

To: *Bursa de Valori București S.A.*

Autoritatea de Supraveghere Financiară

CURRENT REPORT 26/2026

Pursuant to Law no. 24/2017 on issuers of financial instruments and market operations and to the Romanian Financial Supervisory Authority Regulation no. 5/2018 on issuers and operations with securities, as subsequently amended and supplemented and the provisions of Article 99 of the Bucharest Stock Exchange Code, Title II, Issuers and Financial Instruments.

Date of report	13.05.2026
Name of the Company	AROBS Transilvania Software S.A.
Registered Office	11 Donath Street, building M4, entrance 2, 3rd floor, ap. 28, Cluj-Napoca, Cluj, Romania
Email	ir@arobsgroup.com
Phone	+40 364 143 201
Website	www.arobs.com
Registration nr. with Trade Registry	J1998001845122
Fiscal Code	RO 11291045
Subscribed and paid share capital	104,555,233 lei
Total number of shares	1,045,552,330
Symbol	AROBS
Market where securities are traded	Bucharest Stock Exchange, Main Segment, Premium Category

Important events to be reported: Decision of the Board of Directors to convene the OGMS&EGMS of AROBS Transilvania Software S.A. for 15/16.06.2026

The management of Arobs Transilvania Software S.A. (hereinafter referred to as the "Company") informs the market that on 13.05.2026, the Board of Directors of the Company decided to convene the Ordinary General Meeting of Shareholders (OGMS) and the Extraordinary General Meeting of Shareholders (EGMS) of the Company for 15.06.2026 (first calling), respectively for 16.06.2026 (second calling) should the attendance quorum for the first meeting not be met, having the agenda stipulated in the convening notice attached to this current report.

Voicu OPREAN

Chairman of the Board of Directors

AROBS TRANSILVANIA SOFTWARE S.A.

11 Donath Street, Building M4, 2nd entrance, 3rd floor, apart. 28

Cluj-Napoca, Cluj county, Romania

J1998001845122, CUI: 11291045

Output no. 575/13.05.2026

CONVENING NOTICE

FOR THE ORDINARY AND EXTRAORDINARY GENERAL MEETINGS OF THE SHAREHOLDERS

Convened for June 15, 2026

Board of Directors of AROBS TRANSILVANIA SOFTWARE S.A., a joint stock company, registered with the Trade Register Office of the Cluj Court under no. **J1998001845122**, CUI 11291045, European Unique Identifier (EUID): ROONRC. J1998001845122, headquartered in Cluj-Napoca, 11 Donath Street, Building M4, 2nd entrance, 3rd floor, apart. 28, Cluj county, with a subscribed and entirely paid share capital of RON 104.555.233 (hereinafter referred to as the “**Company**” or “**AROBS**”),

Pursuant to Law no. 31/1990 on companies, republished, as subsequently amended and supplemented (“**Companies Law**”), Law no. 24/2017 on issuers of financial instruments and market operations, as subsequently amended and supplemented (“**Law no. 24/2017**”), Regulation no. 5/2018 on issuers of financial instruments and market operations, as subsequently amended and supplemented (“**Regulation no. 5/2018**”), and the Company’s articles of association (the “**Articles of Association**”),

CONVENES

The Company’s Ordinary General Meeting of Shareholders (**OGMS**) to be held on June 15,2026 at 12:00, at the address Cluj Napoca, 55-57-59 Constantin Brâncusi Street, ground floor, Conference hall, at which only the persons registered as shareholders in the Company’s shareholders’ register (kept by the Central Depository S.A.) at the end of the day on June 05, 2026, set as the Reference Date, will be entitled to attend and vote. In the event that the quorum is not met on the first call, the OGMS will be held upon a second convening, on June 16, 2026 at 12:00, at the same place and with the same agenda and having the same Reference Date; and

The Company’s Extraordinary General Meeting of Shareholders (**EGMS**) to be held on June 15,2026 at 12:30, at the address Cluj Napoca, 55-57-59 Constantin Brâncusi Street, ground floor, Conference hall, at which only the persons registered as shareholders in the Company’s shareholders’ register (kept by the Central Depository S.A.) at the end of the day on June 05, 2026 set as the reference date („**Reference Date**”), will be entitled to attend and vote. In the event that the quorum is not met on the first call, the EGMS will be held upon a second convening, on June

