

ANNUAL REPORT
OF THE ADMINISTRATORS
of the Company CONPET S.A.

for the financial year ended
on
December 31, 2022

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MESSAGE OF THE CHAIRMAN OF THE BOARD OF DIRECTORS

Esteemed shareholders,
Esteemed investors,

CONPET is a well-established company within the energy sector, whose professionalism, stability and performance represent assets on which its customers, shareholders, investors and the Romanian society in general have been relying on, for over 30 years.

2022 was a very good year for CONPET, both in terms of financial results, investments and particularly important projects that we managed to accomplish, as well as in terms of the professional development of our employees and the ever-growing involvement that we have within the community.

We've managed to overcome the pandemic period with a positive experience, in the end. CONPET's management, alongside the over 1500 employees that stood united as a team, responded to the challenges that arose throughout those two years with tremendous responsibility, professional rigor, and the ability to quickly adapt, enabling the company to continue to provide its clients with the same services at high standards of quality and safety, without syncope. Given the amount of experience we have accumulated, we are even more confident in our company's ability to perform and continuously evolve.

Therefore, in 2022 we persevered with the plans and strategies we set at the beginning of the year and successfully achieved our established goals.

Compared to the previous year, we recorded a net profit of 61.7 million RON, 18.9% higher and a turnover of 472.2 million RON, up by 14.4% compared to the previous year. At the same time, the transport revenues increased by 14.5% compared to 2021.

CONPET also maintained in 2022, the position of major player on the local capital market. Currently included in 7 stock indexes (out of a total of 9), indicating economic and financial stability, transparency, visibility and maintaining increased investor interest, CONPET reached a capitalization of 587 million RON (67.80 RON/share on 31.12.2022).

The realization of the investments scheduled for 2022 represented one of the general objectives that the company's management constantly monitored.

We feel it's important to mention, with priority, that over the course of 2022, CONPET made a particularly important investment through the project "Replacement of connecting lines crossing the Danube C1-C2 and the Borcea arm C3-C4", an investment to be completed and put into operation in the first semester of 2023.

In a world context marked by institutional concerns to combat climate change, the construction of new pipelines to under cross the Danube and the Borcea arm will lead to the improvement of the quality of environmental factors by ensuring the operation of crude oil transport pipelines in safe conditions and avoiding potential damages that may occur to them.

CONPET has adopted an environmental policy integrated with the policy related to quality, health and safety at work and in accordance with the principles of sustainable development,

being aware that the responsibilities towards the environment are inextricably linked to the envisaged performances.

CONPET also shows a constant concern for the well-being of its employees. Professional development and improvement, health maintenance, salary increase, ensuring an optimal balance between professional and personal life are priorities that have been preserved and improved in 2022.

Corporate Social Responsibility (CSR) holds an increasingly important place within CONPET. At the heart of the concerns aimed at the internal dimension of CSR is the training of employees in the spirit of the company's organizational culture and keeping them connected to the company life, to news and events that take place in all workplaces. Thus, through internal communications, the internal newspaper "CONPET Information" and social media communication channels, CONPET keeps its employees informed and aware that they are part of an organization with solid principles, with a professional and ethical mission to which they must adhere with responsibility and whose message they themselves can pass on with pride.

We are aware of the role and influence we can have within the community and the example we can set, through the principles we promote and the actions we undertake. Already recognized for its involvement through sponsoring actions, social responsibility, and environmental protection, CONPET has also paid increased attention in 2022 to the support of major projects in the sectors: medical-sanitary, education, sports, social and cultural, carried out both in rural and urban areas.

The premiere of 2022 was represented by the first Blood Donation Campaign by CONPET employees. Carried out in collaboration with the Ploiești Blood Transfusion Center, the action proved a success through the great involvement of the employees, materialized in a gesture of empathy and solidarity, in the context in which Romania is facing a critical situation in the field.

My message has touched on some general aspects but could not cover all the actions and achievements of 2022. However, I can confidently state that each of these constitutes a constant of the professional services that CONPET offers, a confirmation of performance, as well as an ever-increasing concern for evolution and adaptation to the challenges of the energy field that have recently intensified and which we feel prepared to face.

Sincerely yours,
CRISTIAN - FLORIN GHEORGHE
CHAIRMAN OF THE BOARD OF DIRECTORS

1. COMPANY PRESENTATION

1.1 Report grounds

The Annual Report of the Board of Directors of CONPET SA for the year ended December 31, 2022, was prepared in accordance with:

- Chapter 3 of the Minister of Public Finances' Order no. 2844/2016 for the approval of the accounting Regulations compliant with the International Financial Reporting Standards;
- Article 65 of Law no. 24/2017, republished, regarding the issuers of financial instruments and market operations;
- Annex no.15 on the requirements of the Annual Report, from Regulation no. 5/2018 regarding the issuers of financial instruments and market operations issued by the Financial Supervisory Authority;
- Art. 56 of the Government Emergency Ordinance no. 109/2011 *on the corporate governance of the public enterprises*, subsequent amendments and supplementations;
- Chapter VI Art. 7 regarding the Administrator's Obligations provided in the Mandate Contracts concluded between the administrators and CONPET S.A.;
- Art. 20 Para (1) letter (e) of CONPET S.A. Articles of Incorporation:

1.2 SUBSTANTIATION DATA

Date of the report	March 23, 2023
Issuer's Name	CONPET S.A.
Registered Offices	No. 1-3 Anul 1848 Street, Ploiesti, Prahova County, Zip Code 100559,
Telephone/facsimile number	0244 401360/0244 516451
E-mail/Internet	conpet@conpet.ro/_www.conpet.ro
Trade Identification Number at the Trade Register Office	1350020
Trade Registry Number	J29/6/22.01.1991
The regulated market trading the issued securities	Bucharest Stock Exchange, Premium category
Subscribed and paid-up share capital	28,569,842.40 RON
Main features of the issued securities	8,657,528 shares with a nominal value of 3.3 RON/share. Dematerialized, nominative, ordinary, indivisible, freely tradable shares as of 05.09.2013, under COTE symbol ISIN:ROCOTEACNOR7
Total market value	586,980,398 RON (67.80 RON/share on 31.12.2022)
Applied accounting standard	The International Financial Reporting Standards
Auditing	The Financial Statements concluded on December 31, 2022 have been audited

1.3 Main activities

CONPET is a strategic company, part of the architecture of the national energy system, being the operator of the crude oil national transport system via pipelines.

Since 2002, CONPET is the concessionaire of the operation of the crude oil, rich gas, condensate and ethane National Transport System, based on the oil Concession Agreement concluded with the National Agency for Mineral Resources, approved pursuant to GD no. 793/25.07.2002.

The Crude Oil, Rich Gas, Condensate and Ethane National Transport System (NTS) is being defined and regulated by the Petroleum Law no. 238/07.06.2004 and the Methodological Norms for the enforcement of the Petroleum Law, approved under GD no. 2075/2004 and is part of the state's public property, being of strategic importance.

1.4 The company's mission, vision and values

CONPET mission consists in the operation of the National Transport System via Pipelines under safe and secure conditions, free access to the system's available capacity to all the inquirers, authorized legal persons, under equal conditions, on a non-discriminatory and transparent basis as well as accessing the related markets corresponding to the segments of the value chain of the oil industry.

CONPET vision targets the maintenance of its position of strategic player in the Romanian oil industry, acting as crude oil, ethane and rich gas carrier by pipelines and by rail.

Company's Values:

- ongoing learning and improvement;
- concern for people and environment;
- openness and quality improvement;
- flexibility and dynamism;
- communication and cooperation.

1.5 Shareholding Structure

CONPET is a publicly owned company, listed at the Bucharest Stock Exchange, under COTE symbol.

The synthetic structure of the Shareholders, on reference date 31.12.2022, is as follows:

- 58.7162% - the Romanian State by the Ministry of Energy;
- 41.2838% - Other shareholders natural and legal persons.

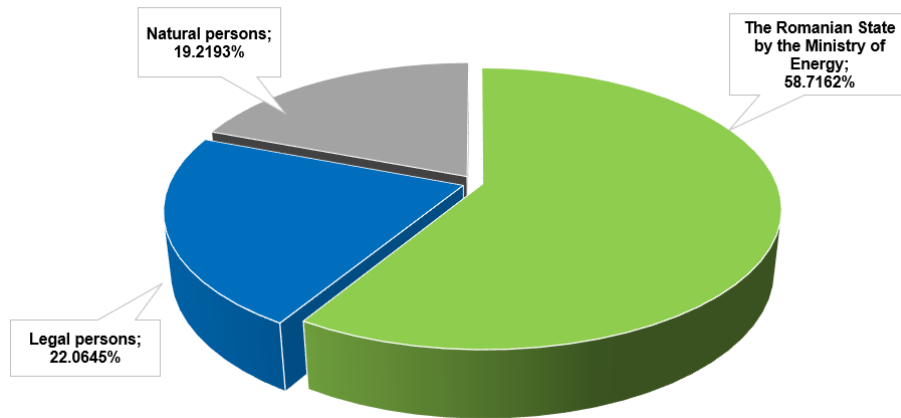


Chart 1 - CONPET S.A. Shareholding Structure on 31.12.2022

The number of CONPET Shareholders registered at Depozitarul Central S.A. at the end of 2022, is 15,408, 11.9% higher than the end of 2021 (13,774 shareholders).

The share capital of CONPET on 31.12.2022 is 28,569,842.40 RON and is divided into 8,657,528 nominative shares, each share with a nominal value of 3.3 RON/share.

CONPET did not perform transactions having as scope its own shares and, consequently, the company does not hold own shares.

1.6 Company Organization

The Company CONPET S.A. was established in 1990, based on the Government Decision no. 1213/1990 regarding the set-up of joint-stock companies in the industry, by taking-over the entire assets and liabilities of I.T.T.C. Ploiești, being the first company established in the oil industry in Romania.

Following the take-over of all assets and liabilities of I.T.T.C. Ploiești, CONPET became the operator of the crude oil, rich gas, condensate, and ethane National Transport System. The crude oil, rich gas, condensate and ethane National Transport System (NTS) is part of the State's public property and bears strategic importance. The NTS is being defined and regulated pursuant to the Oil Law no. 238/07.06.2004 and the Methodological Norms for the Application of the Oil Law, approved pursuant to G.D. no. 2075/2004.

CONPET supplies transport services for its clients via both the National Transport System, conceded under the Concession Agreement and by rail, from the loading ramps to the refineries, for the oil areas which are not connected to the major transport lines.

1.7 Development Strategic Objectives

The strategic objectives established and assumed by the administrators through the Administration Plan, for the period 2018-2022, were defined in strong correlation with the strategic directions, the vision and expectations of the tutelary authorities, namely the ones of the shareholders, and the contextual lines of the Energy Strategy of Romania along 2018-2030, envisaging the years 2050.

The strategic objectives are:

- boost efficiency and improve the activity performance;
- develop new activities, related and non related to the core business;
- define the Company as a regional player;
- outstanding management of the human resources;
- implementation and development of the corporate government principles.

2. RELEVANT CORPORATE EVENTS IN 2022 AND TO DATE

February 25, 2022

The Ordinary General Meeting of Shareholders approved the Revenues and Expenditure Budget for 2022.

April 28, 2022

The Ordinary General Meeting of Shareholders approved the Annual Financial Statements on the date and for the financial year ended on 31.12.2021. In the same meeting, the OGMS approved the distribution of the net profit for the financial year 2021 and of some amounts in the retained earnings.

April 28, 2022

The Extraordinary General Meeting of Shareholders approved the initiation of the procedure regarding the augmentation of the share capital of CONPET S.A. by the value of the land plots related to the 48 land ownership certificates and the amendment of the Articles of Incorporation of the Company "CONPET" S.A..

May 24, 2022

The Ordinary General Meeting of Shareholders approved the transaction with SNTFM" C.F.R. MARFĂ", having as object the increase of the transport tariff, respectively of the estimated value of the contract.

August 18, 2022

The General Meeting of Shareholders approved the provisional members of the Board of Directors for a maximum period of 4 months, until December 21, 2022 (inclusive of), with the possibility of extending the mandate by another 2 months.

September 20 - 21, 2022

The Extraordinary General Meeting of Shareholders was held, in first call, on September 20, 2022 and in the second call, on September 21, 2022, with the agenda: Approval of the augmentation of the share capital by the maximum value of 129,454,564.80 RON representing contributions in kind (land plots) amounting to 76,010,810.70 RON and cash amounting to maximum 53,443,754.10 RON, from the current value of 28,569,842.40 RON to a maximum of 158,024,407.20 RON. The Extraordinary General Meeting of Shareholders has ascertained that neither in first call (September 20th), nor in the second (September 21st), the presence quorum provided by law necessary to decide the augmentation of the share capital by contribution in kind defined based on the land ownership certificates has been met.

October 28, 2022

The Ordinary General Meeting of Shareholders approved the appointment of PKF Fincota S.R.L. as financial auditor of the company.

The Ordinary General Meeting of Shareholders approved the rectified Revenues and Expenditure Budget for 2022.

At the same meeting, within the Board of Directors have been appointed the provisional administrators, on the vacant seats within the Board of Directors, starting with 28.10.2022 until 21.12.2022 (inclusive of).

December 14, 2022

The Ordinary General Meeting of Shareholders approved the extension of the term of office of the provisional administrators of the company, respectively from 22.12.2022 until 21.02.2023 (inclusive of), or until the completion of the selection procedure provided for in GEO no. 109/2011, on the corporate governance of public enterprises.

February 17, 2023

The Ordinary General Meeting of Shareholders approved the appointment of the provisional administrators for the vacant positions within the Board of Directors, starting with 22.02.2023, as a result of the termination of mandates by the expiry of their duration. The duration of the mandate of the provisional Board of Directors mandate will be of maximum 4 months, starting 22.02.2023 and until 21.06.2023 (inclusive of), in accordance of art. 64^{^1}, para (5) of the GEO no.109/2011 or until the completion of the recruitment and selection procedure provided for in GEO no.109/2011 on the corporate governance of public enterprises, if it takes place earlier than 4 months after the appointment by the OGMS.

During the same meeting, the Ordinary General Meeting of Shareholders approved the Investments Program and the Revenues and Expenditure Budget for 2023.

3. CONPET 2022 - EXECUTIVE SUMMARY

3.1. Operating Activity Indicators

The comparative situation of the quantities of products (crude oil, condensate and rich gas) transported via the National Transport System (NTS) and the revenues achieved, by transport subsystems in the period 2020-2022 is shown below:

Indicators	M.U.	2022	2021	2020	Variation%	
					2022/2021	2021/2020
Total transported quantities	Thousand tons	7,100	6,651	6,685	▲ 6.8%	▼0.5%
Total transport revenues	Million RON	469.9	410.5	402.8	▲ 14.5%	▲ 1.9%

Table 1 - Evolution of the transported quantities and transport related revenues during 2020 - 2022

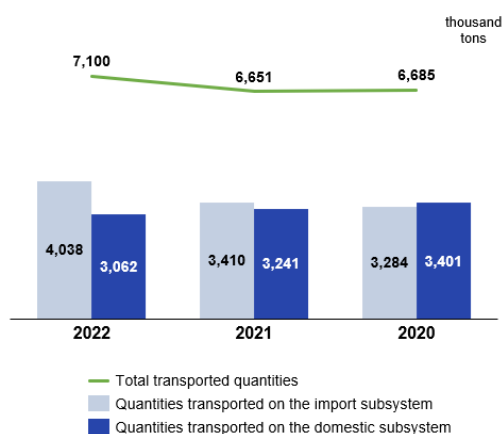


Chart 2 - Evolution of the quantities transported on the domestic and import subsystems between 2020 - 2022

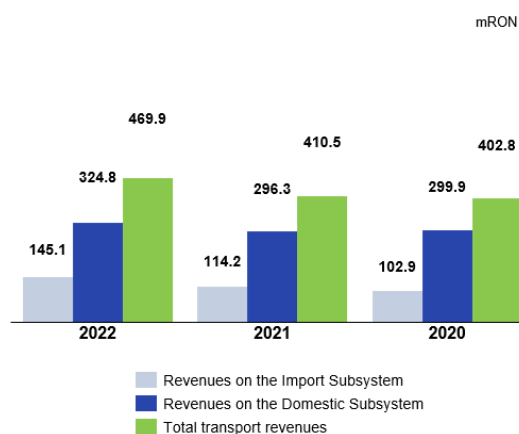


Chart 3 - Evolution of the revenues related to the transport on the domestic and import subsystems between 2020 -2022

3.2. Financial Results Indicators

The economic and financial activity of CONPET SA in 2022 was performed based on the indicators included in the revenues and expenditure budget.

The comparative evolution of the main indicators of financial results in the period 2020-2022, as well as the change in the values recorded in 2022 vs. budget, is presented as follows:

2022		Variation (%) 2022/ Budget	Indicators (mRON)	2022	2021	2020	Variation%	
Achieved	Budget						2022/2021	2021/2020
472.2	471.6	▲ 0.1%	TURNOVER	472.2	412.8	406.9	▲ 14.4%	▲ 1.4%
522.1	521.1	▲ 0.2%	Operating revenues, o/w:	522.1	458.4	447.6	▲ 13.9%	▲ 2.4%
469.9	469.3	▲ 0.1%	Transport revenues	469.9	410.5	402.8	▲ 14.5%	▲ 1.9%
459.3	472.2	▼ 2.7%	Operating Expenses	459.3	400.7	382.6	▲ 14.6%	▲ 4.7%
62.8	48.9	▲ 28.4%	EBIT (operating profit)	62.8	57.7	65.0	▲ 8.8%	▼ 11.2%
53.1	55.5	▼ 4.3%	Value adjustments on fixed assets, less adjustments related to rights of use resulted from leasing contracts	53.1	51.9	47.4	▲ 2.3%	▲ 9.5%
115.9	104.4	▲ 11.0%	EBITDA	115.9	109.6	112.4	▲ 5.7%	▼ 2.5%
9.3	7.1	▲ 31.0%	Financial Result	9.3	3.1	5.4	▲ 200.0%	▼ 42.6%
72.1	56.0	▲ 28.8%	EBT (gross profit)	72.1	60.8	70.5	▲ 18.6%	▼ 13.8%
61.7	47.7	▲ 29.4%	NET PROFIT	61.7	51.9	60.8	▲ 18.9%	▼ 14.6%

Table 2 - Evolution of the results from the operating and financial activity 2020-2022 and 2022 vs Budget.

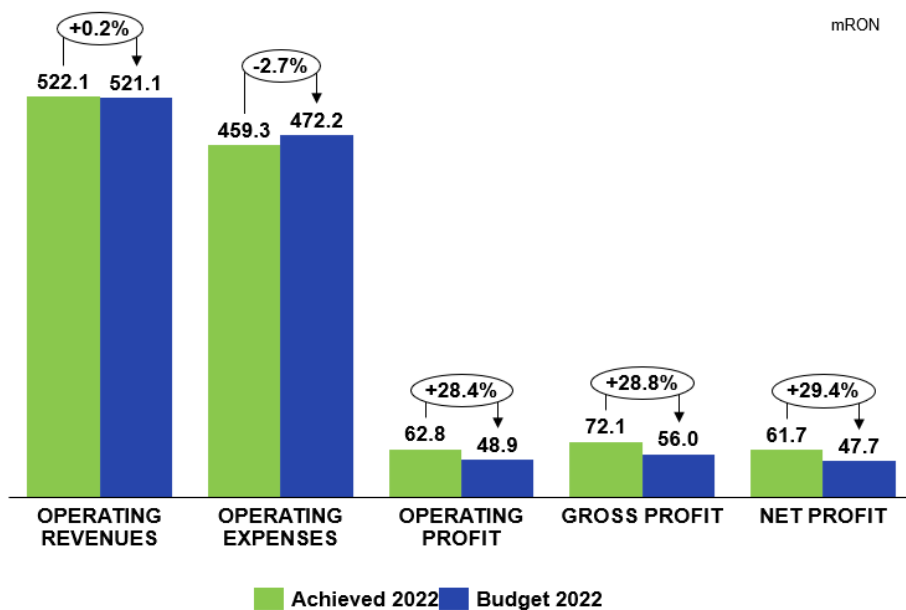


Chart 4 - Analysis of the indicators achieved in 2022 as compared to Budget.

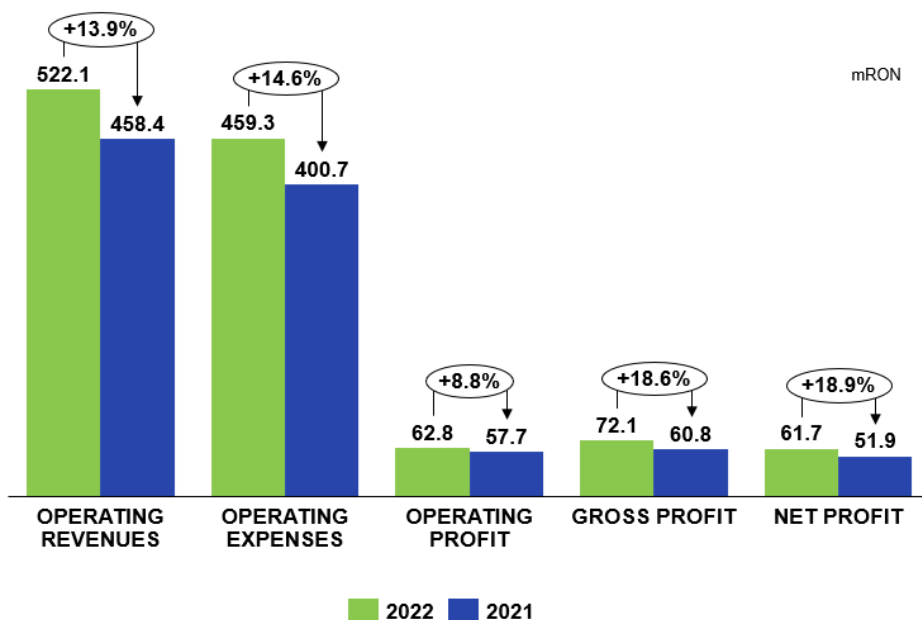


Chart 5 - Analysis of the indicators achieved in 2022 as compared to 2021

The turnover achieved in 2022, amounting to 472.2 mRON is increasing by 14.4% as compared to the level registered in 2021.

The operating profit of 62.8 million RON increased by 28.4% compared to the budget (13.9 million RON). As compared to 2021, the operating profit registered an increase by 5.1 mRON. The company concluded the year 2022 with a net profit in amount of 61.7 mRON, 14 mRON above the budgeted level and 9.8 mRON over the level registered in 2021.

CONPET is a company paying substantial contributions to the consolidated State budget. The total amount paid in 2022, to the account of the state budget, was of 163 million RON, out of which, the most important are:

VAT	44 mRON
Tax on salaries and related contributions	69 mRON

Corporate tax
Oil royalty

12 mRON
35 mRON

3.3. Investment Activity Indicators

The investment program related to 2022 included rehabilitation works of major transport pipelines and investment works for installations and related equipment to the Crude Oil National Transport System.

The investment projects target both enhancing efficiency of the transport activity as well as operation, under safe conditions, of the National Transport System.

From the modernization quota, CONPET finances investments provided in the rehabilitation, modernization and development programs, agreed with the National Agency for Mineral Resources, according to the “Petroleum concession agreement for the operation of the national transport system of crude oil, rich gas, condensate and ethane, including the main pipelines and the ancillary installations, endowments and facilities”.

In 2022, have been achieved investments amounting **148,712** thousand RON, as compared to a program of **152,000** thousand RON, reaching 97.8% degree of achievement. Compared to the previous year, the evolution of the investments increased by 134.1%.

2022		Degree of achievement	Investments (Thousand RON)	2022	2021	2022/2021 (%)
Program	Achieved					
152,000	148,712	97.8%	Total investments, o/w:	148,712	63,536	234.1%
140,000	137,008	97.9%	Public domain	137,008	45,596	300.5%
12,000	11,704	97.5%	Operating domain	11,704	17,940	65.2%

Table 3 - Investments achieved in 2022 vs program and the year 2021

The level of investments during 2020-2022 amounted to 297mRON and is the following:

Investments	MU	2022	2021	2020	Total
Total investments, o/w:	Thousand Ron	148,712	63,536	84,415	296,663
Public domain	Thousand Ron	137,008	45,596	69,396	252,000
Operating domain	Thousand Ron	11,704	17,940	15,019	44,663
Replaced pipeline	Km	28.5	13.1	29.4	71

Table 4 - Investments achieved during 2020-2022

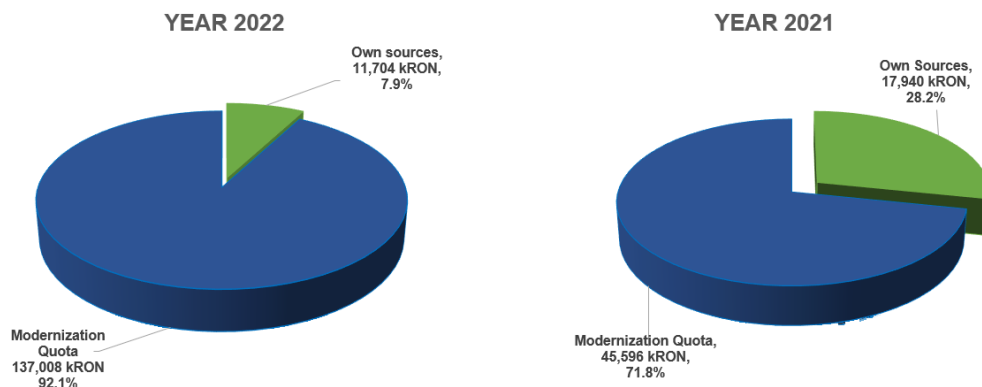


Chart 6 - Share of investments by financing sources in 2022 and 2021

3.4. Company's Stock Market Indicators

The market capitalization amounted to 586.98 million RON (67.80 RON/share) at the end of 2022, lower than in 2021 when it was registered the amount of 683.94 million RON (79.00 RON/share).

The evolution of COTE share and market capitalization during 2020 - 2022 is as follows:

Indicators	MU	December 31, 2022	December 31, 2021	December 31, 2020
COTE closing price	RON/share	67.80	79.00	76.20
Market capitalization	Million RON	586.98	683.94	659.70
	million Euro	118.64	138.21	135.48

Table 5 - Evolution of COTE share and stock capitalization during 2020 - 2022

Currently, the company CONPET S.A. is included in 7 out of the total of 9 stock indices, respectively in BET, BET-TR, BET-XT, BET-XT-TR, BET-BK, BET-NG and BET Plus.

The net profit per share is of 7.12 RON/share in 2022, higher by 1.12 RON as compared to 2021.

4. ANALYSIS OF THE COMPANY'S BUSINESS

4.1 Analysis of the operating activity

4.1.1 The regulatory Framework

CONPET SA is the operator of the crude oil, rich gas, condensate and ethane National Transport System (NTS). The transport service is being supplied under the natural monopoly regime based on the tariff set by NAMR.

The NTS is being defined and regulated pursuant to the Oil Law no. 238/7.06.2004 and the Methodological Norms for the Application of the Oil Law, approved pursuant to GD no. 2075/2004.

4.1.2 The crude oil, condensate, rich gas and ethane transport activity

CONPET S.A. supplies transport services for its clients both via NTS according to the Oil Concession Agreement of the National Transport System of crude oil, gasoline, condensate and ethane, as well as by rail, from the loading ramps to the refineries, for the oil areas not connected to the transport major pipelines.

The NTS was built taking into account the natural distribution of the oil fields, so as to ensure the transport of crude oil from all these fields to the refineries. The system operation is being made based on the local dispatch centers, coordinated from the Company's Central Dispatch. The pipeline network of the NTS is approximately 3,800 km long, currently being used a pipeline network of 3,161 km.

The Crude Oil, Rich Gas, Condensate and Ethane Transport System has in composition more transport subsystems, as follows:

- The domestic crude oil and condensate transport subsystem, having in composition pipelines covering approx.1,540 km, for the transport of crude oil and condensate from the extraction plants throughout the country to the refineries. The domestic crude oil and condensate production is transported via pipelines, by railway tanks, or combined (rail and pipelines).
- The rich gas transport subsystem is meant for the rich gas transport from the rich gas separation units in Ardeal (Biled and Pecica) to Petrobrazi refinery.
- The ethane transport subsystem provides the ethane transport from Turburea ethane separation platform to Arpechim Pitesti refinery. Currently, due to the inactivity of the Arpechim refinery, the subsystem is used only on the pipeline section linking Totea warehouse to Petrobrazi refinery, for the transport of condensate.
- The import crude oil transport subsystem ensures the transport of crude oil from the Oil Terminal Constanta to the refineries in Ploiești(Petrobrazi și Lukoil), Arpechim-Pitești and Midia.

For the crude oil, rich gas, condensate and ethane transport service, CONPET has to develop, on an annual basis, a proper transport program so as to provide free access to the available capacity of the system to all applicants, authorized legal persons, under equal conditions, on a non-discriminatory and transparent basis.

The available throughput represents the difference between the total physical throughput of the system and the crude oil scheduled for transport in the given year.

The transport contracts signed with the beneficiaries of the services are compliant with the regulated frame-contract approved by NAMR and provides the legal framework for the supply of the transport services.

The transport of the crude oil quantities is being performed from the sites of products delivery by the producers or importers, from the extraction areas, or from Oil Terminal to the processing units (refineries), using the facilities inside the pumping stations and the receiving sites. These facilities shall consist of crude oil and condensate storage tanks, storage tanks for the storage of rich gas, technological pipes from the pumping/receipt warehouses, pumping aggregates, major pipelines, crude oil and rich gas loading and unloading ramps, rail tank cars.

The transported volume, by products - crude oil, rich gas and condensate, programmed and achieved in 2022 and the extent of use of the transport capacity, is as follows:

Transport Subsystems	Indicators and products	2022	2021	2020	Variation (%) 2022/2021
DOMESTIC	Domestic crude oil, condensate and light condensate				
	- programmed quantities (thousand tons)	3,058	3,260	3,442	▼ 6.2%
	- achieved quantities (thousand tons)	3,045	3,222	3,383	▼ 5.5%
	- degree of achievement	99.6%	98.8%	98.3%	+ 0.8 p.p.
	- degree of use of the transport throughput	49.2%	52.1%	55.3%	- 2.9 p.p.
	rich gas				
	- programmed quantities (thousand tons)	9	16	18	▼ 43.8%
	- achieved quantities (thousand tons)	17	19	18	▼ 10.5%
	- degree of achievement	188.9%	118.8%	100%	+70.1 p.p.
	- degree of use of the transport throughputs	24.7%	26.6%	15.5%	+1.9 p.p.
	Total domestic subsystem				
	- programmed quantities (thousand tons)	3,067	3,276	3,460	▼ 6.4%
	- achieved quantities (thousand tons)	3,062	3,241	3,401	▼ 5.5%
	- degree of achievement	99.8%	98.9%	98.3%	+ 0.9 p.p.
- degree of use of the transport throughputs	49.0%	51.8%	54.5%	- 2.8 p.p.	
IMPORT	crude oil				
	- programmed quantities (thousand tons)	4,039	3,244	3,346	▲ 24.5%
	- achieved quantities (thousand tons)	4,038	3,410	3,284	▲ 18.4%
	- degree of achievement	99.9%	105.1%	98.1%	-5.2 p.p.
	- degree of use of the transport throughputs	34.2%	28.9%	27.8%	+ 5.3 p.p.
TOTAL	- programmed quantities (thousand tons)	7,106	6,520	6,806	▲ 9.0%
	- achieved quantities (thousand tons)	7,100	6,651	6,685	▲ 6.8%
	- degree of achievement	99.9%	102.0%	98.2%	- 2.1 p.p.
	- degree of use of the transport throughputs	39.3%	36.8%	37.1%	+ 2.5 p.p.

Table 6 - Transported quantities by types of products between 2020-2022

The degree of use of the transport system in 2022 was up by 2.5 p.p. as compared to 2021, due to the increase, by 449 thousand tons, in the transported quantities.

Of the total transported and delivered volumes of crude oil, condensate and rich gas from domestic production, 1,047 thousand tons (34.2%) were transported by rail.

The evolution of the standardized technological consumption per products as recorded between 2020 - 2022, is as follows:

Products	2022			2021			2020		
	Standardized	Achieved	Variation	Standardized	Achieved	Variation	Standardized	Achieved	Variation
Import crude oil	0.244%	0.171%	-0.073 p.p.	0.239%	0.168%	-0.071 p.p.	0.255%	0.169%	-0.086 p.p.
Domestic crude oil, condensate and light condensate	0.368%	0.361%	-0.007 p.p.	0.366%	0.348%	-0.018 p.p.	0.365%	0.350%	-0.015 p.p.
Domestic rich gas	7.383%	3.367%	-4.016 p.p.	7.383%	3.359%	-4.024 p.p.	7.383%	3.162%	-4.221 p.p.

Table 7 - The evolution of the technological standardized consumption as compared to the achieved during 2020-2022

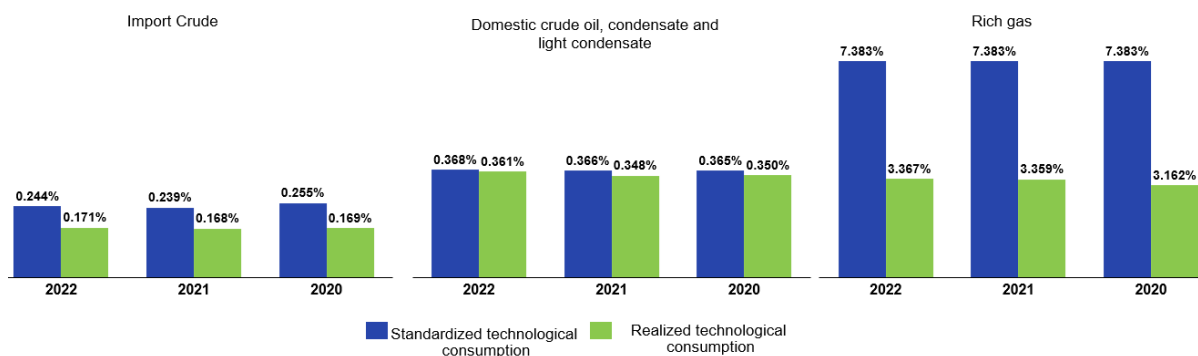


Chart 7 - Evolution of the technological consumption per products between 2020-2022

The technological consumptions recorded during transport are within the allowable limits, provided in the transport contracts.

The tariffs for the supply of crude oil, rich gas, condensate and ethane are regulated and approved by the NAMR and are distinguished for each transport subsystem.

The tariffs applied for the import transport subsystem vary according to the installment of transported quantity, being practiced the bracketing tariff model and the refinery - the hand - over site. In 2021 and 2022, the following tariffs were applied:

- Tariffs from transport services on Domestic Subsystem

Period	M.U.	Transport Tariffs	Approved by NAMR Order no.
December 31, 2019 - February 7, 2021	RON/ton	87.53	427/2019
February 8, 2021 - December 31, 2021	RON/ton	91.03	19/2021
January 1, 2022 - December 31, 2022	RON/ton	105.50	229/2021

Table 8 - Transport tariffs Domestic Subsystem

- Tariffs for transport services on the Import Subsystem

Period	Batches	Arpechim Refinery	Ploiesti Basin *)	Petromidia Refinery	Approved by NAMR Order no.
	thousand tons/month	RON/ton	RON/ton	RON/ton	
December 31, 2019 - February 7, 2021	<120	40.40	39.50	15.00	427/2019
	> 120	17.25	17.00	12.85	
February 8, 2021 - December 31, 2021	<120	42.00	40.90	16.50	19/2021
	> 120	17.90	17.60	14.40	
January 1, 2022 - December 31, 2022	<80	46.65	45.66	18.51	229/2021
	80-120	37.32	36.53	14.81	
	120-160	27.99	27.39	11.11	
	> 160	21.00	20.55	8.33	

*) Petrobrazi Refinery and Lukoil Refinery

Table 9 - Transport tariffs import subsystem

The transport tariffs include a modernization quota meant exclusively for the financing of the investments related to the National Transport System.

The company holds a monopoly position on the transport via pipelines market, not having competitors in its main area.

The transport services are being contracted concluded with the clients, based on a frame contract annually approved by the National Agency for Mineral Resources.

Revenues from the provision of transport services and invoiced to beneficiaries increased by 14.5% compared to 2021, reaching the value of 469.9 million RON.

The income statement for each client and their share in the total transport revenues are as follows:

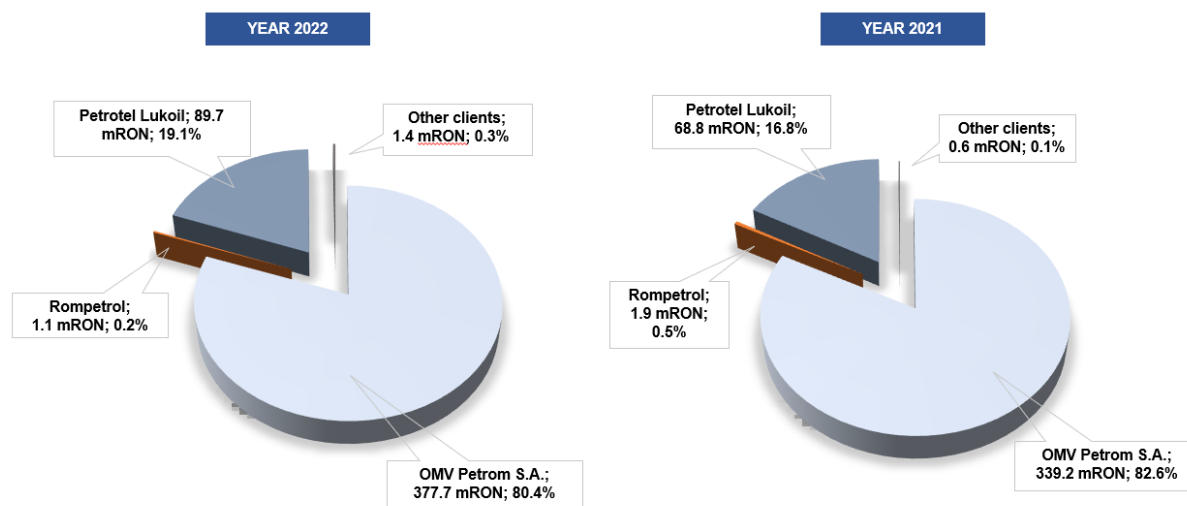


Chart 8 - Evolution of transport revenues by clients in 2022 and 2021

The transport services supplied by the company are addressed to a reduced number of clients, the volume thereof is closely related to the trade policy applied by the beneficiaries of the supplied services.

The revenues from the transport services supplied for OMV Petrom account for 80.4% in the total transport revenues of the company.

4.1.3. Other activities

The revenues from other activities hold a share of 0.5% in turnover increasing by 2.9% (66 thousand RON) compared to 2021, coming from leases of lands and telecommunication equipment, rail shunting, etc.

4.1.4. Analysis of the operating activity

In the table below is presented the evolution of the transport services supply and other services, for the period 2020-2022:

Indicators	M.U.	2022	2021	2020	Variation 2022/2021	Variation 2021/2020
Revenues from transport services domestic subsystem	Thousand Ron	324,770	296,280	299,928	▲ 9.6%	▼ 1.2%

Indicators	M.U.	2022	2021	2020	Variation 2022/2021	Variation 2021/2020
Revenues from transport services import subsystem	Thousand Ron	145,087	114,197	102,857	▲ 27.0%	▲ 11.0%
Total revenues from transport services	Thousand Ron	469,857	410,477	402,785	▲ 14.5%	▲ 1.9%
Revenues from rents	Thousand Ron	1,966	1,633	1,633	▲ 20.4%	-
Other revenues	Thousand Ron	410	677	2,510	▼ 39.4%	▼ 73.0%
Turnover	Thousand Ron	472,233	412,787	406,928	▲ 14.4%	▲ 1.4%

Table 10- Evolution of turnover revenues during 2020 - 2022

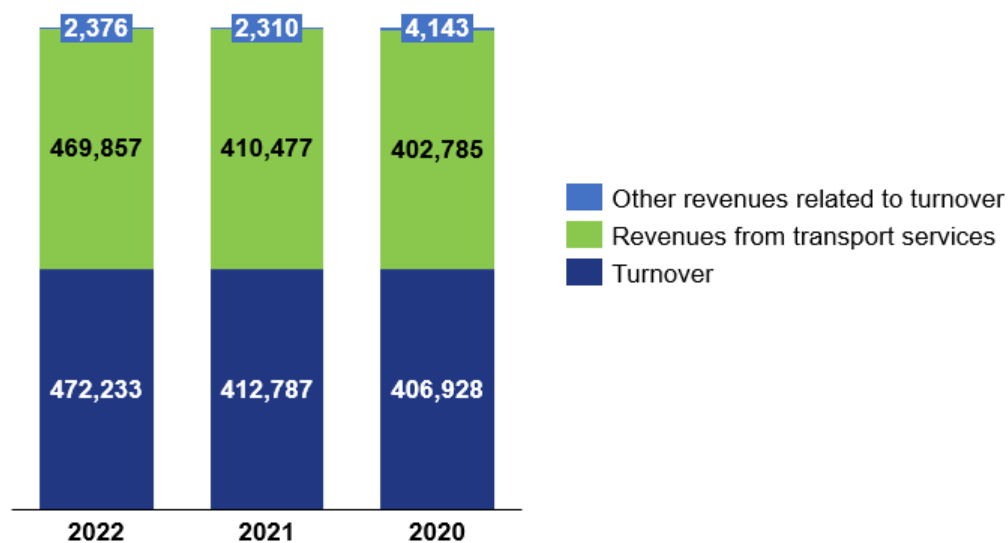


Chart 9 The evolution in turnover 2020 - 2022 (thousand RON)

In 2022 the turnover recorded an increase by 14.4% as compared to the level achieved in 2021.

Transport revenues hold a share of 99.5% in total turnover, the remaining 0.5% is revenues from renting land and telecommunications equipment and from shunting wagons.

4.1.5. Analysis of the supply activity

The procurement activity

The procurement activity performed in compliance with the provisions of CONPET S.A. Internal Procurement Norms and other internal procedures.

During January-December 2022 have been initiated 118 procurement procedures requested by the Company entities and have been concluded 117 contracts in total amount of 48,505 thousand RON and 988 thousand Euro.

The contracts for the procurement of products and works with a value higher than 500,000 euros and services procurement contracts with values higher than 100,000 Euro, concluded between 01.01.2022 and 31.12.2022, were presented in the form of annexes to the preliminary report drawn up for the year 2022, uploaded on the CONPET website on February 27, 2023.

4.1.6. Legal acts concluded under the provisions of Art.52 Para (1) and (3) of GEO no. 109/2011

On 25.05.2022, was concluded the Addendum no. 4 to the S-CA contract no. 57/28.03.2019, concluded with S.N.T.F.M." C.F.R. Marfă S.A., having as scope the supply of railway transport services of crude oil and rich gas. Through the Addendum, the transport tariff and the estimated value of the contract increased by the amount of 3,483,766 RON. The transaction with S.N.T.F.M." C.F.R. Marfă S.A. was approved by the company's shareholders in the OGMS meeting dated 24.05.2022.

The contract duration is of 4 years, starting 01.04.2019 up to 31.03.2023, inclusive of. The performance guarantee is in quantum of 500,000 RON and the payment date is 30 days from the invoice receipt. In the contract was provided also the calculation of delay penalties as follows:

-In case the company CONPET S.A. does not honor the invoices within the payment deadline provided in the contract, it has the obligation to pay penalties in quantum of 0.03%/day, calculated at the outstanding amount, starting the first day of the maturity date.

-In case the Supplier S.N.T.F.M." C.F.R. Marfa S.A. does not provide the rail tanks necessary for the achievement of the respective transport program, for the delay by more than one day compared to the schedule, CONPET S.A. is entitled to claim penalties in quantum of 0.03%/day, calculated at the value of the transport service related to the outstanding quantity, not taken over, starting the first day of delay.

4.1.7. Company mergers and reorganizations, procurements and disposals of assets

During the financial year 2022 there were no mergers and there have not been made purchases or alienations of fixed assets consisting of buildings and lands.

The Company purchases tangible and intangible assets, which are intended for carrying out and modernizing the transport activity, based on the investment program and the budget of revenues and expenses approved for the year 2022.

The company has no open subsidiaries in Romania or abroad.

4.1.8. Implementation/development of the internal control management system

The internal control management system

The company CONPET S.A., defined as a public entity in accordance with the Order of the Secretary General of the Government No. 600/2018, applies the Code of the internal control management of public entities approved by the aforementioned legislation.

CONPET S.A. does annual self-assessments of the degree of implementation of the internal control management standards and reports in accordance with the legal requirements.

According to the provisions of OGSG no. 600/2018 for approving the Internal Control Management Code of public entities, the Monitoring committee of the internal control management system was appointed, by decision of the Director General, updated during 2021, having regard to changes in the organizational structure.

The Monitoring committee of the internal control management system has the following duties:

- Draws up the Development Program of the internal control management system covering the objectives of CONPET SA in internal control management, including, for each standard of internal control management, activities, officers in charge and deadlines, as well as other relevant elements in implementing and developing the internal control management system.
- Aims to achieve and provides upgrade of the development program of the internal control management system;
- Coordinates the process of updating the general and specific objectives, the procedure activities, the risk management process, the system performance monitoring, the procedure situation and the monitoring and, respectively information to the Director General.
- Analyzes and gives priority to significant risks, that might affect achieving the objectives of CONPET S.A., by establishing the risk profile and risk tolerance.
- Analyzes and endorses annually the risk profile and the risk tolerance limit proposed by the technical secretariat based on the Risk Registry within CONPET S.A. and submits to approval of the Director General.
- Analyzes the annual plan of implementation of the control measures for the significant risks within CONPET S.A., drafted by the technical secretariat and submits to the approval of the Director General.
- Informs the Director General regarding the deployment of carrying out the risk management process and performance monitoring at CONPET S.A. level.
- Analyzes the annual report on internal control management system and submits it for the approval to the Director General.
- Analyzes and endorses the Report on the status of the implementation of the actions included in the Internal Managerial Control System Development Program.

The Commission shall cooperate with all organizational entities to implement and develop the internal control management system. Each member of the Monitoring Committee is responsible for fulfilling the tasks from the development program of the internal control management system and for the settled deadlines met.

The Internal Audit Office shall advise the Monitoring Commission and attends its meetings. The Internal Public Audit monitors the activities of the Monitoring Commission and regularly informs the Director General on the activity of the Monitoring Committee and the problems they are facing it and which may affect the process of implementing and maintaining the internal control management system.

The Development Program of the internal control management system of CONPET is analyzed annually, on the self-evaluation of the implementation degree, according to OGSG no. 600/2018. The development program of the internal control management system of CONPET S.A. for 2022 was approved by the Director General on 18.02.2022. The program was revised three times during 2022, as follows:

- including the review action of the Code of Ethics and Integrity with a deadline 2022 Q3;
- update of the organizational chart in force starting with 16.05.2022;
- introducing action to review the Inventory of Sensitive Functions.

According to the provisions of the system procedure "Setting the objectives of CONPET S.A.", SMART objectives have been set for 2022, at the level of all organizational entities.

In 2022, meetings of all risk management teams (EGR) were held, in which each team reassessed the risks corresponding to the established objectives and analyzed the status of the implementation of the control measures due and, where appropriate, were revised these risks, corresponding to the organizational change of 16.05.2022, respectively the update of the applicable specific objectives. Control measures have been proposed to mitigate risks, as well as deadlines for their implementation, according to the provisions of the system procedure "Risk management". The significant risks and their control measures were the subject of debate within the meetings of the Commission for the monitoring of the internal control management system.

The situation of risks identified in 2022 is presented as follows:

Crt. No.	Name of EGR	Level of tolerance of the identified risk				Total number of identified risks
		Number of tolerable risks (1-4)	Number of risks with high tolerability (5-8)	Number of risks with low tolerability (9-12)	Number of Intolerable risks (15-25)	
1.	TRANSPORT OPERATIONS UNIT	22	7	1	0	30
2	The Economic Direction	11	10	0	0	21
3	Maintenance Development Unit	2	14	13	0	29
4	Deputy Director General 3	2	15	5	0	22
5	Audit Body	2	0	0	0	2
6.	Deputy Director General	8	18	8	0	34
7.	Deputy Director General 2	10	3	2	0	15
8.	Internal Public Audit Office	1	6	0	0	7
9.	BoD and GMS Secretariat Bureau	3	0	0	0	3
Total		61	73	29	0	163

Table 11 - Statement of risks identified in 2022

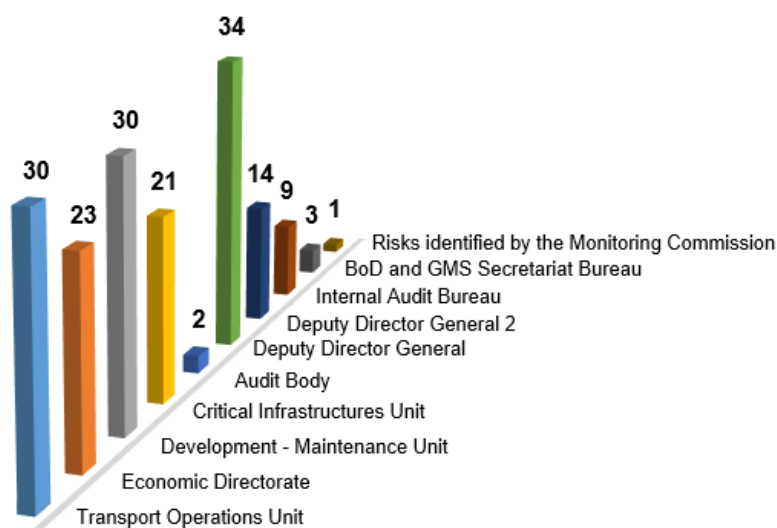


Chart 10 - Statement of risks within the company

The risk profile at CONPET S.A. level for 2022 is as follows:

- 61 tolerable risks (with exposures from 1-4);
- 73 high tolerability risks (exposure between 5-8);
- 29 low tolerability risks (exposure between 9-12);
- 0 intolerable risks (exposure between 15-25).

The risk profile at CONPET S.A. level in 2022 as compared to 2021 and 2020, is as follows:

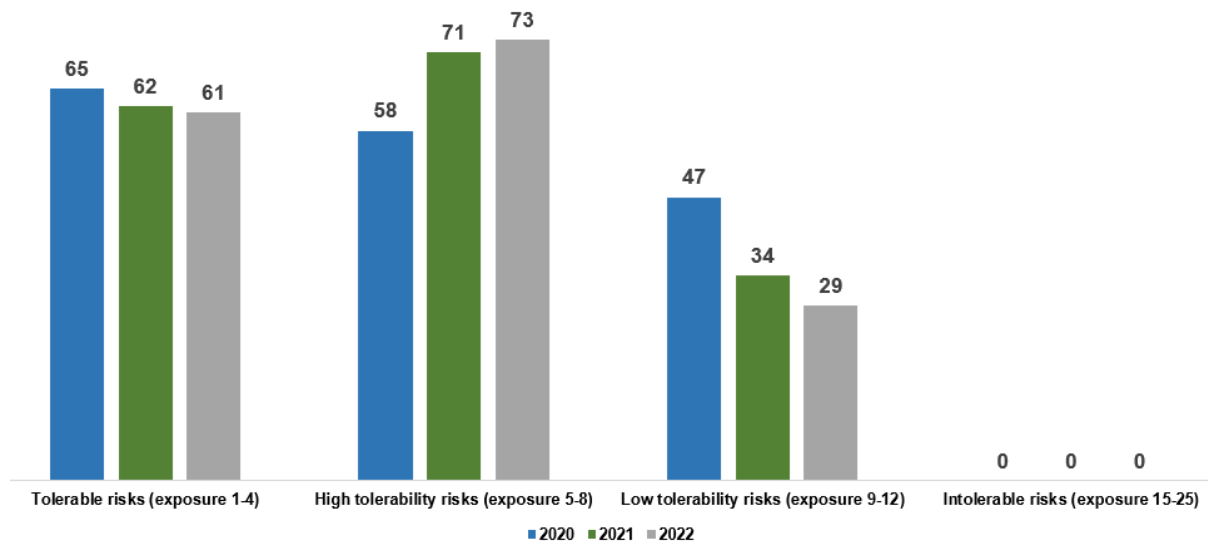


Chart 11 - Risk profile CONPET S.A. - comparative presentation 2020-2022

Based on the risk profile within CONPET S.A., the Monitoring Commission analyzed and endorsed the risk tolerance limit for 2022 to up to 12, a risk appetite at the average level (risks with exposure greater than 12 after their management are not accepted). If the exposure of a risk increases above the tolerance limit, the Monitoring Commission is being met for the analysis and proposal of urgent action.

The Technical Secretariat of the Monitoring Committee has established the Significant Risk Registry within CONPET S.A. (with a tolerance level greater than or equal to 9). The actions to deal with significant risks were centralized and the Annual Plan for the implementation of control measures for significant risks was developed for the year 2022.

All actions in the program for the development of the internal control management system in CONPET S.A. for 2022 were made on the deadlines set out in the program.

Following the self-assessment of the internal control management system in accordance with the provisions of the O.S.G.G. no. 600/2018, it has been declared compliant on 31.12.2022, with all 16 standards implemented. The results of the self-assessment and the details regarding the stage of implementation and development of the internal control system were included in the Report on the managerial internal control system and in the centralizing situation regarding the stage of implementation, on December 31, 2022. These reports were also communicated to the tutelary authority.

Integrated management system

Certification of the Integrated management system quality - environment - occupational health and safety was held for the first time in September 2007 with recertification every three years. Later, in September 2016, the company also obtained certification for the energy management system, a system that was implemented and integrated into the previous management systems.

Following the external recertification audit, carried out by the BUREAU VERITAS body, in September 2022, the certificates for the management systems of quality, environment, health and safety at work and energy were issued:

- Certificate no. RO22. RO22.4340383Q, in accordance with the requirements ISO 9001:2015;
- Certificate no. RO22. RO22.4340383E in accordance with the requirements ISO 14001:2015;
- Certificate no. RO22. RO22.4340383S, in accordance with the requirements ISO 45001:2018;
- Certificate no. CZE - 2200254, in accordance with ISO 50001:2018 requirements.

Starting 2010, within CONPET S.A. the railway safety management system is being implemented and maintained in accordance with the national legal requirements on railway safety, in compliance with the national legal requirements on rail safety and the reference European directives. The field of application of this system includes the railway ramps within the NTS where CONPET carries out railway shunting, for which the company holds the "License for the performance of rail transport services (railway shunting), granted by the Romanian Railway Authority (Ro. AFER).

Starting January 2021, within CONPET have been deployed anti-bribery management system implementation program, as required by SR ISO 37001:2017, program which has been finalized in June 2022.

In July 2022, following the external audit performed by the certification body SRAC CERT, have been issued the certificates:

- SRAC nr.28/ 13.07.2022;
- IQNet nr. RO-0028/ 13.07.2022

asserting compliance with the requirements of the anti-bribery management system implemented by CONPET S.A. in compliance with the requirements of ISO 37001 standards.

In June 2022, the Analysis Performed by Management 30 (AEM 30) was carried out with the aim of determining the effectiveness of the quality – environment – occupational health and safety – energy – anti-bribery integrated management system and the railway safety management system. Following the carried out analysis, actions were established to increase the effectiveness of the management systems.

All the actions included in the Action Plan of AEM 30 have been implemented.

Within the energy management system, the energy objectives and targets for the year 2022 were established as follows:

Energy objective 2022	Energy target 2022
O1: Maintaining energy efficiency for electricity use.	O1/T1: Maintaining the electricity annual average specific technological consumption at a level of maximum 3.3 Kwh/product ton O1/T2: Maintaining the electricity annual average consumption in Conpet administrative buildings as compared to the reference period 2019.
O2: Increasing energy efficiency for the uses of natural gas.	O2/T1: Reducing natural gas consumption at CONPET compared to the reference period 2019.
O3: Increasing energy efficiency for uses of diesel.	O3/T1: Reduction of specific diesel consumption for the rail shunting within CONPET as compared to the 2019 reference period
O4: Increasing energy efficiency for the uses of automotive fuels.	O4/T1: Maintaining the auto fuel consumption in CONPET compared to the reference period 2019.
O5: Increasing energy performance for the uses of water	O5/T1: Maintenance of the water consumption at CONPET level, for every location by the observance of the Water Management Rights Permit

Table 12 - Energy objectives and targets 2022

In order to meet the established targets, an Action Plan for achieving the 2022 energy objectives and targets was developed and approved.

The internal audit of the integrated quality- environment- occupational health and safety management system and the railway safety management system shall provide information regarding the compliance with the requirements of the references and applicable legal requirements. Internal audits are also aimed at assessing the effectiveness and continuous improvement of the implemented management systems.

The internal audits were conducted in accordance with the approved program for the year 2022 and the audit criteria established in the audit plans. The results were communicated to the audited persons by distributing the audit reports, to which were attached reports of non-compliance and corrective action opened during audits.

The company annually provides resources to develop adequate internal audit, mandatory requirement of the reference standards SR SR EN 9001:2015, SR EN ISO 14001:2015, SR ISO 45001:2018, SR EN SR 50001: 2019 EN ISO 37001:2017, as well as the regulations on railway safety.

4.1.9. Risk management

Within CONPET S.A. the Internal Control Management System has been implemented and developed, containing the 16 standards included in the Internal control management code of the public entities.

Implementation of Standard 8 requirements "Risk Management" was a priority in the organization by documentation and application of provisions of PS-MI-18 "Risk management" system procedure (sheet process, flow diagram and system procedure).

In the first half of 2022 have been identified, assessed and centralized risks that may affect the achievement of the objectives. At CONPET level, a Significant risk registry (with exposure level equal to or greater than 9) and an annual plan containing measures to control significant risks, responsible and time-frames for the measures were developed.

Assessment of risks for 2023 will include the analysis stage of the implementation of measures to mitigate the risks for 2022 and will be conducted in accordance with the procedure system "Risk management", during which the risk register at CONPET will be updated.

In paragraph 4.1.8. "The development of the internal management control system" includes detailed information on risk management in 2022 within CONPET SA.

As regards the risks which may affect the strategic objectives of CONPET S.A., the updated information for 2022 are the following:

- Operational risk

Operational risk comes from the Degradation of the National Pipeline Transport System (NTS) due to the low level of utilization (small quantities, reduced frequency) and the potential escalation of the criminal acts related to pipeline attacks bearing significant impact on the pipelines National Transport System and environment;

In order to keep this risk under control have been set the following measures: redefinition of the transport infrastructure according to demand-side, optimization of pumping programs for the stations with low production, expanding the modernization of pumping stations and continuous monitoring of process parameters and and identification of new potential beneficiaries of the services delivered by the company.

- The Market Risk

The Market risk arises from reducing the amount of crude oil transported to the refineries. This makes the utilization of the transport system to be very low. The company must identify new opportunities leading to the increase of the degree of use of the system and adopt solutions for streamlining and optimizing the transport activities leading to maintaining the NTS at a higher level of operational security.

The Company is dependent on the level of crude oil processing in Romania and the possibility of intervention in this area relies only in the demand of fuels in the market. The company CONPET can only prove at any time that it is able to provide quality services in terms of the transport of crude oil, rich gas and condensate for any client. In order to ensure this, CONPET must be an active player and permanently interested in the market developments in this area of interest.

Following the petrochemical industry restructuring in Romania, the transport of crude oil derived products (rich gas) decreased severely, (transport of ethane is no longer made since 2009), which adversely affects the use of the subsystem related to these products.

Given the conditions, by the support of the Ministry of Energy and the National Authority for Mineral Resources-NAMR), the company CONPET pays efforts to identify new collaborations that lead to the increase of the degree of use of the system, nevertheless involving into regional projects started in its business area.

- The credit risk

Credit risk is the risk that the company bears the financial loss due to the failure of contractual obligations by a customer or counterpart to a financial instrument, and this risk results mainly from trade receivables, cash and cash equivalents and short-term investments of the company.

The company is less exposed to this risk due to the specific nature of the services sold, which are aimed at large companies with a particular financial situation.

The company has implemented a series of policies that ensure that the sale of services are made to customers with a rapid collection. The value of net claims (without adjustments for depreciation) represents the maximum amount at risk of collection.

Credit risk related to trade receivables is low because of the regular collection of counter transport services and guarantees received from customers (letters of guarantee). Even though there are significant concentrations, the customer base is extremely low, the management considers that the commercial credit risk is low.

- Risk related to the regulation and authorization

The risk related to the regulatory framework and permits is significant given that the company must obtain and periodically renew a series of endorsements, permits and certifications, an aspect that can sometimes lead to additional expenses and/or delays in the start or completion of some works, with possible negative effects.

The core business of CONPET, the transport of crude oil, rich gas and condensate through pipelines and by rail, involves obtaining and/or renewing the authorizations that regulate the company's activity, obtaining construction permits, based on all the necessary approvals for the works in the investment programs, obtaining/renewing licenses and certifications (AFER) for railway shunting activity, etc.

Failure to comply with the regulations could lead to the sanctioning of the company or the suspension of the activity. Keeping this risk under control is done through careful monitoring of the newly emerging legal requirements or changes in applicable regulations, as well as implementing actions necessary to comply with them.

- The liquidity risk

The liquidity risk is the Company's risk to face difficulties in the achievement of the liabilities associated with the financial debts that are being settled in cash or by the transfer of other financial asset.

The Company's approach in the liquidity management consists in providing, as much as possible, that it will always dispose of enough liquidities to pay the maturity liabilities, both under normal and stress conditions, without bearing unacceptable losses or endanger the Company's reputation.

The liquidity risk is managed by the Company's management by the application of a permanent insurance policy of liquidities meant to cover the settlement of the due financial liabilities.

The level of this analyzed risk is low, the measures to keep it under control stick to the close surveillance of the exposure to liquidity risk, this measure being sufficient.

- Exchange Rate Risk

The company may be exposed to fluctuations of the exchange rate of the currencies by means of cash and cash equivalents, short-term investments, long term loans or trade liabilities expressed in foreign currencies.

The functional currency of the Company is the Romanian Leu (RON). At present, the Company is exposed to the exchange rate risk through cash and cash equivalents, as well as through the procurements made in a currency different from the functional currency. The currencies exposing the Company to such a risk are mainly EUR, USD and GBP. The debts in foreign currency are subsequently expressed in RON, at the exchange rate of the date of the balance sheet, communicated by the Romanian National Bank. The resulting differences are included in the profit and loss account, but do not affect the cash flow up to the moment of the liquidation of the liability.

The Company's exposure to the exchange rate risk expressed in RON was insignificant. The analyzed level of this risk was negligible; it is a tolerable risk for which no necessary special measures are needed to keep it under control.

- The risk related to disputes

One of the major risks the company is currently exposed to, as concessionaire of the Crude oil, rich gas, ethane and condensate national transport system drives its sources in the legal regime of the lands under/over crossed by the transport major pipelines instituted pursuant to the provisions of Petroleum Law no. 238/2004. The number of private properties under/over crossed by pipelines is very high and there is a possibility that more and more owners bring proceedings in Court against the Company in order to obtain substantiated compensations based on the simple presence of the pipelines on their lands. Due to the defective way in which the legal regime of the lands under/over crossed by the transport major pipelines has been regulated, CONPET was and currently is engaged in a series of trials where the owners of those lands claim for the transport pipelines be either lifted or moved to other sites (and the expense be borne by CONPET) or be granted annual compensations representing consisting amounts of money. Moreover, even some public authorities have laid pecuniary claim about the presence of components belonging to the NTS on the lands owned or managed by them.

Within the last years, the Company prepared various legislative proposals to amend Law no 238/2004 - Petroleum Law, hoping for a coherent and clear regulation of the legal regime of lands under/over crossed by the transport major pipelines. In essence, these proposals are based on the following assumptions:

- public property (of the major pipelines) must coexist with private ownership of land, which leads to the conclusion that the state must be acknowledged the exercise, free of charge, of certain categories of real rights (servitudes etc.) for the presence of the pipes on the ground;
- CONPET must fully compensate the landowner for any action that would require temporary occupation of land for repair or damage suffered by owners due to damage.

- The Risk Determined by the Correlation with the Global Market Evolution

Nationally, on the upstream segment - exploration and production of crude oil and condensate

In terms of primary energy resources for 2022, the provisional data released by the Statistics National Institute (ro.INS) (period January - October 2022) shows a decrease of the internal production by 6.2% YoY.

On medium and long term, the downward trend of the production will continue until 2025-2030 followed by an expected sharp decline. As shown in the Romanian Energy Strategy 2020-2030, with the perspective of 2050, lower production of crude oil will reach about 1.7 million tons in 2030 and up to 1.15 million tons in 2050.

The crude oil demand and production at world level

According to the Oil Market Report dated December 2022 of the International Energy Agency and S&P Global Commodity Insights for 2022, at the aggregate level, crude oil demand registered an average increase of 2.3 million bbl/day (+140 kbbbl/day in December) and for 2023 is forecast a moderate increase to 2 million bbl/day, very far from the outlook of early 2022.

OPEC data, both at the aggregate 2022 (estimates for November 2022) as well as the forecasts for 2023 show an increase in the world oil demand as compared to 2021 by 2.54 mbbbl/day (97.03 in 2021) and an increase of 2.24 mbbbl/day in 2023 to 101.82 mbbbl/day. For the end of the year, the world oil production in 2022 was revised upwards by 3%YoY (93.86 mbbbl/day). An increase of 1.59% is estimated for 2023 (preliminary data at the level of 2022 Q3).

Issues related to the risks caused by the Russia-Ukraine conflict

Crude oil price. 2022 Evolution. Evolutive estimates for 2023

In the first half of 2022, the geopolitical tension with Russia, which culminated in Russia's full-scale invasion of Ukraine on February 24, led to the boost in crude oil prices. On March 8, 2022, the combination of Russia's invasion of Ukraine and low global crude oil inventories pushed the crude oil prices in 2022 to their highest inflation-adjusted price since 2014, respectively 139 USD/bbl. On December 8, the price of Brent crude oil reached its lowest price since 2022 at 75 USD/bbl and on 30.12.2022 the spot price of Brent crude oil closed at 85 USD per barrel (bbl), 7 USD higher than the price in January 3, 2022 (78 USD/bbl). The price rose significantly in the first half of 2022, but generally declined in the second half of the year.

The Brent crude spot price averaged \$100/bbl in 2022 and the WTI spot price averaged 95 USD/bbl.

In mid-2022, the Energy International Agency (EIA) predicted for the period 2022-2023 a level of fluctuation between 120-150 USD/bbl, in case of escalation of the Russian-Ukrainian conflict.

The EU-27 dependency of the crude oil imports from Russia and the impact of the imposed economic sanctions

In 2021, Russia was the main supplier of crude oil to the EU, with a share of 24.8%, lower by almost 1% as compared to 2020, the European Union importing 2.2 million barrels per day (bpd) of crude oil.

Although it was estimated in April 2022 that the application of the restrictions on Russian crude oil imports (transported by the sea and through pipelines) will induce a major risk of shortage in supply (approx. 1.1 mb/day would remain uncovered on the EU market), according to Eurostat data at the level of October 2022, Russia lost 10.4% of the quantities of oil delivered to the EU-27 in the first 3 quarters of 2022 and at the same time additional sources were identified, the largest increases in the quantities supplied being recorded by Norway, United States and Saudi Arabia.

The Oxford Institute estimates indicate that in the short term, the US intervention by releasing state oil reserves will reduce pressure, but there will be a major risk of supply shortages, as around 1.1 mb/day remain uncovered. This risk is expressed in case of escalation of the conflict, starting with the first quarter of 2023.

The capping imposed on the price of oil and oil products coming from Russia

On December 3, 2022, the G7 members formally set the price capping for the Russian crude oil at 60 USD per barrel. This price capping applies to the crude oil, petroleum oils and mineral oils.

The price cap sets a framework for Russian seaborne crude oil and oil products to be exported to third countries at a capped price, and applies from December 5, 2022 for the crude oil and February 5, 2023 for the petroleum products.

The operation of the price cap mechanism will be reviewed every two months as to respond to market developments and will be set by at least 5% below the average market price for Russian oil and petroleum products, calculated on the basis of the data provided by the International Agency for Energy.

In conclusion, the G7's 60 USD/bbl price cap for the Russian crude oil and its restriction on oil products as of February 2023 will further affect global seaborne oil trade as Russian volumes will have to find new buyers.

The impact on the oil and gas industry at regional and national level

Almost all the European refineries that are fueled with Ural oil through the Drujba pipeline system were built to refine this type of crude oil.

The highest affected will be the downstream refining sector. According to the Bloomberg-Wood MacKenzie analysis dated May 2022, the worst scenario of the conflict in Ukraine with a severe impact on the EU economy is the total stoppage of Russian gas and oil combined with the lack of close prospects for the substitution of Ural-type oil.

In recent months, European countries have reoriented to new sources of crude oil, as an alternative to the Russian one. From a regional point of view, the possible alternative sources are:

- North Africa and the Middle East: (Angola, Nigeria, Saudi Arabia, United Arab Emirates, Iraq);
- The rest of the OPEC+ countries;
- United States of America and Canada;
- Iran;
- Other manufacturers.

The war in Ukraine continues to have profound human, economic and business impacts, driving rising inflation, supply chain pressures and changes in the behavior of the global oil market. The impact of the embargo on Russian crude oil and end products will generate a significant structural disruption of the supply, ongoing price volatility, with an increased risk of recession and possible stagflation.

The global crude oil and products system has suddenly become more complicated, less efficient and more costly.

On the EU markets, effects are expected between moderate influences on the increase in external commercial lending rates and increases in energy prices combined with shortages in the supply of energy raw materials, respectively a high risk of economic recession.

The crude oil market in Europe and especially Central and Eastern Europe will be marked by the following defining lines:

- The crude oil supplies will continue towards Europe on the Drujba pipelines, especially on the southern branch towards Hungary, Slovakia and the Czech Republic;
- The northern branch of the Drujba pipeline, although exempt from sanctions, will cease operations as Germany and Poland prepare to end imports on this route;
- Hungary is preparing for an alternative route by building a joint pipeline with Serbia to allow the supply of the refineries in Pancevo (Serbia) and Szászhalombatta (Budapest) through the Drujba Sud system, once the supply of crude oil through the Omisalj sea terminal and the Adria pipeline from Croatia is stopped;
- Bulgaria will continue importing Russian crude by the sea for the Burgas refinery (owned by Lukoil) until December 2024.

