

To

**FINANCIAL SUPERVISORY AUTHORITY**

Bucharest Stock Exchange

- Financial Instruments and Investments Sector

- Regulated Market

**CURRENT REPORT**

**pursuant to ASF Regulation no.5/2018 on issuers and operations with securities**

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Report date :	26th February 2026
Name of the issuing company:	COMPA S. A.
Social headquarters:	Sibiu, Coandă Street nr. 8, CP 550234
Phone/ fax number	0269 237 878; 0269 237 770
VAT no:	RO 788767
Order Number in the Trade Register	J1991000129321
Share capital :	21.882.103,8 lei
Regulated Market on which the issued securities are traded: Bucharest Stock Exchange - Standard Category (symbol CMP)	
LEI Code	315700EXV87GJDVUUA14

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**SIGNIFICANT REPORTABLE EVENTS**

List any material events that have occurred in relation to the company that may have or will have a significant impact on the price of the securities or the security holders.

Such significant events include, but are not limited to, the following:

**e) OTHER EVENTS:**

**PRELIMINARY UNAUDITED SIMPLIFIED UNAUDITED CONDENSED CONSOLIDATED AND INDIVIDUAL FINANCIAL RESULTS FOR THE FINANCIAL YEAR 2025**

The unaudited preliminary simplified unaudited condensed consolidated and individual financial results for the financial year 2025 are prepared in accordance with International Financial Reporting Standards.

**Economic and Financial separate Indicators registered by Compa at 31.12.2025.**

Between 01.01.2025-31.12.2025 Compa registers the following economic and financial indicators:

<b>Individual indicators</b>	<b>2025 preliminar</b>	<b>2024 realizat</b>	<b>%</b>
Turnover	521,813,848	604,023,987	86%
Net profit	-4,782,538	3,324,485	-144%
Investment volume	20,869,523	17,427,747	120%
EBITDA (net profit + interest expense + tax expense + depreciation and amortization expense)	<b>49,622,024</b>	<b>60,322,300</b>	<b>82%</b>
Current liquidity (current assets/current liabilities)	<b>2.52</b>	<b>2.32</b>	<b>109%</b>
Debt ratio (borrowed capital/committed capital)	<b>0.06</b>	<b>0.05</b>	<b>120%</b>

<b>Indicatori GRUP</b>	<b>2025 preliminar</b>	<b>2024 realizat</b>	<b>%</b>
Turnover	549,244,394	628,801,472	88%
Net profit	-4,384,396	1,041,082	-466%
Investment volume	21,212,203	18,540,529	114%
EBITDA (net profit + interest expenses + tax expenses + depreciation and amortization expenses)	54,627,109	62,825,058	86%
Current liquidity (current assets/current liabilities)	1.27	2.25	56%
Debt ratio (borrowed capital/committed capital)	0.15	0.15	100%

Objectives, external events recorded in COMPA's activity in 2025 with an impact on financial results:

#### **COMPA SA**

1. **Turnover** in 2025 is 14% lower than in 2024, a decline mainly driven by reduced orders from automotive customers, with the BCV target being achieved at a rate of 101%.

The automotive industry and others continue to face various challenges; manufacturers are constantly adjusting production to respond to volatile demand, which is also influenced by geopolitical uncertainties. The effects of fluctuations in raw material and energy prices are also being felt. The number of orders fluctuated throughout 2024, forcing the company to adapt to customer requirements.

2. The decline in production order volumes caused by a market contraction (particularly in the automotive sector) over the last two years has directly affected the ability to absorb fixed costs, which has contributed to a decline in operating profit. The company's net profit was mostly influenced by the 1% turnover tax (IMCA), which led to a negative net result at the end of 2025. Inflation of 9.7% at the end of 2025 led to a considerable adjustment in salaries, raw material prices, auxiliary materials, and third-party services. Different quarterly prices for materials were monitored and regulated this year through agreements with each customer to reduce the negative impact on costs for both parties.

3. **Compa's investments** in 2025 amounted to RON 20.869 million, 14% higher than the previous year, consisting mainly of machinery; refurbishment of production and storage facilities for new projects; the company continues to expand or modernize despite the decline in revenues.

4. **EBITDA** of RON 54.160 million confirms the company's ability to generate operating cash flows.

5. **Current liquidity** of 2.52 is increasing without 2024, the company has no risk of default.

6. **The debt ratio** of 0.06 indicates a prudent financial structure, with Compa having a low dependence on external financing at the end of 2025.

#### **COMPA GROUP**

1. Turnover in 2025 is 12% lower than in 2024, with the decline mainly generated by the parent company Compa SA.

The 2% difference compared to the parent company was achieved by Arini Hospitality, which recorded sales of RON 21.3 million, an increase of 17%.

2. LOSS at the consolidated level is influenced by the negative results of the subsidiarie:

Transcas SRL with -RON 0.598 million due to decreases in transport volumes and increases in costs, especially with direct salaries and fuel.

Arini Hospitality recorded a profit of RON 1.0 million.

3. The Group's **other indicators**, investments, EBITDA, current liquidity, and debt ratio are influenced by COMPA's results by more than 90%.

**CEO**

**Dan BAIASU**

**CFO**

**Mihaela DUMITRESCU**