15,2026 at 12:30 , at the same place and with the same agenda and having the same Reference Date;

Proposed agenda for the first and second convening of the OGMS:

1. Approval of a stock option plan for the allocation of up to 15,000,000 shares to the members of the Board of Directors, the directors and employees of the Company, as well as to the members of the management bodies and employees of any subsidiaries of the Company, in accordance with the supporting materials made available for the OGMS.
2. Approval of the the terms and conditions for granting stock options to Mr. Voicu Oprean, chairman of the Board of Directors of the Company, subject to the approval of the stock option plan at item 1 of the OGMS agenda (the “**Plan**”) (capitalized terms used herein shall hereinafter have the meanings ascribed to them in the Plan), as follows:
 - Grant Date: June 16,2026;
 - Exercise Schedule: one (1) year anniversary from the Grant Date for 60% of Options, two (2) year anniversary from the Grant Date for 40% of Options.
 - Number of Options granted: 300,000 Options; and
 - Performance Conditions: according to the Plan (i.e., holding the relevant position and fulfilment of conditions set out in the Remuneration Policy).
3. Approval of the terms and conditions for granting stock options to Mr. Aurelian Călin Deaconu, executive member of the Board of Directors of the Company, subject to the approval of the Plan (capitalized terms used herein shall hereinafter have the meanings ascribed to them in the Plan), as follows:
 - Grant Date: June 16,2026;
 - Exercise Schedule: one (1) year anniversary from the Grant Date for 60% of Options, two (2) year anniversary from the Grant Date for 40% of Options,
 - Number of Options granted: 200,000 Options; and
 - Performance Conditions: according to the Plan (i.e., holding the relevant position and fulfilment of conditions set out in the Remuneration Policy).”Performance Conditions: according to the Plan (i.e., holding the relevant position and fulfilment of conditions set out in the Remuneration Policy).
4. Approval of the terms and conditions for granting stock options to Mrs. Mihaela Stela Cleja, non-executive member of the Board of Directors of the Company, subject to the approval of the Plan (capitalized terms used herein shall hereinafter have the meanings ascribed to them in the Plan), as follows:
 - Grant Date: June 16,2026;
 - Exercise Schedule: one (1) year anniversary from the Grant Date for 60% of Options, two (2) year anniversary from the Grant Date for 40% of Options,
 - Number of Options granted: 150,000 Options; and
 - Performance Conditions: according to the Plan (i.e., holding the relevant position and fulfilment of conditions set out in the Remuneration Policy).
5. Approval of setting the date of July 3, 2026 as registration date for identifying the shareholders who will benefit from the effects of the resolutions adopted by the OGMS, in accordance with the provisions of Article 87 (1) of Law no. 24/2017 and the date of July

2, 2026 as the "ex-date" calculated in accordance with the provisions of Article 2 para. (2) lit. (1) of Regulation 5/2018.

As these matters are not applicable to this EGMS, the shareholders shall not resolve upon the other aspects referred to under art. 176 para. (1) of Regulation no. 5/2018, such as the guaranteed participation date and the payment date.

6. Approval of the authorisation of the Chairman of the Board of Directors, with the possibility of sub-delegation, to sign, in the name and on behalf of the Company, with full power and authority, any documents, including the resolutions of the OGMS and to perform any act or formality required by law for the registration and publication of the resolutions of the OGMS. The Chairman of the Board of Directors may delegate all or any of the powers conferred above to any/all persons competent to carry out this mandate.

Proposed agenda for the first and second convening of the EGMS:

1. Approval of the Company's share buyback programme, through acquisitions carried out on the market where the shares are listed or by means of public tender offers, in compliance with the applicable legal provisions, under the following terms and conditions:

a) Purpose of the programme: The shares acquired within the buyback programme shall be used, separately or cumulatively, for the following alternative purposes, as decided by the Board of Directors:

(i) reduction of the share capital through the cancellation of the repurchased shares, subject to the subsequent approval by the Extraordinary General Meeting of Shareholders ("EGMS") of the share capital reduction operation;

(ii) use as consideration or exchange instrument for the fulfilment of obligations arising from debt securities convertible into equity instruments;

