directors.

- By a number of 5,864,279 “For” votes representing 99.99 % of the total votes held by the present or represented shareholders accounting for 67.74 % of the share capital and, respectively, 67.74 % of the total voting rights:

Art 20 Duties of the Board of Directors, Para. (1) letter g) of the Articles of Incorporation shall be amended and bear the following content:

g) Approves the Collective Labor Agreement at company level and the conclusion of Addenda to the C.L.A. and mandates the Director General to initiate and conduct negotiations between the parties and sign the necessary documents, within the limits and by the observance of the provisions of the law;

and shall be supplemented with Para (1) letter g1) having the following content:

- By a number of 5,864,279 “For” votes representing 99.99 % of the total votes held by the present or represented shareholders accounting for 67.74 % of the share capital and, respectively, 67.74 % of the total voting rights:

g1) Approves and reviews the company's Code of Ethics and Integrity, under the conditions provided by the applicable legislation, based on the opinion of the internal auditor;

- By a number of 5,864,279 “For” votes representing 99.99 % of the total votes held by the present or represented shareholders accounting for 67.74 % of the share capital and, respectively, 67.74 % of the total voting rights:

-Art. 20 Duties of the Board of Directors, Paragraph (1) letter i) of the Articles of Incorporation shall be amended and bear the following content:

i) Develops a proposal for the administration component within 30 days from the date of appointment of the administrators under the conditions provided by GEO no. 109/2011, supplemented by the incidental legislation; The administration component supplemented with the management component developed by the Directors with mandate contract forms the Administration Plan, which is subject to analysis by the Board of Directors and is approved by its decision;

and Para (1) shall be supplemented with letter ii) having the following content:

- By a number of 5,864,279 “For” votes representing 99.99 % of the total votes held by the present or represented shareholders accounting for 67.74 % of the share capital and, respectively, 67.74 % of the total voting rights:

ii) Within 5 days of the full approval of the Administration Plan, by the care of the Chairman of the Board of Directors, the General Meeting of Shareholders is convened, in order to negotiate and approve the key performance indicators, previously approved by the A.M.E.P.I.P., resulting from the

Administration Plan, according to the provisions of art. 30 of GEO no. 109/2011, with subsequent amendments and additions;

- *By a number of 5,864,279 “For” votes representing 99.99 % of the total votes held by the present or represented shareholders accounting for 67.74 % of the share capital and, respectively, 67.74 % of the total voting rights:*

Art. 20 Duties of the Board of Directors, Paragraph (1) letter l) of the Articles of Incorporation shall be amended and bear the following content:

l) Appoints and revokes the company's directors with mandate contract and establishes their remuneration, in the general limits set by the ordinary general meeting of shareholders through the Remuneration Policy. Negotiates key performance indicators of directors with mandate contracts, established by the tutelary public authority, and periodically monitors their degree of fulfillment. Approves, under the terms of the law and the mandate contracts, the annual assessment of the degree of achievement of the objectives and performance criteria of the directors with mandate contract for the previous year, correlated with the financial statements of the respective financial year;

- *By a number of 5,864,279 “For” votes representing 99.99 % of the total votes held by the present or represented shareholders accounting for 67.74 % of the share capital and, respectively, 67.74 % of the total voting rights:*

Art. 20 Duties of the Board of Directors, Paragraph (1) letter m) of the Articles of Incorporation shall be amended and bear the following content:

m) Establishes the main lines of business and approves the company's development strategies and policies, ensuring the integration of sustainability aspects, including social and environmental (E&S) considerations, as well as climate-related risks and opportunities;

- *By a number of 5,864,279 “For” votes representing 99.99 % of the total votes held by the present or represented shareholders accounting for 67.74 % of the share capital and, respectively, 67.74 % of the total voting rights:*

Art. 20 Duties of the Board of Directors, Paragraph (1) letter o1) of the Articles of Incorporation shall be amended and bear the following content:

o1) Approves/endorses the minutes regarding the results of the inventory of assets in the company's patrimony/public property of the state; approves/endorses the proposals for decommissioning of fixed assets, decommissioning of materials of the nature of inventory objects in use, downgrading and scrapping of material assets, other than fixed assets, in the company's patrimony/public property of the

state, the maintenance of which is no longer justified; approves/endorsees the modalities for the valorization of these assets and the starting prices at the auction for the assets proposed for valorization by auction;