For the countries in South-Eastern and Southern Europe, respectively Bulgaria and Romania, the ban on the transport of crude oil through the Drujba pipelines has no impact, the Russian crude oil supply to the refineries in Ploiesti and Burgas being carried out exclusively through the Black Sea terminals in Constanța and Burgas.

At the national level, a year 2023 is shaping up in which the decrease in domestic production will continue and the compensation will be with imported quantities, under the conditions that the refining capacities be the same.

Considering the recent sale of the refinery in Italy by the Lukoil group, the possible reconfiguration of the business model of the Lukoil group in the downstream segment - refining is worth watching.

Impact on the activity of Conpet S.A.

On the short term, the company's activity is not affected. The medium and long-term impact of this conflict and the sanctions imposed on Russia cannot be predicted at this time with sufficient accuracy. Given that the company's business is somehow reliant on the area affected by sanctions (especially Russia), in terms of sales, we believe that there are sufficient premises that ensure the continuity of the activity in the foreseeable future, so that the company be affected as little as possible.

- The capital Market Risk

The Romanian capital market registered a positive evolution during the year 2022, due to the fact that it was the second year since it acquired the status of emerging market. The daily average liquidity for all types of financial instruments has recorded an upward trend during the analyzed period. Romania's representativity within the indexes of Emerging Markets has materially increased every year. Given that the company CONPET S.A. is included in the composition of the FTSE Global Micro Cap index, the risk of reduced liquidity is reduced.

- The legislative-related Risks

The frequent amendment of the normative acts here-included those that bear direct impact on CONPET business may trigger risks for the company.

The effort of the company CONPET to constantly adapt to changing legislative requirements may generate additional costs and possible future changes in the legislative framework could have negative effects on the activity and profitability of CONPET (increased taxes, introduction of new taxes and duties, reduction or suspension of tax concessions, etc.).

Moreover, a possible increase in the level of the royalty paid for the use of the national Transport System may affect the financial statements and financial projections. An increase of the level of the royalty shall reflect into an augmentation of the transport tariff and, subsequently, the consequences may be seen on two lines: in the decrease of the crude transported quantities and over the pump price of the finite products resulted from the crude oil processing.

An important risk is being represented by the loss of the facility regarding the expenses borne by the Romanian State, in order to provide the guard and protection of the pipelines by gendarmes, regulated by GD no. 1107 dated November 14, 2012, which amends and complements GD no. 1486/2005.

- The Personnel Risk and the Waging System

At December 31, 2022, the structure according to age is not balanced, the age categories with the highest rate ratio in the company is ranging between 51 - 60 years old (52.29%) and between 41-50 years old (27.82%).

The average age of the company CONPET personnel is high (49.4 years old) and the advantage it brings is the work experience accumulated by employees within the company, which indicates stability and professionalism. The average age of the personnel employed in the last two years is of 40.9 years, with an average work experience of 15.3 years.

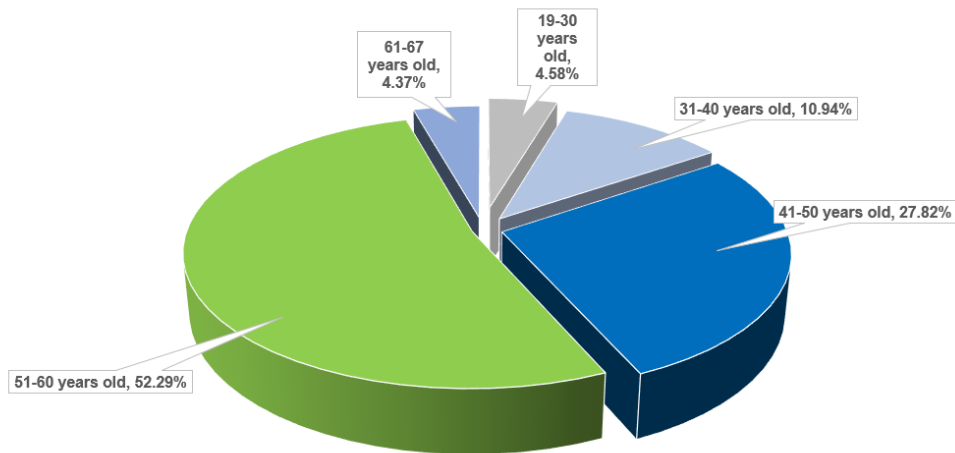


Chart 12 - Personnel structure by age groups 2022

However, the risk of personnel in the future is the company to deal with staff shortages due to departures of the employees reaching retirement age.

The level of this analyzed risk was low; being a high tolerability risk and for the control thereof have been set medium and long-term measures by way of the personnel policy and the monitoring of the personnel fluctuations (personnel input/output).

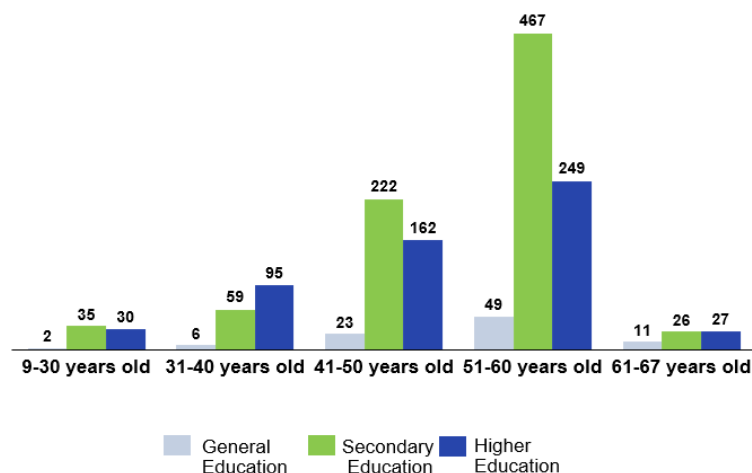


Chart 13 - Personnel structure by studies and age groups in 2022

In terms of level of education, the highest share is for the employees who have medium and higher education and ages ranging from 41 to 60 years old.

It should be noted that the age group of 41-50 years is relatively well represented by the scale of Employees who will reach the standard retirement age in at least 12 years and a maximum of 25 years, and about 80 % of this echelon has a seniority in society of more than 10 years. It should be noted that the 41-50 age group is relatively well represented by the echelon of the employees who will reach the standard retirement age in at least 12 years and no more than 25 years, and approx. 80% of this echelon has been in the company for over 10 years.

- The risk caused by the Corona virus pandemic (Covid-19)

In addition to the risks mentioned above, the Company CONPET S.A. faced in 2022 risks caused by the COVID-19 pandemic. Under these conditions, measures have been adopted to protect employees and limit a potential spread of the COVID-19 disease. Thus, measures for the prevention and protection in all sites where employees operate have been taken, including: limiting visitor access, which is allowed only in absolutely necessary situations, subject to the rules of disinfection set by CONPET, intensification of actions on prevention and hygiene, limiting internal travel at their work sites, establishing minimum necessary personnel for the smooth running of operations and for ensuring continuity in the transport of crude oil, rich gas and condensate, in the light of the pandemic.

CONPET is a financially stable company that has the ability to quickly and efficiently implement emergency measures to be taken to protect the health of the employees, as well as to provide safe maintenance of the Crude oil National Transport System. In the context of the COVID-19 pandemic, the continuity of the company's activity was ensured.

4.1.10. Internal and external audit

Internal audit

Internal public audit activity within Conpet S.A. is organized at the level of the Internal Public Audit Office and is carried out in accordance with the "Methodological Norms regarding the exercise of the internal public audit at CONPET S.A. Ploiesti", approved by the management of the company. At the level of CONPET S.A. the internal audit structure is established and is functional, the Internal Public Audit Bureau is functionally and administratively subordinated to the Director General and functionally to the Audit Committee.

The internal public audit activity in 2022 was performed based on the Internal Public Audit Plan, approved by the Director General of CONPET SA and endorsed by the Audit Committee, as well as on the basis of the BoD Decisions to conduct ad-hoc audits required.

The core component of the system for reporting the results of the internal audit activity is represented by the internal audit reports, which are compiled at the end of each completed mission and are approved by the company's management. The reports include the findings, conclusions and recommendations made by the auditors in order to improve the audited activities, as well as their opinion in relation to the level of functionality and efficiency of the internal control system attached to the areas assessed.

In 2022, 6 audit missions were carried out in the fields corresponding to the legislative framework applicable to internal audit (budgetary field, financial accounting, company-specific functions and other fields of activity), following which 16 recommendations were formulated.

The missions carried out in accordance with the Internal Public Audit Plan approached the following topics:

- Organization and coordination of the activity within the Bureau of Metrology;
- Providing advice and legal assistance in Conpet SA;
- How to organize and perform preventive financial control within the Financial Department;
- Implementation and maintenance of the processes required for the integrated management system (Quality - Environment - Health, Operational Security - Energy);
- Organization of the activity within the work sectors;

- Payment of dividends and carrying out the necessary formalities for their distribution.

The recommendations made during 2022 by the internal auditors have been implemented or are being implemented by the audited structures; there have been no cases of deprecation of the recommendations made by the internal auditors and there have been no cases of unappropriated recommendations. The Internal Public Audit Office shall continuously monitor the implementation of the recommendations and report on a half-yearly report to the Director-General and the Audit Committee on the status of the recommendations not implemented and in the process of being implemented.

External audit

The 2022 annual financial statements were audited by the independent financial auditor PKF Finconta S.R.L., appointed by the Decision of the OGMS no. 6 of 28.10.2022 for a period of 3 years.

The interim financial statements prepared for the first semester of 2022 were reviewed by the financial auditor BDO Audit SRL.

4.1.11. Assessment of human resources and social dialog activity

Personnel structure

The effective number of employees on December 31, 2022 was of 1,463 persons.

Following the adoption, in 2020, of certain measures meant to resize the human resource, as well as of certain voluntary, or triggered to other causes personnel termination, the effective number of employees on December 31, 2022 decreased by 80 persons as compared to December 31, 2021.

The evolution of personnel structure by education categories reveals the interest of the company to cover the staff needs with high qualification specialists and by the continuous improvement of the existing staff.

In 2022, the number of higher education employees was 563, lower by 16 persons as compared to 2021, while the number of secondary or general education employees has decreased from 964 people to 900 people.

Studies	Total	% in total employees	Women	% in total employees	Men	% in total employees
General	91	6.2 %	8	0.6%	83	5.7%
Secondary education	809	55.3 %	72	4.9%	737	50.3%
Higher education	563	38.5 %	211	14.4%	352	24.1%
Total	1,463	100%	291	19.9%	1,172	80.1%

Table 13 - Personnel structure by education level and gender on December 31st, 2022

The evolution of the personnel structure according to education and gender reveals that the company promotes a non-discriminatory behavior by employing female specialists with higher education and professional skills to contribute to the growth of the company's activity results.

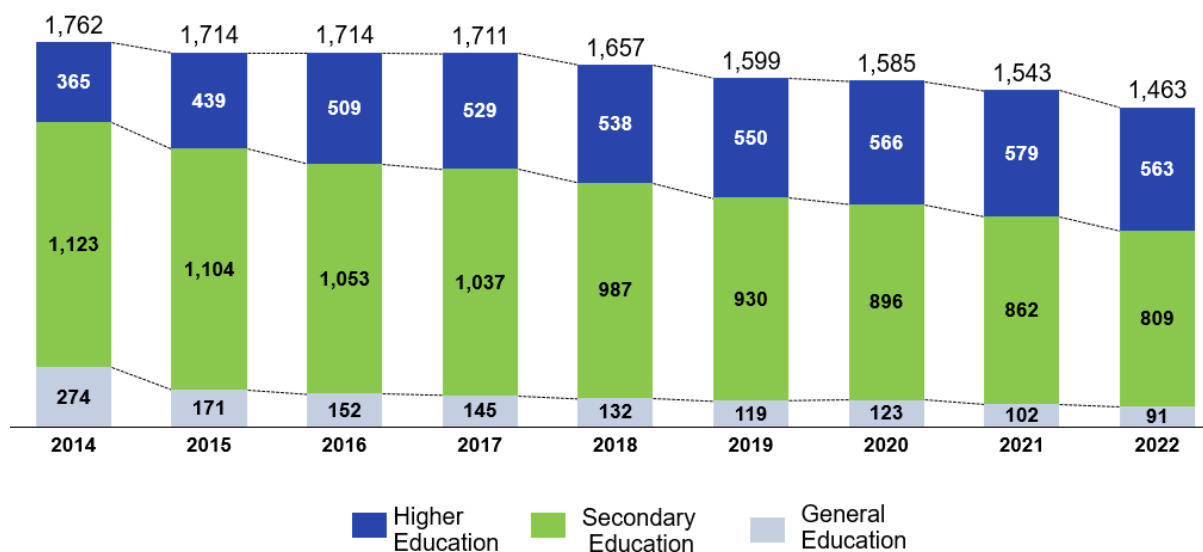


Chart 14 - Evolution of the personnel structure by level of studies between 2014 -2022

The staff with management functions account for 5.54% in the total number of employees and the executive staff accounts for 94.46%. Out of all employees with management capacities, 34.56 % is represented by female personnel.

In 2022, the structure of the employees by categories was the following:

- Directly productive 548 employees;
- Technically productive 306 employees;
- Indirectly productive 218 employees;
- Administrative 264 employees;
- General service 127 employees;

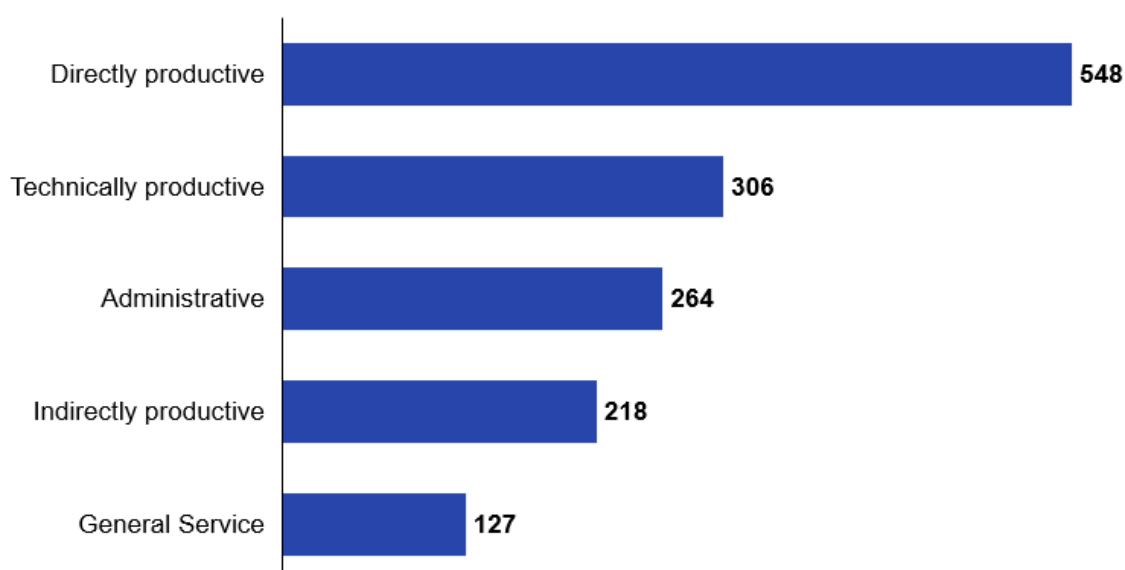


Chart 15 - The structure of employees by category in 2022

The degree of unionization of the workforce at the end of 2022 is of 98.64%. During 2022, there have been no elements of a conflicting nature between employees and the management of the company.

Aspects regarding the Collective Labor Agreement

The validity of the Collective Labor Agreement (CLA) applicable at CONPET S.A. level, which was to be ended at 31.12.2021, was extended all over the state of alert, as well as 90 days from the end thereof, in compliance with the provisions of Art. 20 (1) of Law no. 55/2020 regarding certain measures for the prevention and mitigation of the effects of COVID -19 pandemic.

Given that, as of March 9,2022, the state of alert on the Romanian territory has no longer been extended, the parties (Employer and Trade Union) had the obligation to initiate the collective negotiation within 45 days as of the termination of the state of alert as per Art. 20 (2) of Law no. 55/2020.

In this respect, in June 2022, a new Collective Labor Agreement was concluded, approved by the Board of Directors and registered at the Prahova Territorial Labor Inspectorate, valid as of 07.06.2022, for a period of 2 years.

The rights of the employees existing in the Collective Labor Agreement have been negotiated so that a balance between the interests of the two Parties, the Employer and the Union, be ensured, considering that the interests of the employees and the company's management cannot be divergent, as well as the fact that the most important resource of the company is the human resource.

During the negotiations, it was considered that the rights of the employees established by the collective labor agreement that generates expenses of a salary nature be within the limits established by the Revenues and Expenditure Budget approved for 2022.

Professional Training and Authorization Activity

In order to maintain and develop specific skills and basic abilities of the human capital, the training activities are carried out on an ongoing and planned basis, based on the professional training and authorization programs of the company, as a result of the conduct of a comprehensive process of identification and priorities setting of the CONPET SA personnel training needs.

Training of company personnel is achieved mainly through participation in external courses, organized in collaboration with certified trainers for all fields of activity within the company. Also, training is conducted internally by trainers and experts from within the company, with a good knowledge and experience relevant to the activity of the company. They support professional training sessions and trainings with the aim of updating job-specific knowledge and skills, as well as examining or checking the employees participating in the respective sessions. During the reporting period, the body of the internal trainers was expanded in other areas as well (e.g. counseling in the field of ethics and integrity, G.D.P.R., information security).

The training of the employees has two components: a professional one (technical, economic and other specialties) necessary to perform duties in the job description and a general one on training and professional licensing in various fields.

The CONPET S.A. management assures annually, by the Revenues and Expenditure Budget, sources for the provision of training. Special attention is paid to the training of technical staff (maintenance and operations), mainly for new skills necessary to carry out the safely operation of the National Transport System.

Crt.no.	Type of professional training/ authorization	Nuber of participations		
		2022	2021	2020
1	Various fields authorizations (specific per activity)	119	73	57
2	Railway permits	251	245	210
3	Training	413	302	220
4	Internal authorizations	450	439	452
5	Qualifications/internal authorizations	1,167	15	29
6	Total number of trainings/authorizations	2,400	1,074	966

Table 14 - Structure of training/professional authorization courses in 2020 - 2022

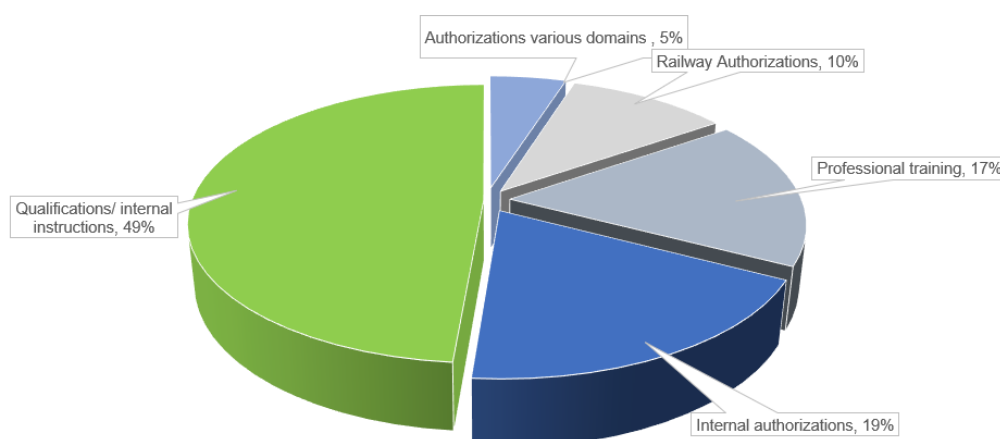


Chart 16 - Type of professional training and authorization in 2022

The situation of professional training expenses made during 2020-2022 is presented as follows:

Indicators (thousand RON)	2022	2021	2020
Authorization courses	188	128	166
Training courses	401	279	321
Total personnel training expenses	589	407	487

Table 15 Professional training expenses 2020-2022

The training and professional authorization activities of the company's employees for 2020-2022 were carried out by framing within the approved revenue and expenditure budget.

Regulation on the assessment of the professional performance of CONPET S.A. employees

The professional performance evaluation of CONPET S.A. employees is carried out in accordance with the Regulation on the evaluation of individual professional performance of Conpet employees - Annex to the Internal Regulation.

The Regulation is in line with the provisions of the GSG Order no. 600/20.04.2018 approving the Code of Internal Control Management, Law no.53/2003 republished, - the Labor Code, as well as with the Board of Directors requests, that focus on the individual professional performance, a basic principle in labor relations.

The action for evaluating the professional performance of employees for the activity carried out in 2021 took place in 2022Q1, in accordance with a new Regulation for evaluating the performance of the employees.

After the centralization and processing of the information resulting from the evaluation of the professional performance of the employees for the activity carried out in 2021, the evaluation report of the performance of the employees was drawn up and submitted to the management. The assessment report includes the results obtained by the employees following the performance of their evaluation, inclusive of the degree of achievement of the SMART individual performance objectives of the employees occupying management positions.

At the end of 2022, additional documents to the individual employment contracts were concluded for the employees with management positions, which contain, in the form analyzed and established at the level of each entity: individual objectives, performance indicators, target values and their associated weights for the activity from the year 2023.

4.1.12. Analysis of the HSEQ activity

Identification of the environmental aspects and environmental impact assessment

The environmental impact assessment activity is carried out in the production sectors whenever changes occur in the system involving environmental impact activities, the list of significant impact issues identified at company level being the basis for the development of the Environmental Management Program and the Action Plan for the achievement of the environmental objectives.

During 2022, the entire documentation related to the Environmental Management System was reviewed, focusing on the identification of the environmental aspects, the manner of treating the risks and opportunities related to the environmental aspects in order to prevent and reduce the consequences thereof on health and environment, using opportunities for the benefit of the organization as well as the environment. The following documents have been reviewed:

- The Environmental Management Program containing: the commitments associated to the environmental policy, general objectives and measurable environmental targets, the performance indicators on environmental protection, as well as the positions responsible for the achievement of the environmental targets;
- The actions plan for the achievement of the environmental objectives that took into account the significant environmental aspects identified inside CONPET the measures from the inspection reports/protocols - authorities, regarding the compliance with the legal requirements and other applicable requirements;
- The list of significant environmental aspects and associated impacts generated at the level of CONPET S.A. company.

The status of achievement of the objectives and targets set and the stage of the implementation of the actions set for the achievement of the environmental objectives are analyzed annually by the executive management, in the framework of the analysis carried out by the management.

Regulation of activities in terms of environment and water management

In terms of environmental protection and water management, CONPET activity is authorized in accordance with the provisions. nr.195/2005 on environmental protection, as supplemented and amended and Water Law no.107/2005, with subsequent amendments and additions.

The activity of CONPET S.A. is authorized in all counties by the regulatory authorities (A.N.P.M./National Agency for Environmental Protection, county A.P.M./Agency for Environment Protection, A.N.A.R./National Administration „Romanian Waters”, A.B.A./Water Basin Administration, S.G.A./Water management Unit) and in this respect holds 39 water management authorizations and 22 environmental authorizations.

For the operation in legality from the point of view of environmental protection, for the year 2022, the annual endorsements of the environmental authorizations were obtained. Furthermore, there have been revised:

- The environmental Authorization no. 11/03.08.2010 for Țicleni – Ploiești crude oil, rich gas and ethane major transport pipelines and the related work sites on the administrative territory of Gorj, Vâlcea, Ilt, Argeș, Dâmbovița, Prahova counties;
- The environmental Permit no. 35/09.04.2019 for the Imeci crude oil loading ramp, Covasna county;
- The environmental Authorization nr.16/02.02.2022 for the Independenta crude oil ramp, Galati county.

As regards the water management regulation, all along 2022, 13 water management permits have been renewed for the watercourse crossings by the NTS-related piping routes.

Assessments of compliance with legal requirements and other environmental requirements

The assessment of compliance with the legal requirements or other applicable environmental requirements is carried out by:

- inspections carried out by the environmental authorities (representatives of central and local environmental and water management authorities);
- inspections carried out by HSEQ managers and the staff of the Environmental Protection Department;
- external audits carried out by bodies certifying the environmental management system integrated in the company's integrated management system;
- internal audits performed by the internal auditors within the Management Systems and Internal Managerial Control Departments.

The environment and water management authorities are carrying out scheduled audits in CONPET sites, unscheduled and thematic with regards to the observance of the legal requirements and other environmental regulations, not having been found major nonconformities.

To verify compliance with the legal requirements, in 2022, were recorded 62 external inspections of the environmental authorities in the counties where CONPET S.A. operates.

The personnel from the sectors, respectively the HSEQ officers conduct scheduled inspections according to the annual inspection chart for compliance with the legal requirements and other applicable requirements, but also not scheduled inspections according to the attributions of the job description.

During 2022, an external audit was carried out by the BUREAU VERITAS certification body, to verify compliance with the requirements of the ISO 14001:2015 standard that refers to the environmental management system. No non-conformities/deviations were found and no observations were made regarding the compliance obligations in this area.

Following the internal audits established in the annual internal audit program, the non-conformities identified in the environmental management system were identified and corrected in time.

Pollutions bearing significant impact on the environment

During the pumping of crude oil, accidental pollution can occur on the transport pipelines, from internal or external causes, generating pollution of the geological environment that can have a significant impact.

The expenses made in 2022 with the decontamination of the affected areas reached 1.74 million RON.

For compliance with the regulations required by the national environment legislation in force, regarding the management of the dangerous waste, “paraffin - type” and “tank sludge”, the company CONPET has the obligation to contract services for recovery/disposal thereof, thus avoiding sanctions provided by GEO 195/2005 on environmental protection, GEO no. 92/2021 on waste regime and GO no. 1061/2008 on the transport of hazardous waste on the Romanian territory.

Hazardous waste “tank sludge-type” is generated from the activity of storage of the crude oil in tanks (in time, mechanical impurities from crude oil settles generating this sludge), it must be periodically evacuated, in order to ensure the necessary storage space for the crude oil, respectively repairs/calibration of tanks, as , well as the need to eliminate the risk of fires or pollution from oil storage tanks, tanks leaks, decanters and sewage that is no longer present in the technological and sludge deposits.

The expenses related to the sludge cleaning services carried out in 2022 amounted to 237 thousand RON.

Within the technological flows carried out by CONPET Ploiesti, periodically, based on maintenance programs, the main and/ or local crude oil transport pipelines are subjected to cleaning operations of the inner space with special devices called "pigs". Following the execution of in-line cleaning of these pipelines, of the related keyboards, of the filters from pumps or skids, paraffin is generated which is a hazardous waste according to environmental legislation in force. This waste was stored in metal dumps, located in the technological premises of the company, until its disposal by authorized operators. Contracted by the company.

The expenses related to the sludge cleaning services carried out in 2022 amounted to 44 thousand RON.

Monitoring of environmental factors

Based on the requirements of the chapter “Environmental Monitoring” included in the environmental permits, “*The annual program for the monitoring and measuring of the*

characteristics of the environmental factors 2022” has been drawn-up, which has included the performance of the following parameters:

- concentration of pollutants in the exhaust emissions from the water surface into the water in the sewer network and the concentration of pollutants in the groundwater (existing monitoring wells) determining the level of pollution in the event of accidental pollution of rivers;
- the concentration of pollutants in atmospheric emissions of stationary sources and/or movable (thermal power stations, oil storage tanks), and the concentration of pollutants in the ambient air;
- concentration of specific pollutants from soil samples;
- noise level.

To determine the level of pollution for the environmental factors: water, air, soil and noise, analysis are being conducted by certified laboratories. The values recorded for each measured indicator were below the maximum limits provided for by the regulation, according to test reports issued. The physical and chemical analyzes to monitor environmental factors were taken through laboratories accredited according to SR EN 17025: 2005.

The results of monitoring the environmental factors are communicated to the environmental authorities as required by environmental permits. In 2022, the costs for environmental factors monitoring amounted to 21.1 thousand RON.

4.2. Analysis of the corporate activity

4.2.1. Main components of the NTS infrastructure.

Below is represented, on the map of the country, the Crude oil, Condensate, Rich gas and Ethane National Transport System.

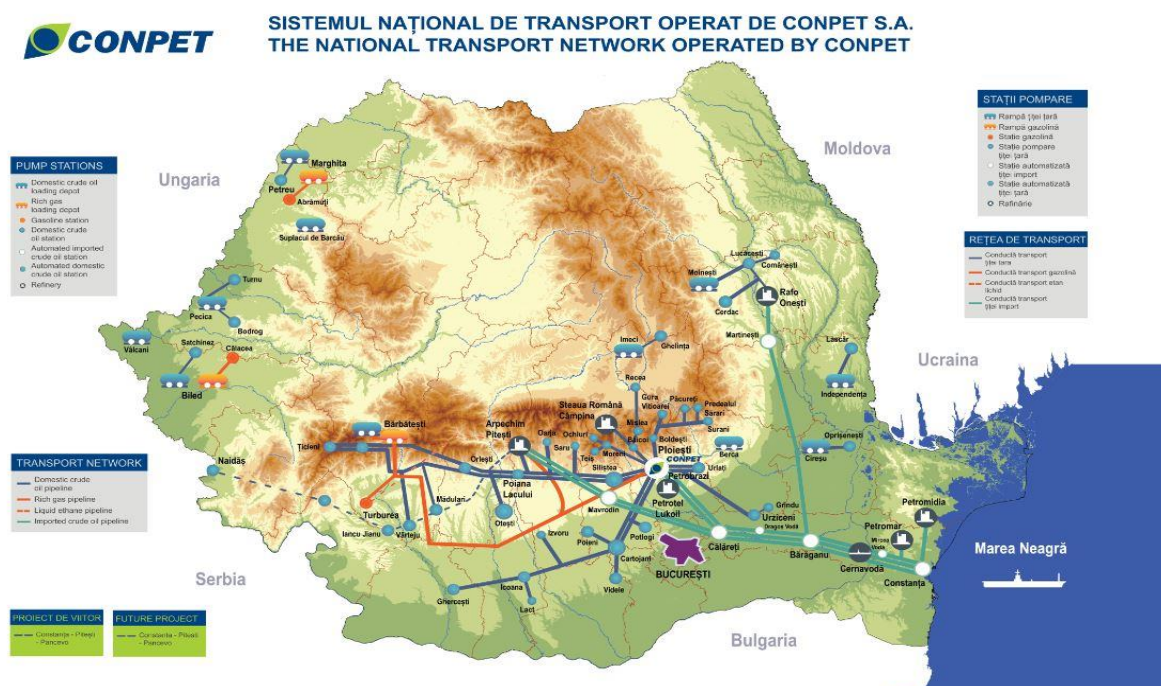


Chart 17- The National Transport System operated by CONPET

Given the natural distribution of the oil fields spread over the entire Romanian territory, the National Transport System was built so as to meet the transport needs from all those fields to

the refineries. The system operation is being made based on the local dispatch centers, coordinated from the Company's Central Dispatch.

The Crude Oil, Rich Gas, Condensate and Ethane National Transport System has in composition 4 transport subsystems, grouped according to the transported products as follows:

The domestic crude oil and condensate subsystem transport

The subsystem contains pipelines describing approx. 1,700 km, for the transport of crude oil and condensate from the production units of OMV Petrom and third parties, operating areas throughout the country, to the refineries.

This subsystem has the following main components:

- **Ardeal component**, used to transport crude oil from the deposit to the railway loading ramps in rail tanks and by rail to the refineries in Ploiești or to Bărbătești unloading ramp.

- **Moldova component** used to transport crude oil from the production units related to Lucăcești, Comănești and Cerdac pumping stations to Rafo Onești and Dărmănești refineries. Currently, as the processing plants of crude oil from Rafo Onești and Dărmănești refineries do not operate anymore, the pumping of the crude oil taken over for transport is taken to the warehouse of Moinești loading ramp. From here the oil is transported by rail tanks to Petrobrazi, Petrotel- Lukoil refineries or other destination, depending on customer requests. During 2017, following the takeover of the concession by Mazarine of several oil fields in the region of Moldova, the Cerdac store was closed. The crude oil extracted from this area is being transported by the storage trucks to Ghelinița/Comănești deposit. Starting 2019, the crude oil from Ghelinița storage warehouse is transported by tankers to the loading dock Imeci, loaded into railway tanks and transported to Petrobrazi/Lukoil refinery.

- **Ghercești - Ploiești component** includes takeover of the crude oil from the production units related to Ghercești, Lact, Izvoru, Videle, Poeni, Roata and Potlogi pumping stations and transport of crude oil by pipeline to Petrobrazi refinery in Ploiești.

- **Țicleni–Ploiești component** includes two main lines with a length of approx. 250 km, line I and line II.

Line I major pipeline ensures the transport of crude oil from Țicleni and from Bărbătești unloading ramp to the refineries in Ploiești (with the possibility of pumping to Arpechim Pitești refinery, as well).

Line II major pipeline collects the crude oil and condensate from the pumping and repumping stations Mădulari, Orlești, Otești, Poiana Lacului, Oarja, Saru, Siliște and Bucșani for supply to the refineries in Ploiești (or to Arpechim Pitești terminal).

- **Muntenia basin pipeline component** includes pipelines used to transport the crude oil from the stations and deposits close to the city of Ploiești.

- **The local pipeline component** used to transport crude oil from deposits to the loading ramps in railway tanks, and from here to the refineries in Ploiești.

The rich gas transport subsystem

The subsystem is intended for the transport of rich gas from the recovery plants in Ardeal, Oltenia and Muntenia to the refineries in Pitești and Ploiești. The transport subsystem has the following composition:

- major pipeline, line I Țicleni-Ploiești (served the region from Oltenia and Muntenia and today is no longer used following the closure of production facilities by OMV Petrom);
- local piping in Ardeal.

Rich gas transport via pipeline in Arpechim refinery has been suspended since April 2011. In 2017, the pipeline stock of the rich gas pipeline 6^{5/8}" line I Bărbătești – Ploiești has been discharged, in length of 289 km.

Currently, there are running two degasolination units (Abrămuț and Calacea). The produced rich gas is transported via pipeline from the ramp Abrămuț to Marghita ramp, and from the ramp Calacea to Biled ramp, and from here by railway to Petrobrazi.

The ethane transport subsystem

This subsystem has been allocated for the transport of ethane from the deethanizer platform Turburea to Arpechim refinery Pitesti. At present, due to the inactivity of Arpechim refinery, the subsystem is not used. Ethane transport has been suspended since November 2008. We mention that a portion of this pipeline (11 km) is used to transport condensate from Totea deposit to Petrobrazi refinery, with the approval of NAMR.

Import crude oil transport subsystem

The import crude oil transport subsystem ensures the transport of crude oil from the Oil Terminal Constanta to the refineries in Ploiești, Arpechim-Pitești and Midia. The import crude oil transport subsystem includes, Constanța Sud, Mircea Vodă, Bărganu, Dragoș Vodă, Călăreți, Mavrodin and Mărtinești pumping stations. Depending on the chosen pumping type, different pumping scenarios can be performed for each transport route.

The domestic production of crude oil, condensate and rich gas is transported via pipeline, by rail tanks, or combined (rail and pipeline).

During the transport process, CONPET uses approximately 90 tanks of various capacities. Starting 2019 CONPET runs a big process of rehabilitation of tanks and replacing those with high degree of wear and storage capacity over the necessary of transport stream with new ones to meet the needs of current production, environment and energy consumption. The modernization and development process will be completed in 2030.

12/31/2022, The company also owns a fleet of 243 vehicles, intended for the transport of personnel for work purposes, means of intervention vehicles, off-road vans and mixed transport of persons and goods and special vehicles (emptying, cranes, diggers, etc.).

4.2.2. The wear degree of the company's properties

In order to perform the transport of crude oil, rich gas and ethane, from and to all its business partners, in conditions of maximum operation, high efficiency and operating costs as low as possible, in compliance with the Legislation in force relating to environmental protection and

labor protection and the other normative acts in the field, CONPET carries out a continuous activity on the improvement of the technical condition of the National Transport System.

In the period of 1995-2007, through the Modernization Project co-financed by the World Bank, works consisting of the rehabilitation and modernization/revamping of the Crude Oil National Transport System have been conducted. This project has targeted:

- pipelines rehabilitation;
- rehabilitation of the pumping stations on the major pipelines and two crude oil and rich gas loading/unloading ramps;
- automation of the transport system and introduction of the SCADA system;
- introduction of crude oil tax measurement systems;
- development of a telecommunication system.

After 2007, the emphasis has been mainly placed on the further modernization of the pipeline system.

In order to correctly determine the portions of the pipes to be replaced, periodically the pipes of the transport lines are inspected with smart pigging for the determination of the portions of the spent pipe.

Furthermore, for safe operation, monitoring and maintenance of the National Transport System via pipelines, it was considered the performance of works intended to secure the infrastructure of the water crossings designed to enhance the degree of safety in operation of the pipelines in question, indirectly, and the protection of the waters crossed against pollution.

The pipelines that make up the Crude Oil National Transport System cross over and underground various watercourses.

Another important component in terms of safe operation and environmental protection in order to pay attention to the investment process was to secure the crossings. The works carried out were:

- low weirs;
- bank protections upstream and downstream of the low weir;
- wave crushers;
- piles foundation consolidation;
- bank protections on the route of the pipelines which are in parallel with the river bed (damaged bank);
- other works related to pipeline consolidation.

The modernization of the pipeline transport subsystems also included the investments made at the other technological components of the system, namely:

- pumping stations;
- technological installations;
- PSI facilities;
- technological and administrative buildings;
- energy, thermal and telecommunication installation;
- other auxiliary components.

The improvement of the technical status of the transport system, led to:

- reduced technological costs in the storage and transport process;
- minimized energy, fuel and lubricant consumptions;

- minimized operating costs and reduced operating difficulties;
- improved safety and flexibility of the system;
- reduced environmental impacts;
- improved quantitative and qualitative measurements of the crude oil transported.

Compared to the above, it can be appreciated that the technical condition of the National System of Transport of Crude oil through pipelines, operated by CONPET, is an appropriate one.

4.2.3. Investments achieved in 2022

The achievement of the investments program approved for the year 2022 is the following:

Crt. No.	Name of the objective (thousand RON)	2022 Program	Achieved 2022	Degree of achievement %
	TOTAL GENERAL, out of which:	152,000	148,712	97.8%
I	PUBLIC DOMAIN	140,000	137,008	97.9%
1	Pipelines rehabilitation, o/w:	32,355	31,856	98.5%
1.1	Pipeline replacement	32,205	31,764	98.6%
1.2	Safe disposals	150	92	61.3%
2	Replacement of connection lines Danube crossing C1-C2 and C3-C4 Borcea arm	81,185	81,127	99.9%
3	Modernization and monitoring of the cathodic protection system related to the NTS domestic and import - stage 2	414	401	96.9%
4	Consultancy and Technical Assistance	25	0	-
5	Tanks92	8,720	7,701	88.3%
6	Energy works	1,316	1,315	99.9%
7	Telecommunication works	105	103	98.1%
8	Pumping systems modernization	2,289	1,868	81.6%
9	Stations/ramp modernization	11,807	11,191	94.8%
10	Buildings, station fencing	510	268	52.6%
11	Automation and SCADA works	1,199	1,178	98.3%
12	Other works	0	0	-
13	Other expenses	75	0	-
II	OPERATING DOMAIN	12,000	11,704	97.5%
2.1	Investment objectives, o/w:	7,706	7,554	98.0%
1	Pipelines rehabilitation	748	633	84.6%
2	Building rehabilitations	659	694	105.3%
3	LDH and tank cars	2,289	2,275	99.4%
4	Other works	3,360	3,305	98.4%
5	Intangible investments	650	647	99.5%
2.2	Independent facilities and equipment	4,294	4,150	96.7%

Table 16 - The achievement of the investment program 2022 as compared to Program 2022

The degree of achievement of 2022 Investments Program, of approx. 98%, was mainly due to the speedy resolution of the problems that arose during the execution of the works through the measures adopted operatively: periodic meetings with the contractors; redesigning the pipeline route in areas where difficulties were encountered in obtaining consent to enter the land from the land owners; identifying and establishing technical solutions to continue and complete the works.

In 2022, a number of 30 Technical Projects, 8 solution studies, and 2 technical appraisals were endorsed by CONPET Technical and Economic Committee.

Significant investment objectives completed in 2022

- Orlesti crude oil tank station;
- The integration of 4 valves and 3 flame detectors in the fire detection and extinguishing system existing in Călăreți pumping station;
- Execution works for new tank construction for the crude oil storage, 2,500 cm, inside Biled loading ramp;
- Upgrade of Berca ramp;
- Replacement of crude oil pipelines 10" F1 and F2 Siliște-Ploiești on a length of about 300 m, located in Aricești Rahtivani, Prahova County (relocation of pipeline routes on the property of the company WOMA ECOSERV CONSTRUCT S.R.L., in total length of 747 m);
- Modernization and monitoring of the cathodic protection system related to domestic and import NTS- stage 2;
- Modernization parking shed Biled Ramp;
- Procurement of UPSs within 3-20 KVA power range;
- Replacement of 14 inch crude oil pipeline Constanța- Bărăganu, Cuza Vodă area, on a length of 550m;
- Upgrade of Imeci ramp;
- Protection of Ø 12" and Ø 14" Cartojani crude oil transport pipelines, route located between the rail lines CF Triaj Brazi and Ghighiului street, on a total length of 110 linear meters;
- Modernization of the technological pipeline connections Călăreți;
- Modernization of the centralized monitoring system related to crude oil and rich gas transport on the railway ramp;
- Replacement of pipeline section Constanța – Midia Ø24", Năvodari area, approx. 1100 m, stage I - Replacement of Constanta - Midia Ø24" pipeline section, Năvodari area, with a length of 541m;
- Replacement of the Ø10¾" Line 2 Siliste-Ploiesti crude oil pipeline in Brazi Stadium area– inside Petrobrazi Refinery, Prahova County, on a length of approximately 1,170 m and replacement of cleaning installation;
- Replacement of crude oil pipeline Ø10¾" LASCĂR CATARGIU- INDEPENDENȚA, (inv. no. 122406P/118536), domestic crude oil, on the section Capăt RK (2011) LASCĂR CATARGIU
- irrigations major pipeline, diameter 10 ¾", approx 3.5 km;
- Lifting installations;
- Registry and document management application;
- Support equipment for excavations;
- Transformation of LDH 1250 HP 860-2 in LEA;
- Pipe material transport semitrailer;
- Portable density meters intended for measuring density inside the tank;
- Dispatch building, Biled ramp;
- Complete equipment of self-contained compressed air breathing apparatus;

- Replacement of Ø8⁵/₈" crude oil pipeline Vega-Brazi Refinery, in Petrobrazi Refinery area-SKIDs keyboard area, Prahova County, on a length of approximately 800 m and replacement of cleaning installation;
- Implementation of servers, quick storage and VmWare;
- Implementation of large capacity Storage Lent;\
- Acquisition of electric cars charging stations.

Significant investment objectives in progress on 31.12.2022

Public domain

- Replacement of Ø 20" Bărăganu-Călăreți crude oil transport pipeline along 6 lines (approx. 18.000 m), Călărași County;
- Replacement of Ø 20" C4 - Bărăganu-Călăreți crude oil transport pipeline along 3 lines (approx. 600 m), C2-C3 along 6 lines (approx. 7900 m), Ialomița County;
- Replacement of connection lines Danube crossing C1-C2 and C3-C4 Borcea arm;
- Modernization and monitoring of the cathodic protection system related to domestic and import NTS- stage 2;
- Moreni crude oil tanks station;
- Constanța Fire Prevention and Security tank;
- Modernization of Potlogi pumping station;
- Modernization of pumping station Ochiuri;
- Rehabilitation works at Cireșu loading ramp;
- Modernization of Marghita ramp;
- Upgrade of Moreni station;
- Upgrade of Mislea station;
- Tele-transmission and tele-management of the power consumptions in CONPET locations;
- Pecica Fire Prevention and Security tank;
- Urlați fencing rehabilitation;
- The layout of a pipeline connecting Pietroșani and Petrobrazi refinery;
- Rehabilitation of the pump house, Constanta Sud station;
- Section of the pipeline connection Ø 8" Moreni – Mija (Valea Neagră) in L1, L2 Siliște – Ploiești and pig launcher/receiver stations.

OPERATOR FIELD

- Electric power supply LEA loading post, Biled ramp;
- RG-type repair at LDH 92 53 0850 168-1 and transformation in LDE 700 CA-CA;
- Replacement of a crude oil section Ø 6⁵/₈" Urziceni-Albești area, in the vicinity of Bărbulești locality, on a length of approximately 2200m;
- Solution study and replacement of pipeline section Ø 6⁵/₈" Warehouse Petrom Orzoaia de Sus – Urlați crude oil station, about 1600 m. in length.

Commissioning achieved in 2022 amounted to 60,089 thousand RON, out of which, per financing sources:

- 45,569 thousand RON out of the modernization quota;
- 14,520 thousand RON out of other own sources;

4.2.4. Developments projects

The main investment projects started in the previous years which still continue in 2022 are the followings:

- Modernization and monitoring of the cathodic protection system related to the NTS Domestic and import - stage II

In order to ensure the life of the crude oil transport pipelines, it is necessary to protect the buried metal pipes against corrosion through good quality insulation and by applying an adequate cathodic protection system.

Protection against external corrosion of the buried pipe is necessary because: ensures safe operation without damage from corrosion for at least 20 years, which can be extended at minimum cost up to 40 years and allows surveillance and maintenance operations - service of the condition of the tubular material with specific, low-cost technologies and methods.

The anti-corrosion protection system used for the import crude oil and domestic crude oil transport pipelines consists of: passive protection - anti-corrosion insulation, designed to separate the metal of the pipe from contact with the aggressive outdoor environment and active protection (cathode) - to complement passive protection - by using an electric current, which gives it the slow aging of the insulation.

The project was divided into two stages. Stage I, during 2017-2019, 109 locations and stage II, during 2019-2023, 30 locations.

By the end of 2022, have been executed SPCs in 128 locations (109 locations stage I and 19 locations stage II); the works execution continues for the other 11 locations.

- Replacement of connection lines Danube crossing C1-C2 and C3-C4 Borcea arm

The main pipelines for the transport of imported crude oil with Ø14", Ø20" and Ø28" Constanța-Bărăganu have the route from OIL TERMINAL to the work site CONPET S.A. - C1, in Ialomița island between C2 and C3, and from C4 to Bărăganu station. Currently, the crossing of the Danube River and Borcea Arm is done through pipelines of Ø 12^{3/4}". The pipes at the under crossings are laid in trenches at 4 m below the sole of the riverbed, continuously concreted on a thickness of 10 cm in radius.

The undercrossing of the Danube and Borcea arm with the crude oil transport pipelines was carried out in two stages, in 1968, 4 Ø 12^{3/4}" lines were installed at the Danube undercrossing and 4 Ø 12^{3/4}" lines at the Borcea arm undercrossing, lines linked to the Ø14" Constanța-Pitești major transport pipeline and in 1978 another 6 lines allocated to Ø20" and Ø28" pipelines were installed.

In 2003, the first corrosion detection inspection (works supplier- PIPETRONIX GERMANY) was carried out, followed by two more inspections (in 2008, works supplier – CALA ROMANIA and 2015-2016, works supplier - ROSEN GERMANY).

The obtained reports revealed that part of the lines that ensure the transport of crude oil through these under crossings no longer present safety in operation, requiring measures to ensure the safety in operation of the pipelines, including the closure of some of the lines.

To ensure optimal conditions for transport of crude oil and avoid the risk of further damage with serious environmental consequences, replacing or restoring crossings have been imposed.

By replacing the pipes in the afore-mentioned crossings, the following objectives will be achieved:

- ensuring the functioning of the transport pipeline, on the pipeline section in question, under safety conditions and designed parameters;
- eliminating the major risk of crude oil pollution with a harmful impact on the environment;
- safety in operation;
- reducing maintenance costs;
- increasing the service life;
- ensuring optimal energy efficiency conditions for the transport of crude oil to the designed parameters;
- major positive impact on the natural and human factor in these areas.

In a global context marked by climate change, global warming, increase of pollution level but also by the concerns of institutions to combat the effects of these phenomena, the construction of new pipelines at the under crossing of the Danube and the Borcea arm, will help improve the quality of the environmental factors by ensuring the functionality of the crude oil transport pipelines under safety conditions and avoid the potential damages that may occur, in case of technical accidents.

In 2017-2019, was prepared and approved: The solution study on the Danube and Borcea undercrossing of the crude oil transported through the Constanta– Baraganu 14",20"and 28" pipelines, study prepared by. S.C. SNIF PROIECT S.A. Târgoviște.

Based on the solution study, on 30.08.2021, the contract no. L-CA 292, for the design and execution of works was signed by and between CONPET S.A. Ploiești with the Association CIS GAZ S.A. Mureș, as associate and leader of the Association and HORIZONTAL DRILLING INTERNAȚIONAL S.A.S. Colombes, France, for "Replacement of connection lines related to the Danube C1-C2 and C3-C4 Borcea arm - Danube and Borcea undercrossing of the crude oil volumes transported via Constanța- Bărăganu 14", 20", 28" pipelines.

The contract was signed for the amount of 107,335.6 thousand RON VAT excluded, amount that includes design services and execution of works. Subsequently, two documents were concluded to supplement the works and the value of the contract by 2,764.7 thousand RON without VAT and the waiver of works in the amount of 939.9 thousand RON without VAT. The new value of the contract is 109,160.4 RON, VAT excluded.

The building permits were obtained in April 2022, and the execution works for both the Danube underpass and the Borcea Arm underpass carried out before the end of 2022 consisted in: the completion of the first 20" drilling under the Danube and two 20" and 28" drillings under the Borcea arm.

- Replacement of Ø 20" C4 - Bărăganu crude oil transport pipeline along 3 lines (approx. 600 m), C2-C3 along 6 lines (approx. 7900 m), Ialomița County

-Replacement of Ø 20" Bărăganu-Călăreți crude oil transport pipeline along 6 lines (approx. 18.000 m), Călărași County

The Ø 20" import crude oil main pipeline was built in 1972 and is being served by the Constanța Sud 1 and Bărăganu Călăreți pumping and re-pumping stations.

The identification of the sections that were to enter the modernization process was made based on the inspection with smart pig. The respective sections are located between the sub-crossings from Danube C2-C3, Borcea C4-Bărăganu but also Bărăganu- Călăreți.

The execution of the works on the two sections began in 2022, the replacement works being carried out for the first section in proportion of 52%, completion date - July 2023, and for the

second section the degree of completion was 89% until December 31, 2022, the completion date being March 2023.

4.2.5. Disputes and other aspects on the company's tangible assets

During 2022 CONPET SA was involved in a total of 147 litigations. Of these, 64 disputes were settled definitively and irrevocably.

The most important disputes in which the company is involved are presented below:

a) Litigations regarding the ownership of tangible assets of the company

CONPET S.A. is involved in a single process regarding the claim of ownership of certain real estate, respectively:

Case File no. 2782/229/2018 – Ialomita County Tribunal – pending

Procedural status: Appeal

Parties: CONPET S.A.– plaintiff

Zacon Trandafir - respondent

Object: Conpet SA filed a summons for the named Zacon Trandafir so that the court to establish the absolute nullity of the sale-purchase contract no. 1047/03.02.1999, concluded between Conpet SA, as seller and Zacon Trandafir as buyer, ordering the defendant to pay the legal expenses. In the alternative, the defendant Zacon Trandafir is required to pay the equivalent value of the property at the fair market value established following the administration of a forensic technical expertise.

Clarifications: By **Sentence no. 828/2021 of 29.07.2021**, Fetesti Court rejects as unfounded the request for summons filed by the claimant S.C. CONPET S.A. in contradiction with the defendant ZACON TRANDAFIR, having as object the annulment of the deed (declaration of absolute nullity). It admits the counterclaim filed by the defendant-claimant ZACON TRANDAFIR, in contradiction with the claimant-defendant S.C. CONPET S.A. having as subject matter the finding of a valid conclusion of the contract concluded between the parties. It obliges the claimant to pay to the respondent the amount of 7,471 RON, as legal expenses (3,000 RON - lawyer's fee, 4,471 RON - judicial stamp duty). The court order was appealed by Conpet S.A..

By **Decision no. 702/07.06.2022** the Prahova Tribunal dismisses the appeal as unfounded. It rejects the respondent' claim for court costs as unfounded. Orders the appellant to pay to the respondent ZACON TRANDAFIR the sum of 2,000 RON as costs of the appeal proceedings, representing a lawyer's fee. The judgment may be appealed after communication.

b). Disputes related to the owners claims of the land transited by the Crude Oil National Transport System

On 31.12.2022, CONPET S.A. had before the courts a number of 15 cases in different procedural stages, having as object the claims of the landowners related to the lack of use of the land owned transited by the main pipelines component of the Crude Oil National Transport System. Among these, we list a number of 10 cases that we consider to be important in terms of the amount of the applicants' claims and representative through the legal content of the applications (the rest of the cases outlining some of the types of legal proceedings listed below):

1. File no. 3451/108/2016 ** – Timisoara Court – pending

Trial stage: Appeal - retrial

By Decision no. 761/23.11.2017 the Timisoara Court of Appeal admits the appeal of the applicant Territorial Administrative Unit Pecica, Arad County, annuls the appealed judgment and sends the case for retrial to the Arad Tribunal. Decision no. 761/23.11.2017 was appealed by CONPET S.A. at the High Court of Cassation and Justice.

Mentions: The Territorial Administrative Unit of the city of Pecica has filed a petition requesting the court to order the obligation of the defendant Conpet S.A. to divert the crude oil pipeline that crosses a number of 22 plots of urban land, intended for the construction of houses, to pay the amount of 65,000 Euro representing the equivalent value of the house located in plot no. A141.7760/5/174, entered in L.B. no. 306869 because it can no longer be capitalized, to pay an annual rent, during the existence of the pipeline, as a result of the encumbrance of the areas shown above by the right of legal easement exercised by Conpet SA and order the defendant Conpet S.A. to the granting of compensations for the period 31.10.2014 – 31.05.2016 as a result of the limitation of the attributes of the property right of the 22 urban land plots and of the decrease of the circulation value of the land on the real estate market due to the restrictions imposed by Order 196/2006 of NAMR on construction. At the same time ruled the obligation of the respondent Conpet S.A. as to adjust every 3 years the amount of compensations to the circulation value at that time of similar plots of land and to the provisions of the future orders of ANRM.

By the Report dated 07.06.2018, the High Court of Cassation and Justice declared Conpet's appeal as inadmissible, being promoted against a final judgment, which does not fit into the hypothesis regulated by Art. 483 par. 1 Code of Civil Procedure. By the conclusion of 10.10.2018, the High Court of Cassation and Justice basically admits the appeal declared by the claimant-defendant Conpet S.A. against the civil decision no. 761/A of November 23, 2017 issued by the Timișoara Court of Appeal – Second Civil Section.

By the **Decision no. 615/22.03.2019** the High Court of Cassation and Justice admits the appeal filed by the appellant-defendant Conpet S.A., scraps the decision under appeal and refers the case to a new trial to the same court of appeal – Timișoara Court of Appeal.

By **Decision no. 306/07.06.2021** Timișoara Court of Appeal rejects the appeal declared by the appellant-claimant, the Territorial Administrative Unit of the City of Pecica. The sentence was appealed by the Territorial Administrative Unit of the City of Pecica.

On 21.09.2022, the High Court of Cassation and Justice ordered the communication of the report to the parties in order for them to formulate in writing a point of view on the report.

By Decision no. 614/15.03.2023 the HCCJ admits the appeal declared by the appellant-claimant A.T.U. PECICA town against the civil decision no. 306/A of June 7, 2020, pronounced by the Timișoara Court of Appeal – Civil Division II. It dismisses the appealed decision and sends the case for a new trial to the same court. Final.

Deadline: --

2. Case File no. 1372/212/2017 * – Constanta Court – pending

Stage of trial: Appeal

Cruceanu Alin Florinel filed a petition against CONPET S.A. requesting the court to rule the obligation of Conpet SA to pay damages equal to the market value of the real estate property with a surface of 460 sqm located in Lazu commune, street no. 29, Constanța county and of the real estate property with a surface of 460 sqm located in Lazu commune, 31 Luceafărului street, Constanța county, the value assessed at the amount of 30,000 Euro, 134,700 equivalent in RON; to rule the obligation of Conpet SA to pay the value of the lack of use of the land in the form of an annual rent for the last three years; to rule the obligation of Conpet

SA to pay the court costs for the resolution of the present petition. The claimant subsequently set out his action on the second head of claim, claiming that the court should order Conpet SA to pay the amount representing the non-use of the two land buildings for the period between 10.12.2015 and the date of finality of the decision by which the first head of the claim was admitted

Conpet filed a counterclaim requesting the obligation on the claimant to allow Conpet S.A. the exercise of the right of legal easement established by the provisions of art. 7 et seq. of Law no. 238/2004 on the two lands owned by the claimant Cruceanu Alin Florinel, located in Agigea commune, Lazu village, 29, respectively 31, Luceafărului street, Constanta County. The exercising of the right to legal servitude will be done on a 2.4-meter-wide corridor located along the Ø 20 " crude oil transport major pipeline Constanța-Bărăganu for the purpose of permanent access to the pipeline for the daily check of pipeline and execution of any repairs and the establishment of the amount of the annual rent stipulated by the law due by us the undersigned to the claimant in return for the exercise of the easement right.

Conpet also formulated a petition of summoning in guarantee of the MINISTRY OF PUBLIC FINANCES and the NATIONAL AGENCY FOR MINERAL RESOURCES (A.N.R.M.) so that if CONPET S.A. Ploiesti falls in claims regarding the claims of the claimants formulated in the legal petition to compensate us with the amount that we shall be obligated to pay the claimants.

Mentions: By **Sentence no. 8561/14.07.2021** the Constanța County Court rejects, as unfounded, the exception of the lack of passive procedural quality invoked by the Romanian State through the Ministry of Public Finance, the NAMR and the Ministry of Energy. Dismisses as unfounded the plea of lack of quality of the Romanian state through the Ministry of Public Finance, NAMR. It admits the request formulated by the claimant CRUCEANU ALIN FLORINEL, against the defendants CONPET S.A., the Romanian State through the Ministry of Public Finance, the National Agency for Mineral Resources and the Ministry of Energy. It obliges the defendants, jointly and severally, to pay to the claimant the amount of RON 184,700 representing the market value of the land building with an area of 460 sq m located in Lazu Commune, 29 Luceafărul Street, Constanța County and the market value of the land building with an area of 460 sq m located in Lazu Commune, 31 Luceafărul Street, Constanța county. It obliges the defendants, jointly and severally, to pay to the claimant the amount of 22,164 RON representing the value of the lack of land use between 10.12.2015 -10.12.2018. It rejects, as unfounded, the request for impleader formulated by CONPET SA against the Ministry of Public Finances. It rejects, as unfounded, the impleader formulated by CONPET SA against the National Agency for Mineral Resources. It rejects, as unfounded, the counterclaim formulated by CONPET SA against CRUCEANU ALIN FLORINEL. It obliges the defendants jointly and severally liable to pay to the claimant the legal expenses in the amount of 8,414.28 RON represented by the stamp duty and the expert's fee. The court order was attacked with appeal by CONPET S.A., NAMR, the Romanian State through the Ministry of Public Finance and Cruceanu Alin.

By the Conclusion no. **1548/07.10.2021** it was admitted the exception for lack of jurisdiction of Civil Section 1 Constanta Tribunal and the jurisdiction for the settlement procedure in regard to the appeal was declined in favor of Civil Section 2 - Constanta Tribunal.

By **Sentence no. 1003/08.07.2022**, Constanța Tribunal rejects, as unfounded, the appeal filed by the applicant appellant CRUCEANU ALIN-FLORIN in opposition with the defendants CONPET S.A., the Romanian State through the Ministry of Public Finance, the National Agency for Mineral Resources and the Ministry of Energy. The National Agency for Mineral Resources, the Romanian State through the Ministry of Public Finance through the Regional Directorate of Public Finances Galati – County Administration of Public Finances Constanta and CONPET S.A. It changes in part the Civil Sentence 8561/14.07.2021, pronounced by the Constanța Courthouse in the File no. 1372/212/2017, as follows: Admits the exception of the

lack of passive procedural standing of the defendants the National Agency for Mineral Resources and the Romanian State through the Ministry of Public Finance - regarding the summons. It rejects the summons request filed by the claimant CRUCEANU ALIN-FLORIN against the defendants THE ROMANIAN STATE through the MINISTRY OF PUBLIC FINANCE and the NATIONAL AGENCY FOR MINERAL RESOURCES, as being filed against persons without passive procedural standing. It rejects, as unfounded, the summons request filed by the claimant CRUCEANU ALIN-FLORIN against CONPET S.A. It rejects, as unfounded, the request for summons in the guarantee formulated by the defendant CONPET S.A. against the NATIONAL AGENCY FOR MINERAL RESOURCES and the ROMANIAN STATE through the MINISTRY OF PUBLIC FINANCES. Admits the counterclaim filed by the defendant CONPET S.A. in contradictory with the applicant CRUCEANU ALIN-FLORIN. It establishes in favor of CONPET S.A. an easement right in a total area of 81 square meters on the claimant's lands consisting of the right of use over an area of 2.4 meters wide placed along the crude oil pipeline that undercrosses the claimant's land, as identified by the expert Datcu Dumitru by Annex to the Response to objections (f. 229 vol. 2 from the file of the Constanta Court) - blue pattern. Establishes the annual annuity owed by the defendant to the applicant at the amount of 693 RON. It forces the claimant CRUCEANU ALIN-FLORIN to pay the defendant CONPET S.A. the amount of 3,853.75 RON as legal expenses, representing: 1,704 RON judicial stamp duty paid to the fund, 649.75 RON judicial fee for appeal, 500 RON for topo expert fee and 1,000 RON for agricultural expert fee. The judgment was attacked with recourse by Cruceanu Alin Florin.

Deadline: 22.03.2023

3. Case File no. 18344/212/2017 - Constanta Court - in the course of settlement

Trial stage: First court

Mitu Dumitru and Mitu Rodica filed a summons requesting Conpet's obligation to pay compensations for the two plots of land located in Lazu village, Agigea commune, Constanta county affected by the route of some pipelines transporting petroleum products, as well as obliging the defendant to pay an annual rent for the lack of use on the land affected by the exercise of the right of legal easement, starting with 20.06.2014 and compensations in the form of an annual payment for affecting the use of part of the land on which the pipeline is not located, with the obligation to pay the legal expenses.

Conpet formulated a counterclaim/reconventional petition requesting the court to rule the obligation of the claimants to allow the company CONPET S.A. the exercise of the right of legal servitude instituted by the provisions of art. 7 and following of Law no. 238/2004 on the two plots of land owned by the claimants. The right of legal servitude shall be exercised on a 2.4-meter-wide corridor located along the F2 Ø 20 " Constanta-Bărăganu crude oil pipeline for the purpose of permanent access to the pipeline for the day-to-day inspection of the pipeline condition and for performing any repairs and to set the amount of the annual rent prescribed by the law owed by Conpet to the claimants in exchange for the exercise of the right to legal servitude. Conpet also formulated a petition of summoning in guarantee the MINISTRY OF PUBLIC FINANCES and the NATIONAL AGENCY FOR MINERAL RESOURCES (A.N.R.M.) so that if CONPET S.A. Ploiesti falls in claims regarding the claims of the claimants formulated in the legal petition to compensate us with the amount that we shall be obligated to pay the claimants.

Deadline: Sentence postponed until 23.03.2023

4. Case File no. 220/262/2017 *- Dambovita County Tribunal – pending

Stage of trial: Appeal - reconsideration

Chivu Ion filed a petition requesting the court to rule the obligation of Conpet SA to divert the crude oil pipeline passing through his property in surface of 1,753 square meters located in Ocnîța commune T14, P114, the establishment of the access location with the obligation of Conpet S.A. to pay a related annual rent both for the access road as well as for the pipeline that damages the land and compensations for the land affected by the pipeline.

Clarifications: By the **judgment no.1000/05.11.2019** the Moreni Court partially accepts the main part of the petition. The court partially admits the counterclaim.

The judgment was attacked with appeal by Conpet SA and Chivu Ion.

By **Decision no. 223/02.06.2020** the Dâmbovița Tribunal accepts the appeals, annuls the judgment appealed and sends the case back to the first court.

By the **sentence no. 694/06.10.2022** Moreni Law Court admits the request in part. The decision was appealed by Chivu Ion.

The sentence is pending.

Deadline: 23.03.2023

5. Case File no. 5413/204/2017 *– Prahova Tribunal – pending

Stage of trial: First court

Dobrogeanu Dumitru and Dobrogeanu Păun loan have submitted a sue petition requesting the court to rule the obligation of CONPET SA to pay an annual rent for the land plots occupied by the two oil products pipelines (crude oil) starting 01.07.2014 and in the future, for the entire duration of the pipelines, to pay the compensation for the losses incurred by not reaching certain economic objectives on the remaining area between the two pipes after their restriction and the area along the national road DN1 (E60) and payment of court costs. The first head of claim was estimated by the claimants in the amount of 48,000 Euro/year (220,000 lei), and the second in the amount of 25,000 lei/year.

By the **Judgement no. 2446/28.08.2018** the Prahova Tribunal admits the exception of the lack of passive capacity to stand trial, invoked by the defendant National Agency for Mineral Resources. It dismisses the action, in contradiction with that defendant, as being brought against a person without procedural capacity. It admits the exception of the res judicata. It dismisses the claim filed against the defendant SC Conpet SA, as there is res judicata. It finds that the defendants have not applied for legal expenses. The decision was appealed by Dobrogeanu Dumitru.

Clarifications: By the **decision no. 2804/11.11.2019** the Ploiești Appellate Court rejects the appeal declared by the appellant Dobrogeanu Dumitru as unjustified. Admits the exception of the inadmissibility of the appeal. The court rejects as inadmissible the appeal declared by the appellant Dobrogeanu Păun loan. The decision was attacked with recourse by Dobrogeanu Dumitru and Dobrogeanu Păun loan.

By the Conclusion dated 22.10.2020 the High Court of Cassation and Justice admits in principle the appeals declared by the applicants Dobrogeanu Dumitru and Dobrogeanu Păun loan and sets a deadline for their trial.

By **Decision no. 206/04.02.2021** the High Court of Cassation and Justice rejects the appeal declared by the applicant Dobrogeanu Păun loan against the civil decision no.2804 of November 11, 2019, pronounced by the Court of Appeal Ploiesti, Civil Section I. Admits the appeal declared by the applicant Dobrogeanu Dumitru against the same decision. It scraps the appealed decision and the civil sentence no. 2446 of August 28, 2018 of the Prahova Court and sends the case for retrial to the Prahova Court.

Deadline: 23.03.2023

6. Case File no. 1122/284/2019 – Dâmbovița County Tribunal – pending

Stage of trial: Appeal

Sotir Mădălina Rebeca filed a lawsuit requesting the court to order Conpet SA to compensate her with the amount of 25,000 Euro for the land area of 523 sqm, construction yards category, land surface of the claimant located in Cojasca commune, Dâmbovița county having the cadastral no. 72587, sub-crossed by the Conpet pipeline.

Conpet SA has filed a counterclaim requesting:

1. The obligation of the claimant Sotir Mădălina Rebeca to allow the company CONPET S.A. the exercise of the right of legal servitude/easement established by the provisions of art. 7 and foll. of Law no. 238/2004 on the land owned by her, located in Cojasca commune, Cojasca village, Dâmbovița county. The right of legal servitude shall be exercised on a 2.4 meter wide corridor located along the Ø 14 3/4" major crude oil transport pipeline Cartojani-Teleajen Refinery (Lukoil) for the purpose of permanent access to the pipeline for the day-to-day inspection of the pipeline condition and for performing any repairs. The exercise of the easement right is to be carried out throughout the existence of the pipeline located on the claimant's land but not later than the date of the termination of the concession oil contract concluded by us, the undersigned company CONPET S.A., with the Romanian State.
2. The establishment of the amount of the annual rent provided by the law due to us, the undersigned company CONPET S.A., to the claimant Sotir Mădălina Rebeca in exchange for exercising the right of legal servitude/easement starting from the date of the definitive decision given in the present case, rent consisting in the value of the annual use of the plot of land affected by the exercise of servitude/easement.

Clarifications: By the **Decision no. 1734/03.12.2021** Răcari Courthouse partially admitted the request for summons filed by the claimant-defendant Sotir Mădălina Rebeca, in contradiction with the defendant-claimant CONPET SA, summoned as impleader being the Romanian State, through the Ministry of Public Finance, and the National Agency for Mineral Resources. It obliges the defendant-claimant to pay to the claimant-defendant the amount of 3504 Euro representing compensations for the lack of use of the land building, with an area of 523 sqm, registered in the land book no. 72587 of Cojasca locality, Dâmbovița County. It admits the request for impleader of the Romanian State, through the Ministry of Public Finance, formulated by the defendant-claimant. It obliges the impleaded person to pay to the defendant-claimant the amount of 3504 Euro representing compensations due by the defendant-claimant to the claimant-defendant for the lack of use of the land, of 523 sqm, registered in the land book no. 72587 of Cojasca locality, Dâmbovița County. It admits the counterclaim filed by the claimant defendant Conpet S.A. in contradiction with the claimant-defendant Sotir Mădălina Rebeca. It obliges the claimant-defendant to allow the access of CONPET SA, on the land owned by the former, located in Cojasca commune, Cojasca village, Dâmbovița county, on a 2.4-meter-wide corridor, located along the main crude oil transport pipeline with a diameter of 14 ^{3/4"}, Cartojani-Teleajen Refinery (Lukoil), for the purposes provided by the provisions of art. 7 et seq. of Law no. 238/2004, throughout the existence of the pipeline located on the claimant's land, but not later than the date of termination of the oil concession agreement concluded by CONPET S.A. with the Romanian State. It obliges the defendant-claimant to pay to the claimant-defendant an annual rent of 14.5 Euro, in exchange for the right of access on the land, from the date of finality of the decision until the date of termination of the concession agreement. It obliges the defendant-claimant to pay to the claimant-defendant the amount of 3,855 Ron representing legal expenses. It obliges the claimant-defendant to pay to the defendant-claimant the amount of 2,020 Ron representing legal expenses. It compensates the legal expenses owed to each other by the defendant-claimant and the claimant-defendant, and in the end the defendant-claimant will pay the claimant-defendant the amount of 1,835 Ron. Conpet, Sotir Mădălina Rebeca and the Romanian State by the Ministry of Public Finance filed an appeal against this decision.

