



S.P.E.E.H. Hidroelectrica S.A.

Two-tier system Company
15-17 Ion Mihalache Blvd., District 1, Bucharest
Tower Center Building, 10-15 floors
RO 13267213, J40/7426/2000
Share Capital: RON 4.498.025.670

To: Bucharest Stock Exchange (BSE)

Romanian Financial Supervisory Authority (FSA)

Current report in compliance with the Law 24/2017, republished, on issuers of financial instruments and market operations, Regulation FSA no. 5/2018 on issuers of financial instruments and market operations, and the Bucharest Stock Exchange Code

Report Date: 25 March 2024

Company name: S.P.E.E.H. HIDROELECTRICA S.A. (Hidroelectrica)

Headquarters: 15-17 Ion Mihalache Blvd., Tower Center Building, 10-15 floors District 1, Bucharest

Phone/fax no.: 021.30.32.500

Fiscal Code: RO13267213

Trade Register registration number: J40/7426/2000

Subscribed and paid in share capital: RON 4.498.025.670

Regulated market where the issued securities are traded: Bucharest Stock Exchange (BSE)

Significant events to be reported:

Resolutions of the Ordinary General Meeting of Shareholders of S.P.E.E.H. Hidroelectrica S.A. ("Hidroelectrica") of 25 March 2024

Hidroelectrica informs the shareholders and investors that on 25 March 2024 the Ordinary General Meeting of Shareholders ("OGMS") took place, at ROMEXPO, 65-67, Mărăști Blvd., Titulescu Hall, Pavilion B3, District 1, Bucharest.

The meeting was attended personally, by proxy or voted by correspondence or by electronic means by the shareholders registered on the Reference Date (29 February 2024), representing 94.42% of the total voting rights and of the share capital of the Company. The meeting was chaired by Mr. Karoly Borbely as Chairman of Hidroelectrica's Management Board.

The **OGMS approved**, by a majority of the votes cast by the present shareholders, validly represented or who voted by correspondence or by electronic means, the following items on the agenda:

1. The financial and non-financial key performance indicators resulting from the Management Plan of S.P.E.E.H. Hidroelectrica S.A., which will be annexed to the mandate contracts of the members of the Supervisory Board and the Management Board of Hidroelectrica.



HIDROELECTRICA

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2. The variable component of the remuneration of the members of the Supervisory Board of S.P.E.E.H. Hidroelectrica S.A.
3. The form and content of the Addendum to the mandate contract to be concluded with the members of the Supervisory Board of the company.
4. The general limits of the variable component of the remuneration of the members of the Management Board of S.P.E.E.H. Hidroelectrica S.A.
5. The mandate for the representative of the shareholder, the Romanian State through the Ministry of Energy, in the Ordinary General Meeting of Shareholders to sign the Additional Act to the Mandate Contract with the members of the Supervisory Board.
6. Empowering the Chairman of the Management Board / President of the meeting to sign the OGMS resolutions and any other documents related thereto and to fulfill any act or formality required by law for registration, ensuring opposability to third parties and fulfilling OGMS Resolutions, including the formalities for their publication and registration with the Trade Registry or any other public institution. The Chairman of the meeting may delegate all or part of the powers conferred above to any person competent to fulfil this mandate.

Karoly BORBELY

Chairman of the Management Board/CEO

Marian FETITA

Member of the Management Board/CFO