(iii) fulfilment of the Company's obligations arising from equity-based remuneration plans (Stock Option Plan / "SOP") addressed to the employees, directors, officers and collaborators of the Company and its subsidiaries, in accordance with the approved Remuneration Policy.

b) Maximum number of shares: 31,366,570 registered dematerialised shares, having a nominal value of RON 0.1/share, representing 3% of the subscribed and paid-up share capital as of the date of this resolution. This limit shall be aggregated with the treasury shares already held by the Company, in compliance with the legal threshold of 10% provided under art. 103¹ para. (1) letter b) of Companies Law no. 31/1990.

c) Acquisition price of the shares: minimum RON 0.1/share (equal to the nominal value) and maximum the lower of (i) RON 1.40/share and (ii) the higher of the price of the last independent trade and the highest current independent bid on the trading venue where the acquisition is carried out, in accordance with art. 3 para. (2) of Commission Delegated Regulation (EU) 2016/1052 of 8 March 2016.

d) Duration of the programme: maximum 18 (eighteen) months as from the publication date of this resolution in the Official Gazette of Romania, Part IV.

e) Daily trading volume: The Company may repurchase a daily volume of shares of up to 25% of the average daily trading volume of the shares on the market where the acquisition is carried out, calculated in accordance with the applicable legislation, respectively based on the average daily trading volume during the 20 trading days preceding the acquisition date, pursuant to art. 3 para. (3) letter (b) of Delegated Regulation (EU) 2016/1052.

f) Source of funding: The buyback transactions may only concern fully paid-up shares and shall be carried out exclusively from distributable profits or available reserves of the Company, as recorded in the latest approved annual financial statements, excluding legal reserves, in accordance with art. 103¹ para. (4) of Companies Law no. 31/1990.

g) Execution method: The acquisition of shares shall be carried out through transactions executed on the Regulated Market operated by the Bucharest Stock Exchange, in compliance with the provisions of Regulation (EU) No. 596/2014 on market abuse and Delegated Regulation (EU) 2016/1052 regarding the conditions applicable to buyback programmes.

h) Programme intermediary: The Board of Directors is authorised to select an authorised investment firm which shall execute the programme as intermediary, based on an independent trading mandate.

i) Reporting: The Company shall report weekly on the progress of the buyback programme, in accordance with the applicable legal provisions, pursuant to Regulation (EU) No. 596/2014 and Delegated Regulation (EU) 2016/1052.

k) Authorisation of the Board of Directors: The Board of Directors is authorised to adopt any resolutions and to perform all legal acts and actions necessary, useful and/or appropriate for the implementation of the resolution to be adopted by the EGMS under this item of the agenda, including, without limitation, with respect to the proper disclosure, prior to the commencement of trading under the buyback programme, of the purpose of the programme.

2. Approval of setting the date of July 3, 2026 as registration date for identifying the shareholders who will benefit from the effects of the resolutions adopted by the EGMS, in accordance with the provisions of Article 87 (1) of Law no. 24/2017 and the date of July 2, 2026 as the "ex-date" calculated in accordance with the provisions of Article 2 para. (2) lit. (1) of Regulation 5/2018.

As these matters are not applicable to this EGMS, the shareholders shall not resolve upon the other aspects referred to under art. 176 para. (1) of Regulation no. 5/2018, such as the guaranteed participation date and the payment date.

3. Approval of the empowerment of the Chairman of the Board of Directors, with the right of substitution, to act in the name and on behalf of the Company, with full power and authority, to sign any documents, including the EGMS resolutions, to file and request the publication of the resolutions in the Official Gazette of Romania, Part IV, to collect any documents, to fulfil any formalities before any other authority, public institution, legal or natural person, as well as to perform any operations necessary for the implementation and enforceability of the resolutions to be adopted by the EGMS. The Chairman of the Board of Directors may delegate all or part of the powers granted above to any competent person(s) for the purpose of fulfilling this mandate.

Important information regarding the EGMS and the OGMS

A. **Reference date** - The reference date approved by the Board of Directors that serves to identifying the shareholders who have the right to participate the EGMS and the OGMS, and to vote at the first and, respectively, second convening, is June 5, 2026 (“**Reference Date**”).