- By a number of 5,864,279 “For” votes representing 99.99 % of the total votes held by the present or represented shareholders accounting for 67.74 % of the share capital and, respectively, 67.74 % of the total voting rights:

Art. 20 Duties of the Board of Directors, Paragraph (1) letter o2) of the Articles of Incorporation shall be amended and bear the following content:

o2) Approves requests for sponsorship and transfer to the company's costs of amounts representing penalties, delay penalties, fines, irrecoverable receivables of over 100,000 RON; delegates to the Director General the power to approve the transfer to costs of amounts representing fines, penalties, delay penalties, irrecoverable receivables, up to the maximum limit of 100,000 RON;

- By a number of 5,864,279 “For” votes representing 99.99 % of the total votes held by the present or represented shareholders accounting for 67.74 % of the share capital and, respectively, 67.74 % of the total voting rights:

Art. 20 Duties of the Board of Directors, Paragraph (1) letter w) of the Articles of Incorporation shall be amended and bear the following content:

w) Approves the management component and the Administration Plan in its entirety within a maximum of 20 days from the date of compliance with the deadline provided for by law, i.e. 60 days from the appointment of the directors with mandate contract. The Board of Directors may request the supplementation or revision of the management component of the Administration plan if it does not provide for the measures to achieve the objectives included in the letter of expectations and does not include the projected results that ensure the evaluation of financial and non-financial performance indicators;

and Para (1) shall be supplemented with letter w1) , having the following content:

- By a number of 5,671,187 “For” votes representing 96.70 % of the total votes held by the present or represented shareholders accounting for 65.51 % of the share capital and, respectively, 65.51 % of the total voting rights:

w1) Approves the key performance indicators of directors with mandate contract based on which they are granted the variable component of the remuneration annually.

- By a number of 5,586,663 “For” votes representing 95.27 % of the total votes held by the present or represented shareholders accounting for 64.53 % of the share capital and, respectively, 64.53 % of the total voting rights:

Art. 20 Duties of the Board of Directors, Paragraph (1) letter z) of the Articles of Incorporation, is supplemented with letter z1), which will have the following content:

z1) approves the amendment of the secondary lines of business of the company (introduction/elimination of secondary objects etc).

- By a number of 5,864,279 “For” votes representing 99.99 % of the total votes held by the present or represented shareholders accounting for 67.74 % of the share capital and, respectively, 67.74 % of the total voting rights:

Art. 21 The duties and rights of the Director General/directors with mandate contract Paragraph (2) letter c) shall be amended and bear the following content:

c) comply with the reporting and publication obligations established by the regulations in force regarding the capital market and with the provisions of GEO no. 109/2011 regarding the corporate governance of public enterprises, as well as with the other applicable legal provisions;

and shall be supplemented by Para (2) letter c1) with the following content:

- By a number of 5,864,279 “For” votes representing 99.99 % of the total votes held by the present or represented shareholders accounting for 67.74 % of the share capital and, respectively, 67.74 % of the total voting rights:

c1) Within 60 days of appointment, the directors with mandate contract shall develop and present to the Board of Directors a proposal for the management component of the Administration plan for the duration of the mandate, in order to achieve the financial and non-financial performance indicators;

- By a number of 5,864,279 “For” votes representing 99.99 % of the total votes held by the present or represented shareholders accounting for 67.74 % of the share capital and, respectively, 67.74 % of the total voting rights:

Art. 21 Duties and rights of the Director General/directors with mandate contract, letter w) of the Articles of Incorporation, shall be amended and bear the following content:

w) The Director General endorses the proposals for decommissioning of fixed assets, decommissioning of materials of the nature of inventory objects in use, downgrading and scrapping of material assets, other than fixed assets, in the company's patrimony/public domain of the state, whose maintenance is

no longer justified, of certain investment objectives and the recording of related expenses in costs, as well as of the methods of capitalization, with a view to their approval by the Board of Directors;