By **Decision no. 381/26.05.2022** the Dâmbovița Tribunal rejects the appeals filed by the defendant applicant Conpet S.A. and the summoned under warranty the Romanian State through the Ministry of Public Finance against the conclusion dated 25.09.2019 as unfounded. Admits the appeals filed by the defendant plaintiff Conpet S.A. and the summoned under warranty the Romanian State through the Ministry of Public Finance against the civil sentence no.1734 from 03.12.2021. Dismisses the appeal brought by the defendant applicant Sotir Mădălina Rebeca as unfounded. It changes the judgment in part to the effect that it dismisses the claim and the claim for a guarantee as unfounded and removes the provisions relating to the order of the defendant applicant to pay the costs and to set aside the costs. It retains the conclusion and the rest of the sentence appealed. It orders the appellant claimant defendant, Sotir Mădălina Rebeca, to pay the appellant defendant, Conpet S.A., the amount of RON 152.5 legal expenses. The decision may be appealed after communication.

7. File no. 4395/270/2020* - Onești District Court

Procedural status: First court

Object: Onești municipality and the Local Council of Onești Municipality, Bacău County sued Conpet S.A. requesting the court:

“1. The obligation of the defendant at the conclusion of the agreement for the exercise of the right of legal easement over the lands with an area of 11,474.5 sq. m., crossed and affected by crude oil transport pipelines within the municipality of Onești, equivalent to the payment of an annual rent, during the existence of the pipelines, to the local budget of Onești municipality, determined according to the principle of the least violation of the property right and calculated taking into account the circulation value of the affected real estate, established under the law, at the time of the damage.

2. Obligation of the defendant to pay material damages, representing the consideration of the lack of use of land in the surface of 11,474.5 sq.m. under crossed and affected by crude oil transport pipelines within the radius of the municipality of Onești, established according to the Market Study approved by the Decision of the City Council no. 199 of 29.11.2018, respectively according to the Updated Market Study approved by the City Council Decision no. 122 of 29.06.2020, calculated starting from 2017 until the date of conclusion of the Convention for the exercise of the right of legal servitude on such land, plus late increases, interest and late payment penalties in the amount provided for in the Code of Tax Procedures applicable during that period.

3. The obligation of the respondent to pay the trial costs incurred by this trial.”

Deadline: 05/09/23

8. Case File no. 5022/270/2020 - Onești Court - in the course of settlement

Stage of trial: Merits

Parties: Bacău Regional Water Company S.A. - Applicant

Radu Marian - Counterclaimant defendant

S.C. E.On Energie Romania - Counterclaimant

S.C. Delgazgrid S.A. - Counterclaimant

S.C. Transgaz S.A. - Counterclaimant

S.C. Conpet SA - Defendant and counterclaimant

The General Secretariat of the Romanian Government - Counterclaimant

The Romanian State by the Ministry of Public Finances - Re conventional defendant

Object: By counterclaim, the defendant Radu Marian requested that the applicant and the other counterclaims, including our subscribed Conpet S.A., be ordered to:

1. “prior purchase of the servitudes of passage, because we had no advantage, no favor, but only damages, caused us only trouble and damage, although all were obliged not to aggravate

the situation of the fund served, not to cause damage to the owner of the fund served by the exercise of servitude, but on the contrary, to contribute to preserve it and even improve it, they were obliged to conclude an agreement, or expropriation for all the said immovable property, taking into account the fact that all those goods are in the transport lane which is of public utility established by the laws mentioned, the constructions were carried out with their consent, but after a right and prior compensation including the payment of claims, damages claimed up to the time of actual expropriation or real estate exchange of value equal to the amount claimed, if it suits us, or even other variants if we are convenient to make a counterclaim against the applicant and bring the applicant and the following defendants to court.”

2. “The obligation of the defendants to move the transport networks located on its property, to another location, at a distance of minimum 20m from the limits of our property, at their expense and until the network is moved, demand the immediate cessation of transport on these infrastructures until they agree to pay the damages and will guarantee that in case of damage resulting in material or human damage, they will accept our claims and will compensate us immediately without further comments.”

3. "The obligation of the defendants to bring the land in the state it was in before, the dismantling of the manifold illegally placed by Transgaz".

4. "The obligation of the parties jointly and severally liable to pay compensation of 1,000,000 Euro (one million) in this case for infringement of fundamental rights and freedoms, for all criminal activity carried out to date and for all material and non-material damage caused, plus a monthly fee of 5,000 Euro (five thousand) and the tax to be paid to the state for this fee for each defendant, injured party, respectively for me and my wife, in the amount valid at the time of filing this counterclaim, summons in tort proceedings, at the Onești Courthouse, at the Bacău Court, for every month since 1990 when we became owners of the first plot of land and the claimant and the other defendants transport on these transport networks, illegally located on our property until present, a value that in the future requires to have a periodic indexation ex officio, equal to the coefficient of the minimum wage, as a reference index and to be transmitted to our descendants who will own these goods (buildings, land, everything on them, etc.) after our death, as long as these transport networks exist.”

5. “obligation of the defendants in the event of damage resulting in material, moral or life damage to compensate us in advance for the repair of the damage, both for damage caused by the damage and for damage caused in the event of the repair of the damage. We also request compensation for damage caused by previous damage and its remediation, as well as prior compensation for damage caused by current damage and the damage caused by its remediation.”

6. “The obligation on the claimant and the defendants to pay the costs of the proceedings, or where there is no such legal possibility, pursuant to Art. 90, Para. 1 and 2, Letters a, b and c and Para. 3 of the Code of Civil Procedure, I make a request for legal aid under the terms of the special law on public legal aid, specifically, the granting of exemptions both for the payment of this stamp duty and for any taxes during the whole process until the damage is paid, because we do not have any material possibilities to support this civil process without jeopardizing our own maintenance and our family.”

Conpet filed a counterclaim in this case, requesting the court:

1. To order the claimants Radu Marian and Radu Elena to allow CONPET S.A. the exercise of the right of legal easement established by the provisions of art. 7 et seq. of Law no. 238/2004 on the arable land outside the town, their property, located in the city of Tg. Ocna, no. 6 Progresului street, Bacău County. The exercise of the right of legal easement is to be done on a corridor 2.4 meters wide located along the crude oil transport pipeline Ø 10 3/4” Vermești - Tg. Ocna, for the purpose of permanent access to the pipeline in order to daily check the condition of the pipeline and the execution of any repair works. The exercise of the

easement right is to be carried out throughout the existence of the pipeline located on the claimant's land but not later than the date of the termination of the concession oil contract concluded by us, the undersigned company CONPET S.A., with the Romanian State.

2. The establishment of the amount of the annual rent provided by the law due by us, the undersigned company CONPET S.A., to the claimants Radu Marian and Radu Elena in exchange for exercising the right of legal servitude/easement starting from the date of the definitive decision given in the present case, rent consisting in the counter value of the annual use of the plot of land affected by the exercise of servitude/easement.

At the same time, Conpet also formulated in the case a Request to show the holder of the right by which I indicated as holder of the property right over the crude oil transport pipeline Ø 10 3/4" Vermești - Tg. Ocna, with inventory number 120036/P.I.F. 1952 located on the arable land outside the town of the claimants Radu Marian and Radu Elena located in the city of Tg. Ocna, no. 6 Progresului street, Bacău County, the Romanian State represented by: The Ministry of Public Finances and the National Agency for Mineral Resources.

Clarifications: By the **Conclusion of 03.11.2021**, the Onești Courthouse admitted the exception of the inadmissibility of the counterclaim formulated by the defendant Radu Marian in contradiction with the defendants E.ON Energie România SA, Delgazgrid SA, Transgaz SA, Conpet SA, the General Secretariat of the Romanian Government and the Romanian State through the Ministry Public Finance, motivated by the fact that the conditions of art. 209 para. 1 of the Code of Civil Procedure, and will reject the counterclaim regarding these defendants, motivated by the fact that the claims of the defendant Radu Marian in contradiction with these 6 defendants do not derive from the same legal relationship and are not closely related to the claim brought before the court by the lawsuit. However, the 6 defendants will also appear in the Ecris program on the summons. The court finds that this trial will be between CRAB Bacău and Radu Marian - the main claim and the counterclaim. All the exceptions and requests invoked by the 6 defendants will no longer be questioned, compared to the solution of admitting the exception of inadmissibility of the counterclaim in contradiction with these defendants.

By the **Civil Sentence no. 505/30.03.2022**, the Onești Courthouse admitted the request made by the claimant S.C. COMPANIA REGIONALĂ DE APĂ BACĂU S.A, in contradiction with the defendant RADU MARIAN. Orders the defendant to allow the access of the intervention teams to the land owned by him, located in Târgu Ocna, for carrying out the intervention works for refurbishments, repairs, revisions, removal of damages to the water pipe that undercrosses the defendant's land. Finds that the plea of inadmissibility of the counterclaim filed by the defendant reconvening plaintiff RADU MARIAN in contradictory with the defendants S.C E.ON ENERGIE ROMÂNIA S.A., DELGAZGRID S.A., TRANSGAZ S.A., S.C. CONPET S.A., the GENERAL SECRETARIAT of the ROMANIAN GOVERNMENT and the ROMANIAN STATE by the MINISTRY of PUBLIC FINANCE. Dismisses as inadmissible the counterclaim filed by the defendant reconvening plaintiff RADU MARIAN in contradictory with the defendants S.C. E.ON ENERGIE ROMÂNIA S.A., DELGAZGRID S.A., TRANSGAZ S.A., S.C. CONPET S.A., the GENERAL SECRETARIAT of the ROMANIAN GOVERNMENT and the ROMANIAN STATE by the MINISTRY of PUBLIC FINANCE. Rejects the exception of the lack of the passive procedural quality of the defendant S.C. Bacău Regional Water Company S.A., invoked by it through the response to the counterclaim. Dismisses as inadmissible the counterclaim filed by the defendant reconvening plaintiff RADU MARIAN in contradictory with the defendants S.C. S.C. BACĂU REGIONAL WATER COMPANY S.A. The judgment may be appealed against after communication.

Conpet made an application for the completion of the Civil Sentence no. 505/30.03.2022.

By **Decision nr. 1353/10.08.2022** the Onești Court granted the request for completion of the device formulated by CONPET S.A. and completed the operative part and the minutes of the

civil sentence no. 505/30.03.2022 pronounced in file no. 5022/270/2020 by the Onești District Court, in the sense that in the operative part will be mentioned the solution given to the application for the award of costs made by Conpet: "Orders the defendant Radu Marian to payto the defendant CONPET S.A. the amount of 40 lei, by way of court costs, representing the judicial stamp duty." The judgment may be appealed after communication.

9. Case File no. 1657/91/2020 *– Vrancea Tribunal – pending

Stage of trial: Merits

Parties: Vasile Maria Ilaria - at S.C.P.A. Buruian, Caracaș and Associates - Plaintiff

Dragu Georgeta - at S.C.P.A. Buruian, Caracaș and Associate - Plaintiff

The company Conpet SA Ploiesti - defendant

The Romanian State - by the Ministry of Public Finances - defendant

The National Agency for Mineral Resources - defendant

Object: By the request for legal action, the plaintiffs Vasile Maria Ilaria and Dragu Georgeta asked the court to:

A. In particular, to oblige the defendant to pay an annual rent of 496.64 Euro for the pipe protection area belonging to the defendant and passing through the private property of the undersigned, starting from the date of registration of this application for legal action;

B. In particular, to oblige the defendant to pay an overall compensation of 508,080 Euro for the assignment of the attribute of use of the good according to its intended purpose, i.e. that the undersigned cannot build construction on the private property;

C. Mainly, order defendant to pay legal interest on the annual rent provided for in item A, starting from the date of registration of the present summons.

D. Mainly, order the defendant to pay legal interest for the global indemnification provided for in item B, starting from the date of registration of the present summons.

E. In the alternative, we request you to order the other two defendants to pay the amounts indicated in the preceding paragraphs."

Conpet filed a counterclaim in this case, requesting the court:

1. To oblige the plaintiffs Vasile Maria – Ilaria, Dragu Georgeta and Dragu Maria to allow the company CONPET S.A. the exercise of the right of legal services established by the provisions of Art. 7 et seq. of Law no. 238/2004 on the land owned by them, situated in Focsani city, Vrancea County. The exercise of the right of legal easement is to be carried out in a passage of 2.4 meters wide located along the Ø 20 " Bărăganu - Borzești/Rafo Onești crude oil transport pipeline standing for purposes of permanent access to the pipeline in order to verify the day-to-day management of the status of the pipe and the execution of any repair works. The exercise of the easement right is to be carried out throughout the existence of the pipeline located on the claimant's land but not later than the date of the termination of the concession oil contract concluded by us, the undersigned company CONPET S.A., with the Romanian State.

2. To determine the amount of the annual fee stipulated by the law due by us, the undersigned CONPET S.A., to the claimants Vasile Maria – Ilaria, Dragu Georgeta and Dragu Maria in exchange for exercising the right of legal services, consisting in the consideration for the annual use of the land affected by the practice of legal servitude.

Clarifications: By the Conclusion no. 71/09.03.2021 Vrancea Tribunal Civil Section I declines jurisdiction to hear the case in favor of the Second Civil Section of the Vrancea Tribunal.

Deadline: 21.03.2023

10. Case File no. 32294/299/2020 - Bucharest District 1 Courthouse - in the course of settlement

Stage of trial: Merits

Parties: CONPET SA – defendant - counterclaimant

Bob Mihăiță - claimant-defendant

NAMR - defendant

Object: Bob Mihăiță files a summons requesting the court to order:

1. The obligation of Conpet SA and NAMR to move the crude oil pipeline crossing the land owned by the claimant located in Cernavoda, plot 1, plot A6/2, Constanța county.
2. The establishment of the equivalent value of the lack of use, for a period of three years, prior to the formulation of the summons, amounting to 150,000 RON;
3. In the alternative, the obligation of Conpet SA to pay an annual rent for the use of the land owned by the claimant, from the date of filing the summons, in the amount of 5 Euro/sq.m./year for the area of 14,645 sq. m., land affected by the protection and safety area, during the existence of legal easement.
4. Payment of legal fees.

Conpet formulated the counterclaim/re conventional petition requesting the court:

1. To order the claimant to allow CONPET S.A. the exercise of the right of legal servitude established by the provisions of Art. 7 et seq. of Law no. 238/2004 on the land owned by the claimant Bob Mihăiță located in Cernavoda, plot 1, plot A6/2, Constanța County. The exercise of the right of legal servitude is to be carried out on a 2.4 meter wide corridor located along each of the main crude oil transport pipelines that under-cross the claimant's land, respectively the F1 main crude oil transport pipeline Ø 14¾ ", F2 main crude oil transport pipeline Ø 20 ", and Pipeline 28 Constanța - Bărăganu of crude oil transport Ø 28", for the purpose of permanent access to pipelines for daily verification of the condition of pipelines and execution of possible repair works. The exercise of the right of legal servitude is to be carried out throughout the existence of the pipelines located on the land of the claimant, but no later than the date of termination of the oil concession agreement concluded by us, the undersigned Conpet SA, with the Romanian State;

2. To establish the amount of the annual rent provided by law due by us, the undersigned, to the claimant in exchange for exercising the right of legal servitude.

Conpet S.A. filed an impleader of the ROMANIA STATE represented by the Ministry of Finances and NAMR.

Conpet formulated a request of identifying the holder of the right in rem.

Clarifications: By the **Conclusion of 06.08.2021**, the Bucharest District 1 Courthouse rejects the exception of the lateness of the request for impleader and of the request for showing the right holder, invoked by the National Agency for Mineral Resources, as unfounded. It rejects the exception of the lack of representative capacity of the National Agency for Mineral Resources, invoked ex officio, as unfounded. It rejects the request for an impleader from the Romanian State, by the Ministry of Finance and the National Agency for Mineral Resources, as inadmissible in principle. It rejects the request to show the right holder of the Romanian State, through the Ministry of Finance and the National Agency for Mineral Resources, as inadmissible in principle. The conclusion can be appealed with the merits.

Deadline: 04/18/23

c) Litigations related to the structure of the share capital

CONPET S.A. has pending before courts 1 litigation, respectively:

Case File no. 5212/105/2018 – Ploiești Court – pending

Stage of trial: Appeal + Recourse

Proprietatea Fund SA filed a petition for trial requesting the court to rule the following:

1. To request CONPET to pay the amount of 734,747.04 RON representing the net value of dividends related to a percentage of 6% of Conpet's share capital, respectively for a number

of 524,366 shares held by the claimant by the registration date of the OGMS of CONPET on 25.04.2007 (i.e. 14.05.2007), related to the financial year 2006,

2. Rule Conpet to pay damages, respectively the legal interest related to the dividends from the due date of the amount requested in item 1 and until the date of filing the summons (i.e. 09.11.2018) in the amount of 579,015.97 RON.

3. Rule Conpet to pay thereafter the legal interest related to the net value of the dividends, from the date of filing the summons and until the actual payment of the requested amounts.

4. Rule Conpet to pay the legal fees borne by this dispute.

Clarifications: Conpet S.A. filed an impleader of the Romanian State through the Ministry of Finance and A.A.A.S.

By the **Conclusion of 25.06.2019** the Prahova Tribunal rejects as inadmissible the request for guarantee call of the Authority for the Administration of State Assets, formulated by the respondent Conpet S.A. An appeal was lodged against this decision of the Court by Conpet and the Romanian State through the Ministry of Public Finance. By the same Conclusion of 06/25/2019, the court admitted in principle the impleader of the Romanian State through the Ministry of Public Finance, formulated by the defendant Conpet S.A. and rejected as unfounded the plea of the lack of passive procedural quality of the Romanian State through the Ministry of Public Finance. The appeal was registered before the Court of Appeal Ploiesti with no. 5212/105/2018/a2. By the Decision no. 515/05.11.2019 the Court of Appeal Ploiesti admits the exception of the inadmissibility of the appeal declared by the Ministry of Public Finances. The court rejects this appeal as inadmissible. The court rejects the exception of the lack of interest and the exception of the inadmissibility of the appeal declared by Conpet SA invoked by Fondul Proprietatea. Final.

By the Conclusion of 20.09.2019, the Prahova Tribunal suspends the trial of the case until the settlement of the appeals made against the decision pronounced on 25.06.2019. This conclusion remained final by non-recurrence.

By **Sentence no. 633/02.06.2021** the Prahova Tribunal rejects as ungrounded the exception of the prescription of the right to action. It admits the action. It obliges the defendant SC CONPET S.A. to pay to the applicant the amount of 734.747,04 RON representing the value of dividends, of 579,015.97 RON, representing dividends for the period 26.10.2007-09.11.2018, and the legal interest related to the net value of dividends from 09.11.2018 until the actual payment of the main debt. It admits in part the impleader. It obliges the impleaded Romanian State to pay to the defendant SC CONPET SA, the amount of 734,747.04 RON, representing the value of dividends, and the legal interest related to this amount starting with 17.12.2018 and until the date of restitution to the defendant of the amount of 734,747.04 RON. The court order was appealed by Conpet S.A..

By **Decision no. 814/01.07.2021** the Prahova Tribunal admits the request for correction of the material error made by the claimant. It corrects the material error into the content of paragraph 3 of the operative part of sentence no. 633/02.06.2021 pronounced by the Prahova Court, in the sense that it is written: "It obliges the defendant S.C. Conpet S.A. to pay to the claimant the amounts of 734,747.04 RON representing the main debit, of 579,015.97 RON, representing dividends for the period 26.10.2007 - 09.11.2018, and the legal interest related to the net value of the dividends from 09.11.2018 until the actual payment of the main debit." It admits the request for completion of the decision made by the claimant. It orders the completion of the civil sentence no. 633/02.06.2021 in the sense that it also provides: It reduces to 70,000 RON the fee of the claimant's lawyer. It obliges the defendant S.C. Conpet S.A. to pay the claimant the following legal expenses: 20,347.63 RON representing judicial stamp duty, 4,300 RON expert fee, 8,481.87 RON expert fee, 70 RON lawyer's fee and 1,125 RON other expenses. It obliges the summoned in guarantee the Romanian State to pay to the

defendant SC Conpet S.A. legal expenses in the amount of 16,943 RON. The decision was appealed by Conpet S.A.

Deadline: 29.03.2023 (Appeal)

d) Disputes brought before the administrative court

CONPET S.A. Has 2 disputes pending before courts, respectively:

1. Case File no. 5971/2/2022 – Bucuresti Court of Appeal – pending

Procedural status: Merits

Parties: OMV Petrom SA - claimant

NAMR - defendant

CONPET S.A. defendant

Object: OMV Petrom asks the court, by the decision it will dispose, to order:

1. Having regard to Order 229/2021:

1.1. Cancellation in part of article 1 of Order 229/2021 regarding the tariffs set out in Annex 1 and Annex 3 and, accordingly, of Annexes 1 and 3 of the Order 229/2021; and, as a consequence,

1.2. Ordering NAMR to issue a new order for the approval of the transport tariffs through the National Transport System of crude oil, rich gas, condensate and ethane for 2022, which would include tariffs modified accordingly in terms of DOMESTIC tariffs (Annex 1) and import tariffs for refineries in the Ploiesti Basin (Annex 3), as a result of the recalculation of the tariffs included in Order 229/2021 in a transparent and non-discriminatory manner, in accordance with the constitutional provisions and those of primary and secondary petroleum and competition law, as set out in the present application for summons;

2. With regard to Order 53/2008, the annulment in part of art. 3-8 of the Annex to Order no. 53/2008, as well as the obligation of NAMR. issue a new order which should properly supplement Order no. 53/2008, by reference to the following:

2.1. the method of determining in the Methodology the operating cost lacking transparency and clarity, with regard to (i) its components, the structure of each of these elements, not specifically foreseen, together with (ii) the algorithm for calculating the operating cost by reference to these elements and (iii) by taking into account only those elements which constitute, by their nature, operating costs, so that these secondary normative provisions are aligned with the requirements of Art. 20 of the Petroleum Law;

2.2. the algorithm for determining the modernization rate which does not provide in a specific, clear and transparent manner (i) the actual percentage of the modernization rate, (ii) the basis on which it applies, (iii) the concrete investments for which the modernization quota will be paid by the beneficiaries of the transport system, (iv) how to manage the surplus amounts received as a modernization quota and not used by the end of the financial year, which have been collected for the realization of investments, by taking these amounts into account in the calculation of the modernization quota to be paid by the beneficiaries in the following year, by reference to the investments envisaged therein and such amounts available for investments carried over from previous years, as well as (v) the management of bank interests received by the holder of the concession agreement as a result of the deposit of amounts received as a modernization quota and not used by the latter, for the purpose of using interest rates for the same purpose and taking into account these amounts in the calculation of the modernization quota that beneficiaries have to pay in the following year with this title, so that these secondary normative provisions be aligned with the requirements of Article 20 of the Petroleum Law;

2.3. the algorithm not resulting in a specific, clear and transparent manner (i) how to determine the level of the profit rate considered to be reasonable, or (ii) a profitability range whose lower

and upper limits are established on the basis of comparative studies, by reference to the practice of other comparable European transport operators in this field, as well as (iii) specific requirements for transparent justification by CONPET of studies substantiating any increases in profitability rates considered in the setting of transport tariffs so that these secondary normative provisions be aligned with the requirements of Article 20 of the Petroleum Law;

2.4. the pricing schemes that are not currently focused on similar criteria and calculations for the two subsystems regulated thereby (i.e. DOMESTIC and IMPORT) to meet the requirements of ensuring equal treatment among the beneficiaries of the public transport service for the two types of subsystems, so that these secondary normative provisions be aligned with the requirements of Article 20 of the Petroleum Law;

2.5. the procedural elements ensuring in a clear, transparent and efficient manner the right of CONPET clients to express their point of view on the proposed tariffs advanced for approval by CONPET, on the basis of specific documentation made available thereto, respectively to the requests for revision/update of the tariffs transmitted by CONPET to NAMR and the related documentation, as well as to receive a reasoned response from the NAMR on the points of view formulated whether they are not taken into account in whole or in part by the NAMR, in such a way that these secondary normative provisions be aligned with the requirements of Article 20 of the Petroleum Law and the transparency requirements applicable to the adoption of normative acts in compliance with the general European and national principle of good administration.

3. Order the respondent to pay the court costs.

Deadline: 25.04.2023

2. Case File no. 7035/2/2022 – Bucuresti Court of Appeal – pending

Procedural status: Merits

Parties: OMV Petrom SA - claimant

NAMR - defendant

CONPET S.A. - defendant

Object: The court is requested that, by the judgment that will be pronounced, order:

1. Partial annulment of the art. 3 of Addendum no. 2 regarding the tariffs on the DOMESTIC subsystem and the IMPORT subsystem charged for the transport services provided by Conpet and established by the Order no. 229/2021, within the limit of the amount of the tariffs that will be established as legal following the administrative litigation proceedings carried out by the Company regarding the tariffs with NAMR;

2. Partial annulment of the art. 1 and 4 of Addendum no. 2, 6 and 9, respectively of art. 1 and 3 of Addenda no. 3, 4, 5, 7 and 8 by which the duration of the Transport Contract was extended for the period 01.01.2022 - 31.08.2022 with the application of the new tariffs approved by the Order 229/2021, within the limit of the amount of the tariffs that will be established as legal following the administrative litigation proceedings carried out by the Company regarding the tariffs with NAMR and, as a consequence,

3. The obligation of CONPET to pay to the Company, as compensation as a result of the partial cancellation of the Addenda, but also its illegal act of providing erroneous data that was the basis of the tariff development process by NAMR based on the Order no. 229/2021 and then upon their payment by the Company based on the Additional Acts, of the amounts representing:

(i) the difference between the amount of the tariffs provided for in the Addendum no. 2 to the transport contract, concluded as a result of the new tariffs adopted by the Order 229/2021, paid by the Company in the period 01.01.2022-31.08.2022, as a result of the extension of the contractual period through the Addenda and the amount of the tariffs that will be established

as legal in the result of the administrative litigation proceedings carried out by the Company r with NAMR in respect thereof, updated according to the inflation index, as well as the related legal interest calculated from the date of payment of the tariff difference;

(ii) the difference between the amount of tariffs paid by the Company for the transport of crude oil, through the COUNTRY subsystem, from the Midia Terminal, and the amount of the tariffs set proportionally, by reference to the DOMESTIC and IMPORT tariffs depending on the subsystem actually used for the transport of marine crude oil, updated in depending on the inflation index, as well as the related legal interest calculated from the date of payment of the tariff difference, for the following quantities transported from the Midia Terminal and for which the tariff for the DOMESTIC subsystem was illegally calculated and paid:

-13,905 tons from the art. 2 letter a) from Addendum no. 4 for March 2022;

-13,171 tons from the art. 2 letter a) from Addendum no. 5 for April 2022;

- 13,307 tons from the art. 2 letter a) from Addendum no. 6 for May 2022;

- 12,633 tons from the art. 2 letter a) from Addendum no. 7 for June 2022;

- 12,072 tons from the art. 2 letter a) from Addendum no. 8 for July 2022;

- 12,900 tons from the art. 2 letter a) from Addendum no. 9 for August 2022;

(iii) any other amounts representing civil fruits that Conpet acquired or could have acquired in connection with the amounts illegally charged from the Company based on the tariffs;

4.To rule the obligation of the to pay the court costs.

Deadline: 26.04.2023

Other aspects on the company's tangible assets

State of the lands not included in the share capital

Currently, all the lands owned by CONPET S.A. are registered in the Integrated Cadastre System and the Land Registry.

On 31 decembrie 2022, Conpet has registered assets of the company lands in surface of 733,637.02 square meters with a fair amount of 22,858,900 RON, held based on Land Ownership Certificates and sale-purchase contracts.

The company has augmented the share capital with some part of the lands held based on the land ownership certificates (Ro. C.A.D.P.), not being included in the share capital lands with a surface of 554,537.62 Sq.m, being comprised in 48 CADP. The land ownership certificates for these lands have been obtained during 2001-2005 and the value assessed at the date of acquiring the certificates, set out in compliance with GD no.834/1991 is of 26,708,233 RON. These lands have been recorded in the company's patrimony at the expense of equity. The fair value of these lands on 31.12.2020, according to the report prepared by an ANEVAR authorized appraiser, amounts to 12,562,749.57 RON.

The Board of Directors has undertaken all steps in view of augmentation of the share capital by the value of land held based on the land ownership certificates.

Thus, based on the land appraisal reports, in compliance with the provisions of Art. 6 Para (3) of GD no.834/1991 subsequent amendments and completions, drafted by expert valuer, the Board of Directors has summoned the Extraordinary General Meeting of Shareholders, on 19.05.2016, in first call, namely 20.05.2016, in second call. At both EGMS meetings the quorum has not been met.

Although there have been convened two general meetings of shareholders, the Board of Directors has summoned a new EGMS for 05.07.2016, with the same Agenda. Following the cast vote by the shareholders present and represented, the proposal to augment the share

capital has not been approved, due to the lack of necessary quorum for approval votes. Subsequently, there have been undertaken all necessary steps for the augmentation of the share capital, and on 26.03.2019, the EGMS has approved the initiation of the procedure for the augmentation of the share capital and the appointment by the Trade Register Office Prahova of an authorized appraiser to assess the lands brought as contribution to the share capital.

Based on the new appraisal report has been convened the EGMS, on 04.07.2019 in first call and 05.07.2019 in second call, with the Agenda - Approval of the augmentation of the share capital by the maximum value of 101,763,954.60 RON, representing contribution in kind (lands) in amount of 59,751,935.10 RON and cash amounting to maximum 42,012,019.50 RON, from the current value of 28,569,842.40 RON at the value of maximum 130,333,797 RON, by issuing a number of maximum 30,837,562 new shares, nominative, dematerialized, at a price of 3.3 RON/share, equal to the nominal value, without share premium.

In both EGMS meetings has not been met the attendance quorum provided by the law, needed for the augmentation of the share capital with contribution in kind.

On 24.09.2020, the EGMS issued Resolution no. 1, by which it approved the initiation of the operation to augment the share capital by the value of the lands held based on the 48 ownership certificates and the initiation of formalities to the N.R.C. with a view to appoint an authorized assessor for the valuation of the lands.

In order to comply with the EGMS Resolution, between September and December 2020, three requests were made to the Prahova Trade Register Office for the appointment of an assessor to draw up the land evaluation report in accordance with art. 6, para. 3 of GD no. 834/1991.

In March 2021, by Resolution no. 1 dated 10.03.2021 and Resolution no. 2 dated 11.03.2021, the EGMS did not approve the augmentation of the share capital by the value of the lands not included, as during the two meetings the attendance quorum provided by law (85%) was not met.

On 28.04.2022, the EGMS issued Resolution no.1, by which it approved the initiation of the operation to augment the share capital by the value of the lands held based on the 48 ownership certificates and the initiation of formalities to Prahova Trade Register Office in order to appoint an authorized appraiser for land valuation.

In May 2022, two requests were made to Prahova Trade Register Office, for the appointment of an appraiser to draw up the land appraisal report, in accordance with art. 6, para. 3 of GD no. 834/1991.

Based on the appraisal report, prepared by the appraiser appointed by Prahova Trade Register Office, NIȚU CORNEL, A.N.E.V.A.R. Member, with ID no. 14579, the EGMS convened in the meeting dated 20.09.2022, respectively the meeting dated 21.09.2022 did not debate on the proposal to increase the share capital with the value of the not included pieces of land, as the attendance quorum required by law was not met for the two meetings (85 %).

To date, the share capital has not been increased by the value of the not included land plots.

Status of the Real Estate Registration of lands and buildings belonging to CONPET

Land Tabulation Situation

By the reporting date there were completed and registered in the integrated cadastre and land register all land owned, namely the total area of 733,601 sqm.

The company has unused land areas, vacant since the abolition of some work sites. These land plots have a total area of 14,237.5 sqm and are related to the decommissioned work sites Frasin - Suceava county (1,241 sqm), Frunzeasca - Galați county (9,594.5 sqm), Rich gas

loading ramp Comănești - Bacău county (2,714 sqm) and Constanța Sud 1 – Constanța county (688 sqm).

Report on the Buildings Registration

Out of the total of 190 constructions subject to tabulation, 178 were tabulated, for the remaining 12 non-tabulated constructions steps are being taken to solve the problems that led to the impossibility of tabulating them.

4.3. Analysis of the financial activity

The financial information presented in this report are taken from financial statements for the period ended December 31, 2022, prepared in accordance with Order of the Minister of public Finances no. 2844/2016, audited.

4.3.1 Statement of the Financial Standing

Indicators (thousand RON)	2022	2021	2020	Variation%	
				2022/2021	2021/2020
ASSETS					
Intangible assets					
Tangible assets	607,025	512,823	504,534	▲ 18.4%	▲ 1.6%
Intangible assets	6,855	6,942	4,313	▼ 1.3%	▲ 61.0%
Financial Assets	2,537	411	1,112	▲ 517.3%	▼ 63.0%
Deferred corporate tax receivables	6,153	4,637	4,956	▲ 32.7%	▼ 6.4%
Total non-current assets	622,570	524,813	514,915	▲ 18.6%	▲ 1.9%
Current assets					
Inventories	6,867	5,312	5,912	▲ 29.3%	▼ 10.1%
Trade receivables and other receivables	49,187	48,922	40,260	▲ 0.5%	▲ 21.5%
Cash and cash equivalents	127,673	191,751	198,257	▼ 33.4%	▼ 3.3%
Prepaid expenses	1,252	624	603	▲ 100.6%	▲ 3.5%
Total current assets	184,979	246,609	245,032	▼ 25.0%	▲ 0.6%
TOTAL ASSETS	807,549	771,422	759,947	▲ 4.7%	▲ 1.5%
EQUITY AND LIABILITIES					
Equities					
Subscribed and paid-up share capital	28,570	28,570	28,570	-	-
Legal reserves	5,714	5,714	5,714	-	-
Revaluation reserves	17,101	18,360	20,932	▼ 6.9%	▼ 12.3%
Other reserves	533,898	517,047	500,269	▲ 3.3%	▲ 3.4%
Retained Earnings	37,149	46,289	40,679	▼ 19.8%	▲ 13.8%
Result of the year	61,664	51,929	60,847	▲ 18.8%	▼ 14.7%
Total equity	684,096	667,909	657,011	▲ 2.4%	▲ 1.7%
Long-term trade liabilities	-	1,288	-	-	-
Long-term trade liabilities to employees	23,069	16,629	19,864	▲ 38.7%	▼ 16.3%
Other long-term liabilities	2,749	3,458	3,470	▼ 20.5%	▼ 0.3%
Total long-term liabilities	25,818	21,375	23,334	▲ 20.8%	▼ 8.4%
Current liabilities					
Trade liabilities	43,915	32,148	23,584	▲ 36.6%	▲ 36.3%
Current Corporate Tax	1,997	2,049	738	▼ 2.5%	▲ 177.6%
Other liabilities	27,569	27,106	29,893	▲ 1.7%	▼ 9.3%
Short-term liabilities	14,364	12,066	14,128	▲ 19.0%	▼ 14.6%

Indicators (thousand RON)	2022	2021	2020	Variation%	
				2022/2021	2021/2020
Short-term provisions	9,790	8,769	11,259	▲ 11.6%	▼ 22.1%
Total current liabilities	97,635	82,138	79,602	▲ 18.9%	▲ 3.2%
TOTAL LIABILITIES	123,453	103,513	102,936	▲ 19.3%	▲ 0.6%
TOTAL EQUITIES AND LIABILITIES	807,549	771,422	759,947	▲ 4.7%	▲ 1.5%

Table 17-Company's Statement of the financial standing during 2020-2022

The total assets of the company register 4.7% increase (36,127 thousand RON) compared to December 31, 2021, mainly due to the increase in fixed assets.

The intangible assets recorded an increase by 18.6% as compared to December 31, 2021, mainly generated by the input of fixed assets by acquisition in a value higher than the amortization registered in 2022.

The fixed assets inputs are investments made for the development and modernization of the National Transport System and for ensuring the realization of safely transport operations.

The current assets decreased by 25.0% (61,630 thousand RON), from 246,609 thousand RON on 31.12.2021 to 184,979 thousand RON on 31.12.2022, due to the decrease in cash.

On 31.12.2022 the cash and cash equivalents lower by 33.4% (64,078 thousand RON) from 191,751 thousand RON to 127,673 thousand RON. The cash from the modernization quota existing in bank accounts on 31.12.2022 was 48,584 thousand RON, 75,526 thousand RON lower than on 31.12.2021 (124,110 thousand RON). The cash representing the modernization quota has a special use regime, provided by GD no. 168/1998, this being destined exclusively to the financing of the modernization works and development works related to the goods belonging to the public domain.

The equities recorded an increase by 2.4% (16,187 thousand RON) as compared to December 31, 2021, reaching 684,096 thousand RON, fact mainly triggered by the increase of the modernization quota reserves.

The total liabilities increased by 19,940 thousand RON on December 31, 2022, as compared to the value on December 31, 2021 due to the increase in current debts.

The long-term liabilities record an increase of 4,443 thousand RON, as compared to December 31, 2021, due to the augmentation of the long-term liabilities to the employees.

The current liabilities, in amount of 97,635 thousand RON, increased by 15,497 thousand RON as compared to December 31, 2021, mainly due to higher trade liabilities.

Trade Liabilities and Other Liabilities

On December 31, 2022 and December 31, 2021, the trade liabilities and other liabilities look as follows:

Liabilities (thousand RON)	December 31, 2021	December 31, 2022	Maturity date for the balance on December 31, 2022		
			Under 1 year	1-5 years	Over 5 years

Trade liabilities	33,435	43,915	43,915	-	-
Liabilities to the employees	28,695	37,433	14,364	3,440	19,629
Other liabilities, here-included fiscal debts and social insurances related debts	32,614	32,315	29,566	1,848	901
Total	94,744	113,663	87,845	5,288	20,530

Table 18 - Status of the trade liabilities and other liabilities on December 31, 2022

On 31.03.2022, the company Conpet S.A. did not register outstanding payments.

The trade liabilities related to the purchases of goods and services intended for operating activities have a weight of 52.6% in total commercial debts, and those representing purchases of assets have a weight of 47.4%.

The liabilities to the employees, in balance on the date of 31.12.2022, also include the future liabilities for the benefits granted to employees upon retirement or death, for the employees share of profit, for the untaken leaves and personnel layoffs, these debts being recognized as provisions.

The statement of the employee-related debts, fiscal debts and other maturity date debts look as follows:

Liabilities (thousand RON)	December 31, 2021	December 31, 2022	Maturity date for the balance on December 31, 2022		
			Under 1 year	Over 1 year	Over 5 years
Salaries contributions	5,280	6,373	6,373	-	-
Current corporate tax	2,049	1,997	1,997	-	-
Royalty due to the State Budget	7,561	9,371	9,371	-	-
VAT payable	4,504	2,688	2,688	-	-
Other taxes and debts - State Budget	966	1,202	1,202	-	-
Payable Dividends	6,812	5,234	5,234	-	-
Leasing related liabilities	4,399	4,458	2,405	1,517	536
Prepaid revenues	859	833	145	323	365
Other liabilities	184	158	150	8	-
Total	32,614	32,314	29,565	1,848	901

Table 19 - Status of the personal liabilities, fiscal debts and other liabilities on December 31, 2022

On 31.12.2022, the leasing-related liabilities include future payment obligations related to the leasing concluded for 30 vehicles necessary for the performance of the company's specific activity and debts related to the rights of use recognized for the contracts of lease and concession of various lands, buildings and tank cars.

The liabilities related to the rights of use recognized for the lease and concession contracts of some land plots, buildings and tank cars have been assessed at the value of the rent/royalties along the remaining contractual period, discounted with the borrowing rate for real estate loans.

The statement of the liabilities to the employees, by maturity terms reveals the following:

Liabilities	December 31, 2021	December 31, 2022	Maturity date for the balance on December 31, 2022		
			Under 1 year	Over 1 year	Over 5 years
Salaries and assimilated debts	5,873	6,976	6,976	-	-
Liabilities for benefits granted on retirement	16,835	19,779	595	3,260	15,924

Liabilities for the benefits granted in case of death	-	3,891	6	180	3,705
Debts for the employees share of profit	5,643	6,387	6,387	-	-
Debts for untaken leaves	344	360	360	-	-
Debts for other benefits due to the employees	-	40	40	-	-
Total	28,695	37,433	14,364	3,440	19,629

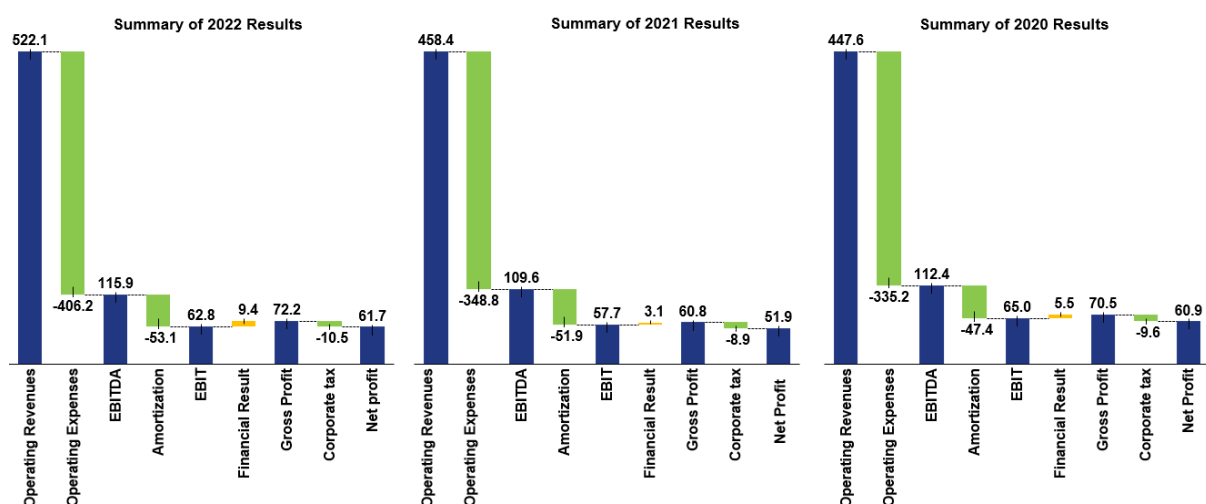
Table 20 Statement of the liabilities to the employees on December 31, 2022

On December 31, 2022, the Company mainly comprises at this chapter the salaries and assimilated debts, as well as future debts for benefits granted upon retirement or death and for the employees share of profit, recognized as provisions.

4.3.2. The global result statement

The evolution of the main financial indicators of the profit and loss account and of other global result elements, during 2020-2022, is presented below:

Indicator (thousand RON)	2022	2021	2020	Variation%	
				2022/2021	2021/2020
Revenues from contracts	472,233	412,787	406,928	▲ 14.4%	▲ 1.4%
Other revenues	44,425	40,684	40,708	▲ 9.2%	▼ 0.1%
Earnings from disposal of assets	5,402	4,915	0	▲ 9.9%	-
Total operating revenues	522,060	458,386	447,636	▲ 13.9%	▲ 2.4%
Expenditure on inventories	6,934	5,448	6,106	▲ 27.3%	▼ 10.8%
Expenses with energy and water	33,739	16,553	12,465	▲ 103.8%	▲ 32.8%
Personnel expenses	180,923	168,219	162,559	▲ 7.6%	▲ 3.5%
Value adjustments of fixed assets, less adjustments related to rights of use resulted from lease contracts	53,075	51,939	47,385	▲ 2.2%	▲ 9.6%
Value adjustments on rights of use resulted from leasing contracts	1,987	1,673	1,926	▲ 18.8%	▼ 13.1%
Value adjustments on current assets	(767)	278	(347)	-	-
Expenses related to external services	114,242	109,776	107,482	▲ 4.1%	▲ 2.1%
Loss from disposal of assets	-	-	41	-	-
Provision adjustments	6,753	(4,144)	(2,802)	-	-
Other expenses	62,405	50,907	47,805	▲ 22.6%	▲ 6.5%
Total Operating Expenses	459,291	400,649	382,620	▲ 14.6%	▲ 4.7%
Operating Profit	62,769	57,737	65,016	▲ 8.7%	▼ 11.2%
Financial Revenues	9,839	3,428	6,123	▲ 187.1%	▼ 44.0%
Financial Expenses	469	330	686	▲ 42.1%	▼ 51.9%
Financial profit	9,370	3,098	5,437	▲ 202.5%	▼ 43.0%
Profit before corporate tax	72,139	60,835	70,453	▲ 18.6%	▼ 13.7%
Expenses with current income tax	11,686	9,155	9,177	▲ 27.6%	▼ 0.2%
Expenses with (revenues coming from) deferred corporate tax	(1,211)	(249)	429	-	-
Profit of the year	61,664	51,929	60,847	▲ 18.8%	▼ 14.7%
Other global result elements which will not be reclassified later on in profit or loss	(1,599)	3,383	216	-	-



Indicator (thousand RON)	2022	2021	2020	Variation%	
				2022/2021	2021/2020
Net increase of the modernization quota reserve	17,409	9,811	3,193	▲ 77.4%	▲ 207.3%
Total other global result elements that will not be subsequently reclassified as profit or loss	17,409	9,811	3,193	▲ 77.4%	▲ 207.3%
Total other global result elements	15,810	13,194	3,409	▲ 19.8%	▲ 287.0%
Total global result	77,474	65,123	64,256	▲ 19.0%	▲ 1.3%
Earnings per share	7.12	6.00	7.03	▲ 18.7%	▼ 14.7%

Table 21 - Global result statement during 2020-2022

The synthesis of the financial results, in evolution 2020-2022, is as follows:

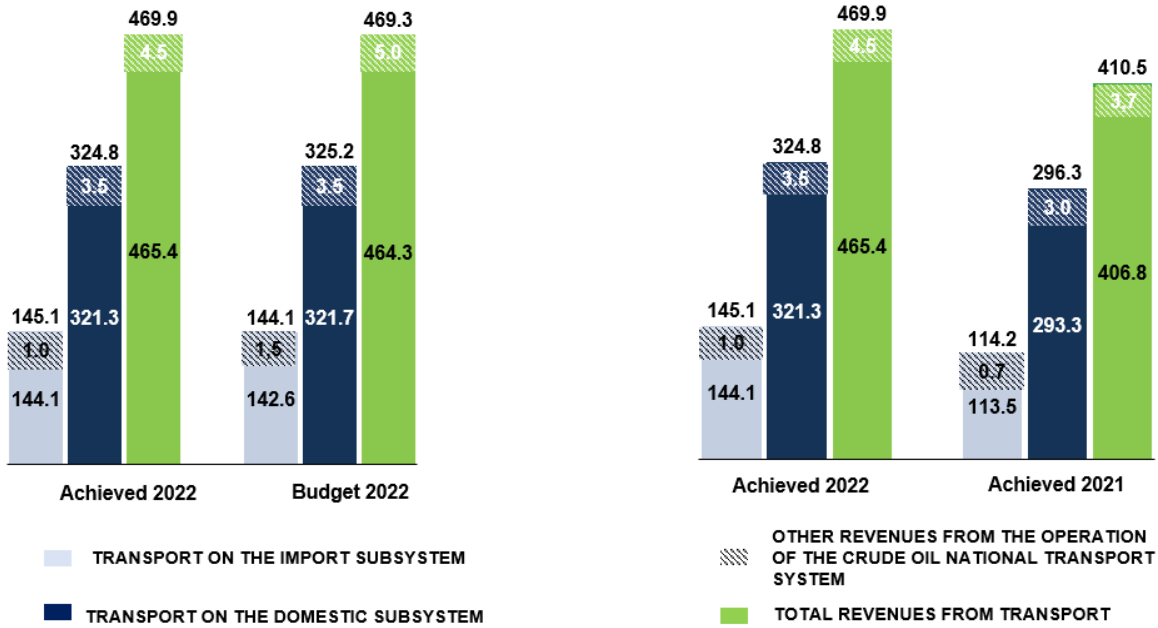
Chart 18 - Synthesis of the financial results during 2020-2022 (mRON)

Operating Revenues

As compared to the approved budget and the previous period (2021-2020), the total revenues of the operating activity and the transported volume in 2022 are as follows:

2022		Variation (%) Achieved/ Budget 2022	Indicators	2022	2021	2020	Variation%	
Achieved	Budget						2022/2021	2021/2020
			Revenues from transport services Domestic Subsystem					
3,062	3,067	▼ 0.2%	thousand tons	3,062	3,241	3,401	▼ 5.5%	▼ 4.7%
324,770	325,250	▼ 0.1%	thousand RON	324,770	296,280	299,928	▲ 9.6%	▼ 1.2%
			Revenues from transport services Import Subsystem					
4,038	4,039	-	thousand tons	4,038	3,410	3,284	▲ 18.4%	▲ 3.8%
145,087	144,058	▲ 0.7%	thousand RON	145,087	114,197	102,857	▲ 27.0%	▲ 11.0%
			Total revenues from transport services					
7,100	7,106	▼ 0.1%	thousand tons	7,100	6,651	6,685	▲ 6.8%	▼ 0.5%
469,857	469,308	▲ 0.1%	thousand RON	469,857	410,477	402,785	▲ 14.5%	▲ 1.9%
1,966	1,789	▲ 9.9%	Revenues from rents	1,966	1,633	1,633	▲ 20.4%	-

mRON



2022		Variation (%) Achieved/ Budget 2022	Indicators	2022	2021	2020	Variation%	
Achieved	Budget						2022/2021	2021/ 2020
410	450	▼ 8.9%	Other revenues	410	677	2,510	▼ 39.4%	▼ 73.0%
472,233	471,547	▲ 0.2%	Turnover	472,233	412,787	406,928	▲ 14.4%	▲ 1.4%
39,912	41,338	▼ 3.5%	Write-back to revenues of reserve constituted based on the expenses with the modernization quota	39,912	37,680	33,788	▲ 5.9%	▲ 11.5%
5,402	5,697	▼ 5.2%	Earnings from disposal of assets	5,402	4,915	0	▲ 9.9%	-
4,513	2,496	▲ 80.8%	Other revenues	4,513	3,004	6,920	▲ 50.2%	▼ 56.6%
49,827	49,531	▲ 0.6%	Other operating revenues	49,827	45,599	40,708	▲ 9.3%	▲ 12.0%
522,060	521,078	▲ 0.2%	Total operating revenues	522,060	458,386	447,636	▲ 13.9%	▲ 2.4%

Table 22 - Operating income statement year 2022 compared to the Budget and as compared to the period 2020-2021

The revenues achieved from the transport on subsystems in 2022, compared to the budget and the year 2021, are as follows:

Chart 19 - The evolution of the revenues achieved from the transport on the sub-systems 2022 vs Budget 2022 and achieved 2021

The operating revenues recorded an increase by 0.2% as compared to Budget. As compared to 2021 the increase in the operating revenues was of 13.9% (63,674 thousand Ron).

The transport revenues hold a share of 99.5% in turnover, the difference of 2,376 thousand RON (0.5%) representing revenues from various activities such as: leases of lands and telecommunication equipment, rail shunting.

Other operating income mainly includes the income from the transfer of the reserve representing the modernization quota related to the depreciation of fixed assets financed from this share recorded in expenditure in 2022. The revenues representing the modernization quota have registered an increase by 5.9% in 2022 as compared to the same period of the year 2021.

Operating Expenses

The operating expenses made in 2022, as compared to the last 2 years and the budget provisions, are as follows:

Achieved 2022	Budget 2022	Variation % Achieved/ Budget 2022	Indicators (thousand RON)	2022	2021	2020	Variation%	
							2022/2021	2021/2020
6,934	7,477	▼ 7.3%	Material expenses, out of which:	6,934	5,448	6,106	▲ 27.3%	▼ 10.8%
3,629	3,902	▼ 7.0%	- expenses with consumables	3,629	2,981	3,244	▲ 21.7%	▼ 8.1%
2,253	2,304	▼ 2.2%	- fuel expenses	2,253	1,569	1,427	▲ 43.6%	▲ 10.0%
33,739	42,475	▼ 20.6%	Other external expenses (with energy and water)	33,739	16,553	12,465	▲ 103.8%	▲ 32.8%
180,923	181,352	▼ 0.2%	Personnel expenses, out of which:	180,923	168,219	162,559	▲ 7.6%	▲ 3.5%
143,346	143,407	▼ 0.1%	- salaries expenses	143,346	133,956	130,064	▲ 7.1%	▲ 3.0%
4,060	4,075	▼ 0.4%	- expenses related to insurances, social protection and other legal obligations	4,060	3,755	4,323	▲ 8.1%	▼ 13.1%
33,517	33,870	▼ 1.0%	- other personnel expenses	33,517	30,508	28,172	▲ 9.9%	▲ 8.3%
53,075	55,449	▼ 4.3%	Value adjustments of fixed assets, less adjustments related to rights of use resulted from lease contracts	53,075	51,939	47,385	▲ 2.2%	▲ 9.6%
1,987	2,043	▼ 2.7%	Value adjustments on rights of use resulted from leasing contracts	1,986	1,673	1,926	▲ 18.8%	▼ 13.1%
114,242	118,265	▼ 3.4%	Expenses with external services, out of which:	114,242	109,776	107,482	▲ 4.1%	▲ 2.1%
2,789	3,465	▼ 19.5%	- maintenance (maintenance, current repairs)	2,789	2,317	1,985	▲ 20.4%	▲ 16.7%
61,430	63,194	▼ 2.8%	- expenses with crude oil transport by railway	61,430	63,202	63,567	▼ 2.8%	▼ 0.6%
1,939	2,213	▼ 12.4%	- expenses with decontamination works	1,939	1,474	805	▲ 31.5%	▲ 83.1%
36,511	36,263	▲ 0.7%	- oil royalty	36,511	31,527	30,903	▲ 15.8%	▲ 2.0%

Achieved 2022	Budget 2022	Variation % Achieved/ Budget 2022	Indicators (thousand RON)	2022	2021	2020	Variation%	
							2022/2021	2021/2020
11,573	13,130	▼ 11.9%	- other services performed by third parties	11,573	11,256	10,222	▲ 2.8%	▲ 10.1%
(767)	(255)	-	Value adjustments on the current assets	(767)	278	(347)	-	-
6,753	3,095	▲ 118.2%	Provision adjustments	6,753	(4,144)	(2,802)	-	-
-	-	-	Loss from disposal of assets	-	-	41	-	-
62,405	62,322	▲ 0.1%	Other operating expenses, out of which:	62,405	50,907	47,805	▲ 22.6%	▲ 6.5%
57,321	57,191	▲ 0.2%	- modernization quota expenses	57,321	47,490	36,981	▲ 20.7%	▲ 28.4%
459,291	472,223	▼ 2.7%	Total operating expenses	459,291	400,649	382,620	▲ 14.6%	▲ 4.7%

Table 23 - Operating income statement year 2022 compared to the Budget and compared to the period between 2020-2022

The operation expenses achieved in 2022 increased by 14.6% as compared to 2021, from 400,649 thousand RON to 459,291 thousand RON. The increase in the operating expenses was mainly determined by the increase of the expenses with electricity and gas, personnel expenses, modernization quota and the decontamination works.

As compared to the approved budget, in 2022 were registered savings for the following types of expenses: electricity and gas (8,736 thousand Ron), expenses with other services performed by third parties (1,558 thousand Ron), maintenance expenses (675 thousand Ron), material expenses (543 thousand Ron), personnel expenses (429 thousand Ron).

Statement of the personnel expenses achieved in 2020 - 2022, is as follows:

Indicators (thousand RON)		2022	2021	2020
Total personnel expenses, out of which:		180,923	168,219	162,559
a)	Salary expenses*)	143,346	133,956	130,064
b)	Bonuses awarded as per the CLA*)	21,171	20,495	19,242
c).	Expenditure on severance payments related to personnel layoffs	3,912	1,798	963
d)	Expenses related to the mandate contracts of the Board of Directors and the Directors with a mandate contract	4,848	4,892	4,759
e)	Expenses labor insured contribution	3,585	3,322	3,208
f)	Company's contribution to voluntary pension schemes	2,872	2,259	2,896

Indicators (thousand RON)		2022	2021	2020
g)	Company's contribution to voluntary health insurance premiums	1,189	1,497	1,427

Table 24 Statement of personnel expenses in 2020 -2022

*) The detailed statement of these expenses is presented in Note 17 to the Financial Statements concluded on December 31, 2022.

The operating profit achieved in 2022, of 62,769 thousand Ron increased by 28.5% (13,914 thousand Ron), as compared to the budget provisions. The increase was mainly generated by the capping of electricity and natural gas prices, the thresholds being much lower than the market prices existing at the time of the budget. As compared to the previous year, the profit increased by 8.7%.

Financial Result

Indicator (thousand RON)	2022	2021	2020	Variation%	
				2022/2021	2021/2020
Revenues from interests	9,737	3,402	6,097	▲ 186.2%	▼ 44.2%
Other financial revenues	102	26	26	▲ 292.3%	-
Total financial revenues	9,839	3,428	6,123	▲ 187.1%	▼ 44.0%
Total financial expenses	469	330	686	▲ 42.1%	▼ 51.9%
Financial Result	9,370	3,098	5,437	▲ 202.5%	▼ 43.0%

Table 25 - Financial result during 2020-2022

The financial revenues are higher by 187,1% in 2022, compared to the same period of the previous year, due to interest rates offered by banks for deposits.

The financial expenses increased by 139 thousand Ron in 2022 YoY, mainly due to the increase by 16.8% (34 thousand Ron) of the expenses of interests related to leasing contracts. Based on this evolution, **the financial result** increased by 202.5% in 2022, as compared to 2021 (from 3,098 thousand Ron to 9,370 thousand Ron).

The company ended in 2022 with a **net profit amounting to 61,664 thousand RON, 29.3% over the budgeted level, and as compared to 2021 level, records an increase by 18.8%.**

4.3.3 Economic-Financial Indicators

Name of the indicators	Calculation formula	2022	2021	2020	Variation	
					2022/2021	2021/2020
PROFITABILITY INDICATORS						
Gross sales margin	EBIT (operating profit)	13.3%	14.0%	16.0%	▼0.7 p.p.	▼2.0 p.p.
	Turnover					
Operating profit margin	EBIT (operating profit)	12.0%	12.6%	14.5%	▼0.6 p.p.	▼1.9 p.p.
	Operating Revenues					
EBITDA in total sales	EBITDA	24.5%	26.6%	27.6%	▼2.1 p.p.	▼1.0 p.p.
	Turnover					
EBITDA adjusted in total sales	Adjusted EBITDA	28.2%	28.9%	28.4%	▼0.7 p.p.	▲0.5 p.p.
	Turnover					
EBITDA in equity	EBITDA	16.9%	16.4%	17.1%	▲0.5 p.p.	▼0.7 p.p.
	Total Equities					

Name of the indicators	Calculation formula	2022	2021	2020	Variation	
					2022/2021	2021/2020
EBIDTA adjusted in equity	Adjusted EBITDA	19.5%	17.9%	17.6%	▲1.6 p.p.	▲0.3 p.p.
	Total Equities					
Gross Profit Rate	Gross result	15.3%	14.7%	17.3%	▲0.6 p.p.	▼2.6 p.p.
	Turnover					
Liquidity Indicators						
Current liquidity indicator (times)	Current assets	1.9	3.0	3.1	▼36.7%	▼3.2%
	Current liabilities					
The quick ratio indicator (acid test)	Current assets - Inventories	1.8	2.9	3.0	▼37.9%	▼3.3%
	Current liabilities					
Profitability indicators						
Return on Assets (ROA)	Net result	7.6%	6.7%	8.0%	▲0.9 p.p.	▼1.3 p.p.
	TOTAL ASSETS					
Return on Equity (ROE)	Net result	9.0%	7.8%	9.3%	▲1.2 p.p.	▼1.5 p.p.
	Total Equities					
Return on Sales (ROS)	Net result	13.1%	12.6%	15.0%	▲0.5 p.p.	▼2.4 p.p.
	Turnover					
Inventories turnover speed (days)	Medium inventory X360	316.0	370.7	416.6	▼14.8%	▼11.0%
	Sales costs					
Duration of inventory turnover (times)	Sales costs	1.1	1.0	0.9	▲10.0%	▲11.1%
	Average stock					
Rotation speed of the clients debits (days)	Average stock clients X360	29	28	28	▲3.6%	-
	Turnover					
Rotation duration of the clients debits (times)	Turnover	12.6	13.1	13.0	▼3.8%	▲0.7%
	Average stock clients					
Rotation speed of supplier credits (days)	Average stock suppliers X360	26	26	28	-	▼7.1%
	Procurement from suppliers of goods and services					
Rotation duration of the suppliers credits (times)	Procurement from suppliers of goods and services	13.6	13.7	13.0	▼0.7%	▲5.4%
	Average balance suppliers					
RISK INDICATORS						
Leverage degree indicator	Borrowed capital	0.3%	0.6%	0.5%	▼0.3 p.p.	▼0.1 p.p.
	Total equities					

Table 26– Economic-Financial indicators during 2020-2022

4.3.4 Execution of the revenues and expenditure budget

The Revenues and Expenditure Budget for the year 2022 has been approved by the OGMS in the meeting dated February 25, 2022, as per the provisions of the Government Ordinance no. 26/2013.

During 2022, the Revenues and Expenditure Budget has been amended on several occasions in compliance with the legal provisions contained in:

- GO no.26/2013 regarding the reinforcement of the financial *discipline at the level of economic operators to which the State or the administrative - territorial divisions act as unique or majority shareholders or hold directly or indirectly a majority participation*, subsequent amendments and additions;
- Law no.317 from December 28, 2021 of the State budget for the year 2022, Art.48;
- Order of the Ministry of Public Finance no. 3818/2019 *for the approval of the format and structure of the revenues and expenditure budget, as well as the substantiation annexes thereof*;

According to Article 10 paragraph (2) of Government Ordinance no. 26/2013, with subsequent amendments and completions, the approval of the revision of the revenues and expenditure budget falls within the competence of the Board of Directors if the level of indicators referred to in Article 10 paragraph (2) worsens (reduction of gross profit/increase of loss and/or dividends due to the state or local budget; reduction of labor productivity; increase of total expenses to 1,000 Ron total income; exceeding the level of outstanding payments). If the revision includes changes in the indicators in the above-mentioned purpose, then the approval falls within the competence of the General Meeting of Shareholders.

In 2022, the GMS approved a revision of the Budget on 28.10.2022, and the Board of Directors approved 5 budgetary revisions, on 18.04.2022, 29.06.2022, 12.08.2022, 28.10.2022 and on 13.12.2022.

The implementation of the amended Revenues and Expenditure Budget for 2022 is presented in the format and structure of the O.M.P.F. no. 3818/2019 *on the approval of the format and structure of the Revenues and Expenditure budget, as well as of the substantiation annexes thereof*, (Annex no.1).

Crt. no.		Indicators (thousand RON)		Raw no.	BUDGET AN 2022	Achievements Year 2022	% 6= 5/4
1		2		3	4	5	6
I.		TOTAL REVENUES (Row1=Row2+Row5)		1	528,688	531,899	100.6%
	1	Total operating revenues, of which:		2	521,078	522,060	100.2%
		a)	subsidies, as per the legal provisions in force	3	0	0	
		b).	transfers, as per the legal provisions in force	4	0	0	
	2	Financial Revenues		5	7,610	9,839	129.3%
II		TOTAL EXPENSES (Row 6=Row 7+Row 19)		6	472,688	459,760	97.3%
	1	Operating Expenses, (Row 7=Row 8+Row9+Row10+Row18), o/w:		7	472,223	459,291	97.3%
		A.	goods and services expenses	8	132,754	119,177	89.8%
		B.	taxes, fees and similar levies related expenses	9	38,801	39,020	100.6%
		C.	personnel expenses (Rows 10=Row11+Row14+Row16+Row17), out of which:	10	181,352	180,923	99.8%
		C0	Salary - related expenses (Rows 11=Row12+Row13)	11	164,596	164,517	99.9%
		C1	salary expenses	12	143,407	143,346	99.9%

Crt. no.		Indicators (thousand RON)		Raw no.	BUDGET AN 2022	Achievements Year 2022	% 6= 5/4
1		2		3	4	5	6
		C2	bonuses	13	21,189	21,171	99.9%
		C3	Other personnel expenses, out of which:	14	4,017	3,912	97.4%
			expenditure on severance payments relating to staff redundancies	15	4,017	3,912	97.4%
		C4	Expenses related to the Contract of Mandate and other management and control bodies, committees and commissions	16	4,947	4,848	98.0%
		C5	Expenses with contributions due by the employer	17	7,792	7,646	98.1%
		D.	Other operating expenses	18	119,316	120,171	100.7%
	2		Financial Expenses	19	465	469	100.9%
III			GROSS RESULT (profit/loss)(Rd.20= Rd.1-Rd.6)	20	56,000	72,139	128.8%
IV		1	CURRENT CORPORATE TAX	21	8,866	11,664	131.6%
		2	DEFFERED CORPORATE TAX	22	2,726	1,415	51.9%
		3	REVENUES FROM DEFFERED CORPORATE TAX	23	3,298	2,626	79.6%
		4	TAX SPECIFIC TO CERTAIN ACTIVITIES	24	22	22	98.4%
		5	OTHER TAXES MISSING FROM THE ABOVE ITEMS	25	0	0	
V.			PROFIT/NET LOSS OF THE REPORTING PERIOD (Row 26=Rd.20-Rd.21-Rd.22+Rd.23-Rd.24-Rd.25), of which:	26	47,684	61,664	129.3%
		1	Legal reserves	27	0	0	
		2	Other reserves representing fiscal incentives provided by Law	28	850	3,153	370.9%
		3	The coverage of accounting losses from previous years	29	0	0	0
		4	Establishment of own financing sources for the projects partly financed through foreign loans, as well as for the establishment of the necessary sources to reimburse capital ratio, to pay interests, commissions and other costs related to these loans	30	0	0	
		5	Other allocations stipulated by law	31	0	0	
		6	Accounting profit remaining after deducting the amounts from Rows 27, 28, 29, 30, 31 (Row 32=Row26-(Row27 to Row 31)>= 0)	32	46,834	58,511	124.9%
		7	Employees share of profit within the limit of 10% of the net profit, but no more than the level of an average monthly basic salary achieved at the level of the economic operator in the reference financial year	33	5,311	6,388	120.3%
		8	Minimum 50% transfers to the state or local budget in case of regies autonomes or dividends due to shareholders in case of the societies/national companies, entirely or majority state-owned companies, out of which:	34	45,046	58,511	129.9%

Crt. no.	Indicators (thousand RON)		Raw no.	BUDGET AN 2022	Achievements Year 2022	% 6= 5/4
1	2		3	4	5	6
	a)	- dividends payable to the state budget	35	26,449	34,355	129.9%
	b).	- dividends payable to the local budget	36	0	0	
	c).	- dividends payable to other shareholders	37	18,597	24,156	129.9%
9		The non-distributed profit on Destinations under Rows 33 - 34 is distributed to other reserves and is its own source of funding	38	1,788	0	0.0%
VI		REVENUES FROM EUROPEAN FUNDS	39	0	0	
VII		ELIGIBLE EXPENSES FROM EUROPEAN FUNDS, out of which:	40	0	0	
	a)	material expenses	41	0	0	
	b).	salaries expenses	42	0	0	
	c).	expenses on the provision of services	43	0	0	
	d)	advertising and publicity expenses	44	0	0	
	e).	Other expenses	45	0	0	
VIII		INVESTMENT FINANCING SOURCES, out of which:	46	152,000	148,712	97.8%
1		Government grants	47	0	0	
		budget allocations related to payments of the commitments from previous years	48	0	0	
IX		EXPENSES FOR INVESTMENTS	49	152,000	148,712	97.8%
X		SUBSTANTIATION DATA				
1		Number of employees estimated at the end of the year	50	1,476	1,463	99.1%
2		Total Average number of employees	51	1,501	1,467	97.7%
3		Average monthly earnings per employee (RON/employee) determined based on payroll expenses	52	8,474	8,666	102.3%
4		The average monthly earnings per employee (RON/person) based on payroll expenses, recalculated as per the annual State Budget Law	53	7,916	8,095	102.3%
5		Labor productivity in value units per total average number of employees (kRON/employee) (Row 2/Row 51)	54	347	356	102.5%
6		Labor productivity in value units per total average number of personnel, recalculated as per the annual State Budget Law	55	347	356	102.5%
7		Labor productivity in physical units per total average number of personnel, (finished goods quantity/person)	56	-	-	-
8		Total expenses per each 1000 RON of total revenues (Row 57=(row6/Row1)x1000)	57	894	864	96.6%
9		Outstanding payments	58	0	0	
10		Overdue receivables	59	385	270	70.1%

Table 27- Implementation of the Revenues and Expenditure budget for the year 2022

4.3.5 Cash-flow

Elements (thousand RON)	2022	2021	2020	Variation	
				2022/2021	2021/2020
Cash flows from operating activities:					
+ Proceeds from services supply	509,861	441,809	451,157	▲ 15.4%	▼ 2.1%
+ Proceeds from interests related to banking placements	9,872	3,320	6,572	▲ 197.4%	▼ 49.5%
+ Other proceeds	13,518	15,675	4,902	▼ 13.8%	▲ 219.8%
- Payments to the suppliers of goods and services	140,569	121,740	117,925	▲ 15.5%	▲ 3.2%
- Payments to and on behalf of the employees	176,585	166,735	160,130	▲ 5.9%	▲ 4.1%
- VAT payments	42,222	51,158	43,943	▼ 17.5%	▲ 16.4%
- Expenses with corporate tax and specific tax	11,738	7,869	11,515	▲ 49.2%	▼ 31.7%
- Other payments regarding the operating activities	45,623	43,857	41,803	▲ 4.0%	▲ 4.9%
A Net cash from operating activity	116,514	69,445	87,315	▲ 67.8%	▼ 20.5%
Cash flows from investment activities:					
+ Proceeds from sale of tangible assets	303	302	63	▲ 0.3%	▲ 379.4%
+ Proceeds from modernization quota	57,321	47,490	36,981	▲ 20.7%	▲ 28.4%
- Payments for purchase of tangible assets	172,138	63,416	102,602	▲ 171.4%	▼ 38.2%
B Net cash from investment activity	(114,514)	(15,624)	(65,558)		
Cash-flows from financing activities					
- Paid dividends	62,865	57,690	59,118	▲ 9.0%	▼ 2.4%
- Payments on the account on the debt related to the leasing	3,015	2,430	2,765	▲ 24.1%	▼ 12.1%
- Interest payments	199	207	194	▼ 3.9%	▲ 6.7%
C Net cash from financing activities	(66,079)	(60,327)	(62,077)	-	-
Net increase of the cash and cash equivalents =A+B+C=D2-D1	(64,079)	(6,506)	(40,320)	-	-
D1 Cash and cash equivalents at the beginning of the period	191,751	198,257	238,577	▼ 3.3%	▼ 16.9%
D2 Cash and cash equivalents at the end of the period	127,672	191,751	198,257	▼ 33.4%	▼ 3.3%

Table 28 - Cash flow statement for 2020-2022

Cash and cash equivalents on 31.12.2022 decreased by 33.4% as compared to December 31, 2021 (127,672 thousand Ron compared to 191,751 thousand Ron) due to payments of fixed assets (investments) and dividends, higher than the surplus of cash obtained from the operating activity and cash inflows from the investment activity (cash representing the modernization quota).