B. **Supplementing the agenda** and presentation of draft resolutions

One or more shareholders representing, individually or jointly, at least 5% of the share capital is / are entitled to:

- a. to propose items on the EGMS and the OGMS agenda, provided that each item is accompanied by a justification or a draft decision proposed for adoption by the EGMS and the OGMS. If the exercise of this right results in the modification of the already published OGMS agenda, the Company shall makes available a revised agenda, using the same procedure as the one used for the previous agenda, before the Reference Date and at least 10 days before of the EGMS and the OGMS date;
- b. submit draft resolutions for the items included or proposed to be included on the EGMS and the OGMS agenda.

C. **Deadline:** Proposals for adding new items to the agenda and proposals for draft resolutions shall be submitted so as to be registered by the Company no later than June 2, 2026, at 17.00, in writing only, and the proposals made shall be sent by courier to the Company's address in Cluj Napoca, 63 Minerilor Street, or by electronic means to the e-mail address ir@arobsgroup.com, accompanied by the documents identifying the shareholder making such proposals, as set out in Section F below. The agenda completed with the items so proposed by the shareholders will be published, at the latest on June 4, 2026.

D. **Asking questions** Each shareholder has the right to ask questions on items on the agenda of the EGMS and the OGMS prior to the meeting and the Company has the obligation to answer shareholders' questions. For identification, shareholders who submit written questions prior to the EGMS and the OGMS meeting, will submit the questions to the Company by the means provided in Section F below, accompanied by the shareholder's identification documents (defined in Section F below). The answers to these questions will be presented at the EGMS and the OGMS. The Board of Directors may provide a general answer to questions with the same content. The Board of Directors will publish the answers to the shareholders' questions on the Company's website in the “GMS” section.

Deadline: the deadline for registration of written questions with the Company is the working day prior to the EGMS and the OGMS date (first or second call), respectively June 12, 2026 for the first call and June 15, 2026 for the second call. Shareholders who have not submitted their questions by the above deadline may submit them directly to the EGMS and the OGMS in person or via the online platform for the meeting.

E. **Procedure for attending and voting based on power of attorney**

General provisions

Every shareholder registered as of the Reference Date is entitled to appoint any other natural or legal person as attorney to attend and vote on his/her behalf at the EGMS and the OGMS, based on a special or general power of attorney.

A shareholder may appoint a single person to represent him/her at the EGMS and the OGMS. However, if the shareholder holds Company's shares in several securities accounts, this restriction will not prevent him/her to appoint a separate attorney for the shares held in each securities account in relation to the EGMS and the OGMS.

The attorney enjoys the same rights to speak and ask questions at the EGMS and the OGMS that the shareholder whom he/she represents would enjoy. To be appointed attorney, the respective person must have legal competence.

If a shareholder is represented by a credit institution providing custody services, it will be able to vote at the EGMS and the OGMS based on the voting instructions received by electronic communication means, without the shareholder having to give a special or general power of attorney in this respect. The custodian will vote at the EGMS and the OGMS exclusively according to and within the limit of the instructions received from its clients having the quality of shareholders as of the Reference Date.

In case that, at the EGMS and the OGMS, according to legal provisions, of items not included on the published agenda are discussed, the attorney may vote in relation to such topics according to the interest of the shareholder he/she represents. Failure to submit the general or special power of attorneys by the set data is sanctioned by losing the right to vote by attorney at the EGMS and the OGMS.

General power of attorney

The shareholder may grant a general power of attorney valid for a period of maximum 3 years, unless the parties expressly set a longer period, provided that the power of attorney is granted by the shareholder, as client, to an intermediary defined according to art. 2 para. (1) point 19 of Law no. 24/2017 or to a lawyer. The general power of attorney must contain at least the following information:

- (i) shareholder's name;
- (ii) attorney's name (person to whom power of attorney is granted);
- (iii) power of attorney's date, as well as its validity period; powers of attorney having a subsequent date will revoke the powers of attorney having a prior date;
- (iv) should state that the shareholder grants power of attorney to the attorney to attend and vote in his/her name, based on the general power of attorney, at the general shareholders meeting for the entire holding of the shareholder as of the Reference date, expressly specifying the Company or containing a generic wording regarding a certain category of issuers.

