



Current report according to the provisions of Law 24/2017 on issuers of financial instruments and market operations and Regulation no. 5/2018

Reporting date: 30.01.2023

Name of the issuing entity: Societatea Nationala NUCLEARELECTRICA S.A.

Registered office: Strada Polona nr. 65, Sector 1, Bucuresti

Phone/fax number: 021-203.82.00 / 021 – 316.94.00

Sole Registration Code with the Trade Register Office: 10874881

Order number: J40/7403/1998

Subscribed and paid share capital: 3.016.438.940 lei

Regulated market on which the issued securities are traded: Bucharest Stock Exchange

**To: Bucharest Stock Exchange
Financial Supervisory Authority**

Important event to report: Erratum regarding the Budget of Income and Expenditure for 2023

Societatea National Nuclearelectrica S.A. ("SNN") informs shareholders and investors about the publication of an erratum regarding a transcription material error of the quarterly personnel expenses for quarters I, II and III (row. 85 - 112), respectively the amounts of the indicators that include personnel expenses for quarters I, II and III (row. 28 Total expenses, rd. 29 Operating expenses, row. 138 Gross result, row. 145 Operating expenses and row. 147 Salary-related expenses), included in Appendix 2 " Further specification of the economic and financial indicators provided in the income and expenditure budget, and its distribution by quarters", of the Budget for Income and Expenditure for the year 2023 ("IEB 2023").

The estimated and substantiated annual values for these indicators are not affected by this material error, but only the breakdown by quarters I, II and III.

Appendix 2 of the IEB 2023 corrected according to the error below is available on the SNN website, Investor Relations/Information for Shareholders/ GMS Info, GMS of 15.02.2023.

Thus, we present below extract from Appendix 2 of the IEB 2023 before and after correction.

**Cosmin Ghita
Chief Executive Officer**



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Extract Appendix 2 - quarterly breakdown, before correction:

0	1	INDICATORS	Line no.	Proposals for the current year 2023			
				of which:			
				Q1	Q2	Q3	Year
6a	6b	6c	6				
II		TOTAL EXPENDITURE (Line 28 = Line 29 + Line 130)	28	1,462,531	2,752,451	4,118,819	5,782,209
	1	Operating costs (Line 29 = Line 30 + Line 78 + Line 85 + Line 113), of which:	85	1,484,798	2,803,562	4,198,791	5,739,386
		C. Personnel costs (Line 85 = Line 86 + Line 99 + Line 103 + Line 112), of which:	85	136,006	301,039	464,439	794,638
	C0	Payroll costs (Line 86 = Line 87 + Line 91)	86	122,706	273,832	422,274	717,836
	C1	Costs of salaries and wages (Line 87 = Line 88 + Line 89 + Line 90), of which:	87	115,162	238,486	374,778	646,102
		a) base salaries and wages	88	82,683	169,801	266,595	466,668
		b) increments, bonuses and other allowances related to the base salary (according to the CBA)	89	32,206	68,107	107,341	162,541
		c) other allowance (according to the CBA)	90	273	579	842	16,893
	C2	Bonuses (Line 91 = Line 92 + Line 95 + Line 96 + Line 97 + Line 98), of which:	91	7,545	35,346	47,495	71,734
		a) social costs provided at Article 25 of Law no, 227/2015 on the Fiscal Code, as subsequently amended and supplemented, of which:	92	1,827	3,988	7,644	14,500
		- nursery vouchers, according to Law no, 193/2006, as amended;	93	-	-	-	-
		- gift vouchers for social costs, according to Law no. 193/2006, as amended;	94	-	-	-	-
		b) food vouchers;	95	61	90	119	1,802
		c) holiday vouchers;	96	-	-	-	8,154
		d) costs of employee participation in the profit obtained in the previous year	97	-	21,600	27,000	27,000
		e) other costs according to the CBA,	98	5,657	9,668	12,733	20,278
	C3	Other personnel costs (Line 99 = Line 100 + Line 101 + Line 102), of which:	99	-	-	-	-
		a) costs of severance payments for layoffs	100	-	-	-	-
		b) costs of salary entitlements due under court judgments	101	-	-	-	-
		c) payroll costs related to restructuring, privatization, special administration, other commissions and committees	102	-	-	-	-
	C4	Costs under the mandate contract and of other management and control bodies, commissions and committees (Line 103 = Line 104 + Line 107 + Line 110 + Line 111), of which:	103	1,088	2,243	3,402	4,562
		a) for executives/directorship	104	540	1,265	1,994	2,723
		- fixed component	105	275	598	920	1,243
		- variable component	106	265	667	1,073	1,480
		b) for the board of directors/supervisory board, of which:	107	548	978	1,409	1,839
		- fixed component	108	323	645	968	1,291
		- variable component	109	225	333	441	548
		c) for auditors	110	-	-	-	-