Of the total of 127,672 thousand Ron availabilities in cash on 31.03.2022, the share of the modernization quota is of 48,584 thousand Ron.

The effects of the three activity areas (operation, investments and financing) over the cash in the 12 months period of 2022 reveal the followings:

- the operating activity triggered a cash-flow in amount of 116,514 thousand Ron (+);
- the investments activity ended with a negative cash-flow in amount of 114,514 thousand Ron (-);
- the financing activity decreased the total cash flow by 66,079 thousand Ron (-).

As compared to the previous year, the cash coming from the operating activity is by 47,069 thousand more than in 2021, due to the increase in the transported quantities and

augmentation of transport tariffs, but also due to the increase in interest receipts related to bank investments.

The net cash from the investment activity registers a negative value, higher by 98,890 thousand Ron as compared to the level registered in 2021, due to the increase of the cash outputs from the investment activity (increase of the investments related to the public domain financed from the modernization quota).

The net cash from the financing activity registers in both compared periods negative amounts determined by the payment of dividends to the shareholders and the amounts related to financial leasing and renting.

4.3.6. The internal control and the risks management systems in the financial reporting process

The internal control and the risks management systems in the financial reporting process have the following main objectives:

- Compliance with the financial-accounting legislation in force and the reporting standards;
- The application of the accounting standards approved and of the instructions drafted by the management with regards to the financial information;
- Ensuring the reliability of the financial information. The objective aims to ensure that accounting, financial and management information communicated or published are complete and accurately reflect the activity and situation of the entity;
- Prevention and detection of frauds and accounting and financial irregularities.

The fulfillment of these objectives is being supported by:

- Personnel recruitment with an adequate level of competence, in compliance with the company's needs and the existence of a continuous professional development plan to enable the upgrade of knowledge related to the accounting and fiscal legislation;
- Clear definition of the responsibilities related to each person involved in the financial reporting process, respectively the separation of attributes, so that the approval, audit and registration attributions be, in a fair measure, awarded to different persons (as per the company's organization chart).
- Design and implementation of several internal procedures regarding the counting and control of the accounting-financial operations, settlement of the information circuits and the related audits thereof, to ensure the quick, fair and complete centralization of the financial information, as per the internal procedures manual;
- The financial preventive audit system;
- Identification of risks in relation to the financial reporting process, the assessment of the effectiveness and efficiency of the application of the internal procedures regarding the processes relevant to the financial reporting by the internal audit department and communication of the identified shortcomings to the Board of Directors;
- The accounting policies manual drafted as per the legislation in force, approved by the Board of Directors;
- The existence of a calendar and a well-defined process with regards to the elaboration of accounting and financial information compliant with the financial-accounting and capital market reporting requirements, as well as the checking and appropriate approval thereof by the Board of Directors, in view of publication thereof.

4.3.7 Affiliated Parties

In 2022, the Company performed the following significant transactions with affiliated parties:

Procurement from affiliated parties

Partner (thousand RON)	Unsettled amounts at December 31 st 2021	Procurement Period (01.01.2022-31.12.2022)	Settlements Period (01.01.2022-31.12.2022)	Unsettled amounts on December 31, 2022
SNTFM CFR Marfă S.A.	5,793	73,827	70,611	9,009
ELECTRICA FURNIZARE S.A.	0	23,413	13,917	9,496
SPEEH HIDROELECTRICA S.A.	0	12,593	12,593	0

Table 29 Purchases from affiliated parties

The amounts are in thousand RON and VAT inclusive.

Partner (thousand RON)	31.12.2022	31.12.2021
Advance payments granted to affiliated parties		
ELECTRICA FURNIZARE S.A.	1,541	0
Guarantees granted to affiliated parties		
SPEEH HIDROELECTRICA S.A.	1,989	0
Guarantees received from affiliated parties		
SNTFM CFR Marfă S.A.	500	500

Table 30 Prepayments and guarantees given to affiliated parties and guarantees received from affiliated parties

4.4 Analysis of the corporate activity

4.4.1 Capital market business

Evolution of “COTE share”

The shares issued by CONPET S.A. are traded on the regulated market administered by the Bucharest Stock Exchange, on the Principal segment, at Equity sector - category Premium, under “COTE” symbol.

At the end of 2022, the trading price of CONPET shares recorded a decrease by 12.91 % compared to the closing price of the last trading day of the previous year.

In summary, the transactions recorded with CONPET shares on Bucharest Stock Exchange, in 2022, are as follows:

- 19,971 transaction have been performed, 33% more YoY (15,019 transactions);
- the total volume of traded shares amounted to 990,838 shares, 2.64% higher than the volume recorded in 2021 (965,333 shares);
- the total value of trades amounted to 72,984,780 Ron, 13.46% lower than the value recorded in 2021 (84,336,132 Ron);
- the average trading price was of 71.21 Ron/share, lower by 16.15 RON/share versus the average price of the shares registered during 2021 (87.36 RON/share);
- the trading price registered the maximum value, respectively 82.40 Ron/share at the beginning of January;
- a peak of the transactions was recorded on 22.03.2022, when a total volume of 93,111 shares was traded, in amount of 7,294,913 Ron, representing 99.90% of the total volume of the COTE shares traded during 2021;
- the market capitalization at the end of December 2022 was of 586,980,398 Ron, decreasing by 14.18% as compared to the value recorded at the end of 2021 (683,944,712 Ron).

The main trading indices of 2022 for the shares issued by CONPET S.A. are presented in the following table:

Month	Indices	Average price (RON/share)	No. of trades	No. of traded shares	Value of trades (RON)
January		80.31	1,415	68,829	5,502,880
February		79.10	1,398	79,386	6,144,622
March		75.12	2,794	212,914	16,329,391
April		77.54	1,756	139,718	10,780,062
May		75.83	2,329	156,897	12,010,484
June		69.32	1,746	55,911	3,824,875
July		67.50	1,208	48,178	3,226,154
August		67.65	1,872	76,949	5,187,664
September		64.87	1,888	50,921	3,287,566
October		63.63	1,085	20,463	1,291,294
November		65.38	958	30,674	1,999,263
December		68.32	1,522	49,998	3,400,525
Cumulated		71.21	19,971	990,838	72,984,780

Table 31 - Main trading indices

Currently, CONPET S.A. is included in 7 indices of the total of 9 of the Bucharest Stock Exchange, namely **BET, BET-TR, BET-XT, BET-XT-TR, BET-BK, BET-NG and BET PLUS.**



Chart 20 - Evolution of COTE shares vs. stock indices (rebased) where it is included in 2022 (RON)

Chart, evolution of the trading price of CONPET S.A. shares, in 2022, is the following:

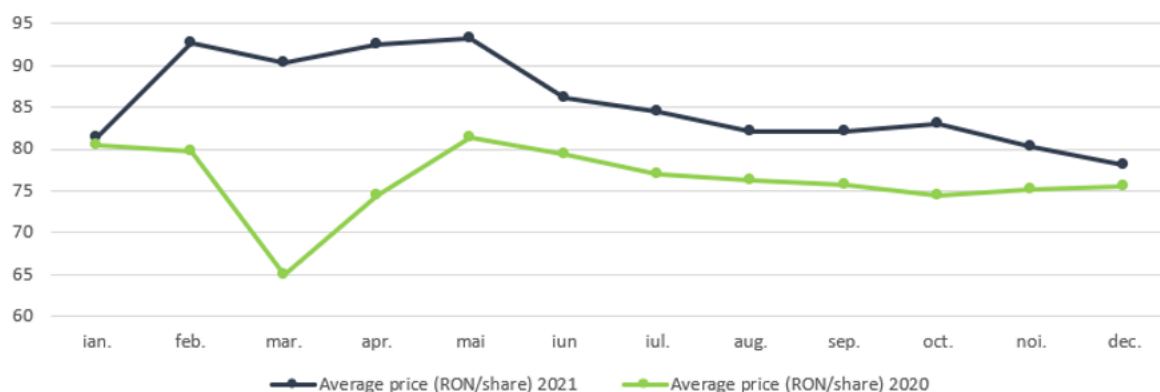


Chart 21 - Evolution of the share trading price

Stock Market indicators	Period					
	2017	2018	2019	2020	2021	2022
PER	12.03	9.04	11.36	11.20	12.13	10.00
P/BV	1.08	1.02	1.04	1.01	1.09	0.91
EPS	8.26	8.59	7.01	6.80	6.51	6.78
DIVY (dividend yield)	26.56	10.35	9.38	9.26	8.73	7.28

Table 32 - Main stock performances indices

On 31.12.2022, according to the TOP 30 Issuers by capitalization, CONPET ranked the 29th, with a market capitalization of 586,980,398 Ron (118.64 mEUR), which represents a share of 0.30% in the total market capitalization.

The Dividend Policy

Within the last 5 years, CONPET fulfilled its commitment to award a yield to its shareholders by means of a sustainable policy and distributed dividends in a quota comprised between 93.59% and 98.10% of the net accounting profit.

The dividend policy of CONPET S.A. is published on the company's website.

The net profit distribution decisions concern the company's options between partial or full reinvestment of the net profit and/or distribution in the form of dividends.

Depending on the situation prevailing at the time of the proposed profit allocation, deviations from the policy may occur as a result of specific legal requirements applicable at that date, changes in the tax framework, depending on capital requirements for investments, etc.

The rate of distribution of dividends, set out in the dividend policy, which the Board of Directors will consider in the formulation of the proposal to the General Meeting of Shareholders of CONPET S.A. will be between **85 % and 100 % of the net accounting profit**. The gross dividend per share is the share of the company's net profit that is calculated and paid to shareholders for each share held.

The evolution of the dividends distributed from the net profit for the period 2019 - 2021 is as follows:

Share of profit	GMS date	SUBSTANTIATION DATA	Total gross dividends due - RON-	% of net profit	Gross dividend/share - RON-	Paid dividends - RON-	Net dividends accumulated on 31.12.2022
2019- Dividend out of the Profit of the year, from reserves and retained earnings	29.04.2020	11.06.2020	61,055,584	98.10%	7.05	59,388,860.75	1,666,723.25
2020- Dividend out of the Profit of the year, from reserves and retained earnings	28.04.2021	08.06.2021	59,707,439	97.48%	6.89	58,027,283.61	1,680,155.39
2021- Dividend out of the Profit of the year, from reserves and retained earnings	28.04.2022	25.05.2022	63,057,849	97.14%	7.28	61,170,656.37	1,887,192.63

Table 33 - Evolution of dividends distributed in the period 2019-2021

The return on investment and dividend yield in the period 2015-2022 are shown in the chart below:

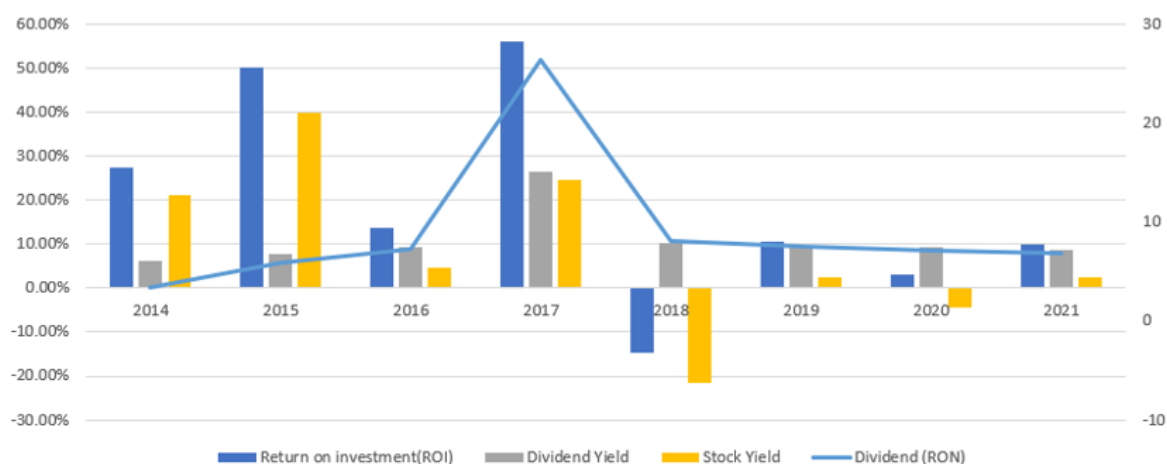


Chart 22 – Evolution of return on investment and dividend yield

The dividend per share calculated on the basis of the amounts distributed to the net profit in 2021 and from the retained earnings was 7.28 Ron, thus offering its shareholders a dividend yield of 9.41%, thus ranking on the second place in the top of dividends granted by a company listed on the Bucharest Stock Exchange.

Own shares, issuance of bonds or other debt instruments

CONPET did not perform transactions having as scope purchase of own shares and does not hold own shares at the end of 2022.

CONPET has no branches and there are no shares issued by the parent company and owned by the branches.

CONPET has not issued Bonds or other debt instruments.

4.4.2. Corporate Governance

Corporate governance continues to be in a process of adapting to the demands of a modern economy, to the obvious globalization of social life as well as to the information needs of investors and third parties interested in the activity of the companies.

The corporate governance at the level of CONPET is organized and conducted in accordance with the Romanian legislative framework, namely the Companies Law no. 31/1990 and the Government Emergency Ordinance no.109/2011 on corporate governance of the public enterprises.

CONPET shares are traded starting September 5th, 2013 on the regulated market managed by the Bucharest Stock Exchange (BSE), at category I, under the COTE symbol.

Starting January 5th, 2015, CONPET S.A. is included in the PREMIUM category of the regulated market managed by the Bucharest Stock Exchange.

The Corporate Governance system of CONPET is constantly improved, as to be compliant with the rules and recommendations applicable to a company listed at the BVB.

Among the measures already implemented, please note:

- the inclusion in the administrators' annual report of a chapter devoted to corporate governance with reference, inter alia, to the information related to the Board of Directors and the consultative committees, namely: the Audit Committee, the Nomination and Remuneration Committee, the Development and Investors and Authorities Relationship Committee;

- diversification of communication with shareholders and investors through the inclusion on the web page of the releases addressed to market participants, half-yearly financial statements, annual reports, procedures to be followed in order to access and participate to the GMS;
- the establishment of a specialized entity dedicated to the relationship with investors and shareholders.

The Corporate Governance Rules

As an issuer listed on the Bucharest Stock Exchange, CONPET has promoted the CONPET Corporate Governance Rules. This document represents the voluntary assumption by the Company of the corporate governance principles, taking into account the characteristics and its specific activity in accordance with the principles set out in the Corporate Governance Code of Bucharest Stock Exchange. The regulation is a public document and can be read on the company's website by accessing the following link: <https://www.conpet.ro/guvernanta-corporativa/regulament-de-guvernanta-corporativa/>.

Other applicable documentation

For the application of the general regulatory framework, CONPET has adopted documents by which corporate governance is transposed into practice:

- The Articles of Incorporation of CONPET, comprising provisions relating to the management bodies (General Meeting, Board of Directors, Executive Management) as well as their powers and operating procedures thereof.
- The Rules for the organization and functioning of the Board of Directors, detailing and operationalizing how this body meets, how it analyzes, discusses and makes decisions, how it interacts with the executive management and with other parts.
- The Regulation for the organization and functioning of CONPET, the Code of Ethics, the Internal Regulations, which incorporate, detail and operationalize certain aspects incident to the governance framework of the company.

Statement on the Conformity with the Provisions of the Corporate Governance Code issued by Bucharest Stock Exchange

Provisions of the Corporate Governance Code	Complies	Fails to comply or partially complies	Reason for Non-Compliance
A.1. All companies should have internal regulation of the Board which includes terms of reference/responsibilities for Board and key management functions of the company, applying, among others, the General Principles of Section A.	YES		Delimitation of BoD responsibilities of the ones of the Director General is provided in the Corporate Governance Regulation.
A.2. Provisions for the management of conflict of interests should be included in the Board regulation. In any event, members of the Board should notify the Board of any conflicts of interest which	YES		Both the Rules of Organization and Operation of the Board of Directors of the company CONPET S.A and the Corporate Governance Rules approved by

Provisions of the Corporate Governance Code	Complies	Fails to comply or partially complies	Reason for Non-Compliance
<p>have arisen or may arise, and should refrain from taking part in the discussion (including by not being present where this does not render the meeting non-quotable) and from voting on the adoption of a resolution on the issue which gives rise to such conflict of interest.</p>			<p>the Board of Directors contain provisions concerning the management of the conflict of interests. In practice, the members of the Board inform the Board, whenever needed, on any conflict of interests having arisen or that may arise and refrain from taking part to discussions and from the voting for the adoption of a Resolution regarding the issue giving rise to such conflict of interests.</p>
<p>A.3. The Board of Directors or the Supervisory Board should have at least five members.</p>	YES		
<p>A.4. The majority of the members of the Board of Directors should be non-executive. In case of the Premium Tier companies, at least two non-executive members of the Board of Directors should be independent. Each independent member of the Board of Directors should submit a declaration at the moment of his/her nomination for election or re-election as well as when any change in his/her status arises, on the grounds on which he/she is considered independent in character and judgment in practice and according to the following criteria:</p> <p>A.4.1. not to be the CEO/executive officer of the company or of a company under his/her control and not have been in such position for the previous five (5) years;</p> <p>A.4.2. not to be the employee of the company or of a company under his/her control and not have been in such position for the previous five (5) years;</p> <p>A.4.3. not to receive and not have received additional remuneration or other advantages from the company or from a company under his/her control, apart from those corresponding to the capacity of non-executive administrator;</p> <p>A.4.4. not to be or not have been an employee of, or not have or have had any contractual relationship, during the previous year, with a significant shareholder of the company, controlling</p>	YES		

Provisions of the Corporate Governance Code	Complies	Fails to comply or partially complies	Reason for Non-Compliance
<p>over 10% of the voting rights, or with a company under his control;</p> <p>A.4.5. not to have and not have had during the previous year a business or professional relationship with the company or with a company under his/her control, either directly or as a customer, partner, shareholder, member of the Board/Administrator, Director General/executive officer or employee of a company having such a relationship if, by its substantial character, this relationship could affect his/her objectivity;</p> <p>A.4.6. not to be and not have been in the last three years the external or internal auditor or a partner or associate employee of the current external financial auditor or internal auditor of the company or of a company under his/her control;</p> <p>A.4.7. not to be a Director General/executive officer in another company where another Director General/executive officer of the company is a non-executive administrator;</p> <p>A.4.8. not to have been a non-executive administrator of the company for more than twelve years;</p> <p>A.4.9. not to have family ties with a person in the situations referred to at points A.4.1. and A.4.4.</p>			
<p>A.5. Any relatively permanent professional commitments and engagements of a member of the Board, here-included the executive and non-executive Board positions in companies and not-for-profit institutions, should be disclosed to shareholders and to potential investors before appointment and during his/her mandate.</p>	YES		<p>Part of the professional commitments and obligations are communicated in the Statements of Assets and Liabilities of the Board members (in compliance with provisions of Law nr.176/2010 regarding integrity in the exercise of the positions and public dignities, for the amendment and complementation of Law no.144/2007 regarding the incorporation, organization and operation of ANI, as well as for the amendment of other normative acts).</p>
<p>A.6. Any member of the Board should submit to the Board, information on any relationship with a shareholder who holds directly or indirectly shares representing</p>	YES		<p>The existing provisions included in the independence statements, respectively in the Corporate Governance Rules</p>

Provisions of the Corporate Governance Code	Complies	Fails to comply or partially complies	Reason for Non-Compliance
more than 5% of all voting rights. This obligation concerns any kind of relationship which may affect the position of the member on issues decided by the Board.			regarding the conflict of interest provide compliance with the requirement.
A.7. The company should appoint a secretary of the Board responsible for supporting the work of the Board.	YES		
A.8. The corporate governance statement should inform on whether an evaluation of the Board has taken place under the leadership of the Chairman or the nomination committee and, if so, summarize the key action points and changes resulting from it. The company should have a policy/guidance regarding the evaluation of the Board containing the purpose, criteria and frequency of the evaluation process.		Partially compliant	In compliance with the provisions of the GEO 109/2011, the assessment of the administrators' activity is being performed annually by the general meeting of shareholders and is aiming at both the contract execution and the administration plan. The Nomination and Remuneration Committee drafts a report regarding the administrators' evaluation, also considering the assessment surveys filled in for every BoD member.
A.9. The corporate governance statement should contain information on the number of meetings of the Board and the committees during the past year, attendance by the administrators (in person and in absentia) and a report of the Board and committees on their activities.	YES		
A.10. The corporate governance statement should contain information on the precise number of the independent members of the Board of Directors or of the Supervisory Board.	YES		
A.11. The Board of Premium Tier companies should set up a nomination committee formed of non-executives, which will lead the process for new Board appointments and make recommendations to the Board. The majority of the members of the nomination committee should be independent.	YES		The procedure for the appointment/nomination of the Board members is performed in compliance with the provisions of the GEO no.109/2011 on the corporate governance of the public enterprises.
B.1. The Board should set up an audit committee where at least one member should be an independent non-executive. The majority of members, including the President, should have proven an adequate qualification relevant to the	YES		

Provisions of the Corporate Governance Code	Complies	Fails to comply or partially complies	Reason for Non-Compliance
functions and responsibilities of the committee. At least one member of the audit committee should have proven an adequate auditing or accounting practice. In the case of Premium Tier companies, the audit committee should be composed of at least three members and the majority of the audit committee members should be independent.			
B.2. The President of the audit committee should be an independent non-executive member.	YES		
B.3. Among its responsibilities, the audit committee should undertake an annual assessment of the system of internal audit.	YES		
B.4. The assessment should consider the effectiveness and scope of the internal audit function, the adequacy of risk management and internal audit reports to the audit committee of the Board, management's responsiveness and effectiveness in dealing with identified internal audit failings or weaknesses and their submission of relevant reports to the Board.	YES		
B.5. The audit committee should review conflicts of interests in relation to the transactions of the company and its subsidiaries with related parties	YES		
B.6. The audit committee should evaluate the efficiency of the internal control system and risk management system.	YES		
B.7. The audit committee should monitor the application of statutory and generally accepted standards of internal auditing. The audit committee should receive and evaluate the reports of the internal audit team.	YES		
B.8. Whenever the Code mentions reviews or analysis to be exercised by the Audit Committee, these should be followed by recurrent (at least annual), or ad-hoc reports to be submitted to the Board afterwards.	YES		
B.9. No shareholder may be given undue preference over other shareholders with regard to transactions and agreements made by the company with shareholders and their related parties.	YES		The company CONPET SA complies with the recommendation of the BVB Corporate Governance Code.

Provisions of the Corporate Governance Code	Complies	Fails to comply or partially complies	Reason for Non-Compliance
B.10. The Board should adopt a policy ensuring that any transaction of the company with any of the companies it has close relations with, that is equal to or bigger than 5% of the net assets of the company (as stated in the latest financial report), should be approved by the Board following an obligatory opinion of the Board's audit committee, and fairly disclosed to the shareholders and potential investors, to the extent that such transactions fall under the category of events subject to disclosure requirements.	YES		The Company has adopted a related party transaction policy, which aims to identify, approve, monitor and report these transactions in accordance with the applicable law in force.
B.11. The internal audits should be carried out by a separate structural division (internal audit department) within the company or by hiring an independent third-party entity.	YES		
B.12. To ensure the fulfillment of the core functions of the internal audit department, it should report functionally to the Board via the Audit Committee. For administrative purposes and in the scope related to the liabilities of the management to monitor and mitigate risks, it should report directly to the Director General.	YES		
C.1. The company should publish a remuneration policy on its website and include in its annual report a remuneration statement on the implementation of this policy during the annual period subject to review.	YES		
D.1. The company should have an Investor Relations function - indicating, to the general public, the person(s) responsible or the organizational unit. In addition to the information required by legal provisions, the company should include on its website a dedicated Investor Relations section, both in Romanian and English, with all relevant information of interest for investors, including:	YES		
D.1.1. The main corporate regulations: the articles of incorporation, the procedures on general shareholders' meetings;	YES		On the company website is published relevant information for the investors (Articles of Incorporation, shareholders' rights etc.). The General Meetings of Shareholders are held by the observance of the

Provisions of the Corporate Governance Code	Complies	Fails to comply or partially complies	Reason for Non-Compliance
			legislation in force regarding the companies and the capital market, in compliance with the legal provisions regarding the call and performance of the general meetings.
D.1.2. Professional CV's of the members of the governing bodies of the company, other professional commitments of the Board members, including the executive and non-executive Board positions in companies or non-profit institutions;	YES		
D.1.3. Current and periodic reports (quarterly, semi-annual and annual reports) – at least the ones provided at item D.8 – including current reports with detailed information related to non-compliance with this Code;	YES		
D.1.4. Information related to general meetings of shareholders: the agenda and supporting materials; the procedure for the election of Board members; the rationale for the proposal of candidates for the election to the Board, together with their professional CV's; shareholders' questions related to the agenda and the company's answers, including the decisions made;	YES		
D.1.5. Information on corporate events, such as payment of dividends and other distributions to the shareholders or other events leading to the acquisition or limitation of rights of a shareholder, including the deadlines and principles applied to such operations. Such information should be published within a timeframe that enables investors to make investment decisions;	YES		
D.1.6. The name and contact data of a person who should be able to provide, upon request, relevant information;	YES		
D.1.7. Company's presentations (e.g. investors presentations, quarterly results presentations, etc.), financial statements (quarterly, semi-annual, annual), auditor reports and annual reports.	YES		

Provisions of the Corporate Governance Code	Complies	Fails to comply or partially complies	Reason for Non-Compliance
D.2. The company should provide a policy related to the annual distribution of dividends or other benefits to the shareholders, proposed by the Director General or the Management Board and adopted by the Board of Directors, as a set of directions the company intends to follow regarding the distribution of net profit. The principles of the annual dividend distribution policy should be published on the company's website.	YES		
D.3. A company should adopt a policy in relation to forecasts, whether they are disclosed or not. Forecasts refer to the quantified conclusions of studies aimed at determining the global impact of a number of factors related to a future period (so called assumptions): by nature, such a task is based upon a high level of uncertainty, with results sometimes significantly differing from forecasts initially presented. The forecast related policy will establish the frequency, the considered period and content of forecasts. Forecasts, if published, may only be part of annual, semi-annual or quarterly reports. The forecast related policy should be published on the corporate website.	YES		The forecasts have been presented in the summary of the Administration Plan approved in the GMS dated 18.12.2018, published on the company website.
D.4. The rules of general meetings of shareholders should not restrict the participation of shareholders in general meetings and the exercising of their rights. Amendments of the rules should take effect, at the earliest, as of the next general meeting of shareholders.	YES		
D.5. The external auditors should attend the shareholders' general meetings when their reports are presented therein.	YES		
D.6. The Board should present to the annual general meeting of shareholders a brief assessment of the internal audit and significant risk management systems, as well as opinions on issues subject to resolution at the general meeting.	YES		
D.7. Any professional, consultant, expert or financial analyst may participate in the shareholders' meeting upon prior invitation from the Board. Accredited journalists may	YES		

Provisions of the Corporate Governance Code	Complies	Fails to comply or partially complies	Reason for Non-Compliance
also participate in the general meeting of shareholders, unless the President of the Board decides otherwise.			
D.8. The quarterly and semi-annual financial reports should include information, in both Romanian and English, regarding the key drivers influencing the change in sales, operating profit, net profit and other relevant financial indicators, both on quarter-on-quarter and year-on-year terms.	YES		
D.9. A company should organize at least two meetings/conference calls with analysts and investors each year. The information presented on these occasions should be published in the "Investors Relation" section of the company website at the time of the meetings/conference calls.	YES		
D.10. If a company supports various forms of artistic and cultural expression, sport activities, educational or scientific activities, and considers the resulting impact on the innovativeness and competitiveness of the company is part of its business mission and development strategy, it should publish the policy guiding its activity in this area.	YES		

Table 34 – Statement on the Conformity with the Provisions of the Corporate Governance Code issued by Bucharest Stock Exchange

Actions for further improvement of CONPET corporate governance

With its listing at BVB, CONPET has undertaken the application of the Corporate Governance Code of Bucharest Stock Exchange and, therefore, of the highest corporate governance standards currently existing in Romania.

One of the goals of the company CONPET S.A. is to increase the transparency and visibility of the company on the stock market and to ensure greater openness to shareholders and investors in order to increase the credibility of the company.

Transparency, information and communication

As a company listed in the Premium category of Bucharest Stock Bucharest, CONPET fully complies with the obligations of reporting to the investors and the market in general, drafting and submitting the periodic and current reports required by the regulations of the Stock Exchange.

As a company that operates in a competitive environment of great significance for the economy in general, CONPET S.A. seeks to achieve the right balance between information of a confidential nature and of public interest. Internal regulations have been adopted for the dissemination of information and compliance with confidentiality.

In accordance with the principles of corporate governance, CONPET has announced the timetable for meetings with analysts and investors. In 2022, telephone conferences and meetings with financial analysts from the capital market have been organized, for the analysis of the periodic reports of the company. The presentation materials prepared on the occasion of the events mentioned above have been published on the company's website.

Furthermore, particular importance has been given to the relationship with shareholders and investors, by showing increased transparency. The company's representative answered positive to all the participants to the capital market. In 2022, CONPET took part in numerous events organized within the capital market, showing openness towards both institutional and individual investors.

The company has also provided a contact number and an email address (infoinvestitori@conpet.ro), through which investors can clarify certain aspects or ask various questions, thus getting in direct contact with the company's investors' relation team.

The evolution of CONPET S.A. share is monitored by the research departments of the major financial investment services companies from the Romanian capital market. Furthermore, the entity that manages the relationship with the investors maintains a permanent connection with all financial analysts in the capital market.

At CONPET level, the corporate governance structures are:

- The General Meeting of Shareholders;
- The Board of Directors and the Consultative Committees;
- The Director General.

General Meeting of Shareholders

At the reference date 31.12.2022, the total number of shares was 8,657,528, owned by 15,408 shareholders. The shareholding structure, corresponding to the consolidated synthetic structure of the shareholders at the same date, was the following:

- The Romanian State by the Ministry of Energy (1 Shareholder)

Number of shares:	5,083,372
-Value of contribution to the share capital (RON)	16,775,127.6
-Share of participation on profit and loss (%):	58.7162

- Legal persons (106 shareholders)

Number of shares:	1,910,238
-Value of the contribution to the share capital (RON)	6,303,785.4
-Share of participation on profit and loss (%):	22.0645

- Natural persons (15,301 shareholders)

Number of shares:	1,663,918
-Value of the contribution to the share capital (RON)	5,490,929.4
-Share of participation on profit and loss (%):	19.2193

The shareholders exercise their rights at the General Meeting of Shareholders (“GMS”), which is the highest decision-making body of the company. The powers of approval of the General Meeting of Shareholders, the organization and validity conditions of these meetings are set out in the Articles of Incorporation of the company, in accordance with the applicable regulations, and are supplemented with the incident legal provisions. Both the Articles of Incorporation of the company and shareholders’ rights are uploaded on the company’s website at the following web pages:

<https://www.conpet.ro/wp-content/uploads/2015/11/Articles-of-Incorporation-on-28.04.2022.pdf>

<https://www.conpet.ro/en/investors-relation/info-shareholders/>

According to the law, each subscribed and paid share gives the holder the right to one vote in the General Meeting of Shareholders, the right to elect and to be elected to the governing bodies, the right to participate in the distribution of dividends according to the provisions of the Articles of Incorporation and of the legal dispositions, as well as other rights provided for by them.

Shareholders are entitled to a fair and complete information in the General Meeting of Shareholders on the company’s situation. In case of issuance of new shares, the existing shareholders have preference right to subscription, under the law.

General Meetings are ordinary and extraordinary.

The General Meeting of Shareholders is convened by the Board of Directors, whenever necessary. The convening of the General Meeting of Shareholders shall comply with the legal provisions regarding the companies, as well as the capital market regulations and the provisions of the Articles of Incorporation. The meeting time limit cannot be shorter than 30 days after the publication of the convening notice in the Official Gazette of Romania, part IV.

In order to provide equal treatment and full and fair exercise of all shareholders’ rights, CONPET makes available to them all relevant information regarding the GMS and adopted resolutions, according to the law, both by mass communication means and in the special section opened on the company’s website.

CONPET pays all diligence, in compliance with the requirements of the Legislation in matter, to ease the participation of the shareholders in the sessions of the General Meetings, as well as for the full exercise of the rights thereof. The shareholders may take part and vote, in person, in the General Meeting of Shareholders, but also have the possibility to exercise the vote by representation or by correspondence.

The General Meeting of Shareholders is opened and presided by the Chairman of the Board of Directors or, in his absence, by another administrator appointed by the Chairman of the Board of Directors.

During the General Meetings of Shareholders, the dialog between the shareholders and the members of the Board of Directors and/or the Director General is allowed and encouraged. Each shareholder may address questions to the administrators regarding the company activity, according to the legal provisions.

The decisions made by the General Meetings of Shareholders, under the law, and of the Articles of Incorporation are binding even for the shareholders that did not take part to the meeting or voted against.

The decisions of the General Meeting of Shareholders which are contrary to the law or the Articles of Incorporation can be challenged in court, according to the law.

The Ordinary General Meeting of Shareholders has the following main responsibilities:

- discusses, approves or modifies the annual financial statements, based on the administrators' report and the financial auditor's report;
- elects and revokes the administrators according to the law;
- approves the financial and non-financial performance indicators of administrators, belonging to the component management proposal of the management plan drafted under art. 30 of GEO no. 109/2011 on corporate governance of public enterprises;
- appoints or revokes the financial auditor and sets forth the minimum duration of the financial audit contract;
- sets the remuneration level and any other amounts and advantages due to the administrators, as well as the general limits of the remuneration of the directors with mandate;
- approves the Organization and Functioning Regulation of the Board of Directors and sets out the competencies thereof;
- approves the Revenues and Expenditure Budget (R.E.B.) and the investment program for the next financial year, as well as the Budget rectification;
- approves the profit distribution according to the provisions of the normative acts in force and determination of dividend per share profit;
- passes judgments over the administrators' management and the means to recover the losses they have caused to the company;
- decides upon the pledging, leasing or dissolution of one or several units of the company.

The Extraordinary General Meeting of Shareholders has the following main responsibilities:

- changing the legal form of the company;
- changing the location of the company's headquarters;
- changing the company's line of business;
- establishment or disestablishment of subsidiaries;
- prolongation of the company's life;
- share capital augmentation;
- reduction of the share capital or replenishment thereof by issuing new shares;
- merger with other companies or division of the company;
- anticipated dissolution of the company;
- conversion of the shares from one category into another;
- conversion of a category of bonds into another category or into shares;
- bond issuance;
- change of nominal value and number of shares;
- decides upon the contracting of medium and long-term bank loans, including external ones; establishes the competencies and level for contracting the current bank loans, trade loans, as well as the level of the guarantees;
- decides upon the participation, according to the law, in the establishment of new legal persons or in the association with other legal or natural persons in the country or abroad;
- may delegate to the BoD the execution of responsibilities specified in Art. 15 para. (4) letters b), c) and f). The delegation of the duty in Art. 15 Para. (4) Letter c) cannot concern the main business area and the core business of the company;
- decides on what market the securities issued by the company are to be traded and chooses the authorized independent registrar that manages the registers of the shares issued by the company;
- any other amendment of the Articles of Incorporation or any other decision for which the approval of the Extraordinary General Meeting of Shareholders is asked.

The Board of Directors

The Company is administered by a Board of Directors made of 7 administrators. The administrators can act as shareholders. For the appointment of an administrator to be legally valid, the person appointed must expressly accept.

The Board of Directors is ruled by a Chairman. The Chairman is elected by the Board of Directors, among its members. The removal from office of the chairman is also attribute of the Board. The decision on the appointment or revocation shall be taken by majority vote of the members of the Board.

The Chairman of the BoD of the company cannot be the Director General.

The Board of Directors meets usually at the company's headquarters or any place of business of the company or in any place communicated by convocation. Operational meetings of the Board of Directors may be organized by means of remote communication meeting the technical conditions necessary for the identification of the participants, their effective participation in the meetings of the Board of Directors and the retransmission of deliberations on a continuous basis (via e-mail, telephone, video conference or other communication equipment), whenever necessary, but at least every 3 months, at the convocation of the Chairman or at the reasoned request of 2 of its members or of the Director General. The Board is presided over by the Chairman. If the Chairman is temporarily unable to exercise his powers, during the respective state the Board may assign another administrator serving as chairman. If the Board shall be convened at the reasoned request of at least two of the administrators or the Director General, the Agenda is set by the authors of the request. The Chairman must act on such a request.

The Board of Directors may not decide on matters not included on the Agenda, except for emergencies that were accepted by all administrators. The Chairman shall decide upon the urgency of the problems. To decide on emergency, the absent members will be consulted upon, by various means of distance communication.

The Board operates under its own rules and regulations in force.

For the validity of resolutions, the presence (directly or by proxy) of at least five council members is required and decisions are taken by majority vote of the members present. The chairman of the Board will have a casting vote in case of equal votes.

The members of the Board of Directors can only be represented at meetings of the respective body by other members herein. A member present may represent only one absent member. For the decisions taken in meetings in which a board member did not attend, he remains liable if, within 30 days since he took notice of them, he did not make resistance in the forms specified by law.

The Agenda is set by the Chairman. The convening notice, agenda and meeting materials are sent to the administrators long enough before the meeting date, the time-limit being established in the regulation of the Board. The protocols of the meeting are contained in a register of meetings and deliberations of the Board, by the care of the chairman of the Board. The protocol contains the names of participants, policy deliberations, decisions, number of votes and dissenting opinions. It is signed by the Chairman of the Board, the other administrators and the BoD secretariat, being contained in the register of meetings and

deliberations of the Board. The BoD Secretariat is from outside the Board of Directors, being provided by staff from the BoD and GMS Secretariat Bureau.

The structure of the Board of Directors is diverse in both men and women of different professions (engineers, jurists and economists) with professional experience in oil and gas, energy, investment, consulting fields, legal etc.).

After completing the selection procedure provided by GEO no. 109/2011 on the corporate governance of public enterprises, approved with amendments and completions by Law no. 111/2016, the Ordinary General Meeting of Shareholders, in the meeting dated 22.08.2018, following the application of cumulative voting method, appointed the following administrators of the company: Gheorghe Cristian – Florin, Iacob Constantin – Ciprian, Popa Claudiu – Aurelian, Gavrilă Florin – Daniel, Albulescu Mihai – Adrian, Meșca Darius – Dumitru, Pavăl Karina, with a period of 4 years' mandate, respectively starting from 22.08.2018 up to 21.08.2022 (inclusive of).

During the 4-year mandate, there were two changes in the composition of the Board of Directors, namely the waiver of the mandate and the capacity of administrator by Mrs. Pavăl Karina (April 2019) and Mr. Meșca Darius- Dumitru (March 2021).

On the vacancy due to the resignation of Mrs. Pavăl Karina was appointed, by the OGMS Resolution dated 30.09.2019, Mr. Buică Nicușor - Marian as administrator of the Company CONPET SA, for a duration of mandate starting from the date of the OGMS Resolution (30.09.2019) up to the end of the mandate of the current Board of Directors (21.08.2022, inclusive of).

On the vacancy due to the resignation of Mr. Mesca Darius - Dumitru, on 23.03.2021, was appointed Mrs. Kohalmi - Szabo Luminița - Doina as provisional administrator, in compliance with the provisions of Art. 137² para. 1 of Law no. 31/1990 on the companies, republished, further amendments and completions and of Art.19 para. (4) of the Articles of Incorporation of CONPET S.A., with a duration of mandate starting 08.04.2021 until the meeting of the Ordinary General Meeting of Shareholders, but no later than 07.08.2021.

Subsequently, Mrs. Kohalmi - Szabo Luminița - Doina was appointed, by OGMS Resolution no. 2/04.08.2021, as provisional administrator of CONPET S.A., with a term of office of 4 months, starting with the date of the O.G.M.S. Resolution (04.08.2021) until the date of 03.12.2021 (inclusive of) or until the completion of the recruitment and selection procedure provided for in GEO no. 109/ 2011 on the corporate governance of public enterprises, if this takes place earlier than 4 months as of the appointment of the provisional administrator by the OGMS.

By the OGMS Resolution no. 4/07.12.2021, Mrs. Kohalmi - Szabo Luminița - Doina was appointed in the capacity of provisional administrator of the Company CONPET S.A, with a term of office of 4 months as of the date of the OGMS Resolution, respectively as of 07.12.2021 until 06.04.2022 (inclusive of), or until the completion of the recruitment and selection procedure provided for in GEO no. 109/2011 on corporate governance of public enterprises, if this takes place earlier than 4 months as of the appointment by the OGMS of the provisional administrator.

By OGMS Resolution no. 2/28.04.2022, Mrs. Kohalmi - Szabo Luminița - Doina has been appointed as provisional administrator of the company CONPET SA, with a duration of mandate of 4 months as of the date of the OGMS Resolution, respectively 28.04.2022 and

until 21.08.2022 (inclusive of) - the date of expiry of the mandate of the Board of Director's members.

By the OGMS Resolution no. 4/18.08.2022:

- the renewal of the term of office of the directors of the company in office for a period of 4 years has not been approved;
- 5 administrators were appointed as provisional administrators of the company CONPET S.A., respectively Mr. Gheorghe Cristian - Florin, Mr. Buică Nicușor- Marian, Mr. Albulescu Mihai- Adrian, Mrs Tănăsică Oana - Cristina, Mrs. Kohalmi - Szabo Luminița - Doina, with a duration of mandate of maximum 4 months, starting with 22.08.2022 and until 21.12.2022 (inclusive of), as per the provisions of Art. 64^{^1}, para. (5) of GEO no. 109/2011, with the possibility of extension of the mandate by another 2 months for the following persons: Mr. Gheorghe Cristian - Florin, Mr. Buică Nicușor- Marian, Mr. Albulescu Mihai- Adrian, Mrs Tănăsică Oana - Cristina, Mrs. Kohalmi - Szabo Luminița - Doina.
- The appointment of Mr. Popa Claudiu- Aurelian, Mr. Iacob Constantin - Ciprian and Mr. Gavrilă Florin - Daniel in the capacity of provisional administrator of the Company CONPET S.A. has not been approved.

By the BoD Decision dated 22.08.2022, Mr. Gheorghe Cristian - Florin has been appointed in the capacity of Chairman of the Board of Directors of CONPET SA, according to the provisions of art. 140^{^1} para. (1) of Law no. 31/1990 on companies, republished, with subsequent amendments and completions and Art. 19 para. (3) of the Articles of Incorporation, namely starting with 28.08.2018 and until 21.12.2022 (inclusive of).

By BoD Decision dated 26.08.2022, on the vacant seats following the OGMS Resolution no. 4/18.08.2022 (two vacancies starting with 22.08.2022), have been appointed the following provisional administrators: Mr. Gavrilă Florin – Daniel, Mr. Zaman Andrei – Mihai. The duration of the mandate of the provisional administrators shall be starting 26.08.2022 until the convening of the OGMS, having on the agenda the appointment of provisional administrators, but no later than 21.12.2022 (inclusive of), i.e. the date of the end of the mandate of the Board of Directors appointed by OGMS Resolution no. 4/18.08.2022.

By the OGMS Resolution no. 6/28.10.2022:

- The OGMS noted the termination on the date of the OGMS meeting - 28.10.2022, of the mandate of the provisional administrators appointed by BoD Decision no. 17/26.08.2022, respectively Mr. Gavrilă Florin – Daniel and Mr. Zaman Andrei – Mihai.
- appointed Mr. Gavrilă Florin- Daniel, Mr. Zaman Andrei - Mihai in the capacity of provisional administrators on the vacancies within the Board of Directors on the date of the OGMS, with a term of office starting from 28.10.2022 and until 21.12.2022 (inclusive of) – the date of expiry of the mandate of the provisional administrators appointed by OGMS Resolution no. 4/18.08.2022, in accordance with the provisions of art. 64^{^1}, Para. (5) of GEO no. 109/2011, or until the completion of the recruitment and selection procedure provided for in GEO no. 109/2011 *on the corporate governance of public enterprises*, with the possibility of extending the mandate by another 2 months.

By OGMS Resolution no. 7/14.12.2022 has been approved the extension, based on the provisions of art. 64 ^{^1} para. (5) of the Government Emergency Ordinance no. 109/2011 *on the corporate governance of public enterprises*, subsequent amendments and additions by Law no. 111/2016, of the duration of the mandate contracts of the provisional administrators of the company, appointed by OGMS Resolution no.4 dated 18.08.2022 and respectively

OGMS Resolution no. 6 /28.10.2022, with a period of 2 months, respectively from 22.12.2022 until 21.02.2023 (inclusive of), or until the completion of the selection procedure provided for in GEO no. 109/2011 *on the corporate governance of public enterprises*, approved with amendments and additions by Law no. 111/ 2016, if this takes place earlier than the expiration date of their mandate, as follows: Mr. Gheorghe Cristian - Florin, Mr. Albuлесcu Mihai- Adrian, Mr. Buică Nicușor- Marian, Mrs. Kohalmi - Szabo Luminița - Doina, Mrs. Tănăsică Oana - Cristina, Mr. Gavrilă Florin - Daniel, Mr. Zaman Andrei - Mihai.

By BoD Decision dated 20.12.2022, Mr. Gheorghe Cristian - Florin has been appointed in the capacity of Chairman of the Board of Directors of CONPET S.A., according to the provisions of art. 140[^]1 para. (1) of Law no. 31/1990 on companies, republished, with subsequent amendments and completions and Art. 19 para. (3) of the Articles of Incorporation, namely starting with 22.12.2022 and until 21.02.2023 (inclusive of).

The CV's of the members of the Board of Directors of CONPET SA are available on the company's website [https://www.conpet.ro/corporate-governance/The Board of Directors/](https://www.conpet.ro/corporate-governance/The-Board-of-Directors/).

In 2022, the members of the Board of Directors did not own share in CONPET SA.

Consultative Committees

Within the Board of Directors there are constituted the following Consultative committees:

- The Nomination and Remuneration Committee;
- The Audit Committee;
- *The Committee for Development and Relation with the Investors and Authorities.*

Composition of the Consultative Committee

On December 31, 2022 the composition of the Consultative Committee is the following:

The Nomination and Remuneration Committee is made out of 5 independent, non-executive administrators: Albuлесcu Mihai - Adrian – president; Buică Nicușor - Marian - member, Gheorghe Cristian - Florin - member, Kohalmi - Szabo Luminița - Doina - member and Gavrilă Florin - Daniel - member.

The Audit Committee is made out of 3 non-executive, independent administrators: Gavrilă Florin - Daniel - *president*; Buică Nicușor - Marian - member and Zaman Andrei - Mihai - member.

The Committee for Development and Relation with the Investors and Authorities is made up of 3 non-executive, independent administrators: Tănăsică Oana - Cristina - president, Albuлесcu Mihai - Adrian - member, Kohalmi - Szabo Luminița - Doina - member.

The terms of reference of the Board of Directors and of the Consultative Committees may be consulted at the web pages: <https://www.conpet.ro/wp-content/uploads/2015/11/Organizational-and-Operational-Rules-and-Regulations-the-Board-of-Directors3.pdf>, respectively <https://www.conpet.ro/wp-content/uploads/2015/11/Internal-rules-and-functioning-of-the-Comittees3.pdf> for the Consultative Committees established at the BoD level.

The Consultative Committees meet whenever necessary at the call of the President, and the proposals/recommendations made to the Board of Directors (to substantiate its decision-making) are adopted by a majority of the votes cast. Attributions and responsibilities of the consultative committees are being established by the Board of Directors.

The Summary of the Activities performed in 2022

In 2022, the Board of Directors held 29 meetings, and the Consultative Committees held 41 meetings, thus: 10 meetings of the Audit committee, 22 meetings of the Nomination and Remuneration committee and 9 meetings of the Development and Investor and Authorities Relation committee.

The meetings of the Board of Directors have been carried out according to the agenda established a day before each meeting: The main decisions within the meetings are the following:

- endorsement of 2022 Revenues and Expenditure Budget (Budget) by the OGMS (also comprising the estimates for 2023– 2024);
- endorsement of the Investments Program for 2022 by the OGMS. (also comprising the estimates of the investment expenses in 2023 and 2024) and approval of 2022 Investments Program, the structure being broken down by objectives;
- approval of revision of the Investment program for 2022 and estimates for the years 2023 and 2024, within the same values, for the levels falling under the duties of the BoD;
- approval of 2022 annual procurement program and of the amendments/modifications made thereof;
- analysis of the company's business presented by the executive management in the monthly reports;
- periodical analysis of the physical and value-related implementation of the 2022 Investment Program;
- analysis and endorsement/approval of the Consultative Committees Reports, as appropriate;
- approval of the Convening Notices of the General Meeting of Shareholders and of the materials related to their Agenda;
- monitoring the means to carry-out/status of implementation of the measures ordered by the BoD Decisions;
- approval of the results of the annual inventory of the elements similar to assets, liabilities and equities, related to the company's patrimony;
- endorsement of the annual inventory results of the elements similar to assets related to public and private domain of the State;
- approval of 2022 current repairs program and of the amendments/modifications made thereof;
- approval of sponsorship requests and periodical monitoring of sponsorship contracts concluded by the company;
- approval of the Accounting Policies Manual of the company CONPET S.A.;
- approval of the dissolution of a number of 29 positions and subsequently of a number of 10 positions within certain organizational entities of the company;
- approval of the preliminary report for the period January-December 2021, accompanied by the non-audited preliminary financial statements at the date and for the financial year ended December 31st, 2021;
- approval of the updated Organizational and Functioning Rules of the company CONPET S.A.;

- endorsement of the financial statements at the date and for the financial year concluded on 31.12.2021;
- approval of the Annual Report of the company's administrators for the financial year ended 31.12.2021, report presented in the OGMS;
- endorsement of the executive management's proposals to the OGMS regarding the distribution of the net profit related to the financial year 2021, reinstated with the provision for the employees' share of profit and the distribution of several amounts from the retained earnings and other reserves, the determination of the gross dividend per share (from the amounts allocated from the profit of 2021 and from the amounts allocated from retained earnings and other reserves), the establishment of the registration date and the establishment of the date of payment of dividends to shareholders;
- approval of the Activity Report of the Directors with mandate contracts for the period ended 31.12.2021;
- approval of the Report of the Board of Directors regarding the monitoring of 2021 Key Performance Indicators (KPIs) of Administrators falling within the limits approved by the OGMS and submission, to the OGMS, of the proposals related to the approval of the total degree of fulfillment (102.3%) of financial and non-financial key performance indicators (KPIs) for 2021 and to grant the variable component due to the administrators, in accordance with the provisions of the mandate contracts;
- approval of the Report of Directors with mandate contract to monitor the framing of key financial and non-financial performance indicators (KPIs) for 2021 within the limits approved by the Board of Directors, i.e. approval of the total degree of compliance (104.1%) of the financial and non-financial key performance indicators (KPIs) of the Director General, the Deputy Director General and the Economic Director for 2021 and the approval of the granting of the variable component due to directors, in accordance with the provisions of the mandate contracts;
- submission for approval of the OGMS of the Board of Directors' Report on the administration activity in 2021, prepared in compliance with the provisions of Article 55 of GEO 109/ 2011 on corporate governance of public enterprises and the provisions of the mandate contract;
- approval of the report of the Nomination and Remuneration Committee on the evaluation of the company's administrators activity in 2021;
- approval of the Report of the Nomination and Remuneration Committee on the evaluation of the activity of directors with mandate contract for 2021;
- endorsement of the Annual Report of the Nomination and Remuneration Committee to the OGMS related to the remunerations and other benefits awarded to the administrators and the directors with mandate contract during 2021 financial year (Remuneration Report);
- approval of the initiation of the procedure regarding the augmentation of the share capital of CONPET S.A. by the value of the land plots related to the 48-land ownership certificates;
- endorsement of the proposal advanced to the EGMS to augment the share capital of the company CONPET S.A.;
- approval of the proposals regarding the opportunity to maintain CONPET S.A. capacity as a contributing member to the non-governmental organizations where the company is operating;
- monitoring the activities and actions carried out monthly by the non - governmental organizations in which CONPET SA is a member;
- the empowerment of the Director General to initiate the negotiation procedure with CONPET Trade Union for the conclusion of a new Collective Labor Agreement applicable at unit level;
- approval of the conclusion of a new Collective Labor Agreement (Ro. CCM) between the social partners applicable within CONPET S.A. for a period of two years, starting 07.06.2022;
- approval of the conclusion of Addenda to the Collective Labor Agreement.

- endorsement of the Nomination and Remuneration Reports having as scope the proposal to appoint new provisional administrators by the OGMS and the endorsement of the Mandate Contract of the provisional administrators recommended for the approval of the OGMS;
- appointment of two provisional administrators on the vacant seats following the OGMS dated 18.08.2022 and the settlement of their monthly gross fixed allowance, in the same amount as the other provisional administrators;
- approval of the conclusion of the mandate contract with the two provisional administrators appointed to the remaining vacant seats in the Board of Directors;
- convening of the OGMS for the appointment of two provisional directors;
- approval of the 2022 annual Procurement Program - periodic changes/revisions;
- approval of the decommissioning (fixed assets and inventory goods in use) belonging to the company patrimony, whose operation is no longer justified and the approval of the proposed means to capitalize these goods;
- endorsement of the proposals for decommissioning/declassification of the goods (fixed assets and inventory items of fixed assets nature), belonging to the states public domain, whose operational maintenance is no longer justified and endorsement of the proposed capitalization methods for these assets;
- approval of the transaction with the S.N.T.F.M "C.F.R. MARFĂ", having as scope the proposal to augment the transport tariff, respectively the augmentation of the estimated contract value by the amount of 3,483,766 RON, submitted for the OGMS approval;
- approval of the criteria to distribute and award the amounts paid as employees share of profit related to 2021, subsequent to the OGMS approval;
- approval of the rectified Revenues and Expenditure Budget for 2022 (Annexes 1,2,4 and 5);
- approval of the amendment of the pipeline routes and supplementation of the value of the works contract having as scope "design and execution works for the achievement of the objective replacement of connection lines - C1-C2 Danube and C3-C4 Borcea Arm crossing;
- approval of the Quarterly Report of Directors with mandate contract on the activity, in accordance with the provisions of GEO no.109/2011 *on the corporate governance of public enterprises* and the provisions of the contract of mandate;
- approval of the Quarterly report on the economic and financial activity of CONPET S.A. accompanied by the financial statements prepared in compliance with the Ministry of Public Finance Order no. 2844/2016 and the International Accountancy Standard 34,"Interim financial reporting".
- endorsement of the Quarterly Reports on the Monitoring of Financial and Non-Financial Key Performance Indicators and their total degree of achievement in relation to the administrators and Directors with a mandate contract;
- approval of the reconfiguration of the composition of the Consultative Committees set up at the level of the Board of Directors;
- approval of the Organizational and Operational Rules and Regulation of the BoD and the Organizational and Operational Bylaws of the Consultative Committees, updated with the BoD members;
- approval of the modification of the organizational structure of CONPET S.A. (starting with 16.05.2022);
- approval to maintain the delegation of powers to the Director General on the approval of the Staff Establishment in accordance with the new organizational chart, as well as the subsequent amendments thereof, framing within the number of existing job titles;
- approval of the Director General's participation to certain events/conferences and of the travel report;
- analysis of the notification on the monitoring of the performance of the internal/management control system and management of the risks CONPET level in 2021;

- approval of the Code of Ethics and Integrity of CONPET S.A.- September 2022;
- endorsement of the proposal of the executive management to the OGMS to appoint PKF Finconta S.R.L. in the capacity of financial auditor of the company CONPET S.A. and the proposal to set the duration of the financial auditing services contract for a period of 3 years starting with the date of their appointment by the OGMS.
- appointment of a provisional Economic Director, settlement of the fixed allowance thereof and approval of the conclusion of the mandate contract;
- endorsement and submission for approval to the OGMS of the proposal to extend the duration of the mandate contracts of the provisional administrators of the company, with a period of 2 months, respectively from 22.12.2022 until 21.02.2023 (inclusive of), or until the completion of the selection procedure provided for in GEO no. 109/2011 on the corporate governance of public enterprises, approved with amendments and additions by Law no. 111/2016, if it takes place earlier than the expiry date of their mandate;
- endorsement and submission for approval to the OGMS of the Addendum to the mandate contracts of the provisional administrators having as object the extension of their duration;
- ascertaining the fulfillment of the prescription period for the shareholders' material right to action regarding dividends of the 2018 financial year, not collected until 30.09.2022 and submitting the proposal for approval of the OGMS;
- approval of CONPET S.A. Policy regarding transactions with affiliated parties - December 2022;
- approval of the Procedural Internal Procurement Norms - revision 5;
- appointment of one of the BoD's member in the capacity of Chairman of the Board of Directors of CONPET S.A., following the settlement of the composition of the BoD composition;
- it was taken note of the Information prepared by the executive management regarding the analysis of the anti-bribery compliance function and the analysis carried out by the management for the anti-bribery management system implemented in CONPET S.A.

Directors with contracts of mandate (the Director General, Deputy Director General and Economic Director)

Following the execution of the recruitment and selection procedure of the Director General and Chief Financial Officer (known as Economic Director) carried out in accordance with GEO no.109/2011 on corporate governance in public enterprises, by the Nomination and Remuneration Committee, the directors with contract of mandate have been appointed by the Board of Directors, as follows:

- CHIȘ Timur - Vasile, in the capacity of Director General of CONPET S.A. starting 07.11.2018, for a 4 years' mandate, respectively until 06.11.2022 (inclusive of), delegating to him the management of the company in accordance with the legal provisions in force, the Articles of Incorporation and the Contract of Mandate. Pursuant to the BoD Decision dated 12.01.2021, the BoD took note of the waiver of mandate of Mr. Chis Timur - Vasile, entrusted by the Board of Directors, the contract of mandate terminating under the conditions of Art. 12.1. (c), with the mention that the notice period accepted by the BoD was by the end of 18.01.2021 and also empowered Mrs. Mihaela Anamaria Dumitrache - Deputy Director General, to carry-on the attributions and responsibilities related to the Director General position (here-included the delegations awarded to him by the GMS), as of 19.01.2021, being delegated to her the company management in compliance with the legal provisions in force and the Contract of Mandate, until the appointment of a Director General.
- Dorin Tudora was appointed by the BoD Decision dated 05.02.2021, in the capacity of provisional Director General starting 05.02.2021, until the completion of the recruitment and

selection procedure for the Director General, in accordance with the provisions of GEO no. 109/ 2011 on corporate governance of public enterprises, but no more than 4 months, respectively from 05.02.2021 to 04.06.2021 (inclusive of). By the BoD Decision dated 20.04.2021, following the unrolling of the recruitment and selection procedure of the Director General carried out in accordance with GEO no.109/2011 on corporate governance in public enterprises approved pursuant by Law no. 111/2016, further amendments and completions, the BoD appointed Mr. Dorin Tudora in the capacity of Director General, with a term of office of 4 years, respectively starting 21.04.2021 until 20.04.2025 (inclusive of).

- TOADER Sanda in the capacity of Economic Director of CONPET S.A., starting 07.11.2018, for a 4 years' mandate, respectively until 06.11.2022 (inclusive of), delegating the management of the company in accordance with the legal provisions in force, the Articles of Incorporation and the Contract of Mandate. Following the termination of the mandate on 06.11.2022, the Board of Directors appointed Mrs. Toader Sanda in the capacity of provisional economic director, with a term of office of 4 months, respectively for the period 07.11.2022 – 07.03.2023 (inclusive of). In the meeting dated 07.03.2023, the Board of Directors approved the extension of mandate by 2 months, namely 08.03. - 08.05.2023 (inclusive of).

- DUMITRACHE Mihaela - Anamaria was appointed in the capacity of Deputy Director General, starting with 18.02.2019, for a 4 years' mandate, respectively until 17.02.2023 (inclusive of), delegating to her the management of the company in accordance with the legal provisions in force and the Mandate Contract.

Following the termination of the mandate of the Deputy Director General (18.02.2023), in the meeting dated 14.02.2023, the Board of Directors, taking into account the proposal formulated in the Report of the Nomination and Remuneration Committee, by unanimous votes, appointed Mrs. Dumitrache Mihaela Anamaria in the capacity of provisional Deputy Director General, delegating to her the management of the company according to the legal provisions in force and the Contract of Mandate, with a term of office of 4 months, for the period 18.02.2023 - 18.06.2023 (inclusive of), with the possibility of extending it, for good reasons, up to a maximum of 6 months.

The Director General of the company has the attributions specified in the contract of mandate, supplemented by provisions of the Articles of Incorporation, the Rules of Organization and Functioning, completed with the applicable legal provisions.

The Director General supplies to the Board of Directors, regularly and comprehensively, detailed information regarding all outstanding aspects for the company business. Additionally, any outstanding event is immediately communicated to the Board of Directors.

Moreover, any member of the Board of Directors may request the Director General information regarding the operative company management.

The management bodies and the administration bodies are active, have the freedom to adopt the decisions they consider right, acknowledge their role and are permanently capable of supporting their decisions against the administration structures or other interested parties that have the right to obtain such information.

The Deputy Director General of the company has the attributions specified in the contract of mandate, supplemented by provisions of the Articles of Incorporation, the Rules of Organization and Functioning, completed with applicable legal provisions.

The Remuneration Policy

The remuneration policy of the administrators and directors with contract of mandate, which also includes the remuneration criteria thereof, was approved by the OGMS Resolution no. 1/28.04.2021 and is posted on the company's web page.

- The Board of Directors

Remuneration for the members of the Board of Directors, respectively the non-executive administrators is determined by the General Meeting of Shareholders in the structure and limits set by GEO no. 109/2011, consisting of gross monthly fixed allowance and a variable component.

1. Monthly gross fixed allowance

- Members of the Board of Directors which hold mandate up to 22.08.2018.

According to OGMS Resolution no. 5 dated 22.08.2018, the members of the Board of Directors had monthly gross fixed allowance equal to twice the average for the last 12 months of the average gross salary per month for work done according to the core business recorded by the Company, at class level according to the classification of the national economy, announced by the National Institute of Statistics prior to the appointment (NIS letter no. 38226/10.08.2018 and NIS address no.38367/22.08.2018) calculated in the sense of maintaining the monthly net earnings valid for 12 months prior to the appointment, for putting into agreement in accordance with the new mandatory social contributions due under Law No. 227/2015, subsequent amendments and completions, as amended by GEO no. 79/2017 amending and supplementing Law no. 227/2015 regarding the Fiscal Code.

According to Article 7 of OGMS Resolution no. 5/22.08.2018 the maximum gross monthly fixed allowance established for administrators is of 13,022 RON gross/pers., respectively 2 times the fixed allowance calculated in accordance with Article 37 Para. (2) of GEO 109/2011, the amount set out in Article 13 of the approved mandate contract.

-The members of the Board of Directors provisionally appointed starting 22.08.2022 with a term of office of maximum 4 months, until 21.12.2022 (inclusive of) and members of the Board of Directors provisionally appointed starting 26.08.2022 and until 21.12.2022 (inclusive of).

According to OGMS Resolution no.5 dated 20.09.2022 and according to BoD Decision no. 21 dated 22.09.2022, the BoD members have a monthly gross fixed allowance equal to 1.36 times the average for the last 12 months of the average gross salary per month for work done according to the core business recorded by the Company, at class level according to the classification of the national economy, announced by the National Institute of Statistics prior to the appointment (NIS letter no. 37737/11.08.2022).

According to OGMS Resolution no. 7 dated 14.12.2022, has been approved the extension of the duration of the mandate contracts of the provisional administrators of the Company, appointed by the OGMS Resolution no.4 dated 18.08.2022, respectively by the OGMS Resolution no.6 of 28.10.2022, with a period of 2 months, respectively from 22.12.2022 until 21.02.2023 (inclusive of).

The gross fixed allowance due to the members of the BoD for the period 01.01.2022 - 31.12.2022 was of 1,082,989 RON.

2. Variable component

According to Article 37 Para. (2) of GEO no. 109/2011 the variable component is determined based on financial and non-financial performance indicators negotiated and approved by the General Meeting of Shareholders.

By OGMS Resolution no. 7/18.12.2018 were established the key performance indicators and related weights. The variable component of the non-executive members is of maximum 12 monthly fixed allowances.

The variable component due to administrators is granted in conjunction with the annual total degree of fulfillment of financial and non-financial KPIs approved by the contract of mandate.

At the meeting dated 28.04.2022, the OGMS has approved the total degree of achievement (102.3%) of the financial and non-financial key performance indicators for the year 2021, based on the Board of Directors monitoring report on the framing of the performance indicators for the year 2021 in the limits approved by the OGMS and granting the variable component due to administrators for the term of office in 2021, as per the provisions of the mandate contract.

The total gross variable component related to 2021, paid in May 2022 was in amount of 979,688 RON.

The financial statements of 2022 include provisions representing variable allowances for mandate contracts for non-executive administrators in the amount of 599,850 RON and will be paid after the approval of the financial statements in relation to the total degree of fulfillment of the key performance indicators.

- The Directors with mandate contracts

The Director General

The Board of Directors has set the monthly gross fixed allowance of the Director General for execution of the entrusted mandate, respectively 53,160 RON, meaning six times the average for the last 12 months of the gross average earnings for the activity performed as per the core business registered by the company, at class level, according to the classification of the national economy, communicated by the National Institute of Statistics prior to the appointment, (NIS letter no. 13420/19.04.2021 and calculation note no. 13432/19.04.2021 prepared by the Human Resources).

The gross fixed allowance of the Director General of CONPET S.A. between 01.01.2022 - 31.12.2022 was of **637,920 RON**.

- The gross variable component related to 2021 and paid in 2022 to the Director General was in amount of **465,229 Ron**, of which **443,000 Ron** variable component of the Director General Mr. Tudora Dorin for the period 21.04.2021 - 31.12.2022, and **22,229 Ron** variable component of the Director General Mr. Chis Timur Vasile for the period 01.01.2022 - 18.01.2022 (inclusive of), as starting with 19.01.2021 the contract of mandate has been terminated.

Deputy Director General

The Board of Directors set the gross monthly fixed allowance of the Deputy Director General for the execution of the trusted mandate, respectively 35,290 RON, meaning 5 times the average for the last 12 months of the gross earnings for work done as per the core business registered by the company, at class level according to the classification of the national economy, announced by the National Institute of Statistics prior to the appointment, (NIS address registered under no. 35226/12.02.2019 and the calculation note 6359/18.02.2019 drawn up by the Human resources Department).

The fixed gross allowance granted to the Deputy Director General of CONPET SA between 01.01.2022 - 31.12.2022 was of **423,480 RON**.

The gross variable component related to 2021 and paid in 2022 to the Deputy Director General was in amount of **423,480 RON**.

The Economic Director

The Board of Directors has set the gross monthly fixed allowance for the Economic Director for the execution of the entrusted mandate, (07.11.2018 - 06.11.2022, inclusive of) respectively 33,680 RON, meaning 5 times the average for the last 12 months of the gross average earnings for the activity performed as per the core business registered by the company, at class level, according to the classification of the national economy, communicated by the National Institute of Statistics prior to the appointment, with applicability as of the date of the addendum to the contract of mandate (NIS address no. 42779/05.11.2018).

Starting with 07.11.2022, Mrs. Toader Sanda has been appointed in the capacity of provisional Economic Director, with a term of office of 4 months, respectively for the period 07.11.2022 - 07.03.2023 (inclusive of). Taking into account the limits of the fixed allowance of the remuneration of the directors with a contract of mandate, set by the OGMS Resolution no. 7/18.12.2018, the Nomination and Remuneration Committee Report registered under no. 40056/28.10.2022, as well as the discussions in the BoD meeting, sets the monthly gross fixed allowance of the provisional Economic Director for the execution of the mandate entrusted by the BoD, in the amount of 48,649 RON, respectively 5 times the average for the last 12 months of the monthly gross average earnings for the activity carried out according to the core business registered by the company, at class level, according to the classification of activities in the national economy, communicated by the National Institute of Statistics prior to the appointment (N.I.S. letter no. 38571/12.10.2022 and calculation note no. 38486/14.10.2022 drawn up by the Human Resources Department).

The fixed gross allowance granted to the Economic Director of CONPET SA between 01.01.2022 - 31.12.2022 was of **431,247 RON**.

The gross variable component related to 2021 and paid in 2022 to the Economic Director was in amount of **404,160 RON**.

The monthly gross fixed allowance due to the directors with mandate for the period 01.01.2022 – 31.12.2022 was of **1,492,647 RON**.

The general limits of the variable component have been approved by the OGMS at the meeting dated April 23, 2019. The variable component is being paid following the approval of the annual financial statements, according to the degree of fulfillment of the key performance indicators.

Total degree of achievement of the key financial and non-financial performance indicators of the directors with contract of mandate for the year 2021 accounted for 104.1%, as per the reports above-mentioned and approved pursuant to the BoD Decision no.4 dated 21.03.2022.