General powers of attorney failing to contain at least the information above will not be binding for the Company. The general power of attorney cannot be used if the attorney has a conflict of interest that may occur especially in the following cases:

- a) is a majority shareholder of the Company or another person controlled by the respective shareholder;
- b) is a member of an administrative, management or supervisory body within the Company, a majority shareholder or a controlled person, according to the provisions of letter a);
- c) is an employee or auditor of the Company or of a majority shareholder or a controlled entity, according to the provisions of letter a);
- d) is the spouse, relative or up to fourth degree in-laws inclusively of one of the natural persons specified under letters a)-c).

By the power of attorney, a shareholder may appoint one or more substitute attorneys securing his/her representation at the EGMS and the OGMS in case it is impossible for the empowered person to carry out his/her mandate. In case the power of attorney names several substitute attorneys, the order in which they will carry out the mandate will also be set.

The attorney may not be replaced by another person unless this right was expressly granted thereto by the shareholder in the power of attorney. If the attorney is a legal person, it may carry out the mandate received through any person who is part of its administration or management body or who is its employee. The powers of attorney, before their first use, are sent to the Company in copy, certified as true copy by the attorney, using the means specified at Section F below, so that the Company registers them at least 48 hours before the date of the first call of the EGMS and the OGMS, together with an affidavit, in original, issued by the legal representative of the intermediary or by the lawyer being granted power of attorney by means of the general power of attorney signed and, as the case may be, stamped, stating that:

- the power of attorney is granted by the respective shareholder, as client, to the intermediary or to the lawyer, as the case may be;
- the general power of attorney is signed by the shareholder, including by attaching an extended electronic signature, as the case may be.

The general power of attorney ends:

- by written revocation by the shareholder having granted it, sent to the Company the latest by the deadline for submitting powers of attorney valid for the EGMS and the OGMS, in Romanian or English language; or
- if the shareholder granting the power of attorney loses its quality of shareholder as of the Reference Date; or
- if the attorney loses the quality of intermediary or lawyer.

Deadline: The general powers of attorney, before their first use, accompanied by the attorney's affidavit in original, will be sent to the Company so that the latter may register the same the latest on June 12, 17:00.

Special power of attorney

The special power of attorney may be granted to any person for the purpose of representation at the EGMS and the OGMS based on the form made available by the Company and will contain specific voting instructions from the shareholder, clearly stating the voting option for every item included on the EGMS and the OGMS agenda. The special power of attorney may be granted only by using the special power of attorney form made available to shareholders by the Company according to section G below.

Deadline: The Special Powers of Attorney, accompanied by the attorney's affidavit in original, will be sent to the Company so that the latter may register the same the latest on June 12, 2026, 17:00.

Procedure of voting by correspondence

The Company's Shareholders registered as of the Reference Date in the Company's shareholder register kept by Depozitarul Central S.A. have the option to vote by correspondence by using the ballot form for the vote by correspondence made available to shareholders by the Company, in both Romanian and English language, made available to them starting with May 15, 2026, on the Company's website, in the electronic voting platform or the address of the company from Cluj Napoca, 63 Minerilor street. The vote by correspondence may be exercised by a conventional attorney of the shareholder only in case he/she received from the respective shareholder a special/general power of attorney to be submitted to the Company or if the attorney is a credit institution providing custody services, as detailed at Section E above. If the person representing the shareholder by attending the EGMS and the OGMS in person is different than that who expressed the vote by correspondence, for the purpose of the validity of his/her vote, he/she will submit to the OGMS meeting secretary a written cancellation of the vote by correspondence signed by the shareholder or by the attorney who voted by correspondence. This will not be necessary in case the shareholder or his/her legal representative is present in person at the EGMS and the OGMS. In case of vote by correspondence, the voting ballots, filled in in Romanian or English and signed, together with a copy of the shareholder's identity document, will be sent to the Company by the means specified at Section F below. The voting ballots by correspondence failing to contain at least the information included in the form made available by the Company will not be binding for the Company. Failure to send the voting ballots by correspondence by the date set is sanctioned by losing the right to vote at the EGMS and the OGMS.

Deadline: The voting ballots by correspondence, together with the specified documents, will be sent to the Company so that the latter may register the same the latest on June 12, 2026, 17:00.

Shareholders may choose to cast their vote by electronic means of voting.

