



HIDROELECTRICA

S.P.E.E.H. Hidroelectrica S.A.
Two-tier system Company
15-17 Ion Mihalache Blvd., District 1,
Bucharest
Tower Center Building, 10-15 floors
RO 13267213, J2000007426409
Share Capital: RON 4,498,025,670

**To: Bucharest Stock Exchange (BSE)
Romanian Financial Supervisory Authority (FSA)**

Current report in compliance with the Law 24/2017, republished, on issuers of financial instruments and market operations, Regulation FSA no. 5/2018 on issuers of financial instruments and market operations, and the Bucharest Stock Exchange Code

Report Date: 23 September 2025

Company name: S.P.E.E.H. HIDROELECTRICA S.A. (Hidroelectrica)

Headquarters: 15-17 Ion Mihalache Blvd., Tower Center Building, 10-15 floors District 1, Bucharest

Phone/fax no.: 021.30.32.500

Fiscal Code: RO13267213

Trade Register registration number: J40/7426/2000

Subscribed and paid up share capital: RON 4,498,025,670

Regulated market where the issued securities are traded: Bucharest Stock Exchange (BSE)

Significant events to be reported: Initiation of the selection and appointment procedure of two members of the Hidroelectrica's Management Board

Hidroelectrica informs its shareholders and investors that, during the meeting held on 22 September 2025, the Supervisory Board has decided to launch the selection and appointment procedure for two members of the Management Board of Hidroelectrica S.A., the CEO and the CFO, in accordance with the provisions of GEO no. 109/2011, as subsequently amended and supplemented. The selection will be carried out by an independent expert specialized in human resources recruitment, whose services are contracted in compliance with the law.

To guarantee the transparency of the process, Hidroelectrica will publish on its website information regarding the stages of the procedure, the selection criteria and the final results, in compliance with legal requirements, so that stakeholders have easy and non-discriminatory access to all relevant data.

**Bogdan-Nicolae BADEA
Management Board Member**

**Radu-Ioan CONSTANTIN
Management Board Member**

**Ianas RADOI
Management Board Member**