The total gross variable component related to 2021, paid in May 2022 was in amount of 1,292,869 RON.

The variable component of 2022 will be paid following the approval of the financial statements, according to the degree of fulfillment of the key performance indicators.

The financial statements of 2022 include provisions representing variable allowances for mandate contracts for directors with mandate contracts, in the amount of 1,404,615 RON and will be paid after the approval of the financial statements in relation to the total degree of fulfillment of the key performance indicators.

Status of achieving the Key Performance Indicators for 2022

Total Degree of achievement of the performance indicators (GT_{ICP}) is the amount of the degree of achievement of every KPI (GI_{ICP}) weighted by the weighting coefficient (W_{ICP}) related to every KPI.

The calculation formula is the following:

$$GT_{ICP} = \sum_{i=1}^n GI_{iICP} \times W_{iICP}$$

where:

GT_{ICP} = Total annual degree of achievement of the KPI

W_{ICP} = Weighting Coefficient (weight) for every KPI

GI_{ICP} = Degree of achievement of the individual KPI

The degree of achievement of every KPI (GI_{ICP}) is the degree of achievement of every KPI, considering the means of calculation provided at every KPI, subsequently weighted by the weighting coefficient (W_{iICP}) related to each KPI.

The variable component of the remuneration due to the administrators will be directly proportional to the

GT_{ICP} for the corresponding financial year or part of the corresponding financial year and is being granted as follows:

In the event that:

a) $GT_{ICP} \geq 100\%$, the maximum variable remuneration component approved by the OGMS for each administrator is granted in the maximum amount approved by the OGMS.

b) $80\% \leq GT_{ICP} < 100\%$, the maximum variable component of remuneration approved by the OGMS for each administrator with contract of mandate is being awarded in proportion to the total degree of achievement of the performance indicators

c) $GT_{ICP} < 80\%$, the variable component shall not be awarded.

Financial and non-financial Key performance indicators for 2022 approved for the administrators of the company

According to OGMS Resolution no. 7/18.12.2018 the financial and non-financial performance indicators of administrators were approved (KPIs) for the administrators of the company, for the period 2018-2022, which will be used for determining and granting the variable remuneration component of administrators during the execution of the contract of mandate.

The structure of financial and non-financial KPIs, the performance objectives of each KPI, their weight and the degree of achievement are shown in the table below:

Crt.no.	Performance indicators	Performance objective	MU	(Period 01.01.-31.12.2022)			Degree of achievement KPIs (%)	KPIs weights for the settlement of the remuneration	Degree of achievement KPIs (%)
				Target values		Achieved values			
A. FINANCIAL KEY PERFORMANCE INDICATORS: 25%									
1.	Outstanding payments	Level zero	Thousand RON	0		0	100.0%	2%	2.0%
2.	The decrease of the operating expenses = (Operating expenses – Value adjustments of assets and provision adjustments)/ Turnover	The maintenance of the share of expenses in the turnover at the level assumed by the Administration Plan	%	81.3%		84.8%	95.8%	8%	7.7%
3.	Adjusted EBITDA = Operating profit - write-back of the reserve out of the modernization quota + Expenses regarding the settlement of the modernization quota + Value adjustments of tangible and intangible assets, here included the revaluation differences).	The realization of adjusted EBITDA target assumed by the Administration Plan	Thousand Ron	101,785		133,253	130.9%	10%	13.1%
4.	Labor Productivity	Achievement of the labor productivity level provided in the annual approved Budget	Thousand RON/person	347		356	102.6%	5%	5.1%
B. NON-FINANCIAL KEY PERFORMANCE INDICATORS: 75%									
B1. OPERATIONAL: 25%									
5.	Framing within the specific consumptions for the crude oil transport (does not include the crude oil quantity lost during provoked breakdowns or in case of breakage resulting in contamination, where the owners do not ease access for remedy)	The target value lower than the value of the maximal technological consumption, for crude oil	%	Domestic crude oil ≤ 0.361% Achieved = 0.355% Import crude oil Lukoil ≤ 0.290% Achieved 0.180% Import crude oil Petrom ≤ 0.143 % Achieved 0.140% Import crude oil Midia ≤ 0.108% Achieved 0.100%	0.292%	0.247%	115.6%	3%	3.5%
6.	Monitoring of the annual electricity average specific consumption for technological purposes	Maintenance of the annual electricity average specific technological consumption at a level of max 3.3 Kwh/to	Kwh/to	Max 3.3 Kwh/to	3.3	2.65	100.0%	2%	2.0%
7.	Achievement of the investment financed out of the modernization quota	Min. Achievement 95% of the annual Investments Plan financed out of the Modernization Quota	%	≥ 95 %	95%	239.0%	100.0%	20%	20.0%
B2. OF CORPORATE GOVERNANCE: 50%									
8.	Implementation/development of the internal control management system in compliance with the legal requirements in force	100% achievement of the actions included in the program	%	100%	100%	100%	100.0%	20%	20.0%
9.	Duly reporting of the degree of achievement of the performance indicators of the company	Framing within the reporting due deadlines	%	100%	100%	100%	100.0%	20%	20.0%
10.	Growth of institutional integrity by inclusion of the measures to mitigate corruption as an element of the management plan	Minimum 90% achievement of the measures assumed by the approved Integrity Plan	%	≥ 90 %	90%	100%	100.0%	10%	10.0%
Total degree of achievement of the performance indicators									
*) Average technological consumption (calculated according to each type of transport)									

*) Average technological consumption (calculated according to each type of transport)

Table 35 - Financial key performance indicators 2022

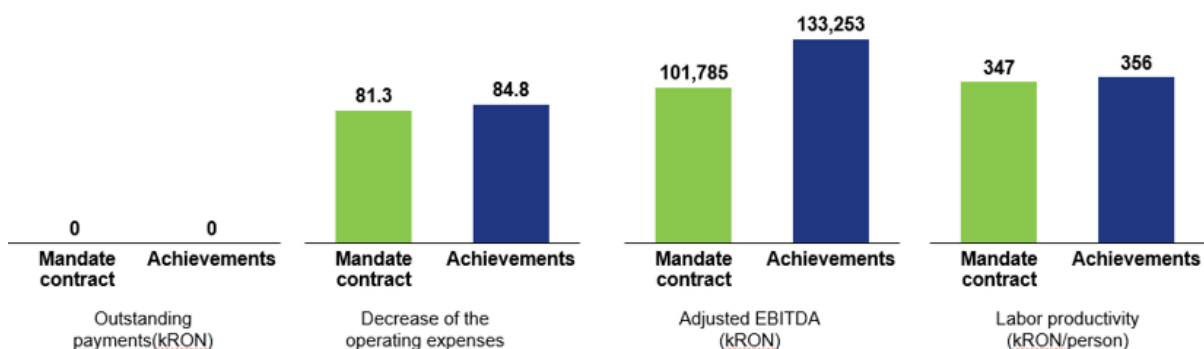


Chart 23 - Financial key performance indicators

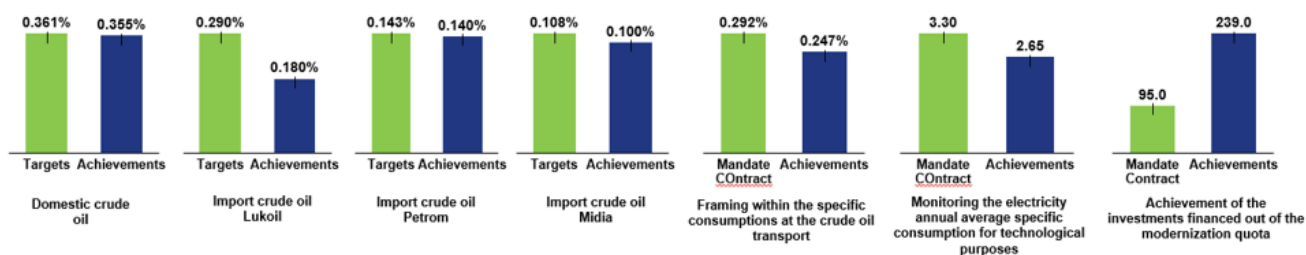


Chart 24 - Operational non-financial Key Performance Indicators

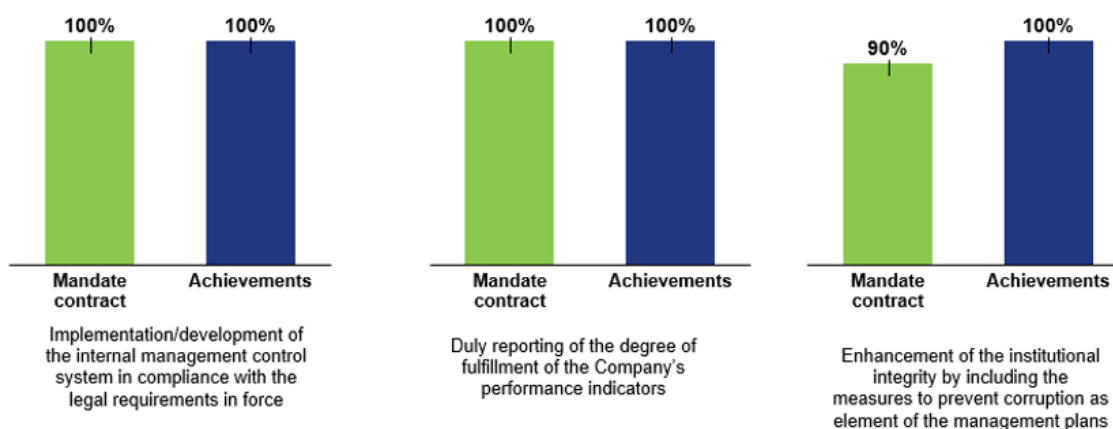


Chart 25 - Governance Non-financial Key Performance indicators

For the year 2022, the total degree of achievement of the financial and non-financial key performance indicators for the administrators was of **103.4 %**.

Financial and non-financial key performance indicators for 2022 set for the directors with contract of mandate

For 2022, the degree of achievement of the performance indicators set for directors with contract of mandate was of **106.3%**.

In Annex 3 of the Report of the Administrators is presented the calculation of the total degree of fulfillment of the financial and non-financial key performance indicators of directors with contract of mandate.

Remuneration and fulfillment degree of the key performance indicators of administrators and directors with contract of mandate are presented in the annual report of the Nomination and Remuneration Committee.

The statement of salary rights by positions and other rights/benefits of CONPET S.A.

The basic salaries within CONPET S.A. are divided into job functions groups, respectively by job function classes. Job function classes are ranked within the company in relation to the level of professional training, the importance of work, the complexity and diversity of activities,

the responsibility and impact of decisions, exposure to risk factors, the difficulty of specific activities, the sphere of relationships.

Crt. No.	Job function classes	Basic gross salary
		Minimum level - maximum level (Ron)
1	Class 1	3,000– 4,720
2	Class 2	3,240– 4,950
3	Class 3	3,480– 5,200
4	Class 4	3,730– 5,440
5	Class 5	3,980– 5,690
6	Class 6	4,300– 6,000
7	Class 7	4,380– 6,340
8	Class 8	4,300– 6,000
9	Class 9	4,460– 7,310
10	Class 10	4,610– 7,490
11	Class 11	4,860– 7,730
12	Class 12	5,200– 9,780
13	Class 13	9,780– 14,350
14	Class 14	10,420– 15,000
15	Class 15	17,530– 24,080
16	Class 16	21,600– 26,510

Table 36 - Job function classes and basic gross salary level

The above classes include the following job functions:

Class 1 - janitor, cargo handler, pipeline route operator, security guard;

Class 2 - boiler operator for steam and hot water boilers, firefighter servant, telephone operator, car vulcanizer

Class 3 - maneuverer, firefighting formation chief, universal carpenter, tractor driver;

Class 4 - warehouse - keeper, pump operator, chief maneuver, forklift driver;

Class 5 - maintenance electrician, cathodic protection electrician, central heating plumber, technical-sanitary plumber, locksmith energy and transport aggregates, mechanical locksmith, boiler mechanic locksmith, auto mechanic, locomotive mechanic, operator, truck driver, car driver, van driver, mason;

Class 6 - electrical equipment electrician, power plants and power stations operation electrician, laboratory assistant, LDH mechanical locksmith, earthing machine machinist, receiver predator of fluid products, crane driver, heavy tonnage car driver, special vehicle driver, universal lathe operator, welder;

Class 7 - dispatcher, RSC/LFI locomotive driver, head of PSI-RSC/LFI formation, shift supervisor (modernized station), department-car driver, management-car driver;

Class 8 - administrative personnel (archivist, cashier, administrative clerk, householder, car operator, secret document inspector, operator of data entry, data validation and processing, shipping – receiving clerk of materials and tools);

Class 9 - secondary education personnel (technicians, foremen, administrative secretary, technical reviewer, maintenance responsible, production responsible, junior programmer, accountant, assistant manager, nurse, commercial activities official, administrative, ITP inspector);

Class 10 - short-term higher education personnel (engineer, sub-engineer, management referent, economist, network administrator, assistant director, assistant manager,

communication and image specialist, process improvement specialist, human resources specialist);

Class 11 - head of formation, station manager, warehouse manager, ramp manager, HSEQ responsible, dispatcher;

Class 12 - long-term higher education personnel (engineer, economist, internal auditor, network administrator, information system administrator, assistant manager, chemist, legal adviser, management systems consultant, legal expert, prevention and anti-corruption expert, general medicine doctor, programmer, psychologist, management referent, automation responsible, energy responsible, HSEQ responsible, investment responsible, mechanical responsible, maintenance responsible, production responsible, human resources specialist, communication and image specialist, communication and press relations specialist, process improvement specialist, public relations specialist, events logistics specialist, OSH specialist, translator);

Class 13 - activity coordinator, general manager counselor, site supervisor, head of specialized formation, head of sector, head of office;

Class 14 - head of unit;

Class 15 - chief engineer, regional head, head of department;

Class 16 - director.

Within the company, bonuses of a permanent nature and temporary bonuses are granted.

Benefits of a permanent nature:

- seniority benefits to be determined on the basis of the total seniority; the seniority benefits is applied to the gross basic salary and can be of 5%, 10%, 15%, 20%, 25% and 30%;
- disability benefits, for employees with disability degree, applies a percentage of 9.5% to the gross basic salary.

The temporary benefits are:

- night work benefits is granted at a rate of 30% to the gross basic salary, for the time actually worked;
- benefits for work on Saturdays and Sundays, a percentage of 25% is granted to the gross basic salary, for the time actually worked;
- benefits for working on holidays is granted in a percentage of 100% to the gross basic salary, for the time actually worked.

Based on the Collective Labor Agreement and within the limits of the provisions of the Revenues and Expenditure Budget approved annually, the company may grant the following rights:

- meal vouchers with a nominal value of 30 lei for each worked day;
- birth aid and/or child adoption aid (in the amount of an average gross earnings per company*);
- employee death grant (in the amount of five gross average earnings per company*), death grant spouse, child death grant, parental death benefit (in the amount of an average gross earnings per company*); death benefit for in-laws (in the amount of 1,200 lei);
- gifts in cash or kind for the children of the employees on the occasion of the Children's day and Christmas holidays, gifts in cash or in kind for the employees on the occasion of March 8th, gifts in cash or in kind, including gift vouchers, for the company's employees on the occasion of Easter and Christmas holidays, as well as on the occasion of other events (limits set annually depending on the provisions of the Fiscal Code);
- aids for serious or incurable diseases and prostheses;

- consideration of the touristic services for treatment and rest carried out in the country and abroad, as well as the transport carried out on the occasion of the annual leave (75% of the invoice, but not more than 2,500 lei);
- retirement aid (in the amount of one gain, two earnings, three earnings or five average gross earnings per company*, depending on the seniority/seniority in the company);
- marriage aid (in the amount of an average gross earnings per company*);
- contribution to the stakeholder pension fund - pillar III (Ro. Pilon III), up to a limit of 400 euro annually;
- voluntary health insurance, up to a limit of 400 annually euro;
- reimbursement of transport from home to the place of work and return based on the regulation, annex to the CLA and in the amount of 75%;
- daily allowance for travels in the country, for business, in the amount of 135 ron/day;
- the equivalent of expenses with nurseries/kindergartens/ "after school" program, not more than 300 Ron;
- other advantages: the employees can rent car and equipment at the same rate as the one practiced by the company in relation to third parties, and the employee bears 50% of the invoice value; the employees receive for seniority in the company (women 30 years old, men 35 years old) a gift consisting of material objects (watches or other personalized objects);
- if the company has positive financial results, prizes may be awarded within the limit of a prize fund of up to 10% of the salary fund realized monthly and cumulatively;
- the employees' participation to profit is approved by the GMS and is granted on the basis of criteria approved by the Board of Directors.

* average gross earnings per company - the gain determined on the basis of salary expenses, achieved in the year preceding the granting

The management of Conflicts of Interest

To avoid the occurrence of the conflict of interest, the company has set-out a series of deontological rules that need to be observed both by the members of the Board of Directors as well as by the directors of the company, in correlation with the applicable legal provisions.

The members of the Board of Directors keep the confidentiality of any facts, data or information they have acquired in the course of exercising their responsibilities and understand that they have no right to use or disclose them during or after termination of the activity. Both in the Rules of Organization and Operation of the Board of Directors, the Corporate Governance Rules and in the Code of Ethics of the company CONPET SA there are dispositions with regards to the management of the conflicts of interests and settlements with involved persons. In practice, the members of the Board of Directors shall inform the Board of any conflicts of interest that have arisen or may arise and shall refrain from attending the discussion and voting for the adoption of a ruling on the matter giving rise to the conflict of interest concerned.

The Administrator or Director General who has interests in a particular operation, directly or indirectly, contrary to the interests of the company must notify the other administrators and the internal auditor thereof and must not take part in any deliberations concerning this operation. The same is the duty of the administrator or the Director General if, in a particular operation, knows that the spouse, relatives or affiliates up to the fourth degree inclusively are interested.

The situations in which CONPET S.A. employees may be in conflict of interest, the way of preventing, communicating and solving them were established through an operational procedure, which was approved/updated and processed, during 2022, in accordance with the internal regulations. In practice, the employees have the obligation to refrain from resolving

the request, making the decision or participating in making a decision and to immediately inform the hierarchical head directly by submitting a statement regarding the potential/real conflict of interest to the designated person within the competent organizational entity within the company. Also, if an employee of CONPET S.A. has become aware of the commission of violations of the law in the field of conflicts of interest, he can notify it in good faith, by accessing the button Integrity Warnings, available on the company's website.

Social and Corporate Responsibility (CSR)

Corporate social responsibility is a desideratum of the contemporary world and an important premise of the business environment. Corporate Social Responsibility is an inherent part of CONPET's strategy. Respect for people, development of relationships with employees by creating civilized working conditions, adopting measures regarding the health and safety of employees, providing incentives for personal and professional motivation of employees, responsibility for the environment and involvement in community life are essential values and major priorities for CONPET.

In this context, concerned with the health and safety of employees, as well as with the social protection of employees after the retirement age, CONPET pays on behalf of employees, within the limits of the Revenues and Expenditure Budget, premiums related to voluntary health insurance in accordance with the provisions of Law no. 95/2006 and the Fiscal Code, as well as an annual contribution of up to the equivalent in lei of 400 Euro per employee to the stakeholder pension fund - Pillar III (Ro. Pilon III), based on the contract concluded by the employee with the fund for which he opted.

Employee motivations can thus have beneficial effects on attitudes at work, trust in top management, reputation of the organization, job satisfaction and even performance, since employees of a responsible company are the greatest ambassadors of that brand.

Sponsorship

The sponsorship activity was performed in compliance with the annual Revenues and Expenditure Budget, falling within the sponsorship expenses broken down by areas of interest.

The sponsorship policy of the company supports both traditional projects, those that have an important and lasting impact on the community, as well as requests for smaller scale, which promote, through ideas and actions, the individual performance.

In 2022, CONPET S.A. continued to support the modernization of the health units in Prahova County for the realization of major projects in the medical and health field. Thus, sponsorships were granted for:

- Ploiesti Municipal Hospital - the Oncology section, project: modernization with medical equipment and medical furniture;
- C.F. General Hospital Ploiesti - equipment with absolutely necessary facilities for the proper functioning of the hospital;
- The Pneumophthisiology Hospital Florești - endowment with medical equipment.

The company also contributed to the purchase of sanitary equipment and materials for the continuation of medical/surgical activity in hospitals in the Republic of Ukraine.

In 2022, the company supported already traditional projects, such as equipping rural and urban educational institutions with IT equipment, in order to improve students' access to modern educational resources, supporting sports activities for the benefit of children and

young people in Prahova County and sponsoring one of the most prestigious institutions of Prahova culture – Ploiesti Philharmonic.

For the year 2022, in the Revenues and Expenditure Budget of CONPET S.A. there were provided sponsorship expenses amounting to **800 thousand RON**.

At the company's Board of Directors meetings there have been approved, in the period 01.01.-31.12.2022, sponsorship amounting to **773 thousand RON**, as follows:

- 294 thousand Ron - "Education, schooling and sports";
- 350 thousand Ron - "Medical care and health"
- 129 thousand Ron - "Other actions and activities".

The statement of the sponsorship is disseminated to the public by the publishing of an annual report of the sponsorship awarded by CONPET S.A. on the company website, at the following address <https://www.conpet.ro/relatia-cu-investitorii/raportari/rapoarte-anuale/>

4.4.3. The Executive Management

Strategic objectives regarding the management of the company CONPET

Actions carried out in view of achieving the strategic objectives contained in the Administration Plan

The strategic objectives contained in the Administration Plan of the company for the period 2018-2022 are derived from the Letter of Expectations of the majority shareholder, the Romanian State, through the Ministry of Energy and aim at increasing the efficiency of the activity and improving the performance of the activity, optimizing the operating expenses, developing new related and non-related activities, defining the company as a regional player, efficient management of human resources and implementing and developing the principles of corporate governance.

The actions undergone in 2022 for the achievement of the objectives in the administration Plan

Objective 1 INCREASING THE EFFICIENCY AND IMPROVEMENT OF BUSINESS PERFORMANCE

Redefining the necessary of the transport infrastructure

During 2022, several steps have been taken to:

- reconsideration of the pumping scenarios and evacuation of unused stocks on the domestic transport subsystem (Siliște and Orlești stations);
- improvement of pumping scenarios on the import transport subsystem with impact on the final energy consumption of the pumps (Călăreți station).

Initiating the steps towards NAMR for obtaining the approval of conservation or decommissioning/Ministry of Finance for amending the list of inventories of fixed assets in the public domain, depending on the approvals issuance

In April 2022 the Board of Directors of Conpet approved the Report of the Commission for analysis and endorsement on the proposals for decommissioning of damaged or impaired goods resulting from the 2021 annual inventory. After approval, Conpet S.A. submitted to NAMR Bucharest, for the approval of the decommissioning of the approved goods, by issuing a Government decision on the transfer of assets from the public domain of the state to the private domain of the state, in order to capitalize/scrap them, as the case may be.

On 01.11.2022 the annual inventory of assets, liabilities and equity items and proposals for decommissioning/scraping of assets from the company's patrimony and the public domain of the state has been made.

The results of the 2022 annual inventory were included in the inventory report of the Central Commission and approved at the meeting of the Board of Directors (BoD) of "CONPET" S.A. on 17.02.2023.

Multi annual investment program

The multi-annual investment program of the company consists mainly of investment objectives to increase efficiency of the National Transport System and its operational safety.

When establishing the multi-annual investment program is intended first, to respect the commitment assumed by the company through the minimum investment program communicated to NAMR, annex to the concession agreement. The investment program 2022-2024 was approved at the Ordinary General Meeting of Shareholders dated 25.02.2022 and was rectified and approved at the Ordinary General Meeting of Shareholders dated 28.10.2022.

Development of investment project management

Conpet carries out a service contract aimed at implementing good practices and computerizing project management processes within the company. Between 2022-2023, the audit and correction of the processes, as well as the support services and training of the company's personnel are ongoing.

The main investment projects carried out in 2022 to achieve the strategic objective

Modernization and monitoring of the Cathodic Protection System related to the National Transport System via Pipelines (SPC)

Conpet S.A. has started a comprehensive project of modernization and monitoring of the cathodic protection system related to the crude oil transport system through pipelines, carried out in several stages.

Between 2017 - 2019, a total of 109 cathodic protection stations were executed.

Starting 2020, another 30 cathodic protection stations are ongoing, with works in 19 locations being completed at the end of 2021.

At the level of 2022, out of the remaining 11 locations, the works for one more location have been completed, and it will be put into operation. For the remaining 10 locations, building permits are in the process of issuance.

Implementation of a GIS System

The feasibility study for the implementation of a geographical property register system was completed in 2017. In August 2019, was signed the contract for the execution of the system's implementation management, which provides for the completion of the 5-phase project for a duration of 12 months and the 36-months post-implementation technical assistance.

Phase 1 - analysis of the requirements and functional solution design, GIS Desktop Installation, GIS Server Installation, completed at the end of 2019;

Phase 2 - data acquisition from existing sources for the pipeline network and a pilot station, and digitizing properties completed In July 2020;

Phase 3 - tests, completed in September 2020;

Phase 4 - training, ingestion of Production Databases, completed in September 2020;

Phase 5 - pilot use, completed in December 2020.

On 31.12.2022 the 27 months out of the 36 of post-implementation technical assistance were completed.

The introduction of all land in the database has also been completed (including property deeds). The data is updated in accordance with the information in the ERP and is harnessed/updated including on the line of the critical infrastructure.

At the level of the Transport Operations Unit, the PSI network was also implemented, and starting with 2023 the corresponding data will be entered.

ERP Upgrade

In order to determine the new business requirements of the company, the implementation of the project of reconfiguration and implementation of the new ERP system is ongoing.

Rehabilitation of the pipelines under crossing Dunarea river and Borcea Arm

The procurement procedure for the design services and execution of the works for the objective "Replacement of connecting wires crossing the Danube C1-C2 and Borcea arm C3-C4" was completed and the preparatory works for the platform of the directed drilling equipment in area C4 respectively hydraulic tests in area C3 have begun.

By the end of December, the first 20" drilling under the Danube and the two 20" and 28" drillings under the Borcea arm were completed.

The implementation of a system for the tele transmission and telemetering of the power consumptions in CONPET locations.

The project for the implementation of the tele transmission and tele management system was started by signing the execution contract during the first quarter of 2022 and at the end of March, 15 locations were handed over. The completion of the works is planned for 2023.

Clarification of the patrimonial situation of CONPET lands

On 28.04.2022 the EGMS approved the start of the operation for augmenting the share capital. By the date of this report, the land valuation report has been drawn up in accordance with Article 6, Para. 3 of GO no. 834/1991 by the assessor appointed by the Prahova Trade Register Office Prahova county.

By Resolution no. 2 dated 20.09.2022 and Resolution no. 3 dated 21.09.2022, the EGMS of Conpet did not approve the augmentation of the share capital by the value of the unincorporated land plots, as, at the two meetings, the quorum of attendance provided for by the law was not met (85%).

Objective 2 Development of new activities, related and non-related to the core business

The development of storage activities/crude oil and oil products handling for third parties

In the context of defining and updating the legal framework on the procedure for delegating the storage obligation in order to ensure the storage of strategic stocks on the territory of Romania, CONPET analyses the conditions necessary for the development of this type of activity. In this regard, the legislative provisions regarding the maintenance of the minimum mandatory stocks of oil and/or petroleum products, their assortment structure as , well as the GD draft for the amendment of Law nr.85/2018 in order to establish the Central Storage Entity, which is in the process of consultation, are constantly monitored.

Assessment of the opportunity/feasibility of the increase efficiency related scenarios of the Rail transport activities.

From the point of view of the efficiency of the railway transport, the re-commissioning of the railway ramp from the Astra Refinery was taken into account, a decision justified by the delays in unloading and the maneuver in the railway ramp from Brazi refinery, declared saturated infrastructure.

Another project to streamline the railway transport activity which is being implemented and aimed at reducing fuel consumption and reducing maintenance and repair costs on existing locomotives is the conversion of diesel-operated locomotives (LDHs) into electric-operated locomotives (LEA or LDE).

In this respect, starting 2019, in the multi annual investment programs, staggered works have been budgeted for:

- the conversion of LDH 1250 HP locomotives into electric locomotives with electric LEA drive, at the level of H1 2022 being put into operation 2 locomotives (Bărbătești and Pecica);
- the conversion of LDH 700 HP locomotives into LDE electric diesel locomotives, a locomotive was put into operation at the Marghita ramp, and for a second locomotive the execution contract was signed.

For the period 2023-2024, four other locomotives are envisaged for the transformation.

Assessment of the feasibility of the development of transport for atypical products

The executive management initiated a series of meetings and discussions with representatives of companies active in the oil, chemical and petrochemical industries. Preliminary discussions were launched subsequently, on the possibility of providing services for the transport, storage and loading of agricultural and chemical products in areas where CONPET ramps are adjacent to areas with intensive agricultural activity.

Electricity production from renewable resources (pilot project);

At the level of 2022, the opportunity of developing the activity of producing electricity from renewable sources associated with the possibility of obtaining non-reimbursable financing within the National Recovery and Resilience Plan (Ro. P.N.R.R.) for the objective "Development of the activity of producing electricity from renewable sources by implementing a photovoltaic park in the Bărăganu station with financing from own and/or non-reimbursable sources" was reconsidered, being analyzed the conditionalities on the capacities of receipt in NPS – Transelectrica 2022-2025 , respectively the deadline for commissioning the objective established by the non-reimbursable financing program (2024).

In parallel, during 2022, the objective "The realization of a system of electricity production with photovoltaic panels within the Administrative Headquarters 2 of CONPET S.A." was promoted. Currently, the first three contractual stages have been completed, and the installation of photovoltaic panels will be carried out in 2023.

Objective 3 Defining the company as regional player

In order to support collaboration opportunities by providing information or participation in actions coordinated by the ministry, for the works of the Joint Intergovernmental Commissions for Bilateral Energy Cooperation, in 2022 proposals on areas of interest and topics of cooperation for the Working Groups for bilateral cooperation between Romania and other countries (Saudi Arabia, Hungary) were sent to the Ministry of Energy.

During 2022, the final form updated at the end of 2021 of the EU action plan on European and regional energy interconnections has been analyzed (update of the List of Projects of Common Interest version Nov. 2021 issued by the European Commission – Directorate-General for Energy).

Objective 4 High performance management of the human resources

Reshaping and ongoing adaptation of the human resources in correlation with the technical economic requirements and realities of the company.

The analyses carried out at the level of the units and departments in 2022 aimed at resizing the human resources demand in accordance with the needs of the company in order to streamline the work, which would lead to the increase of profitability through the use with maximum efficiency of the human resources and the efficient use of the working time of the employees. As a result of these analyses and the Substantiation Notes of the Deputy Director General – the Human Resources Department submitted to the Board of Directors, in 2022, 67 positions within organizational entities were approved for elimination, with the consequence of individual dismissal of employees occupying these positions (29 persons starting with 01.04.2022, 10 persons in august 2022 and 28 persons in december 2022).

The development of the specific competencies and basic skills of the human capital

In line with the elaboration of the annual training/professional authorization plans during 2022, after analyzing the primary requests identified at the level of the organizational entities, the annual training and professional authorization programs were elaborated and approved: During 2022, Conpet employees participated in 2,400 sessions of professional authorizations, external or internal professional training programs.

Internal Training is organized annually by internal trainers and/or experts from the company with a good knowledge of the field and/or relevant experience in the field of technical activity, supporting qualifying session Internship/training/maintenance knowledge in various industries and audit/verification of employees participating in those sessions.

Development of the employees' results assessment system

At Q1 2022, the evaluation of the individual performances of the employees for the activity carried out in 2021 was started and completed.

At the end of 2022, in accordance with the Regulation on the evaluation of the individual professional performance of Conpet employees - Annex 1 to R.I., the individual objectives, performance indicators, target values and their associated weights for the activity of employees with management positions in 2023, were subject to the conclusion of the addenda to the individual employment contracts of the employees, in the form established at the level of each entity.

Negotiation of the Collective Labor Agreement

In the application of the Collective Labor Agreement – CONPET S.A., between CONPET S.A. and the Free Union of Conpet, between January and May 2022, 8 protocols have been concluded.

As a result of termination of the alert situation, starting March 9, 2022, according to the legal provisions, the Board of Directors empowered the Director General to initiate the negotiation procedure with CONPET Trade Union for the conclusion of a new Collective Labor Agreement applicable at unit level.

During the negotiations, it was taken into account that the rights of the employees established

by the collective labor agreement that generates expenses of a salary nature to be within the limits established by the Revenues and Expenditure Budget approved for 2022; The new Labor Agreement applicable as of 07.06.2022 for a 2 (two) years' period has been approved by the Board of Directors and has been registered at Prahova Labor Inspectorate. During 2022, 3 protocols with the Free Trade Union were concluded, and in QIV 2022 two Addenda were concluded at the CLA.

Objective 5 Implementation and development of the corporate governance principles

Active involvement in corporate social responsibility

During 2022, 30 sponsorship contracts totaling 773 thousand Ron have been concluded, representing 97% of the budget approved for sponsorships in 2022. Also, social activities, competitions and internal manifestations specific to the organizational culture, were carried out. The information actions were continued by distributing daily to Conpet employees the official data on COVID-19 made by the Strategic Communication Group - Ministry of Internal Affairs, as well as the articles published in the national and international press about the evolution of the pandemic, the measures taken at national and international level, respectively the prevention rules.

Internal and external communication actions (Facebook page) that promote important events in the company's life, culture, prominent personalities of culture, as well as the most important national historical moments were continued.

The premiere of 2022 was represented by the first blood donation campaign among CONPET employees. Carried out in collaboration with the Blood Transfusion Center Ploiesti, the action proved to be a success by the great involvement of the employees, materialized in a gesture of empathy and solidarity, in the context in which Romania is facing a critical situation in the field.

Development of reporting, control and risk management capabilities

The program for the development of the internal control management system is being updated annually. For 2022, the program has been approved by the Director General in February 2022. In line with the implementation of the actions established in the Program for the development of the internal control management system according to the reporting related to 2022, all the actions included in the program have been carried out.

Implementation of SR ISO 37001:2017 requirements Anti-bribery management systems

The implementation program of the requirements of SR ISO 37001:2017 anti-bribery management systems has been developed and approved at the end of 2019.

Having in view the training on the requirements of SR ISO 37001:2017 - Anti-bribery management systems, the action was completed during 2021, the target group for training being made up of members of the working group set up for the implementation of SR ISO 37001 requirements, members of the working group on corruption risk management and internal auditors.

All the stages of the program for the implementation of the requirements of SR ISO 37001:2017 Anti-bribery management systems were carried out on time, at the date of reporting the mentioned program being completed.

CONPET S.A. obtained the certification of the anti-bribery management system, implemented according to the requirements of SR ISO 37001:2017.

The Executive Management

Between 01.01.2022 - 31.12.2022, the executive management had the following composition:

Directors:

Position:	Name and Surname	Observations
Director General	Eng. TUDORA Dorin	As per Art.1 of BoD Decision no. 8/20.04.2021, following the carrying out of the procedure for the recruitment and selection of the Director General, as per the provisions of GEO no. 109/2011 on corporate governance of public enterprises, appointment based on contract of mandate with a duration of 4 years, respectively as of 21.04.2021, until 20.04.2025 (inclusive of).
Deputy Director General	Jurist DUMITRACHE Mihaela – Anamaria	Contract of mandate of 4 years period 18.02.2019 - 17.02.2023, inclusive of.
Economic Director	Econ. TOADER Sanda	Contract of mandate of 4 years, period 07.11.2018 - 06.11.2022, (inclusive of). Contract of mandate of 4 months, respectively period 07.11.2022 - 07.03.2023 (inclusive of), with the possibility of extension, for solid reasons, up to maximum 6 months, as per Art. 1 from BoD Decision no. 23/28.10.2022.
Deputy Director General 2	Jurist LUPEA Ioana Mădălina	As per Decision of Director General no. 338/04.06.2021, appointed in the position of Deputy Director General 2 starting with 15.06.2021, until the termination of the mandate contract of the DG no. 2/21.04.2021, but not later than 17.02.2024 (inclusive of).
Deputy Director General 3	Eng. NECȘULESCU Radu Florentin	As per Decision of Director General no. 271/13.05.2022, starting with 16.05.2022, appointment on indefinite period.

Heads of Units and Chief Engineers:

Position:	Name and Surname
Head of Transport Operations Unit	Eng. STOICA Narcis Florin
Head of Maintenance Development Unit	Eng. BUZATU Dan
Head of Critical Infrastructures Unit	Eng. NECȘULESCU Radu Florentin - up to 15.05.2022
Head of Commercial Unit	Jurist MANOLACHE Dan
Head of the HSE Unit	Eng. MARUSSI Mădălina Mihaela
Head of Communication and Corporate Governance Unit	PATRICHI Bianca Maria

Investment Development Chief Engineer	Eng. CÎRLAN Florentina – Anca
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Table 37 The Executive Management

Disputes or administrative proceedings

In the last 5 years there have been no disputes or administrative proceedings involving the management of CONPET.

5. NON-FINANCIAL STATEMENT FOR THE YEAR 2022

The non-financial statement presents information through which the company's management wishes to communicate transparently to the business partners, employees, investors, the community in general and any other interested parties the actions taken and the progress achieved by CONPET SA in terms of assurance and continuous improvement of quality of the services provided, environmental protection, occupational health and safety, aspects related to staff and social field, prevention of abuses in human rights matters, ethics and integrity in business and corruption prevention and combating.

Company's profile

CONPET SA is the operator of the crude oil, rich gas, condensate and ethane National Transport System (NTS). As presented at large in the Report of the Administrators, CONPET SA provides transport services to its customers through both the National Transport System, leased based on the Oil Concession Agreement and by rails, from the loading ramps to refineries.

The operation of the system is achieved through the local dispatchers coordinated by the central dispatcher of the company. The National Transport System consists of the following components:

- Import Crude Oil Transport System;
- Domestic Transport System, which in turn includes:
 - The crude oil and condensate transport subsystem;
 - The rich gas transport subsystem;
 - The ethane transport subsystem.

The powers of each entity within the organizational structure are established by the Rules of Organization and Operation of the company.

Quality, Environment, Occupational Health and Safety Policy

In accordance with the strategic development direction of COPET SA, the Quality, Environment, Occupational Health and Safety Policy aims at satisfying the requirements of the customers and of other relevant stakeholders, complying with the legal requirements concerning the transport of crude oil, rich gas, ethane and condensate and ensuring a healthy and safe work environment for the entire staff, targeting the following lines of action:

- Ensuring the availability and timeliness of the crude oil, rich gas and condensate transport services;

- Efficient solving of interventions on the transport installations without affecting customers and other stakeholders' interests;
- Optimization of technological consumptions of transported product;
- Compliance with legal and other requirements relating to occupational safety and health;
- Continuously improve performance in environmental protection activity, in particular by adopting prevention measures for pollution, technological risks and accidents which can have negative repercussions on the environment;
- Awareness of the company's staff and of the staff working on behalf of the organization and improvement of communication in order to ensure active participation in the achievement of the goals;
- Hazard removal and reduction of risks of occupational illness and injury at work;
- Consultation and involvement of workers on any issue related to health and safety at work;
- Ensuring appropriate organizational framework for setting the objectives of the integrated management system quality - environment - health and safety;
- Permanent assessment of the risks/ opportunities generated by the context in which the organization evolves and of the risks/opportunities related to the processes and establishing actions for their treatment, correlated with the actions established at local/ national level.

The company's management pursues consistently the performance concerning quality, environment, occupational health and safety, through the maintenance and continuous improvement of an, Management System in accordance of the reference standards for these areas.

The certification body BUREAU VERITAS issued certificates for management systems implemented in CONPET S.A. according to the requirements of ISO 9001, ISO 14001 and ISO 45001 standards, following the external re-certification audit in September 2022.

The quality of transport services

CONPET aims at fully satisfying customers' requirements and expectations, fulfilling the obligations undertaken under the Oil Concession Agreement and complying with the regulations and legal provisions at all times.

The main goals pursued by the company in order to ensure an adequate level of quality of the transport services are:

- Ongoing strengthening and development of the National Transport System by implementing the best technologies for the rehabilitation and modernization of the oil transport infrastructure, so as to ensure the present and future conditions of continuity and quality of the transport services;
- Increased safety in operation and reduced technological consumptions;
- Continuous improvement of the operational processes to ensure the high level of customer satisfaction through prompt, timely and cost-effective execution of the transport services;
- Maintenance of the Integrated Management System certifications according to the reference standards.

The main directions of action relating to service quality are the following:

- Ensuring the availability and timeliness of the transport services;
- Efficient solving of interventions on the transport installations without affecting customers and other stakeholders' interests;
- Optimization of technological consumptions of transported product.

The potential risks identified in this regard are as follows:

- The degradation of the National Transport System, reduced transport capacity, delays in delivery, decreased customer satisfaction, complaints;
- Identification of major non-conformities following the certification or surveillance audits and suspension/cancellation of certificates, which could have a negative impact on the image of the organization.

As a result of the measures taken by the company, the risks mentioned have been maintained at a low impact level. Effective control of risks has materialized through:

- documentation, implementation and procedure compliance measures;
- reviews and internal audits of the integrated management system;
- planning and execution of investment and repair works to the National Transport System;
- ensuring human resources with skills appropriate for conducting the main processes.

No major non-conformities have been identified as a result of the external audits for the surveillance of the integrated management system.

The indicators corresponding to the general quality goals, which refer to the increase of customer satisfaction and responsiveness in providing the transport service are:

- The achievement of the transport program by framing within the contracted technological consumptions;
- Observance of the delivery deadline for the transported goods.
- The number of complaints received from customers in a year with regards to the conformity of the transport service, with zero target value.

In 2022 the indicators have reached the target values laid down as follows:

- the transport program was made without exceeding the contractual limits of technological consumption;
- the delivery of transported goods was achieved according to the contract provisions;
- there were no complaints from customers.

Environment

In the field of environmental protection, CONPET management has adopted an environmental policy integrated with the policy on quality and health and safety at work, specific to the company's activity, size and impact on the environment, which would provide the framework for establishing and analyzing general objectives and specific environmental objectives.

Special emphasis was placed on issues related to the needs and expectations of stakeholders (including the demands of the authority) and local environmental conditions or regional that can affect or be affected by the organization, the way the risks and opportunities are treated related to environmental issues for prevention and limitation of their consequences on human health and the environment.

Being aware that the responsibilities towards the environment and the community in which it operates are inextricably linked to the performance it wants to achieve in its own activity and in accordance with the principles of sustainable development, CONPET has committed, through its environmental policy, to:

- Ensure compliance with legal and other requirements relating to environmental matters;

- Continuously improve performance in environmental protection activity, in particular by adopting prevention measures for pollution, technological risks and accidents which can have negative repercussions on the environment;
- Permanent assessment of the risks/opportunities generated by the context in which the organization evolves and of the risks/opportunities related to the internal processes and the establishment of actions for their treatment;
- Awareness of the company's staff and of the staff working on behalf of the organization and improvement of communication in order to ensure active participation in the achievement of the goals and the environmental management program.

In terms of environmental protection and water management, CONPET S.A. activity is authorized in accordance with the provisions of GEO 195/2005 on environmental protection, as supplemented and amended and Water Law no.107/2005, with subsequent amendments and additions.

According to the Ministry of Environment Order 1798/2007 approving the procedure for issuance of the environmental permit, the activity carried out by CONPET is an activity with significant environmental impact. The environment permits issued by CONPET remain valid all along the period the company has been issued annual visa permit - amendment brought by Order 1150/2020.

The identification of environmental aspects and the assessment of their associated impact within the company is carried out for:

- all the activities performed, included in the area of application of the environment management system;
- materials, goods and services that can generate environmental impacts that are supplied/manufactured by suppliers/providers;
- new projects and developments/upgrades;
- facilities/equipment from a workstation whose operation has been partially or permanently stopped as a result of preservation, respectively of dissolution of work site and that generated or generate impacts on the environment.

Following the identification of environmental aspects for activities, products and services of the company significant environmental aspects have been retained, which are input and environmental management program.

The update of the lists of environmental aspects and the associated impacts thereof, as well as their centralization is made whenever changes occur, such as:

- Technology changes;
- upgrading or introducing new plant, equipment, use of other raw materials;
- occurrence of new requirements, environmental regulations or amendment of the existing ones;
- decommissioning of installations and equipment;
- preservation/restarting, dismantling of workstations after completion of actions to deal with significant environmental aspects.

During 2022 were reviewed environmental issues at the sites, significant environmental aspects being included in the "List of significant environmental aspects and associated impacts".

Given the significant environmental aspects identified at company level, the measures of inspection reports/minutes - authorities, concerning compliance with legal and other requirements, etc., during 2022 have been reviewed:

- The Environment Management Program,
- The Action Plan for the fulfillment of the environment objectives at company level,
- Register of environmental opportunities.

The stage of achievement of the objectives and targets set and the stage of the implementation of the actions set for the achievement of the environmental objectives are analyzed annually by the executive management, in the framework of the analysis carried out by the management.

Occupational Health and Safety

Safety and health at work is today the joint concerns of technical and engineering disciplines, interested in finding the most appropriate ways and means of optimizing the human integration into the professional applications system.

The ultimate goal of work safety and health at work is:

- protecting the life, integrity and health of workers against the risks of accidents and professional diseases that can occur in the workplace;
- creating working conditions to provide them stable physically, mentally and socially comfort;

The main action directions of CONPET SA policy concerning operational health and safety are as follows:

- Prevention and reduction of occupational diseases and accidents at work;
- Consultation and participation of workers on any aspect of health and safety at work;
- Ensuring the organizational framework appropriate for setting the goals of the integrated management system quality- environment- operational health and safety.
- Permanent assessment of the risks/opportunities posed in the context the organization evolves in and of the risks/opportunities related to the processes and determining the actions for their treatment.

From the perspective of the obligations and responsibilities arising from the Law no. 319/2006 on safety and health at work and. 1425/2006 approving the Methodological norms for the application of the provisions of the Law on safety and health at work no. 319/2006, the conditions for health and safety at work and occupational accident and diseases prevention are ensured:

- prevention and protection activities are organized internally through the Prevention and Protection Department;
- the duties and responsibilities for safety and health at work are set out incumbent upon the workers, corresponding to the functions exercised, which are specified in the job description;
- the areas requiring occupational safety and health signaling and the necessary signaling type according to GD 971/2006 concerning the minimum requirements for the provision of safety and/or health signaling at work are determined;
- occupational health and safety clauses are established upon the conclusion of the service contracts with other employers, including those concluded with foreign employers;
- authorization is organized for the exercise of trades and professions provided for by the specific Legislation;
- the health of the workers is monitored through in-house medical practices and by contracting occupational medicine services;

In 2022, external checks were carried out by labor inspectors in Braila counties, without being identified irregularities at the level of the checked work sites. In the framework of the scheduled internal controls, all the locations established by the approved control schedule were checked, no serious deviations were found, possibly causing injury and/or occupational illness of workers; the non-conformities found were remedied by carrying out the corrective measures ordered at no additional cost. The identified non-conformities have been remedied by taking the corrective measures ordered at no additional cost.

The starting point for optimization of efforts to prevent accidents and occupational disease at work is "Risk Assessment".

In 2022, the commission established within the company for this purpose analyzed and reassessed the risks for each job/position, activity that is in continuous analysis. By implementing the technical measures, organizational and sanitary from the Prevention and Protection Plan, the level of risk within the company is of 2.87%, value below the maximum allowed limit of 3.5%.

CONPET S.A. implemented, ever since 2007, an occupational health and safety management, integrated with the other implemented management systems and the compliance with the requirements of standard ISO 45001 being certified by BUREAU VERITAS CERTIFICATION body, following the annual external audits performed.

In the light of the obligations and responsibilities arising from fire defense and civil protection legislation with implications for the safety and health at work of workers, prevention and intervention measures shall be ensured by meeting/complying with the applicable legal requirements and fire defense activity shall be organized at company level:

- is established the Emergency Situations Office - structure with responsibilities in emergencies, specialized in risk prevention of occurrence of emergencies through guidance and control activities;
- is organized defense against fire for all work places;
- is organized the intervention of firefighting jobs;
- is organized the rescue and evacuation of Employees property;
- Private service for Emergency Situations is set (Ro. S.P.S.U.), in accordance with the law;
- are identified, monitored and evaluated specific risk factors, generators of hazardous events; are identified types of risks generating natural and technological disasters; is provided assessment and analysis of potential risks on the possibility of their occurrence and consequences on people's lives, the environment and property;
- is established the Cell for Emergency Situations.
- are provided information and training activities on the means of knowledge, compliance and enforcement of the norms, of the technical regulations and provisions concerning fire safety and civil protection for all company personnel;
- Is ensured the organization of training of Employees emergency bands within SPSU in emergency situations; participation in exercises and applications alarm, evacuation, intervention, limitation and elimination of consequences of fires or other disasters.

From the point of view of the obligations and responsibilities arising from Law no. 59/2016 on the control of major accident hazards involving dangerous substances are provided prevention/action measures by performance/compliance with the applicable legal requirements:

- are established and provided measures to prevent major accidents involving dangerous substances and limit their consequences on human health and the environment;
- are developed "Safety Reports" and "internal emergency plans" for each location of the company classified as "upper-tier" or "prevention policy" for locations classified as "lower-tier";
- the staff employed in these locations is periodically trained on the relevant parts of that documentation;
- at the site level a responsible in charge with security management was appointed, by decision of the Director General.

In order to maintain and continuously improve the safety and health of workers in every aspect related to work, CONPET SA has developed and established the following plan on short, medium and long term:

1. Achievement of all necessary lines regarding Safety and Health at Work contained in the Plan of Prevention and Protection and in the Programs of measures resulting from checks/internal and external audits.

2. Permanent compliance with OSH legislation and other requirements/regulations to which the company subscribes, by implementing innovations in the field.

3. Creating an OHS culture through training and raising awareness of employees about the need to respect the rules of safety and health at work by:

- the use of interactive teaching methods, accompanied by practical demonstrations;
- empowering all staff in identifying, reporting and eliminating/reducing the dangers of accidents and professional diseases;
- support and promote preventive thinking and behavior;
- involving all staff in adopting measures to continuously improve the working environment.

4. Continuous improvement of occupational health and safety by:

- eliminating/reducing ongoing risks of accidents and occupational diseases;
- conclusion of an occupational medicine contract with a specialized clinic;
- integrating new employees in all the prevention and protection actions specific to the workplace;
- developing programs to educate employees on occupational health, by adopting a healthy lifestyle;
- improving internal communication and consultation on issues of safety and health at work;
- implementation of thematic programs of information on health and safety risks, use of modern methods, efficient and effective training.

Energy Policy

The Energy policy of CONPET SA promotes the objectives of continuous improvement of energy performance by maintaining and improving the energy management system, by ensuring compliance with the legal provisions and other applicable requirements in terms of energy consumption and energy efficiency, minimizing the loss of electricity and fuel for the production of heat energy, motor vehicles and rail maneuvering on CF ramps, energy cost reduction, purchase and use of energy-efficient products and services.

The company carries out actions to raise staff awareness and improve communication in order to ensure active participation in the achievement of the energy goals and targets. In order to

achieve the goals of this policy, the company is fully committed to maintaining and improving the energy management system in accordance with the provisions of the ISO 2011 standard.

The certification body BUREAU VERITAS issued certificates for management systems implemented in CONPET S.A. according to the requirements of ISO 50001 standards, following the external re-certification audit in September 2022.

Railway Safety Policy

Starting 2010, within CONPET S.A. the Railway safety management system is implemented and maintained. The scope of this system includes the railway ramps where CONPET performs railway shunting operations.

Through the railway safety policy of CONPET S.A. the company declares its will and firm commitment to maintain and improve a railway safety management system according to the requirements established by the national and European Union regulations.

The main directions for action are:

- Compliance with existing legal requirements and other relevant stakeholder requirements relating to the development of railway shunting operations;
- Ensuring the appropriate organizational framework for setting objectives and assessing the performance of the safety management system;
- Identification of hazards, assessment and evaluation of risks associated with railway operations, including those arising from external factors;
- Establishing appropriate safety measures to be implemented to mitigate these risks, with a view to preventing accidents/incidents by rail and cooperate with relevant stakeholders on the implementation of appropriate safety measures in case of common risk identification;
- Assuming the coordination of the safety management system activities at the level of the management and delegation of responsibilities within the organization;
- Provision of programs to train staff and maintain their competence in performing tasks, both for staff in charge of management, training and control tasks and for staff performing railway safety-related activities.

The Romanian Railway Authority (RRA) (Ro. AFER) granted the company the license for carrying rail services (railway shunting) and Unique Safety Certificate for the railway safety management system implemented in CONPET S.A.

Social and Personnel Policy

The company's management develops and implements internal regulations used to establish the organization of the activity within the company by which the necessary resources are allocated effectively. The risks associated to the social and personnel field are identified and their potential adverse effects are kept to an acceptable level through appropriate measures for cancellation or mitigation.

The legal requirements in the HR and OHS areas at the level of the company are also complied with by the implementation and certification of the integrated management system. In addition, certain requirements are included in the Internal Regulations and the Code of Ethics.

Competent, motivated and honest employees represent the essential element for the successful completion of the company's goals, being the most important resource for the proper conduct of the business.

The main actions taken with respect to these issues are materialized by:

- the provision of optimal work conditions;
- transparent processes for recruitment based on professional competence and experience;
- promotion of employees that behave ethically and have proved integrity;
- assessment of professional performance based on professional and personal skills criteria;
- allocation of sufficient resources for the training and continuous improvement of the staff;
- health care (regular medical checks and assessments, monitoring the health status of the employees, insurance contracts for medical services for the benefit of the employees);
- providing additional wage benefits in the form of voluntary health insurance, as regulated in art. 221 Para.9 of the Collective Labor Agreement, the ultimate goal being to prevent loss of working capacity of employees;
- social facilities provided for in the Collective Labor Agreement (meal vouchers, covering part of the cost of tickets for rest and treatment, financial support to the employees and, in exceptional circumstances, to the members of their families (husband, wife, children supported by them), who have special medical problems, as well as to the employees who suffered significant damage from earthquakes, landslides or floods or other natural phenomena, fires, etc.);
- supporting trade union activity, communication and ongoing consultation with the trade union organization.

The main potential risks in the social and staff field relate to:

- high personnel fluctuation, decreased rate of retention of newly hired personnel or occupying key positions;
- insufficient financial resources allocated for maintaining and improving working conditions or for preventive medical actions and measures;
- constraints and budget limitations that can restrict the initiation/development of projects in the field of human resources;
- improperly managed communication;
- lack of qualified personnel in order to ensure the continuity of certain activities (e.g. staff with responsibilities in traffic safety) in the case of departures from the system.

The effects of these potential risks may consist in the increase of the medical leave expenses incurred by the company, increased absenteeism, decreased quality of the transport services, decreased efficiency, increased recruitment costs, adverse incentive of the employees or trade union conflicts. The company has managed, through the measures taken, to maintain the social and staff risks at a low level.

To manage the risks in this field, the company has taken the necessary measures to ensure the security and protection of the employees' health, to prevent occupational risks, to inform and train the of employees and to ensure the organizational framework and the necessary means for occupational health and safety, including for specific risk-sensitive groups.

Therefore, in-house instructions have been developed for the application of the regulations concerning the safety and health at work, taking account of the particularities of the activities

and of the jobs in the company. Furthermore, labor protection measures have been taken, specific for certain occupations or activities.

In drawing up the measures for the safety and health at work, the company's management shall consult with the Trade Union or, as appropriate, with the representatives of the employees and with the Occupational Health and Safety Committee.

The staff is informed and trained about the risks to the safety and health of the employees and to the protection and prevention measures specific to the workplace.

In terms of gender equality, each employee of the company is free to develop their own skills and to express their choices without being influenced by the peculiarities of their gender.

The different behaviors, aspirations and needs of women and men enjoy equal appreciation and promotion within CONPET S.A.

The Internal Regulations of the company include provision for the prohibition of all forms of discrimination.

From the total number of personnel with higher education, 14.42% is represented by women. At the same time, women represent a percentage of 37.76 % from the total personnel with management and/or coordination positions in the company, significantly higher than the previous year (37.41%). Achieving this weight ensures women's participation in decision-making and management at all levels and in key areas of activity of the company.

Thus, according to the organization chart in force at 31.12.2022, the entities Deputy Director General, Deputy Director General 2, Economic Directorate and Maintenance Development Chief Engineer are led by women. Promoting equality at work is synonymous with significant economic benefits.

By eliminating all forms of discrimination within the company, women are free in the choice of their occupation upon their employment on any vacant job and at all levels of the professional hierarchy. This creates non-discriminatory conditions for career advancement, for work remuneration in relation to the professional skills and the quality of the work carried out and for the participation in professional qualification/re-qualification, improvement and specialization programs.

The company guarantees for all employees, regardless of sex, the application of the principle of equal pay and the right to other benefits paid by the employer to employees, directly or indirectly, in cash or in kind, according to their place of employment.

The Conventions of the International Labor Organization (ILO), considered as fundamental labor principles and rights, relate to trade union freedom and trade union right protection, the effective recognition of the right of collective organization and bargaining, the elimination of all forms of forced or compulsory labor, the abolition of child labor and the elimination of discrimination in respect of employment and occupation, and represent guidelines and useful tools for the preparation of the internal policies of the company concerning employment, work, social dialogue, etc.

The company informs employees consistently and permanently on the provisions of the Collective Labor Agreement, the Code of Ethics and Integrity and the Internal Regulations, a document containing special chapters on the rights they have in connection with the compliance with the equality of opportunities and treatment between men and women in labor relations.

Trade union freedom and collective bargaining ensures a good cooperation and consultation between the workers and the employer, leading to a decrease in the number of labor conflicts and a higher social stability.

The employees of CONPET SA receive adequate protection against any discriminatory acts that might infringe trade union freedom.

The practice of collective bargaining in CONPET SA guarantees that the worker and the employer have an equal share in the negotiations and that the decisions made will be fair and equitable. Starting from the premise that social dialog is an important factor for socio-economic progress, considered as one of the pillars of the European social model, essential for: the promotion of decent working conditions, transparent regulations regarding working rules, respect for employees and performance, productivity and profit for employers, collective bargaining has allowed the social partners to negotiate a fair employment relationship and to prevent labor disputes.

The activities and actions for entertainment and networking for employees have been conducted between the trade union and employees, between the employees and family members, activities in partnership with public educational institutions, culture, various events at which personalities have been invited, etc.

CONPET SA promotes a transparent business climate, communication and cooperation with all the parties involved in the conduct of its business, with respect for the community and the environment. CONPET S.A. supported, through sponsorship actions, projects of tradition or with significant impact on the community, but also request of less amplitude targeting ideas, actions or individual performance.

Ethics and Integrity in Business, fighting corruption

CONPET SA promotes fair business relationships and pursues legal compliance in all commercial transactions and activities carried out, acting for the deterrence, prevention and combating of corruption deeds.

By the Code of Ethics and Integrity the company has established the rules of conduct and integrity, which regulate the values and principles of anti-corruption strategy, corporate values, responsibilities, obligations and business conduct, mandatory rules, applicable to all employees, from all organizational structures of CONPET S.A.

The Code of Ethics and Integrity defines honest conduct and behavior, prohibits participation of employees in decision-making process in situations where there is a conflict of interest, imposes restrictions in terms of offering/accepting gifts, favors or services, establishes the obligations of the employees with regard to the protection of the company's assets and resources, specifies how to relate with the authorities based on the principles of fairness, transparency and good collaboration and mentions the rules of conduct during national and international trips. There are also clear rules for dealing with shareholders regarding equal treatment and inside information, as well as the use of honest and legal practices in relations with business partners.

In order to implement the National Anti-corruption Strategy 2021 - 2025 (Ro. S.N.A.), during 2022 were adopted and disseminated through various means of communication (e-mail, publication on the company's website and the internal network info/conpet): The declaration on assuming the organizational integrity agenda in the coordinates of the National Anti-

corruption Strategy 2021 – 2025 and the Integrity Plan of CONPET S.A., annex to the Decision of the Director General of CONPET S.A. detailing, in a personalized manner, the measures applicable to CONPET S.A., subsumed to the general and specific objectives stipulated in the National Anti-corruption Strategy.

The regular staff awareness activity had an amplitude within the company in the field of integrity, through the actions undertaken during 2022 in relation to the internal/external training of the staff on:

- the provisions of GD 1269/2021 on the approval of the National Anti-corruption Strategy 2021-2025 and the documents related thereof. A large part of the company's management staff has been trained, the topic being: ethics, integrity, conflicts of interest and incompatibilities, the system of reporting irregularities, practical measures for the implementation of national anti-corruption strategies in a public entity, the integrity plan, practical aspects regarding the implementation of institutional transparency and corruption prevention measures, specific aspects of the implementation of the provisions of GD no. 599/2018, specific aspects regarding the implementation of prevention measures in certain situations;

- the provisions on the rules on conflicts of interest and incompatibilities, the provisions of the Criminal Code on some corruption acts, the provisions of the Code of Ethics and Integrity of Conpet S.A. (approved at the Board of Directors meeting on 22.09.2022), the provisions on gifts/goods received free of charge within protocol actions, the provisions on declarations of assets and interests;

- provisions of operational procedures and other internal information materials related to anti-bribery, conflicts of interest and incompatibilities, prevention of pantouflage, integrity warnings.

Following the training on conflict-of-interest rules and incompatibilities, in 2022, there was also an assessment/verification of the knowledge acquired by the management staff and TESA. Consequently, the awareness and anti - corruption education program in what concerns the internal norms in terms of conflict of interests and the incompatibilities, which took place during 09.10.2022 - 23.12.2022 materialized in higher results from our employees, respectively:

- 99.34% of the total TESA personnel were instructed when the program was initiated;

- the level of knowledge of the rules on conflicts of interest and incompatibilities is 100%.

(number of employees who have obtained the rating VERY WELL and WELL / number of employees tested *100)

The measures provided for in the integrity Plan adopted at the level of 2022, in connection with the development of programs/training sessions, internal training and awareness in the field of anti-corruption education have been fully implemented. Organization of the training program assumes that, if a company provides the efficient functioning of promoting an ethical and upright behavior, causing a change in attitudes among its personnel, then this system may limit internal conflicts, theft of company assets and fraud, use of the company resources in purposes other than those for which they are provided, using its image in the personal benefit of employees or sabotaging the interests of the company by misconduct of employees in relation to customers or business partners or corruption etc. The functioning of such a system contributes to the strengthening of the internal integrity system and the employee's sense of security, to his identification with the company's values, and therefore to a higher performance of the company.

As per GEO no. 109 dated November 30, 2011 on the corporate governance of public enterprises, further amendments and additions and within the Program for the development of the internal control management system, elaborated in compliance with the O.S.G.G. no.

600/2018, considering the necessity of building an integrity culture inside CONPET S.A., has been revised and approved by the Board of Directors (in the meeting dated 22.09.2022), the Code of Ethics and Integrity (prepared and approved in the meeting dated 22.05.2021).

The company was not notified about integrity incidents related to the conflict of interest regime or incompatibilities whose resolution was made as a result of the final remaining of an act of finding issued by A.N.I.

The Anti-Bribery Policy

For CONPET S.A., doing business and process deployment by the observance of the highest standards of ethics and integrity stands for a constant preoccupation.

Acting as an operator of the crude oil, rich gas, condensate and ethane national transport system, CONPET S.A. acceded to the anti-bribery national strategy and implemented proper integrity plans.

By the anti-bribery policy, CONPET S.A. commits not to tolerate any bribery act, not to manifest any type of sanction or retaliation against any relevant employee or third party for the refuse to be part of a bribery act and to observe the anti-bribery legislation applicable to the organization.

Following the external audit carried out in July 2022, the SRAC CERT certification body certified the anti-bribery management system implemented in CONPET S.A. organization in accordance with the requirements of ISO 37001.

Issues related to the Diversity Policy in terms of Administrative and Managerial Bodies

CONPET SA is a company listed on the Bucharest Stock Exchange and, according to the capital market legislation, the decision for the appointment of the members of the Board of Directors belongs to the shareholders. For this reason the company is not in a position where it can influence issues of diversity and could not adopt a policy on diversity in terms of administrative and management bodies.

However, the proposals for candidates and the result of the vote in elections have provided each time an appropriate degree of diversity in terms of profile of administrators, coverage of professional expertise areas or age thereof.

On December 31, 2022 the Board of Directors consisted of five male and two female persons with professional experience in economics, engineering and law.

6. PROPOSAL OF THE BOARD OF DIRECTORS

6.1 Approval of the financial statements concluded at 31.12.2022

6.2 Approval of the allocation of net profit related to the financial year 2022

The proposal for the distribution of the net accounting profit and the fund for the participation of employees in profit for the financial year 2022

Along 2022, there have not been distributed dividends based on the interim financial statements.

The net accounting profit amounts to 61,663,616 Ron.

The proposal for the distribution of the net accounting profit by legal destinations, to which the provision for the participation of employees in profit in the amount of 6,387,655 Ron was added, resulting in a total amount to be distributed of 68,051,271 Ron, is as follows:

Crt. No.	Element	Amount (RON)	Provisions of GD no. 64/2001
1	The net profit of the financial year 2022, reported based on the audited annual financial statements	61,663,616	
2	Employees profit sharing schemes within the limit of 10% of the net profit but not more than the monthly average base salary achieved at the level of the economic operator reported in the Reference year	6,387,655	
3	Total profit to be distributed (1+2):	68,051,271	
a	Other allocations stipulated by law (account 1068) - Reinvested profit exempt from corporate tax pursuant to Article 22 of Law no. 227/2015 on the tax code	3,152,695	Art. 1, Para (1), Letter b)
b	Employees share of profit within the limit of 10% of the net profit but not more than the monthly average base salary achieved at the level of the economic operator reported in the Reference year	6,387,655	Art. 1, Para (1), Letter e)
c	Dividends due to shareholders	58,510,921	Art. 1, Para (1), Letter f)

Table 38 Proposal for the allocation of net profit for the year 2022

Also, the retained earnings that can be distributed, in the amount of 2,598,431 Ron, are proposed to be distributed to cover actuarial losses resulting from the operation of updating the benefits granted at retirement, recognized in the global result, and the remaining difference to be distributed in the form of dividends. The statement of retained earnings distributable and its distribution shall be as follows:

Crt. No.	Destination	Amount (RON)
1.1.	The retained earnings representing surplus achieved out of revaluation reserves	1,258,474
1.2.	Retained earnings coming from the adoption for the first time of IAS 29 - achieved earnings	1,339,957
1	Total retained earnings to be distributed, distributed for:	2,598,431
a	Actuarial loss from discounted benefits granted upon retirement	1,599,191
b	Dividends due to shareholders	999,240

Table 39 Proposal for the distribution of retained earnings

CHAIRMAN OF THE BOARD OF DIRECTORS
Gheorghe Cristian - Florin

Director General
Eng. TUDORA Dorin

Deputy Director General
Legal expert DUMITRACHE Mihaela - Anamaria

Economic Director
Econ. TOADER Sanda

ANNEXES

- 1) The Articles of Incorporation in force, updated at the date of 28.04.2022;
- 2) C.V.'s of the current administrators;
- 3) Objectives and financial and non-financial key performance indicators for Directors with mandate contracts achieved between 01.01.2022 - 31.12.2022;
- 4) Report on the internal control management system at 31.12.2022;
- 5) List of the important contracts concluded by the company in 2022;
- 6) List of litigations at 15.03.2023.

ANNEX TO THE EGMS CONVENING NOTICE DATED 27.04.2023/28.04.2023

DRAFT

amendment of the Articles of Incorporation of CONPET S.A.

- Art. 8 Para (3) of the Articles of Incorporation, with the current version:

(3) The shareholding structure, corresponding to the consolidated synthetic structure of the shareholders on reference date 31.12.2021, is the following:

The ROMANIAN STATE, by the Ministry of Energy (the line ministry or its successors, according to the law)

Number of shares: 5,083,372

Value of contribution to the share capital: 16,775,127.60 RON

Share on profit and loss: 58.7162 %

SHAREHOLDERS LEGAL PERSONS

Number of shares: 2,292,221

Value of contribution to the share capital: 7,564,329.3 RON

Share on profit and loss: 26.4766 %

SHAREHOLDERS NATURAL PERSONS

Number of shares: 1,281,935

Value of contribution to the share capital: 4,230,385.5 RON

Share on profit and loss: 14.8072 %

shall be amended and bear the following contents:

(3) The shareholding structure, corresponding to the consolidated synthetic structure of the shareholders is the following:

The ROMANIAN STATE, by the Ministry of Energy (the line ministry or its successors, according to the law)

Number of shares: 5,083,372

Value of contribution to the share capital: 16,775,127.60 RON

Share on profit and loss: 58.7162 %

Other shareholders natural or legal persons

Number of shares: 3,574,156

Value of the contribution to the share capital: 11,794,714.8 RON

Share on profit and loss: 41.2838 %

- After Art. 8 Para (3) of the Articles of Incorporation are added Para. (4) and (5), with the following contents:

(4) the identification data of each shareholder, the contribution to the share capital, the number of shares he is entitled to and the share in the total share capital are being comprised in the Shareholders Registry kept in electronic system by Depozitarul Central S.A.

(5) the rights and obligations related to the share capital of the Company, for the shares in capital held by the Romanian State are exercised, on behalf and on the account of the Romanian State, by the ministry of resort, the Company being under its authority, in accordance with the legal dispositions.

- Art. 10 Para (2) of the Articles of Incorporation, with the current version:

(2) The company shares are nominative and comprise all the elements stipulated by law. The nominal value of one share is 3.3 RON. The shares are being issued in dematerialized form and are being registered in the Shareholders' Registry, the record thereof being held by Depozitarul Central S.A. Bucharest, "CONPET" S.A. has concluded a contract with.

shall be amended/supplemented and bear the following contents:

(2) The company shares are nominative, of equal values and comprise all the elements stipulated by law. The nominal value of one share is 3.3 RON. The shares are being issued in dematerialized form and are being registered in the Shareholders' Registry, the record thereof being held by Depozitarul Central S.A. Bucharest, to whom "CONPET" S.A. has concluded a contract. The shares are indivisible regarding CONPET S.A., which recognizes only one owner for each share. In case a share becomes the property of several persons, Depozitarul Central S.A. is not bound to record the transmission as long as those persons will not designate a unique representative for exercising the rights resulting from share.