Online voting using electronic voting means in accordance with Article 197 of FSA Regulation 5/2018 on issuers of financial instruments and market operations, via the eVOTE platform (before or during the GMS) by accessing the link <https://arobs.evotero> from any internet-connected device, and via the eVotePRO platform (before the GMS) for

professional investors as defined by Law No. 126/2018 on financial instrument markets, in accordance with the provisions of Article 197 of Regulation No. 5/2018.

For professional shareholders who choose to exercise their voting rights through the eVotePRO platform, electronic voting is conducted by accessing the dedicated domain assigned to each professional shareholder, in compliance with the legal identification requirements specified in section b) below.

Electronic voting forms may be submitted at any time from the start of the voting period until the live session of the General Meeting of Shareholders or expressed/re-expressed directly during the live session, with the last recorded vote being considered valid.

The platforms include voting options for all agenda items. Electronic voting is exercised by selecting a voting option ("for," "against," or "abstain") followed by pressing the "register vote" button. Votes marked on the platform without pressing the "register vote" button will not be considered.

A shareholder may log in and vote as many times as they wish during the designated voting period for correspondence and/or live voting, with the last recorded vote being considered valid.

Shareholders must consider that before exercising their voting rights via the eVote/eVotePRO platform, they must complete the registration process described below, and their voting account must be validated by the Company.

Shareholders who are natural persons must complete the registration process only once and update their information whenever necessary. Shareholders that are legal entities/non-legal entities must complete the registration for each GMS session, except for professional shareholders voting through the eVotePRO platform whose identification documents were previously validated, remain valid (within 30 days from the issuance date), and have not been modified and/or replaced with new documents.

- a) For identification and online access to the GMS via the eVote/eVotePRO voting platform, shareholders will provide the following information: Natural Persons:
- First and Second name;
 - Personal Identification Number (PIN);
 - E-mail address;
 - Copy of identity document (identity card, passport, residence permit)*
 - Phone number (optional)
- b) Legal persons:
- Name of the legal person;
 - Sole identification code;
 - First and second name of the legal representative;
 - Personal Identification Number (PIN) of the legal representative;
 - E-mail address;
 - Legal representative identity card (identity card, passport, residence permit) *

- Copy of the certificate issued by the trade register or any equivalent document issued by a competent authority of the State in which the legal person shareholder is legally registered, presented in the original or a copy in accordance with the original. The documents certifying the quality of the legal representative of the legal entity shareholder will be issued no later than 30 days before the reference date.*
- Phone number (optional)

Documents submitted in a language other than English will be accompanied by a translation by an authorized translator into Romanian / English.

**the electronic copy of the above mentioned documents will be uploaded online in the dedicated fields. The files to be uploaded can have one of the following extensions: .jpg, .pdf, .png.*

The shareholder can log in and vote whenever it wants in the interval designated for voting by mail and / or live, the last voting option being the registered one.

The identification made by the Company in the case of natural persons gives access to the General Meetings of the Company in case the respective natural person is a shareholder in the related reference data. The identification made by the Company in the case of legal entities, special or general proxies gives access to the General Meetings of the Company after proving each time the validity of the legal representative, respectively of the authorized person.

In the event that after the identification process there are discrepancies between the data provided by the shareholder and those in the Register of Shareholders at the reference date, the shareholder will be notified and will be directed to contact the Investor Relations Department at ir@arobsgroup.com.

Voting forms by mail can be sent electronically by electronic means of voting according to art.197 of Regulation 5/2018 of the FSA. on issuers of financial instruments and market operations. The identification and casting of the vote by electronic mail is done by accessing the link: <https://arobs.evot.ro>.

Electronic voting forms may be submitted at any time from the beginning of the vote until the live session of the general meeting of shareholders, the last voting option submitted being the registered one.

In the event that the shareholder who voted by mail participates in the general meeting in person or by representative (provided that a special / general power of attorney was sent in accordance with the conditions mentioned in this call), the vote by mail cast for that GMS will remain valid only if the shareholder does not express another voting option in person or through a representative.

If the person representing the shareholder by personal participation in the general meeting is other than the one who expressed the vote by mail, then for the validity of his vote he presents to the meeting a written revocation of the vote by mail signed by the shareholder or the representative who expressed the vote by correspondence.