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		d) for other commissions and committees set up according to the law	111	-	-	-	-
	C5	Costs of contributions owed by employer	112	12,212	24,964	38,763	72,240
III		GROSS (profit/loss) (Line 138=Line 1-Line 28)	138	688,253	1,072,206	1,574,409	1,842,417
	2	Total operating expenditure, of which: (Line 29)	145	1,454,132	2,732,589	4,087,513	5,739,386
	3	Payroll costs (Line 86), of which: **)	147	122,706	273,832	422,274	717,836

Extract Appendix 2 - quarterly breakdown, after correction:

0	1	INDICATORS	Line no.	Proposals for the current year 2023			
				of which:			
				Q1	Q2	Q3	Year
6a	6b	6c	6				
II		TOTAL EXPENDITURE (Line 28 = Line 29 + Line 130)	28	1,493,198	2,823,424	4,230,097	5,782,209
	1	Operating costs (Line 29 = Line 30 + Line 78 + Line 85 + Line 113), of which:	29	1,484,798	2,803,562	4,198,791	5,739,386
		C. Personnel costs (Line 85 = Line 86 + Line 99 + Line 103 + Line 112), of which:	85	166,673	372,011	575,718	794,638
	C0	Payroll costs (Line 86 = Line 87 + Line 91)	86	148,565	335,189	519,128	717,836
	C1	Costs of salaries and wages (Line 87 = Line 88 + Line 89 + Line 90), of which:	87	139,661	297,124	467,555	646,102
		a) base salaries and wages	88	97,839	209,754	331,345	466,668
		b) increments, bonuses and other allowances related to the base salary (according to the CBA)	89	37,696	79,087	123,811	162,541
		c) other allowance (according to the CBA)	90	4,125	8,283	12,399	16,893
	C2	Bonuses (Line 91 = Line 92 + Line 95 + Line 96 + Line 97 + Line 98), of which:	91	8,904	38,065	51,573	71,734
		a) social costs provided at Article 25 of Law no, 227/2015 on the Fiscal Code, as subsequently amended and supplemented, of which:	92	2,417	5,168	9,414	14,500
		- nursery vouchers, according to Law no, 193/2006, as amended;	93	-	-	-	-
		- gift vouchers for social costs, according to Law no, 193/2006, as amended;	94	-	-	-	-
		b) food vouchers;	95	475	917	1,359	1,802
		c) holiday vouchers;	96	-	-	-	8,154
		d) costs of employee participation in the profit obtained in the previous year	97	-	21,600	27,000	27,000
		e) other costs according to the CBA,	98	6,012	10,379	13,800	20,278
	C3	Other personnel costs (Line 99 = Line 100 + Line 101 + Line 102), of which:	99	-	-	-	-
		a) costs of severance payments for layoffs	100	-	-	-	-
		b) costs of salary entitlements due under court judgments	101	-	-	-	-
		c) payroll costs related to restructuring, privatization, special administration, other commissions and committees	102	-	-	-	-

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		a) for executives/directorship	104	540	1,265	1,994	2,723
		- fixed component	105	275	598	920	1,243
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		- fixed component	108	323	645	968	1,291
		- variable component	109	225	333	441	548
		c) for auditors	110	-	-	-	-
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	C5	Costs of contributions owed by employer	112	17,020	34,580	53,188	72,240
III		GROSS (profit/loss) (Line 138=Line 1-Line 28)	138	657,586	1,001,233	1,463,131	1,842,417
	2	Total operating expenditure, of which: (Line 29)	145	1,484,798	2,803,562	4,198,791	5,739,386
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