- Art. 11 Para (6) of the Articles of Incorporation, with the current version:

(6) The issue and trading of the bonds that are subject to a public tender shall be subject to the law regarding the securities and stock exchanges.

shall be amended/supplemented and bear the following contents:

(6) The issue and trading of the bonds that are subject to a public tender shall be subject to the legislation regarding the incidental capital market.

- Art. 15 para (3) letter b) of the Articles of Incorporation, with the current version:

b) elects and revokes the administrators according to the law;

shall be amended/complemented and bear the following contents:

b) elects and revokes the administrators according to the law; at the appointment, the OGMS shall bear in mind that the majority of BoD members should be non-executive and independent;

- Art. 15 para (4) letter o) of the Articles of Incorporation, with the current version:

o) decides upon the participation, as per the law, at the establishment of new legal persons or at the association with other legal or natural persons from the country or abroad;

shall be amended/complemented and bear the following contents:

o) decides upon the participation, according to the law, to the establishment of new legal persons or in the association with other legal or natural persons in the country or abroad, except for the non-profit organizations established under the law, for which the competence to approve the accession/withdrawal of companies from the capacity of member belongs to the Board of Directors;

- After art. 18 Para (19) of the Articles of Incorporation is being introduced para. (20), bearing the following content:

(20) The “Abstention” position adopted by a shareholder regarding the items included on the agenda of the general meeting of shareholders is not deemed expressed vote.

- Art. 19 Para (1) of the Articles of Incorporation, with the current version:

(1) The company is administered by a Board of Directors consisting of 7 administrators, elected by the Ordinary General Meeting of Shareholders for a period of 4 years, with the possibility of re-election for further periods of 4 years. The administrators can act as shareholders. For the appointment of an administrator to be legally valid, the person appointed must expressly accept.

shall be amended/complemented and bear the following contents:

(1) The company is administered in a unitary system by a Board of Directors consisting of 7 administrators, appointed by the Ordinary General Meeting of Shareholders for a period of 4 years, with the possibility of re-election for further periods of 4 years. The administrators can act as shareholders. For the appointment of an administrator to be legally valid, the person appointed must expressly accept it. The identification data of the administrators are being registered at the Trade Register Office as per the legal provisions.

- Art. 19 Para (2) of the Articles of Incorporation, with the current version:

(2) The identification data of the administrators are being registered at the Trade Register Office as per the legal provisions.

shall be amended/complemented and bear the following contents:

(2) The majority of the Board of Directors members are non-executive and independent administrators. When the administrators are appointed by the GMS or BoD, it will be taken into account that they fulfill the legal conditions regarding the status of independent administrator, the administrators being bound to fill-in an affidavit regarding independence prior to the appointment. If there are changes regarding the information that is the basis of the declaration of the status of independent administrator, the administrator has the obligation to immediately bring them to the attention of the Board of Directors through the Nomination and Remuneration Committee.

- Art. 19 Para (4) of the Articles of Incorporation, with the current version:

(4) In case of vacancy of one or more administrator positions, the Board of Directors proceeds to the appointment of some provisional administrators, until the reunion of the Ordinary General Meeting of Shareholders.

shall be amended/complemented and bear the following contents:

(4) In case of vacancy of one or more administrator positions, the Board of Directors proceeds to the appointment of one/several provisional administrators, until the reunion of the Ordinary General Meeting of Shareholders. The Board of Directors will ensure that the majority of non-executive and independent administrators is being maintained when appointing provisional administrators.

- Art. 19 Para (8) of the Articles of Incorporation, with the current version:

(8) The Board of Directors usually meets at the company's headquarters or any place of business of the company or in any place communicated by the convening notice. Operational meetings of the Board of Directors may be organized by means of remote communication meeting the technical conditions necessary for the identification of the participants, their effective participation in the meetings of the Board of Directors and the retransmission of deliberations on a continuous basis (via e-mail, telephone, video conference or other communication equipment), whenever necessary, but at least every 3 months, at the convocation of the President or at the reasoned request of 2 of its members or of the Director General. The Board is presided over by the President. In case the Chairman faces temporary

incapacity to exercise his attributions, along the respective state of facts the Board of Directors may delegate another administrator to fulfill the Chairman position. The Board is also convened upon the reasoned request of at least two of the administrators or the Director General. In this case, the Agenda is being established by the authors of the request. The chairman is bound to follow such request.

shall be amended/supplemented and bear the following contents:

(8) The Board of Directors usually meets at the company's headquarters or any place of business of the company or in any place disclosed in the convening notice. Operational meetings of the Board of Directors may be organized by means of remote communication meeting the technical conditions necessary for the identification of the participants, their effective participation to the meetings of the Board of Directors and the retransmission of the deliberations on a continuous basis (via e-mail, telephone, video call or other communication equipment), whenever necessary, but at least every 3 months, at the call of the President or at the reasoned request of 2 of its members or of the Director General/Directors. In this case, the Agenda is being established by the authors of the request. The Chairman must act on such a request. The Board of Directors is ruled by Chairman. In case the Chairman is temporarily incapable of exercising his duties, all along that period, the Board of Directors may charge another administrator with the fulfillment of the Chairman capacity, upon the proposal of the BoD's Chairman;

- Art. 19 Para (12) of the Articles of Incorporation, with the current version:

(12) For the validity of the decisions is necessary the presence (directly or by proxy) of at least five members of the Board and the decisions are made with the majority vote of the present members. The chairman of the Board of Directors will have the casting vote in case of parity of votes.

shall be amended/complemented and bear the following contents:

(12) For the validity of the decisions is necessary the presence (directly or by proxy) of at least five members from among the Board members and the decisions are made with the majority vote of the present members. The chairman of the Board of Directors will have the casting vote in case of parity of votes. The "Abstention" position adopted by an administrator regarding the items included on the agenda of the general meeting of shareholders is not deemed expressed vote.

- Art. 19 Para (15) of the Articles of Incorporation, with the current version:

(15) The Agenda is established by the Chairman. The call, the meeting Agenda and documentation shall be submitted to the administrators in due time prior to the meeting, the deadline is to be set by way of the own regulation of the Board of Directors. The minutes of the meeting shall be comprised in a Journal of the Meetings and BoD Deliberations, by courtesy of the Chairman of the Board. The meeting protocol will comprise the name of the participants, the deliberations order, the adopted decisions, the cast votes and separated opinions. It will be signed by the Chairman of the Board of Directors and by the BoD Secretariate and the one entered in the registry of meetings and deliberations of the Board of Directors will be signed by the other administrators as well. The BoD Secretariate is off the Board of Directors, the activity thereof being performed by the personnel within the BoD and GMS Secretariat Bureau.

shall be amended/complemented and bear the following contents:

(15) The Agenda is established by the Chairman. The call, the agenda and the meeting materials will be sent to the administrators in sufficient time before the date of the meeting; the deadline can be established by the own regulation of the Board of Directors. The minutes of the meeting shall be comprised in a Journal of the Meetings and BoD Deliberations, by courtesy of the Chairman of the Board.

The protocol of the meeting shall be drawn up by technical editing by the BoD Secretariate and shall comprise the name of the participants, the order of the deliberations, the decisions made, the number of votes cast and separate opinions. This will be signed by the Chairman of the Board of Directors, the BoD members. (only those who participate directly in the meeting; they may also have a mandate of representation given by another administrator) and by the BoD Secretariat, and will be attached by gluing it to the Journal of the Meetings and BoD Deliberations of the Board of Directors. The decisions of the Board of Directors and the protocols of the meetings will be sent by email to the administrators.

- Art. 19 Para (16) of the Articles of Incorporation, with the current version:

(16) In exceptional cases, motivated by the emergency of the situation and by the company's interest, the decisions of the Board of Directors can be made by the unanimous written vote of the members, the reunion thereof not being necessary. This procedure cannot be followed in case of the resolutions regarding the annual financial statements or the authorized capital.

shall be amended/complemented and bear the following contents:

(16) In exceptional cases, motivated by the emergency of the situation and by the company's interest, the decisions of the Board of Directors can be made by the unanimous written vote of the members, the reunion thereof no longer being necessary. This procedure cannot be followed in case of the decisions made regarding the annual financial statements or the authorized capital. The Board of Directors will be required to approve and submit the vote by remote communication means (email).

- Art. 19 Para (17) of the Articles of Incorporation, with the current version:

(17) Within the meetings shall attend the Chairman and the members of the Board of Directors. As the case may be, when necessary, for additional information, the Chairman of the Board of Directors can invite at the meetings executive directors, internal auditors, as well as other employees of the company or specialists on various domains of activity outside the company. The Union's President can be also invited, for debating professional, economic and social issues. In view of defending the professional, economic and social rights and interests of the members, the latter will receive from the company's management the necessary information for the negotiation of the collective labor agreements. The articles contained in the decision of the Board of Directors regarding the professional, economic and social issues will be communicated in writing to the President of the Union within two working days as of the date of the meeting.

shall be amended/complemented and bear the following contents:

(17) At the meetings shall attend the Chairman and BoD members, as well as the directors with mandate contract. As the case may be, when necessary, for additional information, the Chairman of the Board of Directors can invite at the meetings directors, internal auditors and any other management or operating employees, as well as specialists in various business areas from outside the company. The Union's President can be also invited, for debating professional, economic and social issues. In view of defending the professional, economic and social rights and interests of the members of the Union, the latter will receive from the company's management the necessary information for the negotiation of the collective labor agreements, under the law and by the agreement of the BoD members. The articles contained in the decisions of the Board of Directors regarding the professional, economic and social issues will be communicated in writing to the President of the Union within two working days as of the date of holding the meeting, only as per the orders of the Director General.

- Art. 19 Para (18) of the Articles of Incorporation, with the current version:

(18) The Board of Directors shall delegate the management of „CONPET” S.A. to the Director General. The Director General of „CONPET” S.A. is acting as company representative in third party relations.

shall be amended/complemented and bear the following contents:

(18) The Board of Directors may delegate the company’s management to one or more directors, appointing one of them in the capacity of Director General. The Director General may be appointed from among the administrators, who thus becomes an executive administrator or from outside the Board of Directors. According to the law, director means that person to whom management duties of the company have been delegated by decision of the Board of Directors and who concludes a contract of mandate with the Company, in accordance with the applicable legal provisions. The Director General of “CONPET” S.A. Represents the Company in third party relations and in Court. The Board of Directors represents the company in relation to the directors with mandate contracts.

- Art. 19 Para (27) of the Articles of Incorporation, with the current version:

(27) The administrators would not disclose the data and information they have access to, related to the company and the activity thereof. This liability is being accounted for also after the termination of the mandate, for a period of 5 years. Moreover, they must also comply with the information regime of the inside information stipulated in Law no. 297/2004 regarding the capital market and the contingent regulations.

shall be amended/complemented and bear the following contents:

(27) Administrators are bound not to disclose confidential data and information and business secrets of the Company, as well as information regarding its activity. This liability is also binding after the termination of the mandate, for a period of 5 years. They must also comply with the inside information regime provided in the incidental legislation.

- Art. 20 Para (1) letter b) of the Articles of Incorporation, with the current version:

b) Prepares the annual report that is to be presented to the general meeting of shareholders, together with the annual financial statements and the report of the financial auditor, as well as other reports imposed by the applicable legislation, by way of observing the reporting requests set pursuant to CNVM/ASF regulations regarding the capital market and other incidental regulations;

shall be amended/complemented and bear the following contents:

b) Prepares the annual report that is to be submitted to the General Meeting of Shareholders, together with the annual financial statements and the report of the financial auditor, as well as other reports imposed by the applicable legislation, by the observance of reporting requirements set pursuant to the capital market legislation and other incidental regulations;

- Art. 20 Para (1) letter f) of the Articles of Incorporation, with the current version:

f) Recommends for approval to the ordinary general meeting of shareholders the company's Revenues and Expenditure Budget (Rom. BVC) and the investment program for the following financial year, as well as the rectification of the Revenues and Expenditure Budget; approves the revision of the investment program within the same values; approves the current repairs program and revision thereof;

shall be amended/complemented and bear the following contents:

f1) Endorses and submits to the approval of the ordinary general meeting of shareholders the revenues and expenditure budget of the company (Budget) for the next financial year, as well as the rectification of the Budget, which, in accordance with the legislation in force, is the exclusive competence of the GMS; approves the corrections brought to the Budget which falls within the approval competence of the Board of Directors, according to the legislation and methodological norms in force;

f2) Approves the investment program for the next financial year, which includes the structure detailed by investment objectives before submission for approval of the GMS of its centralized structure; approves the investments program, the detailed structure by investment objectives after approval by the GMS of its centralized structure; approves the rectification of the investment program within the same total values approved by the GMS; approves the current repair program and its rectification; decides upon the delegations and limits of competence granted to the Director General regarding the approval of the rectification of the investment program and the current repair program;

f3) Approves the procurement program and its review/rectification; decides upon the delegations and limits of competence granted to the Director General regarding the approval of the review of the procurement program;

f4) Approves the company's accession to/the company's withdrawal from the non-profit organizations established in accordance with the legislation in force;

- Art. 20 Para (1) letter g) of the Articles of Incorporation, with the current version:

g) Approves the Collective Labor Agreement at the company level;

shall be amended/complemented and bear the following contents:

g) Approves the Collective Labor Agreement at the company level and the conclusion of addenda to the Collective Labor Agreement and mandates the Director General for the carry-on of the negotiations between parties and the documents execution;

- Art. 20 Para (1) letter j) of the Articles of Incorporation, with the current version:

j) Delegates to the Director General the company's management powers and, under the contract of mandate and based on the Board of Directors' Resolutions, sets the rights, liabilities, competencies, duties, responsibilities of the Director General; if the Director General is in the impossibility to exercise his duties (annual leave, sick leave, other situations), the board of administration will delegate the company management to one of their executive directors.

shall be amended/complemented and bear the following contents:

j) Delegates to the Director General/directors with a mandate contract the management duties of the company in areas of competence and establishes through the mandate contract their rights and obligations, competences, attributions, responsibilities; in the event that the Director General/directors with a mandate contract are unable to exercise their duties (rest leave, medical leave, travel assignments, etc.), they may delegate the duties according to the provisions of the mandate contract and/or the decisions of the Board of Directors;

- Art. 20 Para (1) letter k) of the Articles of Incorporation, with the current version:

k) Oversees the activity of the Director General in what concerns the company management, here-included the carry-out of the company business;

shall be amended/complemented and bear the following contents:

k) Oversees the activity of the directors with mandate contract in what concerns the company management, here-included the management thereof and approves the quarterly, by-yearly and annual activity reports prepared by the directors, as well as any other activity reports recommended for approval;

- Art. 20 Para (1) letter l) of the Articles of Incorporation, with the current version:

l) Appoints and revokes the Director General of the company and sets the remuneration thereof, the general limits of the remuneration are set by the ordinary general meeting of shareholders. Sets the objectives and performance criteria for the Director General and notes, recurrently, the

progress of the fulfillment thereof; approves the global degree of fulfillment of the objectives and performance criteria of the Director General for the previous year, correlated with the financial statements of that financial year;

shall be amended/complemented and bear the following contents:

l) Appoints and revokes the Directors with mandate contract of the company and sets the remuneration thereof, the general limits of the remuneration being set by the ordinary general meeting of shareholders in the remuneration policy. Sets the objectives and performance criteria for the directors with mandate contract and notes, recurrently, the progress of the fulfillment thereof; approves the global degree of achievement of the objectives and performance criteria of the directors with mandate contract, for the previous year, correlated with the financial statements of that financial year;

- Art. 20 Para (1) letter o) of the Articles of Incorporation, with the current version:

o) Approves the annual procurement program; approves/endorse the protocols regarding the results of the goods inventory out of the company's Assets/the State's public property; approves/endorse the proposals to decommission the fixed assets, end life of the materials such as inventory objects in use, downgrade and discard of certain material goods, other than the fixed assets to be found in the assets of the company/the State's public property, whose maintenance no longer justifies; approves/endorse the means to capitalize these goods and upset prices for the goods proposed to be capitalized by auction; may delegate the Director General with signing the protocols to decommission the fixed assets/end life of the inventory objects in use, downgrade the material goods; approve the requests for sponsorship and inclusion, in the company expenses, of certain amounts representing penalties, delay penalties, fines etc.;

shall be amended/supplemented and bear the following contents:

o1) Approves/endorse the protocols on the results of the inventory of company property/public property of the state; approves/endorse proposals for decommissioning of fixed assets, withdrawal of materials of inventory objects like materials, decommissioning and disposal of material assets other than fixed assets, owned by the company/the public patrimony of the state, whose maintenance is no longer justified; approves/endorse the methods of recovery of such property and the starting prices at auction for goods proposed to recovery by tender; may

delegate to the Director General the power to sign the protocols of the decommissioning of fixed assets/of inventory items/downgrading of material assets

o2) Approves the requests for sponsorship and transfer to the company's costs of certain amounts representing penalties, delay penalties, fines, over 100,000 RON; empowers the Director General with the approval of transferring to the company's costs of certain amounts representing fines, penalties, delay penalties, up to the maximum limit of 100,000 RON;

o3) Approves the external business travels of the BoD members and Director General/directors with contract of mandate;

o4) Approve the participation of BoD members and of the Director General at training or professional development courses/conferences; regarding the expenses incurred by the travel of the members of the BoD to the company's headquarters/worksites, they will be settled by the company, the Director General ordering their payment based on the supporting documents;

o5) Delegates to the Director General the power to approve the internal travel of directors with a mandate contract and their participation in training or professional development courses/conferences.

- Art. 20 Para (1) letter v) of the Articles of Incorporation, with the current version:

v) Provides the enforcement of the resolutions adopted by the shareholders within the sessions of the general meetings of shareholders, aiming that the enforcement of the resolutions be taken by the compliance of the lawfulness of the company business; Secures and is liable for the carry-on of any task or duty set by the general meeting of shareholders or that is being stipulated by the legislation in force, here-included the regulations in force regarding the capital market, as well as by the performance of the company's business, in terms of both direct duties, as well as for those assigned to the Director General.

shall be amended/complemented and bear the following contents:

v) Provides the enforcement of the resolutions adopted by the shareholders within the sessions of the general meetings of shareholders, aiming that the enforcement of the resolutions be made by the compliance of the lawfulness of the company business; secures and is liable for the carry-on of any task or duty set by the general meeting of shareholders or that is being stipulated by the legislation in force, here-included the regulations in force regarding the capital market, as well as by the performance of the company's business, in terms of both direct duties, as well as for those assigned to the Director General/directors with mandate contract.

- Art. 20 Para (1) letter w) of the Articles of Incorporation, with the current version:

w) Approves the management plan drafted and presented by the Director General, within 90 days from the date of his appointment as provided by GEO no. 109/2011 on corporate governance of public enterprises;

shall be amended/complemented and bear the following contents:

w) Approves the management plan drafted and carried forth by the Director General/directors with mandate contract, in 90 days as of the nomination thereof under the provisions of GEO no. 109/2011 regarding the corporate governance of the public enterprises;

- Art. 20 Para (1) letter x) of the Articles of Incorporation, with the current version:

x) Presents, twice a year, within the ordinary general meeting of shareholders, a report on the administration activity including also information referring to the execution of the mandate contract of the Director General, details regarding the operational activities, financial records of the company and the biyearly financial reports thereof.

shall be amended/complemented and bear the following contents:

x) Presents, twice a year, within the ordinary general meeting of shareholders, a report on the administration activity including also information referring to the execution of the mandate contract of the directors, details regarding the operational activities, financial records of the company and the biyearly accounting reports thereof.

- Art. 20 Para (1) letter y) of the Articles of Incorporation, with the current version:

y) Presents, to the ordinary general meeting of shareholders that approves the annual financial statements an annual report, prepared by the Nomination and Remuneration Committee within the Board of Directors regarding the remunerations and other advantages granted to the administrators and the Director General during the previous financial year, report structured pursuant to the provisions of GEO no. 109/2011 regarding the corporate governance of public enterprises.

shall be amended/complemented and bear the following contents:

y) Submits, to the ordinary general meeting of shareholders that approves the annual financial statements an annual report (Remuneration Report), prepared by the Nomination and Remuneration Committee within the Board of Directors, regarding the remunerations and other benefits granted to the administrators and directors with mandate contracts during the previous financial year, report structured pursuant to the provisions of the legislation in force;

- Art. 20 Para (2) of the Articles of Incorporation, with the current version:

(2) Under the sanction of nullity, the administrators or the Director General can, on their own behalf, alienate, respectively acquire, goods to or from the company having a value of over 10% of the company's net assets value, only after obtaining the approval of the extraordinary general meeting, under the conditions provided in Law no.31/1990 regarding the companies.

shall be amended/complemented and bear the following contents:

(2) Under the sanction of nullity, the administrators or the directors with mandate contract may, on their own behalf, alienate, respectively acquire, goods to or from the company having a value of over 10% of the company's net assets value, only after obtaining the approval of the extraordinary general meeting, under the conditions provided in Law no.31/1990 regarding the companies.

- Art. 20 Para (3) of the Articles of Incorporation, with the current version:

(3) Cannot be delegated to the Director General duties received by the Board of Directors from the general meeting of shareholders, in compliance with Art. 15 Paragraph. (4) Letter (p) to this Articles of Incorporation.

shall be amended/complemented and bear the following contents:

(3) The duties received by the Board of Directors from the general meeting of shareholders cannot be delegated to the Director General/directors with mandate contract, in compliance with Art. 15 Paragraph. (4) Letter (p) to this Articles of Incorporation.

- Art. 20 Para (4) of the Articles of Incorporation, with the current version:

(4) The Board of Directors preserves the attribution of representation of the company in relation to the director general.

Is being removed.

- Chapter VI the Director General

Shall be amended and renamed as follows:

- Chapter VI the Directors

- Art. 21 with the current form:

Art. 21 The Duties and Rights of the Director General

Shall be amended and renamed as follows:

- Art 21 The Duties and Rights of the Director General/Directors with mandate contract

- Art. 21 Para (1) of the Articles of Incorporation, with the current version:

(1) The Director General of “CONPET” S.A. is appointed by the Board of Directors, from among the members of the Board or off the Board of Directors;

shall be amended/supplemented and bear the following contents:

(1) The Board of Directors shall delegate the company’s management to one or more directors, appointing one of them in the capacity of Director General. Within the meaning of this Articles of Incorporation, director means that person to whom management duties of the company have been delegated by decision of the Board of Directors and who concludes a contract of mandate with the Company, in accordance with the applicable legal provisions.

- Art. 21 Para (2) of the Articles of Incorporation, with the current version:

(2) The Director General of the company has the following main attributions:

shall be amended/complemented and bear the following contents:

(2) The Director General/Directors with mandate contracts have the following main duties:

- Art. 21 Para (2) letter a) of the Articles of Incorporation, with the current version:

a) provides the management and running of the company business and is liable for the execution thereof in relation to both direct duties, as well as the ones instructed to the executive management.

shall be amended/supplemented and bear the following contents:

a) provides the leadership and management of the company business and is liable for the execution thereof in relation to both direct duties, as well as the ones entrusted to the Board of Directors;

- Art. 21 Para (2) letter h) of the Articles of Incorporation, with the current version:

h) hires/nominates/removes/promotes/suspends/dismisses, as the case may be, under the law, the company personnel and sets the rights and obligations thereof;

shall be amended/supplemented and bear the following contents:

h) the Director General hires/nominates/removes/promotes/suspends/dismisses, as the case may be, under the law, the company personnel and sets the rights and obligations thereof;

- Art. 21 Para (2) letter i) of the Articles of Incorporation, with the current version:

i) negotiates the individual employment contracts of employees;

shall be amended/supplemented and bear the following contents:

i) the Director General negotiates the employees' individual labor contracts;

- Art. 21 Para (2) letter l) of the Articles of Incorporation, with the current version:

l) provides the monitoring of implementation of the Company's revenues and expenditure budget provisions;

shall be amended/supplemented and bear the following contents:

l) provides the monitoring of the implementation of provisions of the revenues and expenditure budget of the Company, by areas of expertise;

- Art. 21 Para (2) letter m) of the Articles of Incorporation, with the current version:

m) sets the objectives and performance criteria for executive directors, tracks the degree of fulfillment thereof and evaluates the activity of executive directors on fulfilling their tasks foreseen in the job description;

shall be amended/supplemented and bear the following contents:

m) sets the performance criteria and objectives for the management positions employees, the follow-up of the degree of achievement thereof and assessment of their activity regarding the fulfillment of the attribution provided in the job description;

- Art. 21 Para (2) letter n) of the Articles of Incorporation, with the current version:

n) is not allowed to disclose data and information he has access to, regarding the company and the business; This obligation remains valid after the contract termination, for a period of 5 years. Moreover, he must also comply with the information regime of the inside information stipulated in Law no. 297/2004 regarding the capital market and the contingent regulations.

shall be amended/supplemented and bear the following contents:

n) are bound not to disclose confidential data and information and business secrets of the Company, as well as information regarding its activity. This liability is also binding after the termination of the mandate, for a period of 5 years. They must also comply with the inside information regime provided in the incidental legislation.

- Art. 21 Para (2) letter o) of the Articles of Incorporation, with the current version:

o) requests from the executives, monthly or whenever necessary, activity reports to be submitted to the Board of Directors;

shall be amended/supplemented and bear the following contents:

o) presents to the Board of Directors, monthly or whenever necessary, activity reports;

- Art. 21 Para (2) letter p) of the Articles of Incorporation, with the current version:

p) has signature right and specimen signature in the bank (signature I) and decides on the receipts and payments of the Company, these powers may be delegated, in case of impossibility

duties, to others within the company by decision of the BoD, this being the one to appoint the persons authorized to have signature right I and II and their substitutes;

shall be amended/supplemented and bear the following contents:

p) have signature right and signature specimen in the bank and decide on the receipt and payment operations of the Company; these powers may be delegated, in case of impossibility to exercise one's duties, to others within the company by decision of the Board of Directors, the BoD being the one to appoint the persons authorized to have signature right I and II and their substitutes;

- Art. 21 Para (2) letter r) of the Articles of Incorporation, with the current version:

r) negotiates and concludes the Collective Labor Agreement, in the name and on behalf of the company, in the form approved by the Board of Directors;

shall be amended/supplemented and bear the following contents:

r) the Director General negotiates and concludes the Collective Labor Agreement in the name and on behalf of the company, as per the mandate given by the Board of Directors and in the form agreed following negotiations between the parties;

- Art. 21 Para (2) letter s) of the Articles of Incorporation, with the current version:

s) represents the Company in the relation to third parties;

shall be amended/supplemented and bear the following contents:

s) the Director General represents the Company in relation to third parties and in Court;

- Art. 21 Para (2) letter t) of the Articles of Incorporation, with the current version:

t) concludes juristic acts, in the name and on behalf of "CONPET" S.A., under the law and in compliance with the provisions of the contract of mandate and of the empowerments granted based on the resolution of the Board of Directors;

shall be amended/supplemented and bear the following contents:

t) the Director General concludes juristic acts, in the name and on behalf of "CONPET" S.A., under the law and in compliance with the provisions of the contract of mandate and the empowerments granted based on the BoD decision;

- Art. 21 Para (2) letter u) of the Articles of Incorporation, with the current version:

u) concludes contracts of sale and purchase of goods in the law and in accordance with the contract of mandate and powers granted by decision of the Board;

shall be amended/supplemented and bear the following contents:

u) the Director General concludes contracts of sale and purchase of goods under the law and in accordance with the contract of mandate and powers granted by decision of the Board;

- Art. 21 Para (2) letter v) of the Articles of Incorporation, with the current version:

v) may empower the executive directors or any other employee to exercise any power within its competence, both in the company's business and as regards the representation in relation to various authorities, institutions, individuals or legal justice, etc., as required;

shall be amended/supplemented and bear the following contents:

v) may authorize the directors or any other employee of the company to exercise any power within one's competence, both in what concerns the company's business and the representation in relation to various authorities, public institutions, natural or legal persons, in justice, etc., as the case may be;

- Art. 21 Para (2) letter w) of the Articles of Incorporation, with the current version:

w) signs the protocols of the decommissioning of fixed assets/scraping of inventory items/downgrading of material goods, where he shall be delegated this power by the Board of Directors.

shall be amended/supplemented and bear the following contents:

w) the Director General signs the protocols of the decommissioning of fixed assets/scraping of inventory items/downgrading of material goods, where he shall be delegated this power by the Board of Directors.

- Art. 21 Para (2) letter x) of the Articles of Incorporation, with the current version:

x) endorses the materials on the Agenda of the BoD meetings;

shall be amended/supplemented and bear the following contents:

x) endorses the materials on the Agenda of the BoD meetings, according to their area of expertise;

- Art. 21 Para (2) letter y) of the Articles of Incorporation, with the current version:

y) organizes and manages the Executive Director Committee consisting of executive directors with mandate contracts. The Director General may summon to the meetings employees with management or execution powers within the company and, as the case may be, when discussing problems of professional, economic and social concern, may also invite the President of the Union.

shall be amended/supplemented and bear the following contents:

y) the Director General organizes and manages an Executive Director Committee consisting of directors with mandate contract. The Director General may summon to the meetings employees with management or execution powers within the company and, as the case may be, when discussing problems of professional, economic and social concern, may also invite the President of the Union.

- Article 21, para. (2) letter z) of the Articles of Incorporation, in the current form:

z) any of the administrators may request to the Director General for information regarding the operative management of the company. The Director General is bound to inform the Board of Directors, regularly and in a comprehensive manner, on the operations made and the envisaged ones.

shall be amended/supplemented and bear the following contents:

z) any of the administrators may request to the Director General/Directors information regarding the operative management of the company. The Director General/Directors is bound to inform the Board of Directors, regularly and in a comprehensive manner, on the operations made and the envisaged ones.

- Art. 21 Para (3) of the Articles of Incorporation, with the current version:

(3) The Director General of the company has the following rights:

shall be amended/supplemented and bear the following contents:

(3) Directors with mandate contracts have the following main duties:

- Art. 21 Para (3) letter d) of the Articles of Incorporation, with the current version:

d) to take the annual leave corresponding to every calendar year;

shall be amended/supplemented and bear the following contents:

d) to benefit from paid days off every calendar year, which are not assimilated to the rest leave provided by the labor code, as well as other rights provided in the mandate contract;

- Art. 21 Para (3) letter e) of the Articles of Incorporation, with the current version:

e) to be provided a workplace in compliance with his qualification, as well as other rights as per the legal provisions, at the end of the mandate;

shall be amended/supplemented and bear the following contents:

e) to be provided a workplace within the Company in compliance with his qualification, as well as other rights in accordance with the legal provisions, at the end of the mandate;

- Art. 21 Para (3) letter f) of the Articles of Incorporation, with the current version:

f) to benefit from all the health and social insurance rights, as well as other rights of the employees, stipulated in the contract of mandate, granted by similarity with those contained in the collective labor agreement concluded at company level.

Is being removed.

- Art. 21 Para (4) of the Articles of Incorporation, with the current version:

4) The rights of the Director General are the ones stipulated in the contract of mandate concluded between the company represented by the Board of Directors by way of a member thereof and the Director General. Through the Contract of mandate concluded with the company, the Director General may be also granted other additional rights besides those stipulated in paragraph (3).

shall be amended/supplemented and bear the following contents:

4) The rights of the Directors are the ones stipulated in the contract of mandate concluded between the company represented by the Board of Directors through a member thereof, usually the Chairman of the BoD. Through the Contract of mandate concluded with the company, the Director may be also granted other additional rights besides those stipulated in paragraph (3).

- Art. 22 of the Articles of Incorporation, with the current version:

Art. 22 Duties of the Executive Directors

shall be amended/supplemented and bear the following contents:

Art. 22 Other provisions regarding the Directors with mandate contract

- Art. 22 Para (1) of the Articles of Incorporation, with the current version:

(1) The executive directors are hired/nominated/dismissed/promoted/suspended/fired by the Director General. The Executive Directors are under the subordination of the Director General, are company employees, are exercising the attributions set by the Director General and, as the case may be, by the Board of Directors, as well as by the Organizational and Operational Rules and Regulations governing “CONPET” S.A. and the job description.

shall be amended and bear the following contents:

(1) For the appointment of a director to be valid, the appointed person must accept it, expressly, by means of a written declaration.

- Art. 22 para (2) of the Articles of Incorporation, with the current version:

(2) The executive directors are liable to the company in case they do not fulfill their duties and in case of non-compliance with the applicable legislation.

shall be amended and bear the following contents:

(2) The Director General/Directors are liable for paying all due diligence related to the Company management, within the scope of business of the Company and by the observance of the exclusive competencies of the Board of Directors or of the General Meeting of Shareholders, reserved by Law or the Articles of Incorporation.

- After Art. 22 Para (1) of the Articles of Incorporation, shall be introduced para. (3), (4), (5) and (6) and shall bear the following contents:

(3) The duration of the Director's mandate is 4 years and may be renewed. The vacancy of the position of director is established by decision of the Board of Directors.

(4) The director's mandate ends by completion of the duration of the mandate, by revoking the mandate, by waver of the mandate, as well as for any other reasons for the termination of the mandate provided by law, this Articles of Incorporation or the mandate contract.

(5) The rights and obligations of directors with mandate contract will be those stipulated by the contract, by the decision of the Board of Directors regarding the delegation of management powers of the Company, by the provisions of this Articles of Incorporation and by the legal provisions applicable to the directors of joint stock companies.

(6) The directors shall submit to the Company, ex officio or upon request, all identification, contact data and any personal data necessary to ensure the conditions for the execution of the Company's obligations, provided by law, the Articles of incorporation or the mandate contract. In the event of changes to the submitted data, the submission of the new data will be done by the Directors, ex officio.

- Art. 35 Para (2) of the Articles of Incorporation, with the current version:

(2) This Articles of Incorporation has been updated on 28.04.2022 following the amendments approved by EGMS Resolution no. 1/28.04.2022, based on the Articles of Incorporation updated on 18.12.2018 and was drafted and signed in 3 (three) original copies.

shall be amended and bear the following contents:

(2) This Articles of Incorporation has been updated onfollowing the amendments approved by the EGMS Resolution no., based on the Articles of Incorporation updated on 28.04.2022 and was drafted and signed in 3 (three) original copies.

CHAIRMAN OF THE BOARD OF DIRECTORS

CRISTIAN - FLORIN GHEORGHE



PERSONAL INFORMATION

Cristian-Florin GHEORGHE



PROFESSIONAL EXPERIENCE

Risks	<p>2021- present Director General General Directorate Markets for Electricity and Natural Gas, Efficiency and Ministry of Energy</p> <p>2020-2021 Director General Department for Energy Ministry of Economy, Energy and Business Environment</p> <p>2018-2020 Director General General Directorate Rich Gas and Natural Gas Ministry of Energy</p> <p>2017 Senior Counselor General Directorate for Energy Policies Ministry of Energy 202E Splaiul Independentei, Sector 6, Postal code 060021 Bucharest (Romania)</p> <p>2018 – Present Member in the Board of Directors of the company Conpet SA Ploiesti. Chairman of the Board of Directors</p> <p>2017–Present Member in the Board of Directors of the company OIL TERMINAL S.A. Chairman of the Board of Directors</p> <p>2018 - 2020 Member in the Board of Directors – ACROPO. The Competent Authority for Regulation of Offshore Oil Operations at the Black Sea</p> <p>2017 Personal counselor of the Minister of Energy Ministry of Energy 202E Splaiul Independentei, Sector 6, Postal code 060021 Bucharest (Romania) Counselling the Minister on some aspects related to all activities related to energy products</p> <p>2015–2016 Member in the Board of Directors of the company OIL TERMINAL S.A. President of the Audit Committee The company Oil Terminal No. 2 Caraiman street, Postal Code 900117, Constanța (Romania), www.oil-terminal.com Coordination of the audit committee</p>
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Curriculum vitae

Type or sector of activity Manipulations - performing services related to the receipt, loading, unloading of crude oil, petroleum, petrochemical, chemical products as well as other finished products or liquid raw materials for import, export and transit.

2016-2017 Director General
SC BENECAR AUTO SRL

2013-2016 Parliamentary advisor – Chamber of Deputies - Deputy Remus Cernea.
The Palace of Parliament, no. 2-4 Izvor street, District 5, Postal code 050563, Bucharest (Romania)
www.cdep.ro
Parliamentary advisor on environmental topic

2014-2016 Director General
S.C. AS PETROL RECYCLE S.R.L.

2008-2014 Marketing Director
S.C. EURO METAL TRADING S.R.L.

2006-2008 Marketing Director
S.C. AS METAL COM S.R.L. - I.M.G.B. platform

2004 Director General
SC AVIS CONSULTING SRL

2000-2003 Marketing Director
S.C. AR METAL S.R.L.

EDUCATION AND TRAINING

2018- 2022 Accountancy and Financial Audit at the Doctoral School
Valahia State University

01/11/2017 Prince2- Foundation Certificate in Project Management
Global Best Practice www.axelos.com

2002 DIPLOMATIC ENGINEER IN ECONOMIC ENGINEERING
BIOTERRA UNIVERSITY – ENGINEERING AND AGROTURISTIC MANAGEMENT
FACULTY, Bucharest (Romania)

1993 INDUSTRIAL SCHOOL GROUP MTALOGLOBUS, Bucharest (Romania)

**PERSONAL SKILLS AND
COMPETENCES**

Mother tongue Romanian (written and spoken) proficient user

Curriculum vitae

	UNDERSTANDING		SPEAKING		WRITING
	Listening	Reading	Interaction	Oral discourse	
English	B1	B1	B1	B1	B1

Levels: A1 and A2: Basic user - B1 and B2: Independent user - C1 and C2: Proficient user
Common European Framework of Reference for Languages

Communication skills and competences
Excellent communication skills, competencies of management and negotiation as a result of my experience;
Team spirit;
Able to create and implement high standards within a company;
Rigour, creativity, patience and professionalism.
Commitment;

Organisational / managerial skills and competencies
Abilities to lead and organise big teams of persons;
Able to implement beneficial changes in a company

Digital skills

SELF - ASSESSMENT				
Information processing	Communication	Content creation	Safety	Problem solving
Proficient user	Proficient user	Proficient user	Proficient user	Independent user

[Digital competences - Self-assessment grid](#)

Driving licence B Category

Curriculum vitae

Personal Information

First name / Surname **Nicușor Marian Buică**

Nationality Romanian

Year of birth

Professional experience

Period December 2017 - present

Occupation or position held Director General

Name and address of employer SAI Muntenia Invest

Type of business or sector Authorized Investment Management Company

Administrator of Alternative Investment Funds Registered

Period September 2020 - present

Occupation or position held Non-executive administrator

Name and address of employer BIOFARM

Type of business or sector Manufacturing of pharmaceutical formulae

Period September 2019 – present

Occupation or position held Non-executive administrator

Name and address of employer CONPET S.A.

Type of business or sector Transport via pipelines

Period June 2019 - present

Occupation or position held Non-executive administrator

Name and address of employer ICPE S.A.

Type of business or sector Research – development in Other sciences and engineering

Period March 2018 - present

Occupation or position held Non-executive administrator

Name and address of employer COCOR S.A.

Type of business or sector Renting and sub-renting of own or rented real estate

Period May 2017 – present

Occupation or position held **Member of the Board of Directors**

Name and address of employer INCERTRANS S.A. Company

Type of business or sector Research - Design Institute

Period March 2017 - December 2017

Occupation or position held **Member of the Board of Directors**

Name and address of employer SAI Muntenia Invest S.A.

Type of business or sector Authorized Investment Management Company

Period June 2016 – December 7th, 2016

Occupation or position held **Member of the Board of Directors**

Name and address of employer Swiss Capital S.A.

Type of business or sector Services and Financial Intermediation Company

Member of the Bucharest Stock Exchange

Period May 2016 – October 2016

Occupation or position held Manager

Name and address of employer Romenergo

Type of business or sector Energy domain

Period October 2015 - April 2016

Occupation or position held **State Secretary**

Name and address of employer Ministry of Investments and European Funds

Type of business or sector Central Public Authority

Period December 2014 – July 2015

Occupation or position held Member of the Board of Directors

Name and address of employer Enel Energie Muntenia SA

Type of business or sector Electricity market

Period August 2014- December 2014

Occupation or position held Advisor Minister Delegate for Budget

Name and address of employer Ministry of Public Finance

Type of business or sector Central Public Authority

Period March 2013 - March 2014

Occupation or position held State Secretary

Name and address of employer Ministry of Transport

Type of business or sector Central Public Authority

Period June 2012 - November 2012

Occupation or position held State Secretary Advisor

Name and address of employer Ministry of Environment and Climate Change

Type of business or sector Central Public Authority

Period July 2010 - June 2012

Occupation or position held Chairman of the Board of Directors

Name and address of employer Dunapref S.A.

Type of business or sector Prefabricated elements for civil construction, roads, bridges, railways

Period January 2008 - May 2009

Occupation or position held Commercial Director

Name and address of employer Apolodor Com Impex

Type of business or sector Special foundations, Infrastructure works, Demolition work, Civil construction

Period March 2005 - December 2007

Occupation or position held Member of the Board of Directors - Executive Director

Name and address of employer Elpreco S.A.

Type of business or sector Manufacturer of building materials

Period October 2001 - March 2005

Occupation or position held Development Manager

Name and address of employer Elpreco S.A.

Type of business or sector Manufacturer of building materials

Period February 2004 – 2006

Occupation or position held **Internal control**

Name and address of employer Active International S.A.

Type of business or sector Services and Financial Intermediation Company

Member of the Bucharest Stock Exchange

Period 2007 – July 2009

Occupation or position held Deputy Director

Name and address of employer Active International S.A.

Type of business or sector Services and Financial Intermediation Company

Member of the Bucharest Stock Exchange

Period January 1998 - September 2001

Occupation or position held Investment broker

Name and address of employer Active International S.A.

Type of business or sector

Services and Financial Intermediation Company

Member of the Bucharest Stock Exchange

Education and training

Period 28.09.2022 – 08.11.2022

Title of qualification awarded/ Continuous training and professional improvement program for

Principal subjects/ leadership positions

Name and type of organization

providing education and training AS Financial Markets, Program Code FPCCOND2.2022

Period 29.09.2022 – 01.10.2022

Title of qualification awarded/

Principal subjects/ ESG Environmental, Social and Corporate Governance

Name and type of organization

providing education and training Millenium Financial Training Center

Period 06.06.2022 – 09.06.2022

Title of qualification awarded/ Money laundering, terrorism financing and international sanctions –

Principal subjects/ Standards imposed on intermediaries

Name and type of organization

providing education and training AS Financial Markets

Period 30.09.2021 – 03.10.2021

Title of qualification awarded/ Training program

Principal subjects/ TTC-0062

Advanced Corporate Governance

Name and type of organization

providing education and training Top Training Center

Period 29.03.2021 – 31.03.2021

Title of qualification awarded/

Principal subjects/

occupational skills covered Training program/MPC -03. I.21.SB/FT

Name and type of organization

providing education and training Millenium Financial Training Center

Period 22.03.2021 – 24.03.2021

Title of qualification awarded/

Principal subjects/

occupational skills covered Training program/MPC-02.I.21.FIA/AFIA

Name and type of organization

providing education and training Millenium Financial Training Center

Period 16.02.2021

Title of qualification awarded/

Principal subjects/

occupational skills covered Online money laundering course/P.17218

Name and type of organization

providing education and training The Romanian Banking Institute

Period 01.10.2020 – 20.11.2020

Title of qualification awarded/

Principal subjects/

occupational skills covered Training program/FPC2.2020

Name and type of organization

providing education and training AS Financial Markets

Period 11.10.2019 – 28.11.2019

Principal subjects/

occupational skills covered Training program/FPC1.2019

Name and type of organization

providing education and training AS Financial Markets

Period 01.10.2018 – 29.10.2018

Principal subjects/

occupational skills covered Training program/FPC3.2018

Name and type of organization

providing education and training AS Financial Markets

Period November 2017

Principal subjects/

occupational skills covered Manager – innovation

Name and type of organization

providing education and training The Ministry of National Education and Scientific Research

Period October 2017 - November 2017

Title of qualification awarded Graduation certificate

Principal subjects/

occupational skills covered Innovation Manager

Name and type of organization

providing education and training

CIT - IRECSON Centrul de Informare Tehnologică SRL
Bucharest

Level in national or international

Classification Specialization program

Period October 2003 - March 2005

Title of qualification awarded

Graduation certificate Master of Business Administration,
no. 200513205 of November 22nd 2005

Principal subjects/

occupational skills covered

Turnaround Management; Marketing management; Manager
economics; Investment management; Business policy

Name and type of organization **City University**, State of Washington, USA

providing education and training

Level in national or international

Classification EMBA

Period September 16th - 25th 2005

Title of qualification awarded Graduation certificate PROFESSIONAL SALES
MANAGEMENT September 25th 2005
Principal subjects/ occupational Techniques and sales methods; Modern systems for organizing
skills covered sales departments

Name and type of organization Bucharest Chamber of Commerce and Industry and Royal

providing education and training Trading House S.R.L.
Level in national or international Specialization
Classification

Period 1998 – 2003

Title of qualification awarded Diploma in Economics, U series, no. 0041447/February
2003, Economics, Banking Financial Management
Specialization

Principal subjects/ occupational

skills covered Financial Management; Finance and Banking; The economy
and the role of banks; Payment methods, tools and
techniques; Financial analysis of economic agents;
Introduction to marketing; Financing in international trade;
Efficiency and valuation of investments; Asset and Liability
Management

Name and type of organization University of Craiova, Faculty of Economic Sciences

providing education and training

Level in national or international Bachelor's degree

Classification

Period 1994 – 1997

Title of qualification awarded Engineering assistant diploma, P Series, no. 004495/June
1997, Mechanics, Materials and defectoscopy specialization

Valedictorian

Principal subjects/ occupational	Mechanics; Material resistance; Electrical appliances; Electrical
skills covered	machines; Thermal machines; Constructive parts of fine mechanics
Name and type of organization	Polytechnic University of Bucharest
providing education and training	
Level in national or international	Graduation Diploma
Classification	

Personal Skills And

Competences

Mother tongue(s) **Romanian**

Foreign language(s)

Understanding Speaking Writing

Self-assessment

<i>European level (*)</i>	Listening expression	Reading	Interaction	Oral speech	Written
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English language B Independent B Independent B Independent B Independent B Independent B Independent

1 user	1 user	1 User	1 User	1 User
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French language

A Basic basic	A Basic	A basic	A basic	A
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2 user	2 user	2 User	2 User	2 User
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() Common European Framework of Reference for Languages*

Social skills and competences Good ability to adapt to multicultural environments, team spirit

Verified skills in a professional context

Organizational skills and Organizational spirit, planning skills

competences

Technical skills and competences

Detailed knowledge of company management. Sales systems. Ability to analyze and implement new projects. Knowledge in the field of financial management.

Technical knowledge in the field of mechanical industrial processes and in the field of machine building technologies.

Competencies in coordinating and guiding production and sales activities.

Computer skills and competences

Good use of Microsoft Office tools (Word™, Excel™ and PowerPoint™)

Curriculum Vitae

Personal information

Surname(s) / **KOHALMI-SZABO LUMINIȚA - DOINA**
First name(s)

Address(es)

Telephone(s)

Fax(es)

E-mail

Nationality **Romanian**

Gender **Female**

Work experience

Period **April 2021 - to date**

Name and address of the employer **CONPET SA**

Type of activity and sector **Oil transport via pipelines**

Occupation or position held **Provisional Administrator**

Main activities and responsibilities

- Implementation of the management plan approved by the Board of Directors
- Fulfilment of financial and non-financial performance indicators approved by the OGMS
- Establishing the main directions of activity and approval of the development strategy of the Company
- Approval of the annual procurement program
- Approval of the organizational structure and of its personnel

Period	July 2019 – to date
Name and address of the employer	LK Strategic Centre SRL
Type of activity and sector	Consultancy in public relations and communication
Occupation or position held	Administrator/General Manager
Main activities and responsibilities	<ul style="list-style-type: none"> • Development of business strategy, financial forecasts, management of the clients' relationship, attracting new clients • Monitoring the market and identification of development trends • Analysis of legislative, financial, technological and social opportunities/constraints • Identification of development means of the services offered by the company in line with the trends of the market • Identification and recruitment of necessary resources for implementation of new business projects • Ensuring a good image of the company on the market • Attendance in business meetings with suppliers, clients, financial bodies and government institutions in the country and abroad
Period	2015 – 2022
Name and address of the employer	“Dimitrie Cantemir” Christian University, Faculty of Communication Science
Type of activity and sector	Education
Occupation or position held	Associate Professor

Main activities and responsibilities

- Supporting courses and seminars in the disciplines: Energy Security and Critical Infrastructures, Defence and Security social factor, Public Communication in the field of security, Defence information management: Military Intelligence, Globalization, Security and Good Management
- Scientific research and publication of speciality materials
- Attendance in national and international conferences and in scientific sessions of teachers and students

Period **2013-2015**

Name and address of the employer **“Dimitrie Cantemir” Christian University, Faculty of Political Science**

Type of activity and sector Education

Occupation or position held Associate Professor

Main activities and responsibilities

- Supporting courses and seminars in the disciplines: Globalization and Globalism, Political Management, Contemporary Theories Democracy, Political Ideologies
- Scientific research and publication of speciality materials
- Attendance in national and international conferences and in scientific sessions of teachers and students

Period **2012-2014**

Name and address of the employer **The Presidential Administration**

Type of activity and sector Public administration

Occupation or position held Counselor

Main activities and responsibilities

- Assessment of development trends related to national and international security
- Assessment of risks, threats and vulnerabilities against national security

Period	2010-2012
Name and address of the employer	The Ministry of National Development and Tourism
Type of activity and sector	Public administration – Regional development and tourism
Occupation or position held	Adviser to the Minister
Main activities and responsibilities	<ul style="list-style-type: none"> • Developing public relations policies, plans and programs to support institutional objectives • Advising the Minister on communication issues • Communication management in developing the national tourism brand program

Period	2009-2010
Name and address of the employer	The Ministry of Tourism
Type of activity and sector	Public administration - Tourism
Occupation or position held	Deputy Director – Information and Public Relations Unit
Main activities and responsibilities	<ul style="list-style-type: none"> • Developing public relations policies, plans and programs to support institutional objectives • Advising the Minister on communication issues

Period	2007-2009
Name and address of the employer	The Ministry of Defence
Type of activity and sector	Public administration – Security and National Defence

Occupation or position held	Deputy Director – Information and Public Relations Unit
Main activities and responsibilities	<ul style="list-style-type: none"> • Developing public relations policies, plans and programs to support objectives and operations of the Ministry of Defence • Developing public information policies in view of implementing the Access Agreement between Romania and the USA
Period	2006-2007
Name and address of the employer	“Carol I” National Defence University
Type of activity and sector	Education – Security and defence
Occupation or position held	Associate professor
Main activities and responsibilities	<ul style="list-style-type: none"> • Supporting courses and seminars in the disciplines: Information and public relations • Scientific research and publication of speciality materials • Attendance in national and international conferences
Period	2005-2007
Name and address of the employer	The Ministry of Defence
Type of activity and sector	Public administration – Security and national defence
Occupation or position held	Director – Information and public relations Unit

Main activities and responsibilities

- Developing public relations policies, plans and programs to support objectives and operations of the Ministry of Defence
- Establishment and management of the public relations budget of the Ministry of Defence
- Ensuring a free flow of public information for the media, the general public and the internal audiences of the military
- Evaluation of requests for support and cooperation from the media and determination of the optimal level of participation of the MoD
- Establishing administrative, activation and media management procedures at the level of the MoD; supervision and coordination of the group activities to publicize military operations
- Monitoring, evaluation and development of standards, management procedures, policies, plans and public relations programmes
- Management of the activity of elaboration of public relations instructions and guides for the structures of the MoD
- Management of the ministry's public information line relations with other ministries, government agencies and civil society
- Management of media monitoring and analysis services within the MoD
- Preparation of speeches and public statements of the ministry's management
- Management of requests for free access to information of public Interest
- Approval of requests for support addressed to MoD on film, video and television productions;
- Management of the ministry's press trust;
- Professional coordination of the public relations system in the military, including central and local military media for public information;
- Planning and coordination of courses in the field of public relations for the MoD

Period **2005**

Name and address of the employer

The Ministry of Defence

Type of activity and sector

Public administration – Security and national defence

Occupation or position held	Deputy director – Information and public relations Unit
Main activities and responsibilities	<ul style="list-style-type: none"> • Developing public relations policies, plans and programs to support objectives and operations of the Ministry of Defence • Ensuring a free flow of public information for the media, the general public and the internal audiences of the military <p>Advising the Minister on communication issues</p>
Period	1996-2005
Name and address of the employer	BBC World Service – Romanian Radio Broadcasting Radio
Type of activity and sector	Radio
Occupation or position held	Reporter
Main activities and responsibilities	<ul style="list-style-type: none"> • Radio reports from national and international events • Interviews with Romanian and foreign officials
Period	1997-2005
Name and address of the employer	Radio Orion Sebeş/Alba
Type of activity and sector	Radio
Occupation or position held	Director
Main activities and responsibilities	<ul style="list-style-type: none"> • Planning, implementation and evaluation of the radio's editorial and marketing programs; • Recruitment and training of staff; • Budget planning and execution; • Design and implementation of local multi-media and PR advertising campaigns

Period	1995-1998
Name and address of the employer	“Cotidianul” Newspaper
Type of activity and sector	Written press
Occupation or position held	Editor
Main activities and responsibilities	<ul style="list-style-type: none"> • News, interviews, reports, surveys, editorials from local and national events; • Interviews with Romanian and foreign officials
Period	1995-1996
Name and address of the employer	“West Magazin”, “Informația de Alba”, “Gazeta de Alba”
Type of activity and sector	Written press
Occupation or position held	Editor-in-chief, editor
Main activities and responsibilities	<ul style="list-style-type: none"> • Planning, implementation and evaluation of the publication’s editorial program • Recruitment and training of staff;
Period	1989-1996
Name and address of the employer	Pre-university education units
Type of activity and sector	Education
Occupation or position held	Teacher
Main activities and responsibilities	Teaching courses in physical and mathematical subjects

Education and training

Period 2014

Qualification / diploma awarded **Trainer/Graduation certificate**

Main studied disciplines / achieved professional skills Training, implementation of training programmes, evaluation of training participants, implementation of special training methods and techniques, marketing of training, design of training programmes, organization of training programs and traineeships, evaluation, review and assurance of quality of training programs and traineeships

Name and type of the education institution / training provider Body of Experts in Accessing the European Structural and Cohesion Funds

Period 2014

Qualification / diploma awarded **Project manager/Graduation certificate**

Main studied disciplines / achieved professional skills Establishing the purpose of the project, establishing the integrated project management requirements, planning the project activities and milestones, Managing the use of operational costs and resources for the project, carrying out the procurement procedures for the project, risk management, project team, communication within the project

Name and type of the education institution / training provider Body of Experts in Accessing the European Structural and Cohesion Funds

Period 2014

Qualification / diploma awarded	Psycho – pedagogical module, Level II (postgraduate studies)/ Graduation certificate
Main studied disciplines / achieved professional skills	Teenagers, youngsters and adults’ psycho – pedagogy, design and management of education projects, educational and field projects in speciality teaching, education sociology, educational research methodology, pedagogical practice
Name and type of the education institution / training provider	“Dimitrie Cantemir” Christian University, Faculty of Education Sciences
Period	2014
Qualification / diploma awarded	Psycho – pedagogical module, Level I (postgraduate studies)/ Graduation certificate
Main studied disciplines / achieved professional skills	Psychology of education, pedagogy, management of the class of students, speciality education, computer-assisted learning, pedagogical practice
Name and type of the education institution / training provider	“Dimitrie Cantemir” Christian University, Faculty of Education Sciences
Period	2008
Qualification / diploma awarded	Doctor
Main studied disciplines / achieved professional skills	Military science/ Strategic communication

Name and type
of the education
institution /
training
provider

“Carol I” National Defence University

Period 2005

Qualification /
diploma
awarded

Graduation certificate

Main studied
disciplines /
achieved
professional
skills

Security and defence

Name and type
of the education
institution /
training
provider

“Carol I” National Defence University, the National Defence College

Period 2003

Qualification /
diploma
awarded

Graduation certificate

Main studied
disciplines /
achieved
professional
skills

Customer relationship management

Name and type
of the education
institution /
training
provider

The Open University Business School, UK

Period 2002

Qualification / diploma awarded	Graduation certificate
Main studied disciplines / achieved professional skills	Competitive management
Name and type of the education institution / training provider	The Open University Business School, UK
Period	1991
Qualification / diploma awarded	Bachelor's degree
Main studied disciplines / achieved professional skills	Faculty of Physics
Name and type of the education institution / training provider	"Babes – Bolyai" University – Cluj – Napoca
Period	2005
Qualification / diploma awarded	Graduation certificate
Main studied disciplines / achieved professional skills	Civil – military democratic relations

Name and type
of the education
institution /
training
provider

Canadian Department of National Defence, Ottawa

Period 2005

Qualification /
diploma
awarded

Certificate of participation

Main studied
disciplines /
achieved
professional
skills

Planning and effective implementation of communication campaigns

Name and type
of the education
institution /
training
provider

European Institute of Public Administration – Maastricht

Period 2004

Qualification /
diploma
awarded

Graduation certificate

Main studied
disciplines /
achieved
professional
skills

Course for the BBC correspondents from Europe

Name and type
of the education
institution /
training
provider

BBC World Service

Period 2003

Qualification / diploma awarded	Graduation certificate
Main studied disciplines / achieved professional skills	Course for the BBC correspondents from Romania
Name and type of the education institution / training provider	BBC World Service
Period	1998
Qualification / diploma awarded	Graduation certificate
Main studied disciplines / achieved professional skills	Business initiation course
Name and type of the education institution / training provider	World Bank
Period	1997
Qualification / diploma awarded	Graduation certificate
Main studied disciplines / achieved professional skills	Economy and Finances for the journalists

Name and type
of the education
institution /
training
provider

Young Journalists Foundation

Period 1996

Qualification /
diploma
awarded

Graduation certificate

Main studied
disciplines /
achieved
professional
skills

Politics for journalists

Name and type
of the education
institution /
training
provider

Young Journalists Foundation

Period 1996

Qualification /
diploma
awarded

Graduation certificate

Main studied
disciplines /
achieved
professional
skills

The BBC journalism school for radio

Name and type
of the education
institution /
training
provider

BBC World Service

**POLITICAL
AFFILIATION**

Not applicable, I am not a member of any political party

PERSONAL SKILLS AND COMPETENCIES

Mother tongue Romanian

Foreign languages **Romanian**

Self-assessment

European level ()*

English

French

Understanding				Speaking				Writing	
Listening		Reading		Spoken interaction		Spoken production		Writing	
C1	Basic user	C1	Basic user	C1	Basic user	C1	Basic user	C1	Basic user
C1	Independent User	C1	Independent User	B2	Basic user	B2	Basic user	B2	Basic user

()Common European Framework of Reference for Languages*

Social abilities and skills

- Ability to adapt to multicultural environments
- Leadership;
- Team spirit;
- Strategic thinking;

Digital competences

Information processing	Communication	Content creation	Security	Problem solving
Experienced user	Experienced user	Experienced user	Experienced user	Experienced user

Self - assessment

Level

Driving licence(s) | Yes, B category

Date: 13.01.2023 Kohalmi – Szabo Luminita – Doina

S.s Illegible



PhD LAWYER

Name: **Tănăsică Oana Cristina**

Professional activity

Main Lawyer at Tănăsică Oana Law Firm, Bucharest Bar – 2003 – to date
Insolvency Practitioner – Coordinator at INSOLVA IPURL – 2012 – to date
Legal advisor – 2002 - 2003
Member of the National Integrity Council – National Integrity Agency – 2022 – to date
Member in the Board of Directors of CONPET SA – 2022 – to date

Education

Law Faculty – Nicolae Titulescu University – class of 1999 – 2002 – Graduation Degree 2002
International Economic Relations Faculty – Dimitrie Cantemir University – Years I–IV 2002 – 2003

Postgraduate studies

PhD in Legal Studies as per the National Education Ministry Order No. 3779/04.06.2018 - Doctoral Law School, major in International Trade Law. Bucharest University, Law Faculty **Doctoral thesis** “Companies intended for commercial activity with foreign participation in Romania”, publicly presented on 4 May 2017
Public Procurement Expert Course - 2009
Master’s Degree in Conflict Mediation - Titu Maiorescu University, 2006
Master’s Degree in Criminal Science – Law Faculty - Nicolae Titulescu University, 2004
Psychological and Pedagogical courses for the training of the teaching staff – Oil and Gas University Ploiești, 2004
Civil and Commercial Law – Law Faculty - Nicolae Titulescu University, 2003

Participation in conferences, courses and seminars

Conference on Prevention and Combating money laundering, 2020
Administrative Law conference, Bucharest University, 2019
Conference on EU regulation 2016/679 **GDPR**, 2018
National Contentious Administrative Conference, Bucharest, 2017
National Office for the Prevention and Control of Money Laundering, 2012

Awards

Romania - Austria Bilateral Conference organized by the Court of International Commercial Arbitration attached to the Chamber of Commerce and Industry of Romania, in collaboration with the Austrian Arbitration Association, 2010
The Entrepreneur Club Gala, Edition I, 2020 - the prize awarded for the quality of services offered to entrepreneurs
Lady lawyer Gala, Edition VI, 2019 - the prize awarded in the Category of Law Firms from big cities

Articles, interviews, publications

Intellectual property rights. Benefits, threats, perspectives - article published <http://newstrategycenter.ro/contrabanda-contrafacerea-pirateria-riscuri-la-adresa-securitatii-nationale/>;

<http://newstrategycenter.ro/wp-content/uploads/2016/05/Prezentare-Av-Oana-Tanasica.pdf>;

Revocation of the administrator of the company intended for commercial activity - www.juridice.ro - 2017 (<https://www.juridice.ro/512306/revocarea-administratorului-societatii-destinate-activitatii-comerciale.html>);

The legal nature of the relationship between the administrator and the company - www.avocatura.com - article published on May 2017 (<http://www.avocatura.com/stire/16355/natura-juridica-a-raporturilor-dintre-administrator-si-societate.html>);

Recognition of foreign judgments in Romania - Universul Juridic Publishing House no. 5/2017;

Augmentation of the share capital of companies with foreign participation, intended for commercial activity - Universul Juridic Publishing House - Universul Juridic Magazine no. 6/2017;

Lady Lawyer Magazine, Edition VI, 2019 – Interview – www.legalmagazine.ro, Special edition, November 2019;

EntrepreneurClub Magazine, Edition I 2020 – Interview – www.clubantreprenor.ro, September 2020;

The book Companies intended for commercial activity in Romania - in the process of being published, Universul Juridic Publishing House 2022.

Membership of the professional associations

Bucharest Bar – lawyer since 2004;

National Union of Insolvency and Reorganization Practitioners - insolvency practitioner since 2011.

Foreign languages

English	C2
French	C1



Curriculum Vitae

PERSONAL INFORMATION

GAVRILĂ Florin-Daniel
Ilfov County, Romania

Nationality Romanian

Administrator – CONPET S.A.

PROFESSIONAL EXPERIENCE

January 2020 – to date

Director Investment Department
SIF Banat-Crisana-SA, Arad
Coordinating the activity of the departments *Investment Analysis* and *Management of holdings, Cash management, Market operations* and *Projects in development*

September 2015 – December 2019

Business field - Financial Investments Company
Transactions Analyst
SIF Banat-Crisana-SA, Arad
In charge with the oversee and fulfilment of the investment decisions
Business field - Financial Investment Company

May 2018 – to date

Administrator
Conpet SA Ploiesti
Business field - Transport via pipelines

December 2015 – to date

Administrator
SIFI Cluj Retail SA, Bucuresti
Business field – leasing and subleasing own moveable property or leased moveable property

February 2016 – to date

Administrator
Central SA, Cluj-Napoca
Business field - leasing and subleasing own moveable property or leased moveable property

April 2016 – to date

Administrator
Uniteh SA, Timisoara - leasing and subleasing own moveable property or leased moveable property

October 2016 – December 2016

Administrator
SSIF BRK Financial Group SA, Cluj-Napoca
Business field - Investment Company

February 2013 – July 2015

Sales-Trader, Institutional Clients Department
SSIF Broker SA, Cluj-Napoca
Stockbroker, in charge with sales-trading activity, particularly for the institutional clients (but also large-retail); stocks trading by DMA on the main European markets
Business field: Investment Company

March 2011 – December 2012

Sales-Trader, Institutional Clients Department
Unicredit CA TB Securities Romania SA, Bucharest
Stockbroker (authorized in April 2011), in charge with sales-trading activity, particularly for the institutional clients (but also large-retail); stocks trading by

	DMA on the main European markets; sales-trading in cooperation with Unicredit office in London
	Business field - Investment Company
February 2011 – to date	Tax Advisor The <i>Romanian Chamber of Fiscal Consultants</i> , Bucuresti
October 2005 – March 2011	Stockbroker/Deputy Director General SSIF Egnatia Securities SA, Bucuresti -Stockbroker (authorized in December 2005), in charge with the trading activity for the firm’s clients, compensation-settlement agent authorized by Depozitarul Central -Deputy Director General (starting April 2007), overseeing the trading activity Business field - Investment Company
July 2005 – October 2005	Broker SSIF European Securities SA, Bucuresti -in charge with the post-trading activity for the firm’s clients Business field - Investment Company
February 2004 – June 2005	Economist/ASIF SSIF Invest Trust SA, Craiova -Economist, then financial investment services Agent (authorized in June, 2004), in charge with the increase of retail clients portfolio Business field - Investment Company

EDUCATION AND TRAINING

2009	Participant “Capital Market Development, Enforcement and Oversight” National Securities Commission and Us Securities and Exchange Commission
2007	Participant “The EU Single Market in Financial Services: Latest Steps, Future Initiatives and Pending Tasks” Public Administration European Institute, Luxemburg
2004-2006	Master Degree – European Economy Economy and Business Administration Faculty, Craiova
2006	Graduate “Investment Consultant” course Millenium Financial Trading Centre
2006	Graduate “Derivative Markets Broker” BMFMS Sibiu
2005	Financial Investment Services Agent RASIF02 Bucharest Stock Exchange
2004	Financial Investment Services Agent Millenium Training Financial Centre
1999-2003	Bachelor’s Degree University of Craiova Faculty of Economy and Business Administration Program: International Economic Relations

PERSONAL SKILLS AND COMPETENCES

Native language Romanian

**Foreign known
languages**

	Understanding		Speaking		Writing
	Listening	Reading	Participation in the conversation	Oral speech	
English	Advanced	Advanced	Advanced	Advanced	Advanced
German	Beginner	Beginner	Independent User Independent	Beginner



Curriculum vitae Europass

Personal Information

First name(s) / **Zaman Andrei Mihai**
Address(es)
Mobile
Facsimile(s)
E-mail(s)
Nationality Romanian
Date of -
Gender Male

PROFESSIONAL EXPERIENCE

Period August 2022 – to date
Occupation or position held **Member of the Board of Directors**
Name and employer address **Conpet SA Ploiesti**

Period 2022 – to date
Occupation or position held **Director General**
Main activities and responsibilities

- Establishing, in agreement with the GMS representatives and the management team the general, specific and operational objectives of the company, for the short, medium and long term;
- Identification and allocation of financial, informational, material and human resources in the company, in order to achieve the established objectives;
- Elaboration and approval of financial, technological and human resources investment plans;
- Planning of the organizational structures, according to the needs of the company and the planned activities;

SC AFFICHAGE ROMANIA SRL
Advertising

Name and employer address
Activity type or sector of activity

April 2018 – to date

Period **Administrator**
Occupation or position held
Main activities and responsibilities

- Ensuring the management, the organization and operation of the company with maximum efficiency by elaborating development strategies, identifying opportunities, employing the necessary financial, technological and human resources.
- Coordination of the activities of directors and managers by function: research, production, commercial, financial-accounting, human resources.
- Elaboration of the job description for the personnel who will be hired, along with the heads of the departments.
- The responsibility of archiving documents and storing them in the archive, for 10 (ten) years, of all the accounting registries and the supporting documents that are the basis of the accounting entries, with the exception of the salary statements that are stored for 50 (fifty) years.
- Ensuring compliance with the regulations issued by the Ministry of Finance regarding the elaboration and usage of the supporting documents for all patrimonial operations and their registration in accounting in the period to which it refers to.
- Signing accounting purchase documents in accordance with the provisions of the Law.

SC EFECT MEDIA SRL
Advertising

Name and employer address
Activity type or sector of activity

May 2019 – June 2022

Period **Administrator**
Occupation or position held
Main activities and responsibilities

- Ensuring the management, the organization and operation of the company with maximum efficiency by developing development strategies, identifying opportunities, employing the necessary financial, technological and human resources.
- Coordination of the activities of directors and managers by function: research, production, commercial, financial-accounting, human resources.
- Elaboration of the job description for the personnel who will be hired, along with the heads of the departments.

The responsibility of archiving documents and storing them in the archive, for 10 (ten) years, of all the accounting registries and the supporting documents that are the basis of the accounting entries, apart from the salary statements that are stored for 50 (fifty) years.

Ensuring compliance with the regulations issued by the Ministry of Finance regarding the elaboration and usage of the supporting documents for all patrimonial operations and their registration in accounting in the period to which it refers to.

Signing accounting purchase documents in accordance with the provisions of the Law.

SC AFFICHAGE ROMANIA SRL

Advertising

Name and employer address

Activity type or sector of activity

Period **October 2017 – April 2019**

Occupation or position held

Administrator

Main activities and responsibilities

Ensuring the management, the organization and operation of the company with maximum efficiency by elaborating development strategies, identifying opportunities, employing the necessary financial, technological, and human resources.

Coordination of the activities of directors and managers by function: research, production, commercial, financial-accounting, human resources.

Elaboration of the job description for the personnel who will be hired, along with the heads of the departments.

The responsibility of archiving documents and storing them in the archive, for 10 (ten) years, of all the accounting registries and the supporting documents that are the basis of the accounting entries, except for the salary statements that are stored for 50 (fifty) years.

Ensuring compliance with the regulations issued by the Ministry of Finance regarding the elaboration and usage of the supporting documents for all patrimonial operations and their registration in accounting in the period to which it refers to.