F. Ways of transmitting documents and other formalities

All documents mentioned in this call as necessary in order to exercise the shareholder rights related to the EGMS and the OGMS will be sent to the Company so as to be registered by the Company within the deadlines provided by this call, as follows: - by submission to the Registry or mail with confirmation of receipt at: Romania, Cluj-Napoca, 63 Minerilor Street, Cluj County, with the statement clearly expressed on the envelope: “*For the Extraordinary and Ordinary General Meeting AROBS Transilvania Software SA convened for June 15/16, 2026*” or - to the e-mail address ir@arobsgroup.com with an extended electronic signature incorporated according to Law no. 455/2001 regarding the electronic signature, with the clear mention on the subject of the e-mail: “ *For the Extraordinary and Ordinary General Meeting AROBS Transilvania Software SA convened for June 15/16, 2026*”.

The identification documents mentioned in this call always refer to:

- (a) copy of the valid identity document of the natural person shareholder (identity card / passport), bearing the shareholder's signature, date and the statement “According to the original”; or
- (b) proof that the person signing the deed exercising the right or procedure provided for in this call is the legal representative of the shareholder (if the shareholder did not provide the central depository / participant with appropriate information on his legal representative) and, in any case, a copy of the identity card / passport of the legal representative bearing the shareholder's signature, the date and the statement “According to the original”.

Documents certifying the status of legal representative drawn up in a foreign language other than English will be accompanied by a translation by an authorized translator into Romanian or English. If the legal entity shareholder has not provided the Central Depository/participant with appropriate information regarding his legal representative, proof of legal status of the shareholder shall be provided on the basis of relevant documents issued by the trade register or other similar authority of the state in which the shareholder is registered, within the validity period.

The quality of shareholder, as well as, in the case of legal entities shareholders or entities without legal personality, the quality of legal representative is established based on the list of shareholders from the Reference Date, received by the Company from DEPOZITARUL CENTRAL - SA, on based on the following documents submitted to the Company by the shareholder, issued by DEPOZITARUL CENTRAL - SA or by participants providing custody services:

- (a) the statement of account showing the quality of shareholder and the number of shares held;
- (b) documents certifying the registration of the information regarding the legal representative at the DEPOZITARUL CENTRAL - S.A./respective participants.

G. Obligations of the representative. Submission of powers of attorney and copies of identity documents

The representative shall be required to vote in accordance with the instructions given by the nominating shareholder. In the case of the special power of attorney, an original copy, completed in Romanian or English and signed by the shareholder, together with a copy of

the identity document of the shareholder and the representative, will be sent to the Company according to Section F above. Special powers of attorney that do not contain at least the information contained in the form provided by the Company are not opposable to the Company.

Deadline: The special powers of attorney, accompanied by the mentioned documents will be sent to the Company so that they will be registered with the Company no later than June 12, 2026, 17:00.

Documents and information materials for the OGMS

Documents and information materials on the items on the EGMS and the OGMS agenda, this call, draft decisions, total number of shares and voting rights at the date of the convocation, as well as special power of attorney forms and correspondence forms for the EGMS and the OGMS will be made available to shareholders, both in Romanian and in English, starting with May 15, 2026, at the office of the Romanian Company, Cluj-Napoca, 63. Minerilor street, Cluj county and will be made available on the Company's website (www.arobsgrup.ro, "Investors" section <General Shareholders' Meetings>).

At the date of the call, the share capital of the Company consists of 1,045,552,330 registered shares, of which 15,644,371 shares are held by the Company and do not confer voting rights. Therefore, at the date of the convocation, the total number of voting rights attached to the shares issued by the Company is 1,029,907,959 voting rights. The draft decisions proposed by the shareholders will be added to the Company's website as soon as possible, after their receipt by the Company. Additional information can be obtained from the Investor Relations Department at the e-mail address: ir@arobsgrup.com and on the Company's website <https://www.arobsgrup.ro/arobs-pentru-investitori/>.

Recommendation

Arobs Transilvania Software S.A. recommends its shareholders that, as far as possible:

- to access the informative materials in electronic format,
- to vote by mail,
- use electronic means of communication.

Voicu OPREAN

Chairman of the Board of Directors