Art. 35 of the Articles of Incorporation shall be amended/supplemented and bear the following content:

- By a number of 5,864,279 “For” votes representing 99.99 % of the total votes held by the present or represented shareholders accounting for 67.74 % of the share capital and, respectively, 67.74 % of the total voting rights:

(1) The provisions of this Articles of Incorporation are supplemented by the provisions of GEO no. 109/2011 on the corporate governance of public enterprises, as subsequently amended and supplemented, Law no. 31/1990 on companies, as subsequently amended and supplemented, the Civil Code, Commercial Code and the legislation in force on the capital market.

- By a number of 5,586,663 “For” votes representing 95.27 % of the total votes held by the present or represented shareholders accounting for 64.53 % of the share capital and, respectively, 64.53 % of the total voting rights:

(2) The Articles of Incorporation are updated by the Decision of the Board of Directors with regard to the secondary lines of business.

- By a number of 5,864,279 “For” votes representing 99.99 % of the total votes held by the present or represented shareholders accounting for 67.74 % of the share capital and, respectively, 67.74 % of the total voting rights:

(3) Annex no. 1 to the Articles of incorporation of “CONPET” S.A. is introduced regarding the Board of Directors, directors with mandate contracts and the financial auditor.

- By a number of 5,864,279 “For” votes representing 99.99 % of the total votes held by the present or represented shareholders accounting for 67.74 % of the share capital and, respectively, 67.74 % of the total voting rights:

(4) The identification data of the administrators, directors with mandate contracts and the financial auditor are registered with the Trade Register Office in accordance with the legal provisions and can be found in Annex no. 1 to the Articles of Incorporation. In case of changes in the composition of the Board of Directors, the directors with mandate contract or the financial auditor, Annex no. 1 to the Articles of Incorporation shall be updated because of the implementation of the GMS Resolution or by the Decision of the Board of Directors, as the case may be.

- By a number of 5,864,279 “For” votes representing 99.99 % of the total votes held by the present or represented shareholders accounting for 67.74 % of the share capital and, respectively, 67.74 % of the total voting rights:

(5) This Articles of Incorporation has been updated on following the amendments, approved by GMS Resolution/ BoD Decision no. based on the Articles of Incorporation updated on and was drafted and signed in 3 (three) original copies.

Art. 3. By a number of 5,864,279 ”For” votes representing 99.99 % of the total votes held by the present or represented shareholders, accounting for 67.74 % of the share capital and respectively 67.74 % of the total voting rights, approves the registration date 28.05.2026 advanced by the Board of Directors, with ex-date 27.05.2026.

Art. 4. a) By a number of 5,864,279 „For” votes, representing 99.99 % of the total number of votes cast held by the present or represented shareholders, accounting for 67.74 % of the share capital and respectively 67.74 % of the total voting rights, approves the empowerment of the president of the EGMS session to sign the EGMS resolution;

b) By a number of 5,864,279 „For” votes, representing 99.99 % of the total number of votes cast held by the present or represented shareholders, accounting for 67.74 % of the share capital and respectively 67.74% of the total voting rights, approves the empowerment of the Director General to sign the documents necessary to carry out the formalities at the Trade Register Office attached to the Prahova Tribunal regarding the registration of the EGMS Resolution and the drawing up of the necessary mentions resulting therefrom, including submission/registration of the updated form of the Articles of Incorporation, respectively the publication in the Official Gazette of Romania Part IV, as well as for granting the right to delegate, to another person, the proxy to perform the above-mentioned diligence.

Chairperson of the EGMS Meeting

Claudiu - Aurelian Popa

S.s. Illegible

Stamp

EGMS Secretary

Ilariana Dinu S.s. Illegible

Technical Secretariate

Adina Modoran S.s. Illegible

Andreea Rusu S.s. Illegible

Note: Resolution no. 1/29.04.2025 of the Extraordinary General Meeting of Shareholders of “CONPET” SA has been issued in 3 (three) original counterparts.