Signing accounting purchase documents in accordance with the provisions of the Law.

SC MULTIRECLAMA SRL

Name and employer address

Advertising

Activity type or sector of activity

2018 - 2020

Period

Special Administrator

Occupation or position held

SC LED MEGA CONCERT SRL

Main activities and responsibilities

Event organizing

Name and employer address

Activity type or sector of activity

Period **2013 – to date**

Occupation or position held

Administrator

Main activities and responsibilities

Ensuring the management, the organization and operation of the company with maximum efficiency by elaborating development strategies, identifying opportunities, employing the necessary financial, technological and human resources.

Coordination of the activities of directors and managers by function: research, production, commercial, financial-accounting, human resources.

Elaboration of the job description for the personnel who will be hired, along with the heads of the departments.

The responsibility of archiving documents and storing them in the archive, for 10 (ten) years, of all the accounting registries and the supporting documents that are the basis of the accounting entries, except for the salary statements that are stored for 50 (fifty) years.

Ensuring compliance with the regulations issued by the Ministry of Finance regarding the elaboration and usage of the supporting documents for all patrimonial operations and their registration in accounting in the period to which it refers to.

Signing accounting purchase documents in accordance with the provisions of the Law.

Name and employer address SC RIVIERA GREEN SRL
Activity type or sector of activity Real estate sales

Period December 2007 – April 2009

Occupation or position held Real estate agent

EDUCATION AND TRAINING

Period 1999 – 2003

Qualification/diploma Graduation diploma

Name of the educational entity Câmpina Oil High School, Electro-technical field of study

National/ international ranking

Period 2018 – 2021

Qualification/diploma Bachelor's degree

Name of the educational entity Faculty of Economics - Marketing Studies, Spiru Haret University

National/ international ranking National

Period 2021 – to date

Qualification/diploma Master's degree

Name of the educational entity Bioterra University Bucharest - Efficient management in public food services, agritourism and consumer protection

National/ international ranking National

PERSONAL SKILLS AND COMPETENCES

Foreign languages

Self-assessment

European level (*)

English

French

Understanding		Speaking		Writing
Listening	Reading	Spoken interaction	Spoken production	Written Production
C1	C1	C1	C1	C1
A2	A2	A2	A2	A2

(*) [Common European Framework of Reference \(CEF\) level](#)

Social skills and competences ▪ Communication and negotiation skills acquired in management activities;

Organizational skills and competences ▪ Coordination and organizational skills;
▪ Ability to develop and manage budgets;
▪ Resource management skills;
▪ Ability to organize and coordinate teams.

Computer skills and competences MS Windows, MS Office (Word, Power Point, Excel)



**IRINA MIHAELA
BARBU** **WORK EXPERIENCE**

2019 – to date – Bucharest, Romania

Date of Birth: **Adviser to the President’s Cabinet Office**

Citizenship: National Regulatory Authority for Community Public Utilities/Ro. Autoritatea
Romanian Nationala de Reglementare pentru Serviciile Comunitare de Utilitati Publice

Gender: Female

2015-2019

Manager Assistant

Hope Trading SRL

PROFESSIONAL EDUCATION AND TRAINING

2002- 2006 – Bucharest, Romania

Highschool – Philology-Spanish profile

Mihail Sadoveanu Theoretical Highschool

2018 - 2021 – Bucharest, Romania

Bachelor of Science

Artifex university – Faculty of Management and Marketing

2021- to date - Bucharest, Romania

Master’s Degree in Organizational Management

Artifex university – Faculty of Management and Marketing

2021- to date - Tirgoviste, Romania

Master’s Degree in Environment Control Systems and Quality Assessment

LANGUAGE SKILLS AND COMPETENCES

Mother tongue: *Romanian*

<i>Foreign languages:</i>	Understanding		Speaking		Writing
	Listening	Reading	Written production	Spoken production	Writing
English	C2	C2	C2	C2	C2
French	C2	C2	C2	C2	C2

()Common European Framework of Reference for Languages*

DIGITAL SKILLS AND COMPETENCES

Microsoft Office/Good use of communication programs (email, messenger, skype)/good knowledge of Windows Operating System/Internet browsing/Google Analytics/Google sheets

COMMUNICATION AND INTERPERSONAL SKILLS AND COMPETENCES

Communication

- Good communication competencies acquired by one's own experience in the Adviser capacity;
- Cohesion and clarity acquired while supervising the activity performed at the level of the ANRSC President's Cabinet Office
- Proficient presentation and negotiation abilities acquired during the meetings, gatherings, symposiums and conferences organized by ANRSC or third parties
- Proficient written production abilities acquired in the activity performed in relation to operators/providers/suppliers in the field of community public utility services

Interpersonal

- Communication abilities due to the nature of my activity that brings me in contact with many persons

- Capacity to interact as effective as possible with colleagues and third-parties
- Adaptability and flexibility
- Responsibility
- Capacity of working effectively under pressure
- Transparency
- Good public speaking abilities
- Experienced negotiator

MANAGEMENT AND LEADERSHIP SKILLS

Organizational/managerial skills

- leadership (I am currently responsible with the supervision of the secretarial activity and activity of the Cabinet of the ANRSC President)
- coordination, control and direction of others, I monitor the specialized structures to respond timely and effectively to the requests coming from external entities (MDLPA, Government, Parliament etc.)
- brevity and analysis, I am responsible for complying with all the documents and procedures established for conducting the bureau's activities
- creative and trustworthy, I safeguard the confidentiality of data and information of all documents and, whilst constantly improving my specialized knowledge

SKILLS ACQUIRED IN THE WORKPLACE

Skills acquired in the workplace

- good knowledge of the quality control processes, veracity (currently responsible for the coordination and verification of all documents submitted to the ANRSC President)
- analysis, I support the documentation of the ANRSC President in his activity
- strategy, I analyse and propose to the President the distribution of documents to the specialized departments
- confidentiality and legality, respecting the provisions of the legislation when preparing address from the President's Cabinet
- institutional communication, I manage the audiences of the ANRSC President, both with citizens and with other institutions, operators, etc.
- teamwork, synchronization and consultation with all other colleagues within the institution's departments to optimize efficiency

COMPUTER SKILLS

Computer skills

- a good knowledge of Microsoft Office™ tools
- proficient utilization of MS Office (Word, Excel, Power Point), Windows
- digital skills SEO, PPC, Analytics, Adwords, SQL, Mailchip

OTHER SKILLS

Other skills

- adaptability, ease in transition from the private to the public sector
- knowledge of the steps required for a financing project with European funds, by participating in the meetings held within the institution
- ability to work in a demanding environment
- ability to fulfil repetitive responsibilities

DRIVER'S LICENSE

Driver's license: B



CONPET S.A., Romania

1-3 Anul 1848 Street, Ploiești 100559, Prahova
 Tel: +40-244-401360; fax: +40-244-516451
 TIN: RO 1350020; NACE Code 4950; CRN J29/6/22.01.1991
 Subscribed and paid-up share capital 28 569 842.40 RON

Annex
no. 3

**OBJECTIVES AND FINANCIAL AND NON-FINANCIAL KEY PERFORMANCE INDICATORS FOR DIRECTORS WITH MANDATE CONTRACTS
 achieved between 01.01.2022 - 31.12.2022**

Crt.no.	Performance indicators	Performance objective	MU	(Period 01.01.-31.12.2022)		Degree of achievement KPIs (%)	KPIs weights for the settlement of the remuneration	Degree of achievement KPIs (%)
				Target values	Achieved values			
A. FINANCIAL KEY PERFORMANCE INDICATORS: 50%								
1	Outstanding payments	Level zero	Thousand RON	0	0	100.0%	5%	5.0%
2	The decrease of the operating expenses = (Operating expenses – Value adjustments of assets and provision adjustments)/Turnover	The maintenance of the share of expenses in the turnover at the level assumed by the Administration Plan	%	81.3%	84.8%	95.8%	20%	19.2%

3	Adjusted EBITDA = Operating profit - write-back of the reserve out of the modernization quota + Expenses regarding the settlement of the modernization quota + Value adjustments of tangible and intangible assets, here included the revaluation differences.	The realization of adjusted EBITDA target assumed by the Administration Plan	Thousand RON	101,785	133,253	130.9%	20%	26.2%	
4	Labor Productivity	Achievement of the labor productivity level provided in the annual approved Budget	Thousand RON / person	347	356	102.6%	5%	5.1%	
B. NON-FINANCIAL KEY PERFORMANCE INDICATORS: 50%									
B1. OPERATIONAL: 30%									
5.	Framing within the specific consumptions for the crude oil transport (does not include the crude oil quantity lost during provoked breakdowns or in case of breakage resulting in contamination, where the owners do not ease access for remedy).	The target value lower than the value of the maximal technological consumption, for crude oil	%	Domestic crude oil ≤ 0.361% Achieved = 0.355%	0.292%	0.247%	115.6%	5%	5.8%
				Import crude oil Lukoil ≤ 0.290% Achieved 0.180%					

				Import crude oil Petrom ≤ 0.143 % Achieve d 0.140%					
				Import crude oil Midia ≤ 0.108% Achieve d 0.100%					
6	Monitoring of the annual electricity average specific consumption for technological purposes	Maintenance of the annual electricity average specific technological consumption at a level of max 3.3 Kwh/to	Kwh/ to	Max 3.3 Kwh/to	3.3	2.65	100.0%	5%	5.0%
7	Achievement of the investment financed out of the modernization quota	Min. Achievement 95% of the annual Investments Plan financed out of the Modernization Quota	%	≥ 95 %	95%	239.0%	100.0%	20%	20.0%
B2. OF CORPORATE GOVERNANCE: 20%									
8	Implementation/development of the internal control management system in compliance with the legal requirements in force	100% achievement of the actions included in the program	%	100%	100%	100%	100.0%	10%	10.0%

9	Duly reporting of the degree of achievement of the performance indicators of the company	Framing within the reporting due deadlines	%	100%	100%	100%	100.0%	5%	5.0%
10	Growth of institutional integrity by inclusion of the measures to mitigate corruption as an element of the management plan	Minimum 90% achievement of the measures assumed by the approved Integrity Plan	%	≥90 %	90%	100%	100.0%	5%	5.0%
Total degree of achievement of the performance indicators									106.3%

*) Average technological consumption (calculated according to each type of transport)

Director General

Eng. TUDORA Dorin

Deputy Director General

Legal Expert
Dumitrache
Mihaela
Anamaria

Economic Director

Econ. Toader Sanda

Head of Controlling and Budgeting
Department
Econ. Burlacu
Rodica

CONPET S.A. PLOIEȘTI

No.

Director General

Eng. Dorin TUDORA

REPORT
on the internal control management system at 31.12.2022

Pursuant to Art. 4 Para. (3) of Government Ordinance no. 119/1999 concerning the internal control management and preventive financial audit, republished, further amendments and suppletions, the undersigned *Tudora Dorin*, in the capacity of DIRECTOR GENERAL, hereby declare that the company CONPET S.A. Ploiesti has an internal control management system whose design and implementation allow the Board of Directors and the management to provide reasonable assurance that the funds managed in order to achieve general objectives and targets have been used in conditions of legality, regularity, effectiveness, efficiency and economy.

This declaration is based on a realistic, accurate, complete and reliable assessment on the internal control management system of the entity, formulated based on the self-evaluation thereof.

The internal control management system includes self-control mechanisms and the application of the measures on improving its effectiveness is based on risk assessment. In this case, I mention the following:

- The monitoring commission is functional;
- The development program of the internal control management system is annually implemented and updated;
- The risk management process is organized and monitored;
- The documented procedures are prepared 100% of the procedural activities inventoried;
- The performance monitoring system is established and evaluated for the objectives and activities of the entity, by performance indicators.

Based on the results of the self-assessment, I appreciate that on December 31st, 2022 the internal control management system of CONPET S.A. Ploiesti complies with the standards contained in the Code of internal control management.

I hereby mention that the statements contained in this report are formulated by assuming managerial responsibility and are based on data, information and findings recorded in the documentation of the internal control system management self-assessment. Analyzed and endorsed by the Monitoring committee of the internal control management system on 19.01.2023.

President of the Committee for the monitoring of the
internal control management system

Deputy Director General
Jurist Anamaria Dumitrache



e-mail: conpet@conpet.ro
www.conpet.ro

List of the procurement contracts concluded by the company in 2022 (with values higher than 100,000 RON)

Crt · no.	Contract number	Contract Date	Partner	Contract Scope	Value of the contract (RON, VAT excluded)
1	2022/P-CA 430	December 14, 2022	SPEEH HIDROELECTRICA S.A.	Electricity Supply	20,300,000.00
2	2022/P-CA 243	July 7, 2022	ELECTRICA FURNIZARE S.A.	FINAL INSTANCE SUPPLIER ENERGY -SUPPLY CONTRACT	19,784,851.74
3	2022/L-CA 323	September 29, 2022	TALPAC SRL	Design and execution services for the modernization of the Crude Oil Pumping System in Ochiuri Station, Dâmbovița County	4,606,235.27
4	2022/S-CA 251	July 19, 2022	RELOC SA	Carrying out the planned repair type RG and converting into LDE 700 HP with CA-CA electric transmission of the locomotive LDH 700 HP with circulation number 92530850168-1	4,250,000.00
5	2022/L-CA 25	February 14, 2022	TESLA POWER SYSTEMS	Tele-transmission and tele-management of the power consumptions in CONPET S.A. locations	2,724,900.72
6	2022/L-CA 272	August 2, 2022	MAGUAY COMPUTERS SRL	Server implementation works, fast storage and VmWare solution	1,798,000.00
7	2022/S-CA 269	July 27, 2022	ENVIROTECH SRL	Subsequent contract 2 to the Framework Agreement no. S-CA 275/12.08.2021 of services regarding the restoration of the geological environment and of the polluted watercourses as a result of the damages produced on the route of the crude oil, rich gas and ethane transport pipelines or in the technological premises of CONPET S.A. Ploiesti, as well as the takeover of soil contaminated with petroleum product/earth with stones contaminated with petroleum product	1,738,456.40
8	2022/L-CA 282	August 17, 2022	STRAL BIG SRL	Execution of construction works of a reservoir for P.S.I. water, at the Pecica oil loading ramp, Arad county	1,512,648.00
9	2022/S-CA 40	March 3, 2022	ASITO KAPITAL SA	2022 Employee health insurance	1,488,995.00
10	2022/S-CA 285	August 22, 2022	ORANGE ROMANIA	Electronic telecommunications services	1,269,696.00

11	2022/P-CA 154	May 27, 2022	E.ON ENERGIE ROMANIA SA	FINAL INSTANCE SUPPLIER ENERGY SUPPLY CONTRACT	1,214,419.90
12	2022/P-CA 442	December 22, 2022	ANDANAUTO SRL IKARUS TRANS SRL Bors CARSERV IMPEX SRL	Framework agreement for the supply of parts, consumables and automotive products	1,200,000.00
13	2022/L-CA 244	July 11, 2022	PETROCONST S.A.	Execution of PSI water tank construction works in Constanta South Station	965,300.00
14	2022/S-CA 36	February 24, 2022	AUTOGAS IMPEX SRL	Rental services of 15 tank cars suitable and authorized for transport of hydrocarbon gases in liquefied mixture, NSA (Mixture C)	958,125.00
15	2022/P-CA 23	February 9, 2022	HOLLROM CONSULTING &TRADING SRL	Procurement of UPSs within 3- 20kVA power range	940,500.00
16	2022/S-CA 410	November 9, 2022	TERMOKLIMA SRL	Check, adjustment and repair of safety valves	796,080.00
17	2022/P-CA 268	July 27, 2022	PROLEASING MOTORS	Supply of 5 plug-in hybrid SUV type	617,813.19
18	2022/L-CA 302	September 5, 2022	SWISO ELECTRIC SRL	Works for the supply of electricity at the electric locomotive charging station with accumulators and to provide design and execution services for the connection tariff at the Biled crude oil loading ramp	587,636.09
19	2022/S-CA 165	June 20, 2022	METROSENZOR SRL	Functional verification, repair and metrological verification electronic weighing systems of the rail tanks	515,400.00
20	2022/P-CA 420	November 23, 2022	K-BUSINESSCOM SRL	Security solution for mobile devices within CONPET S.A.	481,600.00
21	2022/S-CA 163	June 15, 2022	SAS FLEET TRACKING SRL (former SAS GRUP SRL)	GPS Satellite Surveillance and Monitoring Integrated System for the automotive park of CONPET S.A.	422,136.00
22	2022/P-CA 403	November 1, 2022	MEDA CONSULT SRL	Framework agreement supply of consumables for printers and multifunctional devices	375,000.00
Cr t. N o.	Contract number	Contract Date	Partner	Contract Scope	Value of the contract (RON, VAT excluded)
23	2022/P-CA 403	November 1, 2022	MIDA SOFT BUSINESS SRL	Framework agreement supply of consumables for printers and multifunctional devices	375,000.00

24	2022/S-CA 28	February 17, 2022	SMR GLOBAL SRL	Expertise of the containers that equip the wagons transporting gaseous hydrocarbons in liquefied mixture - mixture A, B, C and crude oil owned by Conpet	352,560.00
25	2022/S-CA 91	May 9, 2022	BIDEPA LOGISTICS SRL	Maintenance, repair and replacement of components to the technical security systems installed in Central Dispatch headquarters, Administrative Headquarter 2, Inotesti material warehouse, Vointa Sports Facility, Baraganu, Calareti, Orlesti, Poiana Lacului, Siliste, Icoana, Cartojani stations, Barbatesti Ramp, Barbatesti Warehouse, Constanta Headquarters Sector - and Constanta Sud Station	320,000.00
26	2022/L-CA-CD 308	September 14, 2022	ELSACO SOLUTIONS SRL	Design and execution works for the realization of a system of electricity production from renewable sources (photo voltaic plant) in the precinct of CONPET S.A. Administrative Headquarters 2	299,500.00
27	2022/L-CA 404	November 2, 2022	ROMFLEX SISTEM SRL	Implementation of large capacity Storage Lent	294,469.00
28	2022/S-CA 314	September 22, 2022	PKF FINCONTA S.R.L	Statutory audit services of the annual financial statements price/year 18,950 euros/year; price 3 years 56,850 euros/3 years	284,250.00
29	2022/S-CA 388	October 25, 2022	ARCTIC STREAM SA	Support for Cisco equipments	276,524.90
30	2022/L-CA-CD 46	March 11, 2022	DEMO TECH INVEST SRL	Execution of demolition and capitalization of the tanks C18, C19, C22 Silistea	265,549.21
31	2022/S-CA 26	February 14, 2022	REVAG SRL	ISCIR revisions to the containers of 4 wagons with a capacity of 80 cubic meters, intended for the transport of gaseous hydrocarbons in liquefied mixture A, B, C and to the containers of 40 crude oil transport wagons	252,720.00
32	2022/S-CA 132	May 16, 2022	AUTOKLASS CENTER	Maintenance services for Mercedes vehicles	240,000.00
33	2022/S-CA 332	October 10, 2022	MHS TRUCK SERVICE SRL	Maintenance services for MAN vehicles	240,000.00
34	2022/S-CA 414	November 15 , 2022	ALLIANZ TIRIAC ASIGURARI S.A.	RCA insurance 2023	227,827.00
35	2022/L-CA-CD 79	April 27, 2022	NITZU JUNIOR CONSTRUCT SRL	Modernization/rehabilitation of Constanta appartments	222,920.91
36	2022/S-CA 422	December 5, 2022	MEDIURG SRL PLOIESTI Medical Centre	Occupational health medical services	216,342.00

37	2022/S-CA 84	May 4, 2022	OIL&GAS UNIVERSITY	Services regarding the development of a feasibility study regarding the opportunity to use heat pumps and possibly solar and/or geothermal energy for heating inside Biled automated crude oil and rich gas loading ramp	214,474.00
38	2022//L-CA-CD 384	October 18, 2022	REAL NOVA CONCEPT	Repair/restoration work of Urlati pumping station enclosure on the two sides remaining to be executed	210,000.00
39	2022/S-CA 224	June 28, 2022	Q-EAST SOFTWARE SRL	Technical support services for the CYBERQUEST system, SIEM solution (Security Information & Event Management)	203,725.00
40	2022/S-CA 234	July 1, 2022	PROTELCO CAMPINA	Solution and design study for the 8 inch connection pipe objective Moreni-Mija (Valea Neagra) in L1, L2 Siliste-Ploiesti, approx. 7200 linear meters and pigging stations	200,000.00
41	2022/P-CA 307	September 13, 2022	LA FANTANA SRL	Subscription for paid water packaged in 19 l cans for consumption in the dispenser system	189,732.00
42	2022/P-CA 445	December 23, 2022	GISCAD SRL Arad	Drone for acquisition of photos (orthophotomapping) plus program for image processing	189,245.00
43	2022/S-CA 293	August 25, 2022	PEX SRL	Maintenance services for vehicles Mitsubishi brand from Conpet S.A. automotive park	180,000.00
Cr t. N o.	Contract number	Contract Date	Partner	Contract Scope	Value of the contract (RON, VAT excluded)
44	2022/P-CA 241	July 6, 2022	PRIMAGRA ROMANIA SRL(former PRIMAGRA) INDUSTRIAL GP SRL	Framework Agreement - Supply of bearings for pumping units	165,000.00
45	2022/S-CA 434	December 20, 2022	ASIGURAREA ROMANEASCA-ASIROM SA	Professional liability insurance services for BoD members and Directors with mandate contract (General Director, Deputy Director General and Economic Director) within the CONPET company.	165,000.00

46	2022/S-CA 76	April 26, 2022	OIL DEPOL SERVICE SRL CONSTANTA	Sludge cleaning services of the crude oil storage tanks R1 and R13 within Cartojani crude oil pumping station, Giurgiu county, with all related cleaning operations, transport of the resulting sludge, and utilization/disposal in safe conditions for the environment	158,257.44
47	2022/S-CA 19	February 01, 2022	OMNIASIG VIENNA INSURANCE GROUP SA	CASCO 2022 Services	156,853.00
48	2022/S-CA 437	December 21, 2022	ASIGURAREA ROMANEASCA-ASIROM SA	CASCO 2023 Services	153,868.00
49	2022/S-CA 411	October 3, 2022	SERVICE IMPLEMENTARE PRODUCTIE SA	Attestation/reattestation services Ex 10 Conpet locations (Ciresu, Imeci, Biled, Moreni, Madulari, Oprisenesti, Orlesti, Brazi, Parc West 1 and West Park 2)	152,460.00
50	2022/S-CA 162	June 14, 2022	ELLIS 92 SRL	Design services in order to achieve the objective: rehabilitation of CONPET buildings related to the Calareti pumping station	150,000.00
51	2022/P-CA 135	May 18, 2022	DITOP PAN SRL	Supply, transport and installation of furniture and household appliances in order to furnish apartments owned by Conpet S.A. from the city of Constanta	147,855.00
52	2022/P-CA 68	April 11, 2022	IMOCON SRL	Providing complete systems for supporting trenches, banks and excavations	146,485.00
53	2022/L-CA-CD 311	September 20, 2022	ROMANOR SRL CALARASI	Design services and execution of works in order to decentralize the production of hot water for heating in the Baraganu automated station	138,500.00
54	2022/P-CA 133	May 17, 2022	ECO ELECTRONICS SHOP S.R.L.	Supply of 51 air conditioning units	127,900.00
55	2022/P-CA 222	June 28, 2022	DITOP PAN SRL	The supply of furniture, household appliances and accessories, in order to equip apartments no. 1, 2 and 3 property of Conpet S.A. from the municipality of Constanta	127,700.00
56	2022/P-CA 446	December 30, 2022	BEST INVEST SRL	Supply of transotest systems for the detection and location of buried metal pipes/cable routes - 7 pieces	126,000.00
57	2022/S-CA 81	April 29, 2022	SERVICE AUTO SERUS SRL	Maintenanace services for vehicles Dacia brand from CONPET S.A. automotive park	120,000.00

58	2022/P-CA 67	April 8, 2022	COMPACT INDUSTRIAL SRL	Submersible portable digital density meter for measuring directly in the tank, without sampling, DM-250.2N	118,700.00
59	2022/S-CA - CD 313	September 22, 2022	NATIONAL INSTITUTE FOR RESEARCH - DEVELOPMENT IN COMPUTER INFORMATION - ICI Bucharest	Purchase of security and IT infrastructure monitoring services	113,520.00
60	2022/S-CA 242	July 7, 2022	BUREAU VERITAS	Services for the recertification of quality management systems, environment, health and safety in work, energy, according to the requirements of ISO 9001:2015, ISO 14001:2015, ISO 45001:2018, ISO 50001:2018	112,500.00
61	2022/S-CA 271	July 29, 2022	PROTELCO CAMPINA	Design services and development of a solution study for: replacement of pipeline section 6 5/8 Petrom Warehouse Orzoaia de Sus - Urlati crude oil station CONPET, over a distance of approximately 1600 m	100,000.00

Important revenues contracts concluded in 2022 (over 100,000 RON)

Cr t. N o.	Contract number	Contract Date	Partner	Contract Scope	Value of the contract (RON, VAT excluded)
1	2020/BC OMV 108	March 23, 2020	OMV PETROM	Crude oil, rich gas and condensate transport services - Addenda no. 2 to 13	380,157,198.00
2	2022/BC LUK 441	December 21, 2022	SC PETROTEL LUKOIL SA	Crude oil transport services	89,221,560.00
3	2022/BC SERBIA 10	January 19, 2022	NIS PETROL S.R.L	Crude transport services on the railway route Biled - Pancevo Novi Sad	4,980,000.00
4	2022/ BC 444	December 22, 2022	SC ROMPETROL RAFINARE CONSTANTA SA	Import crude oil transport	1,658,400.00

5	2022/CD-V 75	April 21, 2022	MSD COM SRL BUZAU	Sale of Pipe Inotesti warehouse	1,531,169.55
6	2022/CD- D 64	April 4, 2022	PROPIPE TRADE CO SRL	Sale of pipe 10"ORLESTI-GHERCESTI (Iancu Jianu-Ghercesti)	387,108.29
7	2022/TC 41	March 3, 2022	TELEKOM ROMANIA MOBILE COMMUNICATIONS SA	Space for rent on the pillar located in Licurici (Vladimir) Gorj county	244,700.00
8	2022/CD- D 333	October 11, 2022	PROPIPE TRADE CO SRL	Sale of pipe - 4"pipeline ORLESTI- GHERCESTI	186,271.99

DIRECTOR GENERAL
Eng. Dorin TUDORA

Economic Director
Econ. Sanda Toader

Head of
Commercial Unit
Jurist Dan
Manolache

Head of Contracts Tracking
Department
Eng. Econ. Veronica Nae

Tracking Contracts Department
Eng. Ciprian Sava

List of litigations on 15.03.2023

a) **The list of files pending before Courts on 15.03.2023 in which the company CONPET S.A. has the status of claimant**

1. File no. 19024/281/2009 - Ploiești Courthouse

Parties: Conpet S.A. - claimant

Compania de Transport Feroviar S.A. - Defendant

Subject matter: Conpet filed a lawsuit requesting the defendant to pay the amount of RON 50,511.6 representing the difference in payment from the value of the repair of the engine of the LDH 70-675 locomotive in the amount of RON 60,381.60, as well as the legal expenses.

Clarifications: By the Conclusion of 02.09.2011, the court suspended the case pursuant to art. 36 of Law 85/2006.

Procedural status of the case: Merits - Suspended

The file no. 31627/3/2011 is pending before the Bucharest Court, having as its subject matter the insolvency procedure of the debtor Compania de Transport Feroviar S.A. through Judicial Administrator Pro Management Insolv I.P.U.R.L. Bucharest. As a creditor, Conpet is listed on the final list of creditors with the requested unsecured debt in the amount of RON 52,769.02 which, broken down, consists of: RON 50,511.6 in compensation and RON 2,257.42 representing the judicial stamp duty paid by Conpet in the claim file no. 19024/281/2009 of the Ploiești Courthouse. The case has a trial date of 24.03.2023.

Deadline: --

2. File no. 3033/105/2012 - Prahova Court

Parties: Conpet SA - creditor

Vasrep Petro Construct SRL - debtor

Subject matter: Bankruptcy. By the Sentence no. 238/03.03.2014 the Prahova Court ordered the entry in the bankruptcy procedure of the debtor Vasrep Petro Construct SRL, the sealing of the assets from the debtor's fortune and the fulfillment of the other liquidation operations.

Conpet SA formulates a request for admission of the claim requesting the registration on the list of creditors Vasrep Petro Construct SRL with the amount of RON 126,877, including VAT, representing the value of material costs, costs for workmanship and equipment necessary for bringing the pipeline to the state before the unlawful act was committed by the debtor, deed consisting in the unlawful destruction and theft of two sections of 4,120 ml in length from the pipeline Ø 10¾" Iancu Jianu - Ghercești. Conpet appeals against the measure of non-registration of Conpet SA on the Preliminary List with this claim, which is the subject matter of file no. 3033/105/2012/a1. By the Sentence no. 1958/19.11.2012, the Prahova Court dismissed Conpet's appeal, Conpet appealed again; the Ploiești Court of Appeal allowed the appeal, quashed the sentence on the merits and sent it for retrial.

By the **sentence no. 1008/17.09.2014** (file no. 3033/105/2012/a1 *) the Prahova Court admits the appeal to the preliminary title. It orders the registration of the appellant creditor Conpet S.A. in the consolidated list of creditors of the debtor with the amount of RON 1,473,628 the value of materials, workmanship and equipment as well as RON 120 judicial stamp duty appeal and RON 2500 expert fee. Vasrep appealed.

By **decision no. 141 / 15.01.2015** The Ploiești Court of Appeal rejects the appeal as unfounded.

Conpet is registered in the consolidated list of creditors of the debtor Vasrep Petro Construct S.R.L. with an unsecured debt in the amount of RON 1,476,308.

Procedural status of the case: Merits

Deadline: 24.04.2023

3. File no. 2803/120/2013/a42 - Ploiesti Court of Appeal

Parties: Conpet S.A. - creditor

Ecprod S.R.L. - debtor

Subject matter: Insolvency. General procedure

Request for credit admission. Conpet S.A. filed a request for admission of claim on the assets of the Ecprod debtor in the amount of RON 25,728.89. Conpet is registered on the List of Creditors with the amount of RON 25,728.89. The percentage of the Conpet claim is 0.16% of the total claims entered on the table.

Clarifications: The court suspended the trial until the resolution of the case in file 2803/120/2013/a49, with appeal for the entire duration of the suspension.

Procedural status of the case: Merits - Suspended

Deadline: --

4. File no. 7932/118/2013 * - Constanța Court

Parties: Conpet SA - civil party

Bivolaru Gabriel, Chihăia Marin, Mangalea Gheorghe, Arhire Adrian, Poenaru Marius Ciprian, Boamfa Paul, Luca Viorel, Meridicos Romeo Ovidiu, Dimofte Petronel, Matei Marius Ionut, Ahălănei Ioan - defendants

Romeo International Service Company SRL Năvodari - defendant

Romeo International Service Company SRL Năvodari represented by Nicolaidis Constantin - defendant

Ministry of Public Finance - ANAF - civil party

DGFP - civil party

Subject matter: Tax evasion offenses (Law 87/1994, Law 241/2005), art. 323 of the Criminal Code, Grand larceny (art. 208-209 of the Criminal Code). Conpet SA became a civil party for the amount of RON 928,785.94 representing the value of the amount of stolen crude oil (277 tons), pipeline remediation works and laboratory analyzes.

Clarifications: By the **sentence no. 472/17.12.2015** the Constanța Court admits the civil action filed by the civil party Conpet SA. Ploiești. It obliges jointly and severally the defendants Bivolaru Gabriel, Chihăia Marin, Mangalea Gheorghe, Ahalana Ioan, Arhire Adrian, Poenaru Marius Ciprian, Boamfa Paul, Merdicos Romeo Ovidiu, Dimofte Petronel, Luca Viorel and Matei Marius Ionut to pay to the civil party Conpet SA. the amount of RON 90,814.50 (the equivalent of 30 tons of crude oil stolen on 27.05.2013). It obliges jointly and severally the defendants Bivolaru

Gabriel, Chihaiia Marin, Mangalea Gheorghe, Ahalana Ioan, Arhire Adrian, Poenaru Marius Ciprian, Boamfa Paul, Merdicos Romeo Ovidiu, Dimofte Petronel, Luca Viorel and Matei Marius Ionut to pay to the civil party Conpet SA. the amount of RON 93,841.65(the equivalent of 31 tons of crude oil stolen on 31.05.2013). It obliges jointly and severally the defendants Bivolaru Gabriel, Chihaiia Marin, Mangalea Gheorghe, Ahalana Ioan, Arhire Adrian, Poenaru Marius Ciprian, Boamfa Paul, Merdicos Romeo Ovidiu, Dimofte Petronel, Luca Viorel and Matei Marius Ionut to pay to the civil party Conpet SA. the amount of RON 111,027.27 (the equivalent of 36 tons of crude oil stolen on 03.06.2013). It obliges jointly and severally the defendants Bivolaru Gabriel, Chihaiia Marin, Mangalea Gheorghe, Ahalana Ioan, Arhire Adrian, Poenaru Marius Ciprian, Boamfa Paul, Merdicos Romeo Ovidiu, Dimofte Petronel, Luca Viorel and Matei Marius Ionut to pay to the civil party Conpet SA. the amount of RON 585,977.25 (the equivalent of 190 tons of crude oil stolen on 04.06.2013 and 05.06.2013). It obliges jointly and severally the defendants Bivolaru Gabriel, Chihaiia Marin, Mangalea Gheorghe, Ahalana Ioan, Arhire Adrian, Poenaru Marius Ciprian, Boamfa Paul, Merdicos Romeo Ovidiu, Dimofte Petronel, Luca Viorel and Matei Marius Ionut to pay to the civil party Conpet SA. the amount of RON 17,289.32 representing the value of the decommissioning works of the artisanal installation and for bringing the pipeline to its initial state. It obliges jointly and severally the defendants Bivolaru Gabriel, Chihaiia Marin, Mangalea Gheorghe, Ahalana Ioan, Arhire Adrian, Poenaru Marius Ciprian, Boamfa Paul, Merdicos Romeo Ovidiu, Dimofte Petronel, Luca Viorel and Matei Marius Ionut to pay to the civil party Conpet SA. the amount of RON 9,576.84 representing the equivalent of laboratory analyzes, for 17 samples of petroleum product. Note that the civil party Conpet SA. waived the civil claims in the amount of RON 20,268.11 for the deed of 03.08.2013 because the damage was fully recovered. The decision was appealed by the defendants. By **decision no. 675/10.06.2016** the Constanța Court of Appeal admits the appeals made by the Prosecutor's Office attached to the Constanta Court and by the defendants Bivolaru Gabriel, Chihaiia Marin, Mangalea Gheorghe, Arhire Adrian, Poenaru Marius Ciprian, Boamfa Paul, Luca Viorel, Merdicos Romeo Ovidiu, Dimofte Petronel, Matei Marius Ionut, Ahălanei Ioan and SC Romeo International Service Company SRL Năvodari. It abolishes in full the criminal sentence no. 472/17.12.2015 pronounced by the Constanța Court in file no. 7932/118/2013 and orders the case to be sent for retrial to the Constanța Court. Here it receives * and orders the case to be sent to the judge of the preliminary chamber (7932/118/2013*/a1).

By the **Conclusion no. 93/28.02.2017** the Constanța Court rejects as unfounded the requests and exceptions formulated by the defendants Bivolaru Gabriel, Chihaiia Marin, Merdicos Romeo Ovidiu, Arhire Adrian and Mangalea Gheorghe. It finds the legality of notifying the court with Indictment no. 569/P/2013 of 30.08.2013 issued by the Prosecutor's Office attached to the Constanța Court of Appeal, which ordered the prosecution of the defendants. It ascertains the legality of the administration of the evidence and of the execution of the criminal investigation acts. It orders the commencement of the trial of the case. The conclusion was contested, rejected by CA Constanța.

Also, by **the Conclusion of 28.02.2017**, the Constanța Court finds the plea of non-compliance with the constitution admissible. It notifies the Constitutional Court with the settlement of the plea of non-compliance with the constitution invoked by the defendant Bivolaru Gabriel, in the file no. 7932/118/2013 * of the Constanța Court, regarding the constitutional challenge of art. 280 para.1, art. 281 paragraph 1 and art. 282 paragraphs 1 and 2 of the Code of Criminal Procedure - file no. 812D/2017. The plea was rejected as unfounded.

By the **Conclusion of 25.05.2022**, the Constanța Court rejects as unfounded the requests made by: - the defendant Bivolaru Gabriel, to change the legal classification of the facts from the crime of complicity in grand larceny with particularly serious consequences, in continued form, provided for and punished by the article 26 of the Criminal Code, referred to in the art. 208 paragraph 1 - 209 paragraph 1 letter a, e, g, paragraph 3 letter a and para. 4 of the Criminal Code with the application of the art. 41 paragraph 2 of the Criminal Code, in the crime of concealment, provided for in the art. 221 of the previous Criminal Code or art. 270 of the new Criminal Code with application of the art. 5 of the Criminal Code, and from the crime apprehended under the form of authorization, of continued tax evasion, provided for and punished by the art. 9 letter b from Law no. 241/2005 republished Art. 41 paragraph 2 of the Criminal Code, in complicity in the tax evasion offense in continued form, provided for in the art. 48 of the Criminal Code referred to in the art. 9 letter b from Law no. 241/2005 republished Art. 41 paragraph 2 of the Criminal Code carried out by S.C. Romeco International Service Company S.R.L. Navodari - the defendant Poenaru Marius Ciprian, from the crime of complicity in grand larceny, provided for in the art. 26 of the Criminal Code referred to in the art. 208 para. 1 - 209 para. 1 letters a, e, g and para. 3 letter of the Criminal Code, in the crime of concealment, provided for in the art. 221 para. 1 of the Criminal Code. - defendants Arhire Adrian from the crime of grand larceny in the continued form, provided for and punished by the art. 208 paragraph 1 - 209 paragraph 1 letter a, e, g, paragraph 3 letter a with the application of Art. 41 para. 2 of the Criminal Code, Boamfă Paul from the crime of grand larceny in the continued form, provided for and punished by the art. 208 paragraph 1 - 209 paragraph 1 letter a, e, g, paragraph 3 letter a of the Criminal Code with application of the Art. 41 para. 2 of the Criminal Code, Luca Viorel from the crime of complicity in grand larceny in the continued form, provided for and punished by the art. 26 of the Criminal Code, referred to in the art. 208 paragraph 1 - 209 paragraph 1 letter a, e, g, paragraph 3 letter a of the Criminal Code with application of the Art. 41 para. 2 of the Criminal Code, and Matei Marius Ionuț from the crime of complicity in grand larceny in the continued form, provided for and punished by the art. 26 of the Criminal Code, referred to in the art. 208 paragraph 1 - 209 paragraph 1 letter a, e, g, paragraph 3 letter a of the Criminal Code with application of the Art. 41 para. 2 of the Criminal Code, detained in their charge, in the crime of concealment, provided for in the art. 221 of the Criminal Code. With appeal together with the merits of the case.

Procedural stage: Merits- retrial

Deadline: 21.03.2023

5. File no. 1862/114/2014 - Buzău Court

Parties: Conpet SA - creditor

Gelual Stor SRL - debtor

Subject matter: By the Sentence no. 621/26.10.2016, the Buzău Court orders the entry into the general bankruptcy procedure of the debtor, the sealing of all the assets from the debtor's property, their inventory and the fulfillment of the other liquidation operations. Conpet SA formulates a request for admission of the claim requesting the registration on the list of creditors of Gelual Stor SRL with the amount of RON 1,440.90, representing delay penalties due for payment over the term provided in the contract for a value of 7 invoices issued by Conpet for services provided in under Contract no. STA 101/20.03.2012 concluded with the defendant, amount to which the debtor was obliged by the sentence no. 8867 / 16.06.2014 given by the Ploiești Court in the file no. 109/281/21014, remained final by non-appeal.

Conpet is registered in the consolidated list of creditors in the bankruptcy procedure for the debtor Geluval Stor S.R.L. with an unsecured debt in the amount of RON 1,440.90.

Procedural status of the case: Merits

Deadline: 27.04.2022

6. File no. 1510/262/2014 - Moreni Courthouse

Parties: Conpet SA - claimant

Pîrvu Gheorghe - defendant

Pîrvu Nicolae - defendant

Grigorescu Gabriel - defendant

Zlăteanu Dragoş Marian - defendant

Dărmăneşti Commune, legally represented by the Mayor of Dărmăneşti Commune - defendant

SC Nimb Dâmboviţa SA - defendant

Subject matter: Conpet filed a lawsuit requesting the court to order the defendants, jointly and severally, to pay to Conpet the amount of RON 34,944.18 as civil damages - representing the equivalent of remedial works of the Link 14 fiber optic pipeline and cable, destroyed on 03.06.2011, within the commune of Dărmăneşti, Dâmboviţa county, works necessary to bring them to the initial state before committing the deed, i.e. in working order, amount to which is added the interest from the date on which the sentence in the present case becomes final and until the date of actual payment; payment of the legal expenses.

Clarifications: By the **Conclusion of 08.01.2015**, the Moreni Courthouse suspends the trial of the case in relation to the defendant SC Nimb Dambovita SA. It dismisses the case regarding the other defendants and the formation of a new file (184/262/2015 - finalized by obliging the defendants Pîrvu Gheorghe, Pîrvu Nicolae, Grigorescu Gabriel and Zlăteanu Dragoş Marian to pay to Conpet the amount of RON 34,944.18 and the related interests of this amount, starting with the date of finality of the Sentence no. 97 / 04.02.2016 and until the date of actual payment. The decision was executed and is the subject of the file No. 30/2018 – Bailiff’s Office Petrov Sergiu Alexandru).

Note: By the Conclusion of 14.12.2012 - file no. 9446/120/2012 - the Dâmboviţa Court ordered the opening of the general insolvency procedure against the debtor Nimb Dâmboviţa SA. By the Sentence no. 611 / 09.10.2014 The Dâmboviţa Court orders the opening of the general procedure of judicial reorganization and the confirmation of the reorganization plan. The reorganization procedure is ongoing.

By the **Conclusion of 22.06.2017** pronounced in the file no. 1510/262/2014 the Moreni Courthouse, finding that the law applicable to the insolvency proceedings of the defendant SC Nimb Dambovita SA is Law no. 85/2006 and that the suspension will last until the closing of the insolvency procedure pronounced by the syndic judge based on art. 11 para. 1 letter n of Law no. 85/2006, maintains the suspension of the trial of the case ordered by the Conclusion of 08.01.2015.

Procedural status of the case: Merits - Suspended

Deadline: --

7. File no. 6819/118/2013 - Constanţa Court

Parties: Conpet SA - creditor

Tobias SRL - debtor

Subject matter: Bankruptcy. Conpet S.A. requested the registration on the list of creditors of the debtor with the amount of RON 663 representing the equivalent value of 230 kg of aluminum (RON 575) and 110 kg of scrap metal (RON 88), handed over to Tobias SRL on 04.06.2013, based on the contract of sale - purchase of waste no. 2013 / ADM / 15.02.2013 concluded between Conpet and Tobias.

The request formulated by Conpet was admitted in part by the judicial administrator, in the sense that our company was registered on the list of creditors with the amount of RON 643.11, the difference of RON 19.89 representing the 3% environmental fund and due to the Environmental Fund Administration.

The percentage of the Conpet receivable is 0.014% of the total of receivables entered in the list.

Procedural status of the case: Merits

Deadline: 04.05.2023

8. File no. 717/105/2015 - Prahova Court

Parties: Conpet SA - creditor

Football Club Petrolul Ploiești SA - debtor

Subject matter: Bankruptcy. Conpet filed a request for admission of the claim by which it requested the registration on the list of creditors of the debtor Fotbal Club Petrolul Ploiești SA with a claim in the amount of RON 14,465.33. Conpet was registered on the list of receivables of the debtor's creditors with the requested amount.

Clarifications: By the sentence no. 821 / 22.06.2016 The Prahova Court admits the request of the judicial administrator. It approves the conclusions of the judicial administrator's report. It orders the beginning of the general procedure of the debtor's bankruptcy. It orders the dissolution of the debtor company and the lifting of the debtor's right of administration. It orders the sealing of the debtor's assets and the fulfillment of the other liquidation operations.

Procedural status of the case: Merits

Deadline: 04.04.2023

9. File no. 13386/3/2015 - Bucharest Court

Parties: Conpet SA - creditor

Perfect Metal SRL - debtor

Subject matter: Bankruptcy. Conpet S.A. requested the registration on the list of creditors of the debtor with the amount of RON 221,189.85 representing penalties for delay, compensations, interest and legal expenses.

The request was accepted but Conpet was entered on the list in the category of unsecured creditors and not in the category of secured creditors as would have been the case considering the content of our request for registration in the preliminary list of creditors. Conpet filed an appeal against the preliminary list of creditors, which was the subject matter of the file no. 13386/3/201 / a1 with a deadline on 18.09.2015. By the **Decision no. 7106 / 18.09.2015** The Bucharest Court rejects the appeal as unfounded. The percentage of the Conpet receivable is 0.42625 of the total receivables entered on the list.

Procedural status of the case: Merits

Deadline: 24.03.2023

10. File no. 19602/3/2015 - Bucharest Court

Parties: Conpet SA - creditor

Top Birotica SRL - debtor

Subject matter: Bankruptcy. Conpet S.A. requested the registration on the list of creditors of the debtor with the amount of RON 2,258.72 representing delay penalties due for the delayed delivery of the equipment that was the object of the contract P-CA 438 / 17.11.2014.

Conpet was registered at the debtor's list of creditors with the amount of RON 2,258.72.

The percentage of the Conpet receivable is 0.010% of the total receivables entered on the list.

Clarifications: By the **Decision of 14.12.2022**, the Bucharest Court rejects the request of the judicial liquidator for the sale of the assets remaining in the debtor TOP BIROTICA SRL's patrimony, by public auction, according to the Code of Civil Procedure. With the right of appeal within 7 days of communication.

Procedural status of the case: Merits

Deadline: 22.03.2023

11. File no. 2899/62/2015 - Braşov Court

Parties: Conpet SA - creditor

Condmag SA - debtor

Subject matter: Bankruptcy. Request for admission of the Conpet claim against the property of the debtor Condmag SA – RON 42,950.85 representing penalties.

Conpet was registered on the list of creditors with the amount of RON 42,2950.85 representing an unsecured debt.

The percentage of the Conpet receivable is 0.02% of the total receivables entered on the list.

Procedural status of the case: Merits

Deadline: 30.05.2023

12. File no. 8156/281/2014 * - Ploieşti Courthouse

On appeal: file no. 447/42/2020

Parties: Conpet SA - civil party

Matei Marinel - claimant for judicial review

Subject matter: Grand larceny. Revision. Matei Marinel formulates a request for revision of the criminal decision no. 1383 / 14.10.2013 pronounced by the Ploieşti Court of Appeal in the file no. 19230/281/2011.

Note: By the Criminal Decision no. 1383 / 14.10.2013 Ioniţă Ion, Marin Matei Georgian and Matei Marinel were obliged to pay to Conpet an amount of RON 13,259.79. The decision was enforced and is the subject of file no. 200/2016 located at the Bailiff's Office Petrov Sergiu Alexandru.

Clarifications: By **Sentence no. 1162 / 03.08.2020** The Ploieşti Courthouse admits the request for revision formulated by the claimant for judicial review Matei Marinel, against the criminal sentence no. 1286 / 07.06.2013 of the Ploieşti Courthouse, abolished and finalized by the criminal decision no. 1383 / 14.10.2013 of the Ploieşti Court of Appeal. It cancels the criminal sentence no. 1286 / 07.06.2013 of the Ploieşti Courthouse, as well as MEPI no. 1538/2013 of 10/15/2013 issued by the Ploieşti Courthouse. It orders the acquittal of the defendant Matei

Marinel, under the aspect of committing the crime of grand larceny, provided by art. 208 para. (1) - art. 209 para. (1) letters a) and g) para. (3) letter a) Previous Criminal Code, with the application of art. 41 para. (2) of the Criminal Code. It finds that the defendant Matei Marinel was detained from 22.11.2013 to 12.11.2014, inclusive. The decision was appealed by the Prosecutor's Office attached to the Ploiești Courthouse.

By **Decision no. 954 / 26.10.2020** The Ploiești Court of Appeal admits the appeal declared by the Prosecutor's Office attached to the Ploiești Courthouse against the criminal sentence no. 1162 of August 3, 2020 pronounced by the Ploiești Courthouse, which it annuls in its entirety and sends the case for retrial to the first instance according to the considerations of the present decision. Final.

By the **Sentence no. 799/13.05.2022** the Ploiești Courthouse admits the revision request. It annuls the criminal sentence no. 1286/07.06.2013 of the Ploiești Courthouse, final by the criminal decision no. 1383/14.10.2013 of the Ploiești Court of Appeal. It orders the acquittal of the defendant Matei Marinel, under the aspect of committing the crime of grand larceny. The decision was appealed.

Procedural status of the case: Appeal

Deadline: 16.03.2023

13. File no. 8262/281/2016 - Ploiești Courthouse

Parties: Conpet SA - creditor

Conpet Club Football Association - debtor

Subject matter: Dissolution of a legal entity. Request for admission of the claim. Conpet SA formulates a request for admission of the claim on the property of the debtor Conpet Club Football Association, against which the dissolution was ordered by the Civil Sentence no. 8683 / 04.10.2016 pronounced by the Ploiești Courthouse in the file no. 8262/281/2016, by which it requests the court to admit the application for registration on the list of creditors of the debtor Conpet Club Football Association with the amount of RON 424.94, as a certain, liquid and due receivable, born before the admission of the dissolution application, representing the penalties payment rest, according to the invoice no. 1653 / 31.05.2015, calculated for the late payment of the obligations arising from the Lease Agreement no. ADM 366 / 23.10.2012, concluded by Conpet SA with the Conpet Club Football Association. By the address 39101 / 28.09.2017 Conpet requested the completion of the value of the debt registered by the Conpet Club Football Association and with the amount of RON 1,358.84 representing delay penalties born prior to the dissolution request (total RON 1,783.78). By the addresses no. 14907/20.04.2018, no. 43508/09.11.2018 and no. 6473/17.02.2020 Conpet requested the liquidator to communicate the steps taken to recover the amount of RON 1,783.78. In 2021, by the addresses no. 14399/27.04.2021 and no. 31732/15.09.2021 Conpet requested the Liquidator to inform us if there are assets in the association's patrimony and what are the prospects for the recovery of the debt or the completion of the dissolution and liquidation procedure of the Conpet Football Club Association.

Procedural status of the case: Merits

14. File no. 789/105/2017 - Prahova Court

Parties: ICIM SA by CITR Bucharest administrator - debtor

Conpet SA- creditor

Subject matter: Insolvency proceedings. Conpet requests the registration on the list of creditors of the company ICIM SA represented by judicial administrator CITR BUCHAREST SUBSIDIARY SPRL, with the total receivable in the amount of RON 393,934.37 representing delay penalties, legal expenses, execution costs.

A) RON 50,094, 8 representing the equivalent value of the works for repairing the damage to the pipeline Ø 6 RA Moreni-Ploiești and the lost crude oil, legal interest, legal expenses and execution costs established by the enforceable title - civil sentence no. 1014 / 28.01.2015 pronounced in the file no. 113/281/2014 remained final and corrected by the Conclusion of correction of the material error on 06.06.2016, by which the Ploiești Courthouse admitted the request for summons filed by the claimant Conpet S.A.

B) RON 343,839.57 composed of the amount of RON 331,271.57 representing penalties for delay in accordance with the provisions of art. 8.1. from the contract 0135/1995 (modified by art. 5 of the additional act 9/2005 and the additional act no. 10/2006), as well as the amount of RON 12,568 representing judicial stamp duty, judicial stamp and expertise fee.

Conpet was entered on the list with the requested amount.

The percentage of the Conpet receivable is 0.75 % of the total receivables entered on the list.

ICIM filed an appeal which is the subject of the file no. 789/105/2017 / a1 and requested:

- mainly a partial amendment of the preliminary list of creditors in connection with the rejection of the application for entry of the claim in the amount made by Conpet

- in the alternative, a partial amendment of the preliminary list of creditors for the purpose of entering the conditional Conpet claim.

The ICIM appeal was the subject matter of the file 789/105/2017 / a1. By the Decision 776/2018, the Prahova Court rejects the appeal regarding the preliminary list formulated by the debtor INTREPRINDEREA CONSTRUCȚII INSTALAȚII MONTAJE SA regarding the claim of the creditor CONPET SA

By the Conclusion of 11.09.2020, the Prahova Court ordered the entry into the bankruptcy procedure of the debtor.

Procedural status of the case: Merits

Deadline: 29.03.2023

15. File no. 2782/229/2018 - Ialomita Court

Parties: Conpet SA - claimant

Zacon Trandafir - defendant

Subject matter: Conpet SA filed a summons for the named Zacon Trandafir so that based on the evidence that will be administered, the court will issue a court decision by which:

- found the absolute nullity of the sale-purchase contract no. 1047 / 03.02.1999, concluded between Conpet SA, as seller and Zacon Trandafir as buyer;

- orders to the defendant to pay the legal expenses.

In the alternative, the defendant Zacon Trandafir is required to pay the equivalent value of the property at the fair market value established following the administration of a forensic technical expertise.

Clarifications: By the **Conclusion of 22.04.2021**, the Fetesti Courthouse defers the judgement for the date of 05.05.2021, disjoins the second end of the request and orders the formation of a new file, having as object an application for damages.

By **Sentence no. 828/2021 of 29.07.2021**, it rejects as unfounded the request for summons filed by the claimant S.C. CONPET S.A. in contradiction with the defendant ZACON TRANDAFIR, having as subject matter the annulment of the deed (affirmance of absolute nullity). It admits the counterclaim filed by the defendant-claimant ZACON TRANDAFIR, in contradiction with the claimant-defendant S.C. CONPET S.A. having as subject matter the finding of a valid conclusion of the contract concluded between the parties. It obliges the claimant to pay to the defendant the amount of RON 7,471, as legal expenses (RON 3,000 - lawyer's fee, RON 4,471 - judicial stamp duty). The decision can be appealed in 30 days after the communication, which will be submitted at the Fetesti Courthouse.

By the **Decision 702/07.06.2022** the Ialomita Court rejects, as unfounded, the appeal declared by the appellant CONPET S.A., against the Civil Sentence no. 828 of 29.07.2021, pronounced by the Fetesti Courthouse, Ialomița County, in the File no. 2782/229/2018. It rejects the appellant's request for court expenses as unfounded. It obliges the appellant to pay to the respondent ZACON TRANDAFIR the amount of RON 2,000, as legal expenses in the appeal, representing the lawyer's fee. With the right of appeal within 30 days of communication.

Procedural status of the case: --

Deadline: --

16. File no. 8727/105/2017 - Prahova Court

Parties: Conpet SA - claimant

PAULUS S.R.L. - Defendant

Subject: Bankruptcy - general procedure

Subject matter: On 14.10.2019, Conpet filed a payment request with the judicial administrator CITR BUCHAREST SUBSIDIARY SPRL (art. 75 * paragraph 3 of Law no. 85/2014) for the payment of the amount of **RON 32,493.44**, amount due on 04.07.2019 by PAULUS SRL (CF 4000500), for not fulfilling the obligations established by the contract no. S-CA 1191 / 05.07.2017 (air conditioning maintenance). The request was granted.

Clarifications: Paulus filed an appeal against the measure of the judicial administrator file 8727/105/2017 / a13 - Appeal term 09.09.2020 (Ploiesti Court of Appeal). By Decision 213/2020, the appeal was rejected.

Conpet addressed the insolvency practitioner for the recovery of the amount of RON 2,891.95 from the performance guarantee, and to pay the difference of RON 29,601.49 with priority according to the law. On 09.06.2021, the amount of 2,891.95 was recovered from the performance guarantee (OP 06/09/2021/2021060992857782)

By the **Interim Decision 163/24.03.2022**, the Prahova Court orders the entry into bankruptcy of the debtor in the general procedure. Pursuant to art. 145 para. 2 of Law no. 85/2014, it appoints a provisional judicial liquidator to the initially appointed insolvency practitioner, EUROSMART FILIALA PRAHOVA, with a remuneration of RON 2500, who will fulfill the duties provided by art. 64 of the law. Pursuant to art. 145 para. 2 of Law no. 85/2014 regarding insolvency prevention and insolvency procedures, it orders the dissolution of the debtor company and the lifting of the debtor's right of administration. It provides for the notification of the opening of the bankruptcy procedure to the debtor, creditors and the office of the trade register attached to the Prahova Court, for making the mention, as well as the publication in the National Bankruptcy Register. Based on art. 146 para. 2 letter a of the law, it sets the deadline for submitting requests regarding claims arising after the opening of the procedure on 06.05.2022.

Based on art. 146 para. 2 letter b of the law, it sets the deadline for the verification of claims arising during the procedure, the preparation, display and communication of the additional list of creditors on 06.06.2022.

Procedural status of the case: Merits

Deadline: 07.06.2023

17. File no. 2036/83/2019 - Satu Mare Court

Parties: Conpet SA - claimant

PRODREP MG S.R.L. - Defendant

Subject: bankruptcy

Subject matter: On 18.11.2019, Conpet filed an application for registration on the list of creditors of the debtor PRODREP MG S.R.L. with the amount of RON 284,496.11 representing:

- damages in the amount of RON 148,926.49 provided in art. 18.2 of the works contract L-CA 699 of 28.09.2017 (20% of the contract value provided in art. 3 of the contract);
- penalties of 0.5% / day of delay provided by art. 17.1 of the works contract L-CA 699 of 28.09.2017 applied to the value of the unexecuted works in the amount of RON 46,575 for a number of 162 days of delay calculated from 10.04.2019 to 19.09.2019 the date of termination of the contract;
- equivalent value for electricity supply in the amount of RON 16.54 for the period 01.08.2019-31.08.2019, resulting from the execution of the works contract L-CA 699 of 28.09.2017;
- penalties of 0.5% / day of delay in the amount of RON 78,644.16 provided by art. 17.1 of the works contract L-CA 537 of 27.07.2017 applied to the value of unexecuted works for a number of 168 days of delay calculated from 01.05.2019 to 15.10.2019 the date of opening the insolvency procedure;
- penalties of 0.5% / day of delay in the amount of RON 10,333.92 provided by art. 17.1 of the works contract L-CA 380 of 05.10.2016 applied to the value of the unexecuted works for a number of 114 days of delay calculated from the date set for the completion of the works until their actual completion.

Conpet filed an application for registration on the supplementary list and for the amount of RON 18,724.8 (address 38994 / 04.12.2020) representing the current receivable born after the date of opening the insolvency and appeal procedure to the extent of the administrator to recover the amounts of RON 5,105.26 (address 30649 / 29.09.2020) and RON 49,295.45 (address 38987 / 04.12.2020) representing aggregate repairs, performed during the warranty period.

Currently, CONPET is listed on the final consolidated list with the following amounts: RON 284,496.11 and RON 18,724.80 (8th rank on the list). At the 16th rank on the list, we were registered provisionally and with the amount of RON 54,400.71 (RON 5,105.26 + 49,295.45) until the notification of the sentence pronounced in the file 2036/83/2019/a7 - in this file the court allowed us to recover the amount of RON 54,400.71 from the performance guarantee, and the amount was paid on 10.06.2021.

Clarifications: at the deadline on 20.10.2020, the court admitted the request of the judicial administrator and pursuant to art. 145 paragraph 1 point A letter c and point B of Law no. 85/2014 ordered the beginning of the bankruptcy procedure in the general form of the debtor PRODREP MG S.R.L. - SC 339 / F / 20.10.2020 BPI 18101 / 28.10.2020. On 26.11.2021 Conpet made a request for intervention in the file 2036/83/2019 / a9. By the decision

no. 207/2022 the court rejected the request for additional intervention formulated by Conpet. On 26.11.2021 Conpet filed an appeal against the administrator's measure – the file no. 2036/83/2019/a10.

By the **Decision no. 204/19.04.2022** the court admitted the appeal filed by Conpet against the measure taken by EURO INSOLV SPRL as judicial liquidator and ordered the judicial liquidator to pay Conpet the sum of RON 26,636.47.

Procedural status of the case: Merits

Deadline: 21.03.2023

18. File no. 4532/281/2020 * - Ploiesti Courthouse

Parties: Conpet SA - claimant

Dobrogeanu Dumitru - defendant

Subject matter: Conpet filed an appeal against the documents issued in the enforcement file no. 1/2020 pending before the Office of the Bailiff Divoiu Maria and requested:

1. Cancellation of the summons from 12.02.2020 issued by the Office of the Bailiff Divoiu Maria for the payment of a debt in the amount of RON 19,342.63 (RON 16,321.30 representing the difference resulting from the calculation of inflation related to the amount of RON 53,116 for the years 2018 and 2019 starting with 20.12.2011 until 31.12.2018 for the amount due in 2018 and starting with 20.12.2011 until 31.12.2019 for the amount due in 2019, RON 1,079.1 representing execution expenses and RON 1,942.23 representing the executor's fee)
2. Cancellation of the Conclusion establishing the execution expenses in the amount of RON 3,021.33 from 12.02.2020 issued by the Office of the Bailiff Divoiu Maria in the execution file no. 1/2020
3. Cancellation of the notice of establishment of the attachment issued on 12.02.2020 issued by the Office of the Bailiff Divoiu Maria in the execution file no. 1/2020
4. Return of the execution for the amount of RON 131.55 representing the difference resulting from the calculation of the inflation index calculated by the bailiff Divoiu Maria (16,321.30 RON) according to the conclusion of 12.02.2020 and the calculation made by CONPET S.A. according to INS (16,189.75 RON).
5. Return of the execution for the amount of RON 1,311.97 paid as a debit update with the inflation index for the period 01.01.2018-31.12.2018 within the real payment offer no. 5/2018 – the Bailiff's Office Petcu Alexandru
6. Return of the execution for the amount of RON 1,333.21 paid as a debit update with the inflation index for the period 01.01.2019-31.12.2019 within the real payment offer no. 2/2019 made by the Professional Civil Society of Bailiffs Goslan and Stanga
7. Return of the execution for the difference in fee paid in addition to Bailiff's Office Divoiu Maria within the execution file no. 1/2020, respectively the amount of RON 587.78 (16,189.75 CONPET calculation as debit - 1,311.97-1,333.21 = 13,544.57; the debit is $13,544.57 \times 10\% = 1,354.45$; 1,942.23 RON fee paid - 1,354.45 RON fee due = 587.78 RON)
8. Return of the execution for the amount of RON 850 representing unjustified execution expenses

Clarifications: By **Conclusion no. 1136 / 16.07.2020** The Ploiești Courthouse admits the plea of the territorial incompetence of the Ploiești Courthouse, a plea invoked ex officio by the court. It declines the competence to settle the case having as object a contestation to execution formulated by the claimant CONPET S.A., in contradiction with the defendant Dobrogeanu Dumitru in favor of the Câmpina Courthouse.

By **Conclusion no. 51 / 13.01.2021** The Câmpina Courthouse admits the plea of the territorial incompetence of the Câmpina Courthouse, invoked by the appellant CONPET SA. It declines the competence to settle the case regarding the appellant CONPET SA and the respondents DOBROGEANU DUMITRU and Bailiff's Office DIVOIU MARIA in favor of the Ploiești Courthouse. It notes the negative conflict of jurisdiction that occurred between the Ploiești Courthouse and the Câmpina Courthouse. It suspends the settlement of the case until the negative conflict of competence is resolved. It sends the case to the Prahova Court for a ruling by the competent regulator. At the deadline of 25.02.2021, the Prahova Court sent for settlement to the Ploiesti Courthouse - the Ploiesti courthouse file 4532/281/2020 *. At the deadline of 29.06.2021, the court ruled and remanded the case pending for an expertise. At the deadline of 20.01.2022 the case was judged, the court remained in ruling – 14.03.2022. On 14.03.2022, the court put the case back on pending in order to specify the recitals for the appeal regarding the failure to specify the obligation to update the compensation in the content of the enforceable title – the Civil Decision no. 669/20.12.2011. At the deadline of 12.10.2022, the court admitted in part the challenge to the enforcement filed by CONPET, canceled in part the conclusion of forced execution expenses from 12.02.2020 issued by the Bailiff's Office DIVOIU MARIA, in the sense of removing the amounts representing expenses for the registration of the file in computer system, file archiving, expenses necessary for enforcement, photocopying, issuing enforcement documents, information request expenses, in the amount of RON 579.1, and the amount of RON 330.44 representing the bailiff's fee. It partially annulled the summons dated 12.02.2020 issued by the Bailiff's Office DIVOIU MARIA in enforcement file no. 1/2020, for the amount of RON 3,686.27, of which RON 2776.73 representing the unjustified debit difference, RON 579.1 unjustified execution expenses and RON 330.44 representing the unjustified bailiff's fee difference. It partially annulled the garnishment notice dated 12.02.2020 issued by the Bailiff's Office DIVOIU MARIA in enforcement file no. 1/2020, for the amount of RON 3,686.27, of which RON 2776.73 representing the unjustified debit difference, RON 579.1 unjustified execution expenses and RON 330.44 representing the unjustified bailiff's fee difference. It admitted to the return of enforcement for the amount of RON 3,686.27, of which RON 2776.73 representing the unjustified debit difference, RON 579.1 unjustified execution expenses and RON 330.44 representing the unjustified bailiff's fee difference. It ordered the respondent to pay the sum of RON 243.95 as legal expenses, which is the price of photocopying the enforcement file. Both CONPET and Dobrogeanu Dumitru filed an Appeal.

Procedural status of the case: Appeal

Deadline: 15.05.2023

19. File no. 1186/223/2020 - Drăgășani Courthouse

Parties: Conpet SA - petitioner

ITM Vâlcea - respondent

Subject matter: Appeal against contravention minutes no. 009540 / 07.05.2020 prepared by ITM Vâlcea by which Conpet S.A. was sanctioned with a fine of RON 8,000 for the documents in the periodic training files of Mr. Hotei Stefan.

Clarifications: By **Sentence 582/25.05.2021** the court admitted in part the misdemeanor complaint filed by the petitioner CONPET S.A., against the misdemeanor report series VL ITM no.009540 concluded on May 7, 2020 by I.T.M. Vâlcea, in contradiction with the respondent Vâlcea Territorial Labor Inspectorate. It amends the

misdemeanor report series VL ITM no.009540 concluded on May 7, 2020 by I.T.M. Vâlcea and consequently, replaces the sanction of the contravention fine in the amount of RON 8,000 applied based on art. 39 paragraph 4 of Law no. 319/2006 with the sanction “Warning”. It draws the petitioner's attention to the provisions of Article 7 of G.D. no.2 / 2001 amended. With the right to appeal within 30 days from the communication

Procedural status of the case: Merits

Deadline: --

20. File no. 16445/281/2020 - Ploiești Courthouse

Parties: Conpet SA - civil party

Drăghici Adrian Marian - defendant

Tocu Petrică - defendant

Constantin Dan - defendant

Atanasiu Ion - defendant

Subject matter: Grand larceny. Conpet was a civil party for the amount of RON 87,184.57, representing the equivalent value of 40 liters of stolen and unrecovered gasoline (84.26 RON), the equivalent value of 17,615 kg of gasoline lost after the discharge of the pipeline (in order to intervene to remedy the pipeline at the point where it was damaged) (53,930.69 RON) and the equivalent value of the remediation works for the pipeline Ø 6^{5/8}” Țicleni - Ploiești, consisting in the decommissioning of the artisanal installation, works necessary to restore the pipeline in working order (RON 28,956.81) .

Clarifications: By Conclusion no. 690 / 09.12.2020 pronounced in the file no. 16445/281/2020 / a1 rejects the requests and pleas invoked by the defendants DRĂGHICI ADRIAN MARIAN, TONCU PETRICĂ, CONSTANTIN DAN and ATANASIU ION, finds the material and territorial competence of the court, the legality of the referral with the indictment no. 3569 / P / 2014 of 30.06.2020 of the Prosecutor's Office attached to the Ploiești Courthouse, of the legality of the administration of evidence and of the execution of criminal investigation acts. It orders the beginning of the trial in the case registered in the Ploiești Courthouse under number 16445/281/2020. The Conclusion was contested by the defendants. By Conclusion no. 138 / 26.03.2021 The Prahova Court admits the appeals of the defendants: DRĂGHICI ADRIAN MARIAN; TONCU PETRICĂ; CONSTANTIN DAN; ATANASIU ION. It annuls the contested decision and sends the case for retrial to the same court, the Ploiești Courthouse, according to the provisions of the present decision. By **Conclusion no. 379/12.07.2021** pronounced in the file no. 16445/281/2020 / a1 * The Ploiești Courthouse rejects as unfounded the requests and pleas invoked by the defendants DRĂGHICI ADRIAN MARIAN, CONSTANTIN DAN and ATANASIU ION, it finds the material and territorial competence of the court, the legality of the notification with the indictment no. 3569/P/2014 of 30.06.2020 of the Prosecutor's Office attached to the Ploiești Courthouse, the legality of the administration of evidence and of the execution of criminal prosecution acts, regarding the defendants: DRĂGHICI ADRIAN MARIAN, TONCU PETRICĂ, CONSTANTIN DAN. It orders the beginning of the trial in the case pending before the Ploiești Courthouse under number 16445/281/2020 regarding the defendants DRĂGHICI ADRIAN MARIAN, TONCU PETRICĂ CONSTANTIN DAN and ATANASIU ION. The conclusion was appealed by the defendants. By the **Conclusion no. 418 / 07.10.2021** The Prahova Court rejects as unfounded the appeals filed by the appellants-defendants DRĂGHICI ADRIAN MARIAN, TONCU PETRICĂ, CONSTANTIN DAN. By the Conclusion of

15.06.2022, the Ploiești Courthouse rejects as unfounded the request, made by the chosen defender of the defendants Constantin Dan, Drăghici Adrian Marian and Toncu Petrică, to refer the case to the preliminary chamber procedure/resumption of the preliminary chamber procedure.

Procedural status of the case: Merits

Deadline: 12.04.2023

21. File no. 6143/2/2020 - Bucharest High Court of Cassation and Justice

Parties: Conpet SA - claimant

The Insured Guarantee Fund – defendant

Subject matter: Conpet appealed against Decision no. 24238 / 25.09.2020 issued by the Insured Guarantee Fund by which the payment requests no. 79167, 79166, 79163, 81691, 81687, 81698, 82691, 82690, 88271, 88728 and 89684 were rejected.

Clarifications: CONPET S.A. formulated payment requests for the refund of amounts related to policies concluded with the Insurance-Reinsurance Company ASTRA S.A. during the years 2009-2015, but by decision no. 24238 / 25.09.2020 which is the subject matter of the appeal, the Insured Guarantee Fund did not refer to the requests made by CONPET S.A. for the refund of the amounts due. The payment requests no. 79167, 79166, 79163, 81691, 81687, 81698, 82691, 82690, 88271, 88728 and 89684 specified in the decision are not related to any documents issued by our company.

By **Sentence no. 1051/30.06.2021** The Bucharest Court of Appeal admits the request. It annuls the decision no. 24238/25.09.2020 issued by the Insured Guarantee Fund. It obliges the defendant to issue an administrative act admitting the request for payment made by the claimant for the amount of RON 36,430.13. The Insured Guarantee Fund appealed the decision.

Procedural status of the case: Appeal

Deadline: 18.01.2024

22. File no. 25520/212/2020 - Constanța Courthouse

Parties: Conpet SA - claimant

Safir Gabriela - defendant

Subject matter: Conpet formulates a request for summons of the defendant SAFIR GABRIELA domiciled in Ovidiu locality, 101 Poporului street (or 82 A), Constanța county so that by the decision you will pronounce to order the establishment of the share due to each co-owner on the building located in Ovidiu locality, Poporului street no. 82 A, Constanța county, building located in the joint property (joint ownership) of our debtor SAFIR MARIUS (execution file 51 / 2019- Bailiff's Office Menaef Cristian) and of the defendant SAFIR GABRIELA.

Clarifications: By the **Conclusion of 13.01.2021**, the Constanța Courthouse annuls the request for summons citing that it did not submit the land book extract regarding the building within 10 days.

Against the conclusion, Conpet filed a request for re-examination through which we demonstrated that the building construction jointly owned by the defendant Safir Gabriela and our debtor Safir Marius is not registered, the joint ownership right not being registered in the land book. Conpet, having knowledge of the existence of the property right in the patrimony of the defendant and the debtor from the primacy relations from the Ovidiu City Hall. At the

same time, we demonstrated the court of justice that only the exclusive ownership right of the debtor over the land is registered in the land book and we have attached an extract from the land book for the land, as well as all the steps taken by Conpet and the Bailiff's Office Menaef Cristian.

By Decision no. 5783/21.04.2021 disposed in file 25520/212/2020/a1, the Constanța Courthouse admitted the request for re-examination made by Conpet and orders the re-sending of the file to panel C31 for the continuation of the procedure.

By the **Conclusion of 11.01.2022**, the Constanta Courthouse, based on art. 413 para. (1) pt. 1 of the Code of Civil Procedure, suspends the trial of the present action until the final settlement of the file no. 27269/212/2021, pending before the Constanța Courthouse. With a separate right of appeal, during the suspension of the trial.

Procedural status of the case: Merits - suspended

Deadline: --

23. File no. 238/42/2021 - Ploiești Court

Parties: Conpet SA - claimant

Ministry of Agriculture and Rural Development defendant

Ialomița County Directorate for Agriculture defendant

National Agency for Cadastre and Real Estate Advertising defendant

Subject matter: Obligation of the defendants to pay CONPET S.A. of the amount of RON 238,300 representing the amount paid by CONPET S.A. and undue. The amount was paid in April 2017 for the removal from the agricultural circuit of a land area of 74,712 sq m, which was subsequently reduced by the restoration of the documentation to an area of 56,462 sq m. The investment objective was "Oil pipeline replacement Ø 14 " C2 - C3 on 8 sections in Balta Ialomiței area, Ialomita County on a length of approx. 4,037 m"- Project no. 160/4993/2016 PETROSTAR.

Clarifications: By the **Conclusion no. 130 / 08.09.2021** The Ploiești Court of Appeal admits the motion to dismiss for lack of jurisdiction of the Ploiesti Court of Appeal. It declines jurisdiction to settle the case in favor of the Prahova Court. At the deadline of 04.04.2022, the court rejected the plea of the lack of procedural passive quality, invoked by the defendant, as unfounded, and admitted the request and obliged the defendants to pay to CONPET the amount of RON 238,300 representing the amount paid and undue. With the right of appeal within 15 days from the communication.

By the **Decision 317/ 04.04.2022, the Prahova Court** rejects the plea of the lack of procedural passive quality, invoked by the defendant, as unfounded. It admits the request with claims as its subject matter, and obliges the defendants to pay the claimant the amount of RON 238,300, representing the amount paid and undue. With the right of appeal within 15 days from the communication.

Procedural status of the case: --

Deadline: --

24. File no. 1270/229/2021 - Fetesti Courthouse

Parties: Conpet SA- Claimant

Zacon Trandafir - Defendant

Subject matter: Claims

Clarifications: File disjointed from file no. **2782/229/2018**.

By the **Conclusion of 22.04.2021**, the Fetesti Courthouse ordered the suspension of the trial until the resolution of the merits case, from which the second head of the claim was disjointed.

Procedural status of the case: Suspended

25. File no. 3011/105/2021 - Prahova Court

Parties: Conpet S.A. - claimant

Tiab S.A. - Defendant

Subject matter: Conpet is suing TIAB S.A. Bucharest requesting:

1. Finding the unilateral termination of the Supply Contract no. P-CA 559 / 08.08.2017 in accordance with the provisions of art. 19.4 letter b) of the contract;
2. Obligation of the defendant TIAB S.A. upon payment to CONPET S.A. of the amount of RON 109,841.24 representing damages in the amount of 20% due by the defendant according to art. 19.5 paragraph (1) of the supply contract no. P-CA 559 / 08.08.2017, as a result of the unilateral termination of the contract in accordance with the provisions of art. 19.4 letter b) of the contract;
3. Obligation of the defendant TIAB S.A. upon payment to CONPET S.A. of penalties in the amount of RON 1,081,936.25, due by the defendant in accordance with the provisions of art. 18.1 of the contract no. P-CA 559 / 08.08.2017, for non-execution in time of the obligations of supply, installation and commissioning of a technical system of Security at Marghita Platform, penalties calculated until the date of the unilateral termination of the contract (24.06.2021);
4. Obligation of the defendant to pay the legal expenses.

Subsidiarily, in so far as the court dismisses the main heads of claim, Conpet requested:

1. Termination of the Supply Contract no. P-CA 559/08.08.2017 through the fault of the defendant TIAB S.A. in accordance with Art. 19.1 of the contract, for the non-execution of the obligations consisting in the supply, installation and commissioning of a technical safety system at Marghita Platform.
2. Obligation of the defendant TIAB S.A. upon payment to CONPET S.A. of penalties in the amount of RON 917,174.39, due by the defendant in accordance with the provisions of art. 18.1 of the contract no. P-CA 559/08.08.2017, for non-execution in time of the obligations of supply, installation and commissioning of a Technical Security System at Marghita Platform, penalties calculated until the date of the unilateral termination of the contract (24.06.2021) as well as in continued until the date of the final decision of the court.
3. Obligation of the defendant to pay the legal expenses.

Clarifications: By the **Decision no. 212/23.09.2022** The Prahova Court admits in part the request It acknowledges the termination of the supply contract no. P-CA 559 from 08.08.2017 starting from 24.06.2021. It obliges the defendant to the claimant to pay the amount of RON 109,841.24 representing damages. It rejects the rest of the request as unfounded. It rejects the counterclaim as unfounded. It obliges the defendant to pay legal expenses in the amount of RON 3500 legal expenses corresponding to the admitted claims. With appeal within 30 days of communication.

Procedural status of the case: --

Deadline: --

26. File no. 4289/105/2021 - Ploiești Courthouse**

Parties: Conpet SA - claimant

Ministry of Agriculture and Rural Development defendant

Ialomița County Directorate for Agriculture defendant

National Agency for Cadastre and Real Estate Advertising defendant

Subject matter: Obligation of the defendants to pay CONPET S.A. of the amount of RON 121,313 the amount paid by CONPET S.A. as a guarantee. The amount was paid on 18.06.2015 for the removal from the agricultural circuit of a land area of 26,453 sq. m, but the construction permit was not obtained for the investment objective, which should have led to the return of the guarantee. The investment objective was "*Replacement of the Călăreți-Ploiești imported crude oil pipeline Ø 12 ¾" F1 on 5 sections, in length of 4115 m and Ø 12 ¾ "F2 on 5 sections, in length of 3800 m, total 7915 m".* – a PETROSTAR project. At the deadline of 12.01.2022, the court ruled on the plea of jurisdiction of the Prahova Court. By the Decision of 8/12.01.2022, the court admitted the motion to dismiss for lack of jurisdiction of the Prahova Court. By the Decision 8/12.01.2022, the court admitted the motion to dismiss for lack of jurisdiction of the Prahova Tribunal invoked by the defendant MINISTRY OF AGRICULTURE AND RURAL DEVELOPMENT. It declines the jurisdiction to resolve the case in favor of the Ploiesti Courthouse. No appeal. On 04.05.2022 the court admitted the plea of the lack of passive procedural quality of the defendant the NATIONAL AGENCY FOR CADASTRE AND REAL ESTATE ADVERTISING, invoked by it. It rejected the claim filed against the defendant the NATIONAL AGENCY FOR CADASTRE AND REAL ESTATE ADVERTISING, as being filed against a person lacking passive procedural status. It rejected the plea of Statute of Limitations, invoked by the defendants MINISTRY OF AGRICULTURE AND RURAL DEVELOPMENT and PRAHOVA COUNTY DIRECTORATE FOR AGRICULTURE, as unfounded. It rejected the exception of the belatedly claim, invoked by the defendants MINISTRY OF AGRICULTURE AND RURAL DEVELOPMENT and PRAHOVA COUNTY DIRECTORATE FOR AGRICULTURE, as unfounded. It rejected the request filed against the defendants MINISTRY OF AGRICULTURE AND RURAL DEVELOPMENT and PRAHOVA COUNTY DIRECTORATE FOR AGRICULTURE, as unfounded. On 22.06.2022, CONPET filed an appeal. On 11/09/2022, the court raised and admitted the motion to dismiss for lack of jurisdiction of the II Civil Division of the Prahova Court and declined the jurisdiction to resolve the appeal in favor of the I Civil Division of the Prahova Court.

Clarifications: --

Deadline: 23.03.2023

27. File no. 17936/281/2021 - Ploiești Courthouse

Parties: Conpet SA - claimant

SYSTEMS OF ECOLOGICAL SOLUTIONS SRL Ilfov - defendant

RECOP RECYCLING (former CĂTĂOIL PRODUCTIONS SRL) - defendant

Subject matter: Conpet is filing a summons, requesting the court:

1. Obligation, jointly and severally, of the defendants to pay CONPET S.A. of the amount of RON 29,927.68 representing delay penalties calculated for the period 12.09.2019 – 25.05.2020 inclusive, due by the defendants in accordance with the provisions of art. 16.1 (1) of the contract no. S-CA 806 / 06.12.2017, for the non-execution of the sludge cleaning services, the performance of the operations related to the cleaning of the tank as well as the transport of the resulting sludge, including the activity of recovery / disposal in safe environment, related to the R9 Crude Oil Tank within the Siliște Automated Crude Oil Pumping Station, Poiana Lacului-Siliște Sector, Division 2 South, Dâmbovița County;
2. Obligation, jointly and severally, of the defendants to pay CONPET S.A. of the amount of RON 155,792.97, representing 20% of the estimated value of the contract, due according to art. 17 of the service contract no. S-CA 806 / 06.12.2017, following the unilateral termination of the contract due to the fault of the defendant;
3. Orders the defendants jointly and severally to pay the legal expenses of the proceedings in question.

Clarifications: By the **Sentence no. 3882 of 20.05.2022** the Ploiești Courthouse admits the action in part. It obliges the defendants to pay the claimant late penalties in the amount of 0.5%/day starting from 10.12.2019 and until 20.05.2020, in the amount of RON 19,523.13. It rejects the rest of the action as unfounded. It obliges the defendants to pay the claimant the sum of RON 1,081.15 as legal expenses consisting of judicial stamp duty, in proportion to the admitted claims. It forces the claimant to pay the defendant Systems of Ecological Solutions S.R.L. the amount of RON 3,000 as legal expenses consisting of lawyer's fees, in proportion to the admitted claims. The decision was appealed by Conpet SA and SYSTEMS OF ECOLOGICAL SOLUTIONS SRL.

Conpet SA filed a request to correct a material error in the Sentence no. 3882 of 20.05.2022 pronounced by the Ploiești Courthouse. By the **Conclusion of 14.10.2022**, the Ploiești Courthouse accepts the request to correct the material errors. It directs the minutes, considerations and disposition of Civil Sentence no. 3882 dated 20.05.2022 pronounced by the Ploiesti Courthouse in the file no. 17936/281/2021 in the sense that it will be read correctly: " It obliges the defendants, jointly and severally, to pay the claimant late payment penalties in the amount of 0.5%/day starting from 10.12.2019 and until 25.05.2020, in the amount of RON 19,523.13". "It obliges the defendants, jointly and severally, to pay the claimant the amount of RON 1,081.15 as legal expenses, consisting of judicial stamp duty, in proportion to the admitted claims". The conclusion was appealed by Conpet and SYSTEMS OF ECOLOGICAL SOLUTIONS SRL Ilfov.

Procedural status of the case: Appeal

Deadline: 13.06.2023

28. File no. 19121/281/2021 - Ploiesti Courthouse

Parties: Conpet SA - petitioner

Dobrogeanu Dumitru

Subject matter: Invalidation of enforcement. Conpet requested the court to order the invalidation of foreclosure carried out on the basis of the enforceable title represented by decision no. 669 of 20.12.2011 of the Prahova Court in the execution file no. 458/2015 to the Divoiu Maria Bailiff's Office, by restoring the situation prior to the enforcement, in the sense of obliging the defendant DOBROGEANU DUMITRU (pursuant to art. 723 of the Code of Civil Procedure) to pay the following amounts to the undersigned:

- RON 11067.41 representing the amount enforced by the Divoiu Maria Bailiff's Office illegally

- RON 800.40 as legal expenses (out of which RON 600 represent the fee of the accounting expertise and RON 200.40 represent the equivalent value of photocopies of the execution file 458/2015), amount to which the defendant was obliged by the sentence 8369 / 19.10.2017 pronounced in the file 983/281/2016 remained final by Decision no. 1239 / 26.09.2018

- RON 200.40 represents the equivalent value of the photocopies of the execution file 458/2015 (for the file 8115/281/2016) amount to which the defendant was obliged by the sentence 2448 / 26.03.2018 pronounced in the file 983/281/2016 (which ordered the completion of the operative part of the civil sentence 8369 / 19.10.2017 pronounced in the file with the same number) remained final by Decision no. 1239 / 26.09.2018 of the Prahova Court

Also, we request the updating with the penalizing legal interest of the amount of RON 11,067.41 starting with the date of 01.04.2016 and up to the date of the effective payment.

Clarifications: --

Deadline: 23.03.2023

29. File no. 27269/212/2021 - Constanța Courthouse

Parties: Conpet SA - claimant

Safir Marius - defendant

Safir Gabriela Izabela

Subject matter: Revocation of donation deed. Conpet requested the court to order, pursuant to art. 1562 et seq. Of the Civil Code, that the deed of donation authenticated under the no. 293 of April 8th, 2021 at the Beiu Professional Partnership of Notaries to be declared unenforceable against the CONPET SA company, creditor of the donor debtor.

Clarifications: On 11.03.2022, the Constanța Courthouse admits the request to suspend the trial of the present case, formulated by the defendant Safir Marius. Pursuant to art. 413 para. 1 pt. 1 of the Code of Civil Procedure, orders the suspension of the trial of the case until the final settlement of the file no. 32805/212/2021 pending before the Constanta courthouse, in the case regarding the claimant Conpet, in contradiction with the defendants Safir Marius and Safir Gabriela Izabela, having as action to set aside. The decision may be appealed for the entire duration of the suspension.

Deadline: --

30. File no. 5081/105/2013 / a13 - Prahova Court

Parties: Energopetrol SA through Judicial Administrator Andrei Ioan Ipurl - respondent

Conpet SA - appellant

Subject matter: Appeal against the measures of the judicial administrator / liquidator

Clarifications: By the **Decision 11 of 19.04.2022**, the Prahova Court admits the appeal. It cancels the measure of the judicial administrator regarding the prescription of the right to request the payment of the amount of RON 7556.34. It finds that the amount of RON 7556.34 is included in the debtor's current debtors statement in BPI no. 4717/16.03.2022. With appeal within 7 days from the communication.

Deadline: --

31. File no. 11372/94/2022-Buftea Courthouse

Parties: Conpet -claimant

Peștișor Marius Sever-defendant

Peștișor Elena Loredana-defendant

Dobre Maria-defendant

Subject matter: Conpet formulates a request to summon the defendants and for the opposition of the defendant DOBRE MARIA, requesting the court to order the determination of the share due to each co-owner of the building composed of a construction intended for "residential house" with a built area of 16.87 sq.m. and intra-village construction land with an area of 50.72 sq.m., identified with the land book no. 5445/2, building located in Voluntari Town, Ilfov County, Doicești str., no. 28, registered in the LB no. 8426 of Voluntari Locality.

Clarifications: --

Procedural status of the case: --

Deadline: 18.05.2023

32. File no. 1336/223/2022 – Dragășani Courthouse

Parties: Conpet – petitioner

The Prosecutor's Office attached to the Dragășani Courthouse - respondent

Subject matter: Conpet S.A. formulates a complaint against the Dismissal Ordinance ordered on 28.02.2022 by the Prosecutor's Office attached to the Dragășani Courthouse in the file no. 518/P/2013, regarding the commission of the crime of grand larceny requesting the admission of the complaint, the abolition of the Dismissal Ordinance ordered on 28.02.2022 by the Prosecutor's Office attached to the Dragășani Courthouse in the file no. 518/P/2013 and the Ordinance rejecting the complaint no. 19/II/2/2022 ordered on 15.04.2022 by the first prosecutor of the Prosecutor's Office attached to the Vâlcea Court, the continuation of the criminal prosecution and investigations in order to identify the criminals and bring them to criminal responsibility for stealing between 07 and 14.03.2013 300 meters of electrical conductor to feed the cathodic protection station from Picătura point, Buciumeni village, Dragoești commune, Vâlcea county, as well as in order to recover the damage caused to our company (RON 5,490.56).

Clarifications: --

Deadline: 12.04.2023

33. File no. 11783/281/2022 – Ploiesti Courthouse

Parties: Conpet – claimant

Trafotech S.R.L. – defendant

Subject matter: Claims. Conpet formulates a summons requesting the court, through the decision it will pronounce, to order the obligation of the defendant TRAFOTECH S.R.L. upon payment to Conpet S.A. of the amount of RON 55,257, consisting of:

- RON 35,697 representing late penalties calculated for the period 14.02.2021 – 27.04.2021 inclusive, owed by the defendant in accordance with the provisions of art. 18.1 of the contract no. P-CA 391/15.12.2020,

- RON 19,560, representing 20% of the contract value, due according to the art. 19.2 of the supply contract no. P-CA 391/15.12.2020, following the unilateral termination of the contract due to the fault of the defendant.

Also, Conpet requests the obligation of the defendant TRAFOTECH S.R.L. to pay the legal expenses that it will incur in this case.

Clarifications: By the **Civil Sentence of 27.10.2022**, the Ploiești Courthouse admitted the action in part. It obliges Trafotech SRL to pay to Conpet SA the amount of RON 25,917, representing late payment penalties calculated for the period 14.02.2021 –27.04.2021 inclusive according to the art. 18.1 of the supply contract no. P-CA 391 of 15.12.2020. It obliges Trafotech SRL to pay to Conpet SA the amount of RON 19,560 representing compensatory damages according to the art. 19.2 of the supply contract no. P-CA 391 of 15.12.2020. It rejects the rest of the action, as unfounded. It obliges Trafotech SRL to pay to Conpet SA the amount of RON 1,969 as legal expenses, representing stamp duty. The decision was appealed by Trafotech SRL.

Procedural status of the case: Appeal

Deadline: --

34. File no. 13833/281/2021*/a1 - Ploiesti Courthouse

Parties: Conpet SA - claimant

Subject matter: Conpet filed a request requesting the full refund of the judicial stamp duty in the amount of RON 1,000 paid by our company through P.O. no. 5312 of 07.08.2021 in the file 13833/281/2021 for the settlement of the enforcement appeal filed by us, the undersigned Conpet, against the Decision of October 12, 2020 issued by the Petrov Sergiu Alexandru Bailiff's Office in the enforcement file no. 139/2019, debtor – Toncu Ștefan, Social Security Number 1670824293211, domiciled in Puchenii Mari commune, Odăile village no. 150, Prahova county.

Clarifications: By the **Final Decision 1285/04.07.2022** the Ploiești Courthouse admits the request. It orders the refund to the petitioner of the judicial stamp duty in the amount of RON 1000, paid in the file no. 13833/281/2021 according to the payment order no. 5312/07.08.2021. Enforceable. With the right of appeal, which is submitted to the Ploiești Courthouse, within 30 days from the communication.

Procedural status of the case: --

Deadline: --

35. File no. 2854/105/2022 – Prahova Court

Parties: Conpet SA – claimant

Eurosting AAW Industry S.R.L. defendant

Subject matter: Obligation of the defendant EUROSTING AAW INDUSTRY SRL. upon payment to CONPET S.A. of the total amount of RON 747,937.80 consisting of the amount of RON 83,640 representing damages in the amount of 20% due according to the art. 19.2 of the works contract no. L-CA 252/06.08.2019 and the amount of RON 664,297.80 representing late payment penalties calculated until 29.04.2021, owed by the defendant in accordance with the provisions of the art. 18.1 of the works contract no. L-CA 252/06.08.2019, for the non-execution of the obligations assumed by the contract. Obligation to pay legal expenses.

Clarifications: By the **Conclusion of 26.01.2023** the Prahova Court admits the request for suspension of the trial of the case made by the defendant. It disposes in accordance with the art. 413 paragraph 1 point 1 of the Code of

Civil Procedure, suspension of the case until the final settlement of File no. 4372/105/2022 pending before the Prahova Court-II Civil Division. With the right of appeal throughout the suspension.

Procedural status of the case: Merits - suspended

Deadline: --

36. File no. 17365/281/2022 – Ploiesti Courthouse

Parties: Conpet SA – claimant

Eurosting AAW Industry S.R.L. defendant

Subject matter: Obligation of the defendant EUROSTING AAW INDUSTRY SRL. upon payment to CONPET S.A. of the total amount of RON 69,141.30 consisting of the amount of RON 24,949.98 representing damages in the amount of 20% due according to the art. 18.2 of works contract no. L-CA 366 of 16.11.2020 and the amount of RON 44,191.32 representing late payment penalties calculated until 06.08.2021, owed by the defendant in accordance with the provisions of the art. 17.1 of the works contract no. L-CA 366 of 16.11.2020, for the non-execution of the obligations assumed by the contract. Obligation to pay legal expenses.

Deadline: 30.03.2023

37. File no. 2779/255/2022 – Marghita Courthouse

Parties: Conpet SA – petitioner

The prosecutor's office attached to the Marghita Courthouse - respondent

Subject matter: Conpet SA is filing a complaint against the Dismissal Ordinance ordered on 21.07.2022 by the Prosecutor's Office attached to the Marghita Courthouse in the file no. 476/P/2012, regarding the commission of the crime of grand larceny requesting the admission of the complaint, the abolition of the Dismissal Ordinance ordered on 21.07.2022 by the Prosecutor's Office attached to the Marghita Courthouse in the file no. 476/P/2012 and the Ordinance no. 74/II.2/2022 ordered on 23.08.2022 by the first prosecutor of the Prosecutor's Office attached to the Bihor Court, the continuation of the criminal prosecution and investigations in order to identify the criminals and hold them criminally liable for the damage, for the purpose of stealing crude oil, of the crude oil transport pipeline Ø 4" Petru - Marghita, within the radius of Marghita locality, Bihor county, deed committed on 04.04.2012, as well as in order to recover the damage caused to our company (RON 10,713.91).

Clarifications:

Deadline: 27.04.2023

38. File no. 9581/311/2022 – Slatina Courthouse

Parties: Conpet SA – appellant

Șerban Georgeta - respondent

Subject matter: Conpet SA filed a request before the enforcement court (enforcement file no. 108/2022 – Slatina Courthouse) to establish the counter value of the quantity of 12,000 liters of crude oil at the amount of RON 32,331.16 without VAT, the amount of crude oil that the debtor ȘERBAN GEORGETA domiciled in Sârbii-Măgura commune, Vitănești village, Olt county had the obligation to surrender to CONPET according to the

Criminal Sentence no. 69 of 19.03.2019, amount updated with the inflation rate calculated from the date when the criminal sentence 69/2019 became final (21.10.2019) until the date of payment.

Clarifications: By the **Sentence no. 715/23.02.2023** The Slatina Courthouse admits the summons request. It determines the amount of RON 32,331.5 without VAT, the amount to be paid by the defendant to the claimant, as equivalent to the compensation for the non-execution of the obligation to do, consisting in the delivery of the amount of 12,000 liters of crude oil according to criminal sentence no. 69 of 19.03.2019 pronounced by the Costești Courthouse in the file no. 1450/214/2016. Enforceable. With the right of appeal within 10 days of communication.

Procedural status of the case: --

Deadline: --

39. File no. 23320/281/2022 – Ploiesti Courthouse

Parties: Conpet SA – claimant

Ministry of Agriculture and Rural Development defendant

Ialomița County Directorate for Agriculture defendant

National Agency for Cadastre and Real Estate Advertising defendant

Subject matter: jointly and severally obliging the defendants to pay to CONPET S.A. of the amount of RON 81,176.8 representing the amount paid as a guarantee.

The total amount of 81,176.8 was paid as a guarantee in October 2016 and August 2017 in order to temporarily remove the 22,586 square meter land area from agricultural use (category of arable use). Investment objective *"Replacement of crude oil pipeline Ø 10¾" Ghercești - Icoana - Cartojani on the sections: SPC Bârla, Bârla commune, Argeș County approx. 850 m, agricultural lands Bârla – Miroși, Arges County, approx. 2,400 m and agricultural land in Negreni – Clanița village, Teleorman County, approx. 1,500 m, total 4,750 m"*

Clarifications: --

Deadline: 18.04.2023

40. File no. 1736/185/2022 – Bălcești Courthouse

Parties: Conpet SA – petitioner

The prosecutor's office attached to the Bălcești Courthouse - respondent

Subject matter: Conpet SA files a complaint against the Dismissal Ordinance ordered on 20.09.2022 by the Prosecutor's Office attached to the Bălcești Courthouse in the file no. 1526/P/2013, regarding the commission of the crime of grand larceny requesting the abolition of the Dismissal Ordinance, the continuation of the criminal prosecution and investigations in order to identify the criminals and hold them criminally liable for the damage, by drilling for the purpose of stealing oil products, of the transport pipeline crude oil Ø 10" F1 Țicleni – Ploiești, within the area of Becșani locality, Vâlcea county, action ascertained on 12.12.2013, as well as in order to recover the damage caused to our company (RON 122,372.92).

Clarifications: --

Deadline: 13.03.2023

41. File no. 24060/281/2022 – Ploiesti Courthouse**Parties:** CONPET SA – claimant

CNAIR - defendant

Subject matter: Conpet formulates against the Minutes of finding and sanctioning the contravention series R22 no. 0784761 concluded on 19.10.2022 by the National Road Infrastructure Administration Company - Center for Road Technical Studies and Informatics (C.N.A.I.R S.A - CESTRIN) with headquarters in Iuliu Maniu Blvd. 401A, district6, Bucharest through its employee Andrei Alexandru Mihailescu (control authorization no. 086), an deed that we consider groundless and illegal.

We request the admission of the complaint, the annulment of the minutes of finding and sanctioning the contravention, series R22 no. 0784761 concluded on 19.10.2022 and the exemption of our company from paying the fine.

Subsidiariy, we request the replacement of the fine with the sanction of the warning.

Clarifications: --**Procedural status of the case:** Merits**Deadline:** 24.03.2023**42. File no. 350/228/2023 – Făura Courthouse****Parties:** Conpet SA – petitioner**Subject matter:** Conpet files a complaint against the Dismissal Ordinance of the case ordered on 17.11.2022 by the Prosecutor's Office attached to the Făurai Courthouse in the criminal case no. 113/P/2014, registered with our company under no. 46715/19.12.2022, as well as the Report on the basis of which the dismissal solution was ordered regarding the commission of the crime of grand larceny, provided by the art. 228 para. (1) according to the art. 229 paragraph (1) letter b) and paragraph (3) letter a) of the Criminal Code, because none of the two procedural documents are grounded in fact, thus not respecting the substantive issues stipulated in the art. 286 para. (2) and (4) of the Criminal Procedure Code.**Clarifications:** --**Deadline:** Ruling postponed to 23.03.2023**43. File no. 331/90/2016 – Vâlcea Court****Parties:** Conpet SA – creditor

REMAT Vâlcea SA - debtor

Subject matter: Conpet submitted a request for admission of the claim and registration in the additional list of the creditor Remat Vâlcea SA with the amount of RON 4,538.61 (4,331.61 late payment penalties CON FA 6291/16.10.2017 + 200 RON legal expenses)**Clarifications:** --**Deadline:** 26.04.2023**44. File no. 706/249/2023 – Lehliu-Găra Courthouse****Parties:** Conpet SA – petitioner

Subject matter: Conpet SA filed a complaint against the Ordinance rejecting the complaint no. 11/II-2/2023 ordered on 06.02.2023 by the first prosecutor of the Prosecutor's Office attached to the Călărași Court, in the file no. 1328/P/2014 of the Prosecutor's Office attached to the Lehliu-Gără Courthouse, by which, in a wrong way, Conpet's complaint was rejected against the Prosecutor's Dismissal Ordinance ordered on 28.11.2022 by the Prosecutor's Office attached to the Lehliu-Gără Courthouse in the criminal file no. 1328/P/2014 and the Report on the basis of which the dismissal solution was ordered regarding the commission of the crime of "grand larceny" provided for and punished by art. 228 para. (1) and art. 229 para. (1) letter b) of the Criminal Code, because none of the two procedural documents are substantiated in fact, thus not respecting the substantive issues stipulated in the art. 286 para. (2) and (4) of the Criminal Procedure Code.

Conpet SA requested the admission of the complaint, the abolition of the Ordinance rejecting the complaint no. 11/II-2/2023 ordered on 06.02.2023 by the first prosecutor of the Prosecutor's Office attached to the Călărași Court, the continuation of the criminal prosecution and investigations in order to identify the criminals and hold them criminally liable for the crime of "grand larceny" of a potential metal terminal installed on the import crude oil transport pipeline, located in the concession of Conpet S.A., a pipeline that transits the territory of Pelinu locality, Dor Mărunt commune, Călărași county, an act classified as a crime of grand larceny provided for and sanctioned by the art. 228 paragraph (1) and art. 229 para. (1) letter b) of the Criminal Code. At the same time, the full reparation of the damage caused to our company was also requested.

Clarifications: --

Deadline: 17.03.2023

b) The list of files pending before Courts on 15.03.2023 in which the company CONPET S.A. has the status of defendant

1. File no. 8296/281/2007 - Ploiești Courthouse

Parties: Cornea Rodica Aurora

Conpet S.A., Petrotrans S.A., Regionala Transgaz Bucharest, Ministry of Finance - defendants

Subject matter: Cornea Rodica Aurora claims jointly and severally that the defendants are required to pay civil damages in the amount of EUR 74,000 representing the damage caused by the presence of pipes belonging to the defendants in the basement, the property of the claimant and the payment of civil damages provisionally assessed at RON 10,000 for the period of February 2004 - February 2006 as a result of the use of pipes that crossed the property of the claimant.

Clarifications: The case is suspended based on art. 36 of Law no. 85/2006.

Procedural status of the case: Merits

2. File no. 8297/281/2007 - Ploiești Courthouse

Parties: Rusu Mihaela - claimant

Conpet S.A., Petrotrans S.A., Regionala Transgaz Bucharest, Ministry of Finance - defendants

Subject matter: Rusu Mihaela claims that the defendants should be jointly and severally liable for civil damages in the amount of EUR 74,000, representing the damage caused by the presence of pipes belonging to the defendants in the basement, the property of the claimant.

Clarifications: The case is suspended based on art. 36 of Law no. 85/2006.

Procedural status of the case: Merits

3. File no. 3451/108/2016 ** - Timisoara Court of Appeal

Parties: Conpet SA - defendant

ATU Pecica Town - claimant

Subject matter: ATU of Pecica town filed a request for a summons requesting:

Mainly:

- the obligation of the defendant Conpet S.A. to divert the crude oil pipeline that crosses a number of 22 plots of urban land, intended for the construction of houses, located in our property, in a total area of 20,287 sq. m.
- order the defendant Conpet S.A. to pay the amount of EUR 65,000 representing the equivalent value of the house located in plot no. A141.7760 / 5/174, entered in L.B. no. 306869 because it can no longer be capitalized by the subscriber.

In subsidiary:

- order the defendant Conpet S.A. upon payment of an annual rent, during the existence of the pipeline, as a result of the encumbrance of the areas shown above by the right of legal easement exercised by Conpet SA; **NOTE:** The annual rent has not been quantified.
- order the defendant Conpet S.A. to the granting of compensations for the period 31.10.2014 – 31.05.2016 as a result of the limitation of the attributes of the property right of the 22 urban land plots and of the decrease of the circulation value of the land on the real estate market due to the restrictions imposed by Order 196/2006 of NAMR on construction;
- order the defendant Conpet S.A. that every 3 years to adapt the amount of compensation to the value of circulation at that time of similar lands and the provisions of future orders of the NAMR;
- the setting by the court of the due date on which the compensations will be paid annually, following the non-payment at the due term to attract the payment of the legal interest related to the amount received as compensation for the delay period;
- award the legal expenses incurred in the event of opposition.

Clarifications: By the Conclusion of 07.12.2016, the Arad Court finds the functional incompetence of the I Civil Division of the Arad Court and declines in favor of the Civil Division II of the Arad Court, the judgment of the action filed by the claimant Territorial Administrative Unit of Pecica Town.

By the Conclusion no. 40 / 26.01.2017 The Arad Court rejects the request to show the right holder formulated by the defendant Conpet SA in contradiction with the claimant ATU of Pecica Town and with the respondents the Romanian State through the Ministry of Public Finance and the National Agency for Mineral Resources. The decision was appealed by Conpet (File no. 3451/108/2016 * / a1 - Timisoara Court of Appeal, deadline: 14.03.2017).

By the Decision no. 211 / 20.03.2017 The Timișoara Court of Appeal rejects the appeal.

By the **sentence no. 336 / 18.05.2017**, the Arad Court rejects the civil action filed by the claimant ATU of Pecica Town in contradiction with the defendant SC Conpet SA having as subject the obligation to act and claims. No legal expenses. The decision was appealed by the ATU Pecica Town.

By the **Decision no. 761 / 23.11.2017** The Timișoara Court of Appeal admits the appeal. It annuls the appealed sentence and sends the case for retrial to the Arad Court. Conpet filed an appeal.

Through the Report of 07.06.2018, the High Court of Cassation and Justice found the inadmissibility of the Conpet appeal, it being promoted against a final decision, which does not fall within the hypothesis regulated by art. 483 para. 1 Code of Civil Procedure. The parties may submit a written opinion on the report within 10 days of its communication. By the Conclusion of 10.10.2018, the HCCJ admits in principle the appeal declared by the appellant-defendant Conpet S.A. against the civil decision no. 761 / A of November 23, 2017 pronounced by the Timișoara Court of Appeal - Civil Division II. It sets a deadline for resolving the appeal on January 30, 2019. By the **Decision no. 615 / 22.03.2019** The HCCJ admits the appeal declared by the appellant-defendant Conpet S.A., quashes the appealed decision and sends the case to a new court of the same court of appeal.

By Decision no. 306 / 07.06.2021 The Court rejects the appeal declared by the appellant-claimant, the Administrative Territorial Unit of the City of Pecica, against the civil sentence no. 336 of May 18th, 2017, ordered by the Arad Court in the file no. 3451/108/2016, in contradiction with the appellant-defendant S.C. Conpet S.A. With the right to appeal within 30 days from the communication.

The claimant, the Territorial Administrative Unit of the City of Pecica, filed an appeal.

By Decision no. 614/15.03.2023 the HCCJ admits the appeal declared by the appellant-claimant A.T.U. PECICA Town against the civil decision no. 306/A of June 7, 2020, pronounced by the Timișoara Court of Appeal – Civil Division II. It dismisses the appealed decision and sends the case for a new trial to the same court. Final.

Procedural status of the case: Appeal - retrial

Deadline: --

4. File no. 5413/204/2017* - Prahova Court

Parties: Conpet SA - defendant

NAMR - defendant

Dobrogeanu Dumitru - claimant

Dobrogeanu Păun Ioan - claimant

Subject matter: Claims. Dobrogeanu Dumitru and Dobrogeanu Păun Ioan filed a summons requesting the court that by the decision it will pronounce to order the obligation of the defendants to:

1. Payment of an annual rent for the land areas occupied by the two pipelines transporting petroleum products (crude oil) starting with 01.07.2014 and in the future, throughout the existence of the pipelines;
2. Obligation of the defendants to pay the losses suffered by not achieving economic objectives on the area left between the two pipelines after their restriction and the area along DN1 (E60);
3. Payment of legal expenses.

The first head of the claim was estimated by the claimants at the amount of EUR 48,000 / year (RON 220,000), and the second head at the amount of RON 25,000 / year.

Clarifications: By the Decision no. 594 / 28.02.2018 the Câmpina Courthouse admits the plea of the material incompetence of solving the case of the Câmpina Courthouse, invoked by the court ex officio. It declines jurisdiction to settle the request in favor of the Prahova Court. No appeal.

By the **sentence no. 2446 / 28.08.2018** the Prahova Court admits the exception of the lack of passive procedural quality, invoked by the defendant National Agency for Mineral Resources Bucharest. It dismisses the action, in contradiction with that defendant, as being brought against a person without procedural capacity. It admits the exception of the res judicata. It dismisses the claim filed against the defendant SC Conpet SA, as there is res judicata. It finds that the defendants have not applied for legal expenses. The decision was appealed by Dobrogeanu Dumitru. By the **decision no. 2804 / 11.11.2019** the Ploiești Court of Appeal rejects the appeal filed by the appellant Dobrogeanu Dumitru as unfounded. It admits the plea of inadmissibility of the cross-appeal. It dismisses as unfounded the cross-appeal declared by the appellant Dobrogeanu Păun Ioan. The decision was appealed by Dobrogeanu Dumitru and Dobrogeanu Păun Ioan.

By **Decision no. 206 / 04.02.2021**, the High Court of Cassation and Justice rejects the appeal filed by the claimant Dobrogeanu Păun Ioan against the civil decision no. 2804 of November 11, 2019, pronounced by the Ploiești Court of Appeal, Civil Division I. It admits the appeal filed by the claimant Dobrogeanu Dumitru against the same decision. It quashes the appealed decision and the civil sentence no. 2446 of August 28, 2018 of the Prahova Court and sends the case for retrial to the Prahova Court. Final.

Procedural status of the case: Merits - retrial

Deadline: 23.03.2023

5. File no. 5212/105/2018 - Ploiești Court of Appeal

Parties: Conpet SA - defendant

Fondul Proprietatea SA - claimant

Subject matter: Fondul Proprietatea SA files an appeal requesting the court to:

1. Oblige Conpet to pay the amount of RON 734,747.04, representing the net value of the dividends related to a share of 6% of the share capital of Conpet, respectively for a number of 524,366 shares held by the claimant on the registration date of AGOA Conpet from 25.04.2007 (i.e. 05/14/2007), for the financial year of 2006,
2. Oblige Conpet to pay damages, respectively the legal interest related to the dividends from the due date of the amount requested in point 1 and until the date of filing the summons (i.e. 09.11.2018), in the amount of RON 579,015.97.
3. Oblige Conpet to pay thereafter the legal interest related to the net value of the dividends, from the date of filing the summons and until the actual payment of the requested amounts,
4. Oblige Conpet to pay the legal expenses of the present litigation

Conpet S.A. filed an impleader of the Romanian State through the Ministry of Finance and A.A.A.S.

Clarifications: By the **Conclusion of 25.06.2019**, the Prahova Court rejected as unfounded the impleader of the Authority for the Administration of State Assets, formulated by the defendant Conpet S.A. Conpet and the Romanian State through the Ministry of Public Finance filed an appeal against this decision of the court. By the same Conclusion of 25.06.2019, the court admitted in principle the impleader of the Romanian State through the Ministry of Public Finance, formulated by the defendant Conpet S.A. and rejected as unfounded the plea of the lack of passive

procedural quality of the Romanian State through the Ministry of Public Finance. The appeal was registered with the Ploiești Court of Appeal with no. 5212/105/2018 / a2. By the **decision no. 515 / 05.11.2019** the Ploiești Court of Appeal admits the plea of the inadmissibility of the appeal declared by the Ministry of Public Finance. It dismisses this appeal as inadmissible. It rejects the plea of lack of interest and the exception of inadmissibility of the appeal declared by Conpet SA. It dismisses this appeal as unfounded. Final.

By the **Conclusion of 20.09.2019**, the Ploiești Court of Appeal suspended the trial of the case until the settlement of the appeals made against the decision pronounced on 25.06.2019. This conclusion remained final by non-appeal. By **Sentence no. 633 / 02.06.2021** The Court unfoundedly rejects the exception of the prescription of the right to action. It admits the action. It obliges the defendant Conpet SA to pay to the claimant the amounts of RON 734,747.04 representing the value of dividends, of RON 579,015.97, representing dividends for the period 26.10.2007-09.11.2018, and the legal interest related to the net value of the dividends from 09.11.2018 and until the actual payment of the main debit. It admits in part the impleader. It obliges the summoned in guarantee The Romanian State to pay to the defendant SC CONPET SA, the amount of RON 734,747.04, representing the value of dividends, and the legal interest related to this amount starting with 17.12.2018 and until the date of restitution to the defendant of the amount of RON 734,747.04. The decision can be appealed within 30 days from communication. By **Decision no. 814 / 01.07.2021** The Court admits the request for correction of the material error made by the claimant. It corrects the material error crept into the content of paragraph 3 of the operative part of sentence no. 633 / 02.06.2021 pronounced by the Prahova Court, in the sense that it is written: "It obliges the defendant S.C. Conpet S.A. to pay to the claimant the amounts of RON 734,747.04 representing the main debit, of RON 579,015.97, representing dividends for the period 26.10.2007-09.11.2018, and the legal interest related to the net value of the dividends from 09.11.2018 until the actual payment of the main debit.". It admits the request for completion of the decision made by the claimant. It orders the completion of the civil sentence no. 633 / 02.06.2021 in the sense that it also provides: It reduces to RON 70,000 the fee of the claimant's lawyer. It obliges the defendant S.C. Conpet S.A. to pay the claimant the following legal expenses: RON 20,347.63 representing judicial stamp duty, RON 4,300 expert fee, RON 8,481.87 expert fee, RON 70 lawyer's fee and RON 1,125 other expenses. It obliges the summoned in guarantee The Romanian State to pay to the defendant S.C. Conpet S.A. legal expenses in the amount of RON 16,943. With the right of appeal within 15 days from communication.

Conpet and the Romanian State through the Ministry of Public Finance filed an appeal against the substantive decision no. 633 / 02.06.2021.

Conpet filed an appeal against the material error correction decision no. 814/01.07.2021.

Conpet SA also filed a request to correct the material errors in the contents of sentence no. 633 of 02.06.2021 pronounced by the Prahova Court in the file no. 5212/105/2018, device that was the object of correcting the material error pronounced by the court by sentence no. 81 of 01.07.2021. Through the Conclusion of Correction of Material Civil Error, dated 12.09.2022, the Prahova Court admitted the request to correct the material errors of the disposition of the civil sentence no. 633/02.06.2021 and no. 814/01.07.2021, pronounced by the Prahova Court, in the file no. 5212/105/2018, formulated by SC CONPET SA, against the claimant, FONDUL PROPRIETATEA SA, against the defendant SC CONPET SA, called as guarantee by the ROMAN STATE, through the MINISTRY OF PUBLIC FINANCES. It corrects the material errors in the content of sentences no. 633/02.06.2021 and no. 814/01.07.2021 pronounced by the Prahova Court, in the sense that it is changed: It obliges the defendant S.C. Conpet S.A. to pay

the claimant the amount of RON 734,747.04 representing the net value of the dividends and RON 579,015.97, representing the legal interest related to the net value of the dividends for the period 26.10.2007-09.11.2018, and the legal interest related to the net value of the dividends from 09.11.2018 and until the actual payment of the main debit.

With right of appeal within 15 days of communication.

By the **Decision no. 245/08.12.2022** the Ploiești Court of Appeal admits the exception of the inadmissibility of the appeal invoked ex officio. It rejects the appeal as unfounded. Final.

Procedural status of the case: Appeal

Deadline: 29.03.2023

6. File no. 4395/270/2020 - Onești Courthouse

Parties: Municipality of Onești - claimant

Local Council of Onești Municipality - claimant

Conpet SA - defendant

Subject matter: Onești Municipality and the Local Council of Onești Municipality, Bacău County, have sued Conpet S.A. asking the court:

"1. The obligation of the defendant at the conclusion of the agreement for the exercise of the right of legal easement over the lands with an area of 11,474.5 sq. m., crossed and affected by crude oil transport pipelines within the municipality of Onești, equivalent to the payment of an annual rent, during the existence of the pipelines, to the local budget of Onești municipality, determined according to the principle of the least violation of the property right and calculated taking into account the circulation value of the affected real estate, established under the law, at the time of the damage.

2. The obligation of the defendant to pay material damages, representing the equivalent value of the lack of use for the land in the area of 11,474.5 sq. m. crossed and affected by the crude oil pipelines within the municipality of Onești, established according to the Market Study approved by the Decision of the Local Council no. 199 of 29.11.2018, respectively according to the Updated Market Study approved by the Decision of the Local Council no. 122 of 29.06.2020, calculated starting with 2017 and until the date of concluding the agreement for exercising the right of legal easement over these lands, to which are added late fees, interest and late payment penalties in the amount provided by the Fiscal Procedures Code applicable in this period.

3. The obligation of the defendant to pay the legal expenses of the present proceedings. '

Clarifications: --

Procedural status of the case: Merits

Deadline: 09.05.2023

7. File no. 19819/303/2020 - Bucharest Court

Parties: Conpet SA - respondent

Dobrogeanu Păun Ioan - appellant

Subject matter: Dobrogeanu Păun Ioan files an enforcement appeal against the foreclosure which is the subject of the enforcement file no. 16/2017 – the Bailiff's Office Raduta Nicoleta respectively the address for setting up the

seizure of 06.11.2020, the conclusion of 06.11.2020 regarding the establishment of the additional execution expenses, notification of the seizure reduction of 06.11.2020.

Clarifications: By **Sentence no. 2725 / 29.03.2021**, the Bucharest District 6 Courthouse rejects the exception of connection, invoked by the appellant, as unfounded. It rejects the exception of the belatedly formulation of the appeal against the enforcement acts of 06.11.2020, as inadmissible. It admits the exception of the belatedly completing the request with new grounds of appeal, invoked by the response to the response.

It dismisses the application as inadmissible. It obliges the appellant to pay the Bailiff's Office RADUTA NICOLETA the amount of RON 402.22 expenses for the communication of the copy of the foreclosure file. The decision was appealed by Dobrogeanu Păun Ioan.

By the **Conclusion - Suspension of 18.11.2021**, the court decided to suspend the trial of the case until the final settlement of the file no. 17433/303/2020.

Procedural status of the case: Appeal - suspended

Deadline: --

8. File no. 13053/303/2020 - Bucharest District 6 Courthouse

Parties: Conpet SA - respondent

Dobrogeanu Păun Ioan - appellant

Subject matter: Dobrogeanu Păun Ioan files an enforcement appeal against the foreclosure which is the subject of the enforcement file no. 16/2017 – the Bailiff's Office Răduță Nicoleta respectively the conclusion of 23.06.2021 and 25.06.2021 regarding the establishment of additional expenses, garnishment notice of 25.06.2021, address of seizure from 25.06.2021, garnishment notice of 25.06.2021. At the deadline of 25.11.2021, pursuant to the provisions of the art. 413 paragraph 1 point 1 of the CCP, the court decided to **suspend the trial of the case** until the final settlement of the file no. 17433/303/2020.

Clarifications: --

Procedural status of the case: Merits

Deadline: --

9. File 1926/223/2021 - Drăgășani Courthouse

Parties: Filotie Adrian - appellant

Conpet SA - respondent

Subject matter: Filotie Adrian filed an enforcement appeal against the Conclusion No. 157 of 23.07.2021 by which the Bailiff's Office Bălan Ovidiu ordered the debtor Filotie Adrian to pay the amount of RON 16552.06 representing the unpaid difference following the update of the debt with legal interest and the payment of the amount of 1800 representing enforcement expenses.

Clarifications: By **Decision 840/19.10.2022**, the Drăgășani Courthouse admits the challenge to foreclosure filed by the appellant FILOTIE ADRIAN, in opposition to the respondent CONPET S.A. It cancels the enforcement documents drawn up by the Bailiff's Office Bălan Ovidiu in the enforcement file no. 157/2014, respectively: summons no. 157/23.07.2021, decision no. 157/23.07.2021 and the garnishment notice no. 157/23.07.2021. It obliges the respondent CONPET S.A. to pay the appellant the amount of RON 2000 in legal expenses, consisting

of the lawyer's fee. It orders the return of the stamp duty in the amount of RON 1000 to the appellant FILOTIE ADRIAN, after the court decision has become final. With the right of appeal within 10 days of communication.

Procedural status of the case: --

Deadline: --

10. File 16204/302/2021 - Bucharest Court

Parties: Dobrogeanu Păun Ioan - appellant

Conpet SA - respondent

Subject matter: Dobrogeanu Păun Ioan filed an enforcement appeal against the decisions of June 22, 2021, respectively June 23, 2021 issued in the enforcement file 10/2013 of the Bailiff's Office Răduță Nicoleta.

Clarifications: By the **Closing of the hearing on 19.11.2021**, the Bucharest District 5 Courthouse rejects the request for suspension of the foreclosure formulated by the appellant Dobrogeanu Păun Ioan, as unfounded. With an appeal within 5 days from the communication, for the request for suspension, which is to be submitted to the District 5 Courthouse.

By the **Decision 3276 of 15.04.2022**, the Bucharest District 5 Courthouse admits in part the appeal to the execution. It partially cancels the conclusion of 22.06.2021 regarding the amount of 548.78, expenses for drawing up certified copies of the enforcement documents in the file no. 23204/302/2017 and the garnishment update notice of 22.06.2021 regarding the amount of RON 2874.31 representing enforcement expenses. It admits the request regarding the return of enforcement and obliges the respondent to return to the appellant the amount of RON 2874.31. The appellant is ordered to pay the Răduță Nicoleta Bailiff's Office, the sum of RON 581.91 representing the value of photocopying and attaching the enforcement file number 10/2013. Note that no legal expenses are requested. Dobrogeanu Păun Ioan filed an appeal.

Procedural status of the case: Appeal

Deadline: Ruling postponed until 17.03.2023

11. File 32805/212/2021 – Constanta Court

Parties: Safir Marius - appellant

Conpet SA - respondent

Subject matter: Enforcement appeal

Clarifications: the debtor Safir Marius filed an enforcement appeal against the enforcement documents drawn up by the Bailiff's Office Menaef Cristian, the enforcement file no. 51/2019.

By the **Decision no. 12954/04.11.2022** The Constanța Courthouse rejects the enforcement appeal filed by the appellant Safir Marius in opposition to Conpet SA, as unfounded. With the right of appeal within 10 days of communication. Safir Marius filed an appeal.

Procedural status of the case: Appeal

Deadline: 23.03.2023

12. File no. 666/317/2022- Târgu Carbunești Courthouse

Parties: Balțoi Mariana - claimant

Conpet S.A. -defendant

Subject matter: Obliging Conpet to pay the claimant the amount of RON 5,000, established only for the purpose of stamping and which may be increased depending on the conclusions of the expert report, as compensation representing the value of the lack of use related to the land with an area of 268 square meters for the years 2018 - 2022 and further until the file is completed, amount that will be updated on the actual payment date.

Clarifications:

Procedural status of the case: merits

Deadline: 10.05.2023

13. File no. 9097/281/2022 – Ploiesti Court

Parties: Răduță Sândica - claimant

Conpet S.A. -defendant

Subject matter: Obliging Conpet to pay the royalty in the amount of RON 945/year established by the civil decision no. 221A pronounced by the Galati Court of Appeal in the file no. 493/44/2008 updated with the inflation rate for the year prior to payment, payment to be made in the first quarter of each year.

Clarifications: By the **Decision of 04.10.2022**, the Ploiești Courthouse rejects the exception of the prematurity of the action, as unfounded. It rejects the exception of res judicata as unfounded. It accepts the action. It obliges the defendant Petrotel Lukoil SA to pay to the claimant the royalty established by the Civil Decision no. 221/A dated 31.08.2010, ruled by the Galati Court of Appeal in file 493/44/2008, updated with the inflation rate, starting with the year 2019, for the entire duration of the easement. It obliges the defendant Conpet SA to pay the claimant the royalty established by the Civil Decision no. 221/A dated 31.08.2010, ruled by the Galati Court of Appeal in the file 493/44/2008, updated with the inflation rate, starting with the year 2019, for the entire duration of the easement. It obliges the defendant Petrotel Lukoil SA to pay to the claimant the amount of RON 85.5 as legal expenses, representing the stamp duty. It obliges the defendant Conpet SA to pay the claimant the sum of RON 85.5 as legal expenses, representing the stamp duty. Conpet filed an appeal.

Procedural status of the case: Appeal

Deadline: 12.04.2023

14. File no. 1851/120/2022 – Dâmbovița Court

Parties: Chriță Constantin, Nițescu Gheorghe, Răducanu Teodor - claimants

Conpet S.A. -defendant

Subject matter: To state that during the period of work within CONPET they fall into the 1st or 2nd work group.

Clarifications: By the **Sentence no. 178/09.02.2023** The Dâmbovița Court rejects as irrelevant the exception of the lack of passive procedural quality of the defendant CONPET SA in relation to the requests made by NIȚESCU GHEORGHE and RĂDUCANU TEODOR. It admits the action in part. It finds that the claimants carried out activity working in conditions that fall within the work groups as follows: 1. the claimant CHIRIȚA CONSTANTIN carried out activity in conditions specific to the II work group, in percentage of 100%, in the periods of 17.02.1981 – 22.04.1982, 25.11.1983 – 09.11.1985 at SC AUTOMECANICA SA and 09.12.1985 – 01.03.1990 at SC CONPET

SA; 2. the claimant NIȚESCU GHEORGHE carried out activity under conditions specific to the II work group, in percentage of 100%, in the period between 11.11.1982 – 09.01.1986, 11.06.1987 – 01.08.1992 at SC AUTOMECANICA SA; 3. the claimant RĂDUCANU TEODOR carried out activity under conditions specific to the II work group, in percentage of 100%, in the period between 01.03.1986-29.01.1987, 30.05.1988 – 27.11.1991 at SC AUTOMECANICA SA. It obliges the defendants to issue certificates to the claimants attesting to their placement in the work groups according to the findings above. It rejects the action in respect of the other periods. With the right of appeal within 10 days of communication.

Procedural status of the case: --

Deadline: --

15. File no. 3053/105/2022 – Prahova Court

Parties: Dumitrescu Andrei-Sebastian - claimant

COMPET SA - defendant

Subject matter: ruling a court decision in the sense of:

1. finding of partial absolute nullity of Decision A G.E.A. no. 1/10.03.2021 adopted within Conpet S.A., regarding the art. 2, the main head of request not valuable in money; 2. finding of partial absolute nullity of the A.G.E.A. Decision. no. 2/11.03.2021 adopted within Conpet S.A., regarding the art. 2, the main head of request not valuable in money; 3. obliging the defendant to pay the legal expenses caused by the current trial.

Clarifications: By the **Sentence no. 80/08.03.2023 The Prahova Court** rejects the request. It rejects the exception of res judicata authority, as unfounded. It reject the action as unfounded. With appeal within 30 days of communication.

Procedural status of the case: --

Deadline: --

16. File no. 5971/2/2022 - Bucharest Court of Appeal

Parties: OMV Petrom SA-claimant

N.A.M.R. -defendant

CONPET - defendant

Subject matter: The court is requested that, through the judgment that will be pronounced, it orders:

1. Regarding the Order 229/2021:

1.1. Partial annulment of art. 1 of Order 229/2021 regarding the tariffs established in the Annex 1 and Annex 3 and, accordingly, the Annexes 1 and 3 of Order 229/2021; and by way of consequence

1.2. Obliging NAMR to issue a new order for the approval of transport tariffs through the National System for the transportation of crude oil, gasoline, condensate and ethane for the year 2022, which includes tariffs modified accordingly with regard to tariffs in the COUNTRY (Annex 1) and tariffs in import for refineries in the Ploiești Basin (Annex 3), as a result of the recalculation of the tariffs included in the Order 229/2021 in a transparent and non-discriminatory manner, in accordance with the constitutional provisions and those of the primary and secondary petroleum and competition legislation, as they are exposed by means of this summons;

2. Regarding Order 53/2008, the partial cancellation of art. 3-8 of the Annex to Order no. 53/2008, as well as obliging NAMR to issue a new order to properly complete the Order no. 53/2008, by reference to the following:

2.1. the method of determining in the Methodology the operating cost lacking transparency and clarity, with regard to (i) its component elements, the structure of each of these elements, not specifically provided for, along with (ii) the cost calculation algorithm of operation by referring to these elements and (iii) by taking into account only those elements that constitute, by their nature, operating costs, so that these secondary normative provisions are aligned with the requirements of art. 20 of the Petroleum Law;

2.2. the algorithm for determining the modernization quota that does not provide in a specific, clear and transparent manner (i) the effective percentage of the modernization quota, (ii) the basis on which it is applied, (iii) the concrete investments in order to carry out which pay the modernization quota by the beneficiaries of the transport system, (iv) the method of managing the surplus of amounts received as modernization quota and unused until the end of the financial year that were charged for the realization of investments, by taking into account these amounts in the calculation of the modernization quota that the beneficiaries must pay in the following year, by referring to the investments considered within it and such amounts available for investments carried over from previous years, as well as (v) the method of managing the bank interest collected by the holder of the concession agreement as a result of depositing the amounts received as a modernization fee and used by him, in the sense of using interest according to the same destination and taking into account these amounts in the calculation of the modernization quota that the beneficiaries must pay in the following year with this title, so that these secondary normative provisions are aligned with the requirements of art. . 20 of the Petroleum Law;

2.3. the algorithm from which does not result in a specific, clear and transparent manner (i) the method of determining the level of the rate of profit considered to be reasonable or (ii) of a profitability interval whose lower and upper limits should be established on the basis of comparative studies, by referring to the practice in the field of other comparable European transport operators, as well as (iii) specific requirements for transparent justification by CONPET of the studies to substantiate any increases in the profitability rates considered in the establishment of transport tariffs, so that these secondary normative provisions are aligned with the requirements of art. 20 of the Petroleum Law;

2.4. the tariff systems that are not currently focused on similar criteria and calculations for the two subsystems they regulate (i.e. the COUNTRY and the IMPORT) that meet the requirements of ensuring equal treatment between the beneficiaries of the public transport service for the two types of subsystems, so that these secondary normative provisions are aligned with the requirements of art. 20 of the Petroleum Law;

2.5. the procedural elements to ensure in a clear, transparent and efficient manner the right of CONPET customers to express their point of view regarding the advanced tariff proposals for approval by CONPET, based on specific documentation made available to them respectively to the revision/update requests of the rates sent by CONPET to NAMR and related documentation, as well as to receive a reasoned response from NAMR regarding the views expressed if they are not taken into account in full or in part by NAMR, so that these secondary normative provisions are aligned with the requirements of art. 20 of the Petroleum Law and the transparency requirements applicable to the adoption of normative acts in compliance with the general European and national principle of good administration.

3. Ordering the defendant to pay legal expenses.

Procedural status of the case: merits

Deadline: 25.04.2023

17. File no. 1132/241/2022 – Horezu Courthouse

Parties: Podureanu Iordachi – claimant

Conpet SA - defendant

Subject matter: Podureanu Iordachi filed a summons request requesting the court that, through the judgment it will pronounce, order the increase of the periodic benefit to which Conpet SA was obliged by the civil sentence no. 337/14.03.2019, in the file no. 2646/241/2017 the decision remained final through manipulation, so that Conpet SA is obliged to pay the amount of RON 2200 as periodic compensation.

Clarifications: --

Procedural status of the case: Merits

Deadline: 23.05.2023

18. File no. 727/42/2022 – Ploiesti Court of Appeal

Parties: Gruia Gheorghe - respondent

Vasile Valentin - respondent

Ciobanu Viorel – convicted appellant

Dudaş Pavel - respondent

Tudorache Marius - respondent

Pârvu Valentin - respondent

Georgescu Anda - respondent

Manda Marin - respondent

OMV Petrom SA – respondent

SC Conpet SA – respondent

Transgaz SA National Gas Transport Company – respondent

Amuza Daniel - respondent

Subject matter: Appeal in annulment

Clarifications: By the **Final Conclusion (divestiture) 06.10.2022**, the Ploieşti Court of Appeal orders the reunification of the case that forms the subject of the file no. 727/42/2022, to the file no. 2339/120/2022.

Procedural status of the case: Appeal in annulment - Appeal

Deadline: Ruling postponed to 17.03.2023

19. File no. 2276/110/2020 – Bacău Court

Parties: Radu Marian – claimant

Radu Elena - claimant

SC E ON Romania S.A. – defendant

Delgaz Grid S.A. – defendant

SC Trans gas S.A. Mediaş – defendant

SC Bacău Regional Water Company S.A. - defendant

SC Conpet S.A. – defendant

The General Secretariat of the Government of Romania - Victoria Palace - defendant

The Romanian State - Through the Minister of Public Finance - defendant

Subject matter: action in tort liability

Clarifications: By the Conclusion of 13.07.2022, the Bacău Court ordered the splitting of the request with the subject matter of obliging the defendants to jointly pay a monthly royalty of 5000 euros and the related tax and orders the creation of a separate file in which the claimants will be considered to prove the joint payment of a judicial stamp duty in the amount of RON 6,527.3, established according to the art. 31 paragraph (4) of GEO no. 80/2013, under the penalty of canceling the request as unstamped and pursuant to the art. 200. para. (3) of the CPC canceled the action for the remaining claims. With the right of re-examination within 15 days of communication for the cancellation solution.

Procedural status of the case: Merits

Deadline:--

20. File no. 2072/110/2022 – Bacău Court

Parties: Radu Marian – claimant

Radu Elena - claimant

SC E ON Romania S.A. – defendant

Delgaz Grid S.A. – defendant

SC Trans gas S.A. Mediaș - defendant

SC Bacău Regional Water Company S.A.. - defendant

SC Conpet S.A. – defendant

The General Secretariat of the Government of Romania - Victoria Palace - defendant

The Romanian State - Through the Minister of Public Finance - defendant

Subject matter: claims Disjoined file from 2276/110/2020 REQUEST FOR PUBLIC JUDICIAL AID

Clarifications: By the decision no. 22/22.02.2023 The Bacău Court rejects as unfounded the request for the granting of public judicial aid consisting in the granting of free legal assistance. With the right of re-examination within 5 days of communication.

Procedural status of the case: Merits

Deadline: --

21. File no. 19623/281/2022 – Ploiesti Courthouse

Parties: Nistor Tiberiu – claimant

Conpet SA – defendant

Subject matter: Appeal against enforcement

Clarifications: By the **Decision no. 8393/ 24.11.2022** the Ploiești Courthouse admits the exception of the request not being stamped and consequently cancels the request as not stamped. With appeal within 10 days of communication.

Procedural status of the case: Merits

Deadline: --

22. File no. 11934/212/2022 – Constanța Court

Parties: Conpet SA – defendant

Top Vision SRL – claimant

Matei Nicolae – claimant

Subject matter: Top Vision SRL and Matei Nicolae request the obligation of Conpet SA in the form of compensation for the amount of 13,000 euros, the equivalent in RON from the date of payment, representing damage caused by their own act, respectively for the act caused by the thing under the defendant's custody, with the obligation the defendant to pay the legal expenses caused by this litigation.

Clarifications: --

Procedural status of the case: Merits

Deadline: 27.04.2023

23. File no. 4372/105/2022 – Prahova Court

Parties: Conpet SA – defendant

Eurosting AAW Industry S.R.L. claimant

Subject matter: Eurosting AAW Industry S.R.L. requests the cancellation of notification no. 14658/29.04.2021 regarding the unilateral termination of the contract for works and design services no. L-CA 252/06.08.2019, the obligation of CONPET to pay Eurosting AAW Industry S.R.L. of the amount of RON 24,395 representing the counter value of the design services related to stage I of the works contract no. L-CA 252 of 06.08.2019. Obliging CONPET to pay legal expenses.

Clarifications: --

Procedural status of the case: Merits

Deadline: 02.05.2023

24. File no. 7035/2/2022 - Bucharest Court of Appeal

Parties: OMV Petrom SA- claimant

N.A.M.R. -defendant

CONPET - defendant

Subject matter: The court is requested that, through the decision that will be pronounced, it orders:

1. Partial annulment of the art. 3 of Additional Act no. 2 regarding the tariffs on the COUNTRY subsystem and the IMPORT subsystem charged for the transport services provided by Conpet and established by the Order no. 229/2021, within the limit of the amount of tariffs that will be established as legal following the administrative litigation proceedings carried out by the Company regarding the tariffs with NAMR; 2. Partial annulment of the art. 1 and 4 of Additional Act no. 2, 6 and 9, respectively of art. 1 and 3 of Additional Acts 3, 4, 5, 7 and 8 by which the duration of the Transport Contract was extended for the period 01.01.2022 - 31.08.2022 with the application of the new tariffs approved by the Order 229/2021, within the limit of the amount of the tariffs that will be established as

legal following the administrative litigation proceedings carried out by the Company regarding the tariffs with NAMR and, as a consequence, 3. The obligation of CONPET to pay to the Company, as compensation as a result of the partial cancellation of the Additional Acts, but also its illegal act of providing erroneous data that was the basis of the tariff development process by NAMR based on the Order no. 229/2021 and then upon their payment by the Company based on the Additional Acts, of the amounts representing: (i) the difference between the amount of the tariffs provided for in the Additional Act no. 2 to the transport contract, concluded as a result of the new tariffs adopted by the Order 229/2021, paid by the Company in the period 01.01.2022 – 31.08.2022 as a result of the extension of the contractual period through the Additional Acts and the amount of the tariffs that will be established as legal in the result of the administrative litigation proceedings carried out by the Company regarding them with NAMR, updated according to the inflation index, as well as the related legal interest calculated from the date of payment of the tariff difference; (ii) the difference between the amount of tariffs paid by the Company for the transport of crude oil, through the COUNTRY subsystem, from the Midia Terminal, and the amount of the tariffs set proportionally, by reference to the COUNTRY and IMPORT tariffs depending on the subsystem actually used for the transport of marine crude oil, updated in depending on the inflation index, as well as the related legal interest calculated from the date of payment of the tariff difference, for the following quantities transported from the Midia Terminal and for which the tariff for the COUNTRY subsystem was illegally calculated and paid: -13,905 tons from the art. 2 letter a) from Additional Act no. 4 for March 2022; -13,171 tons from the art. 2 letter a) from Additional Act no. 5 for April 2022; 13,307 tons from the art. 2 letter a) from Additional Act no. 6 for May 2022; 12,633 tons from the art. 2 letter a) from Additional Act no. 7 for June 2022; -12,072 tons from the art. 2 letter a) from Additional Act no. 8 for July 2022; -12,900 tons from the art. 2 letter a) from Additional Act no. 9 for August 2022; (iii) any other amounts representing civil fruits that Conpet acquired or could have acquired in connection with the amounts illegally charged from the Company based on the tariffs; 4. Obligation to pay legal expenses.

Procedural status of the case: Merits

Deadline: 26.04.2023

25. File no. 5262/105/2022 - Prahova Court

Parties: CONPET SA - defendant

Bulgarian Marius Viorel – claimant

SC Petrotel Lukoil SA - defendant

Subject matter: Declaratory action. It requests that the court finds that during the period of work at Conpet, the activity carried out by the claimant falls under the 1st work group.

Procedural status of the case: Merits

Deadline: 16.05.2023

26. File no. 4838/105/2022 - Prahova Court

Parties: CONPET SA - defendant

FABI TOTAL GROUP - claimant

Subject matter: Declaratory action. The claimant asked the court to find the occurrence of an unforeseeable cause and consequently order the termination of the Supply Contract no. P-CA 2021/20/26.02.2021 (P-CA

163/15.04.2021) from the date of the filing of the action and the exemption from the payment of any compensatory damages and/or moratorium damages provided for in the contract.

Procedural status of the case: merits

Deadline: 28.03.2023

27. File no. 5074/105/2022 - Prahova Court

Parties: CONPET SA - defendant

Ionescu Aurel - claimant

Subject matter: Declaratory action. Ionescu Aurel filed a summons request in which he requested the following from the court:

- To state that in the period 01.04.1992 - 01.04.2001 the claimant was employed and that he actually worked 100% of the work schedule within the sections included in the I work group, IN ACCORDANCE with the Order 50/1990, the Order 100/1990 and of the Order 125/1990;
- Subsidiarily, in the situation where the first head of the claim will be accepted, he requested the court to establish the placement in the I work group and in the period 01.04.2001 - 15.06.2021, the claimant remaining in the same position and under the same working conditions ;
- Obliging CONPET to draw up and issue a certificate attesting that the activity provided by the claimant falls under the I work group and the percentage in which he carried out his activity.
- Obliging CONPET to pay the legal expenses caused by this claim.

Clarifications: --

Procedural status of the case: merits

Deadline: 11.04.2023

28. File no. 54856/299/2022 - Bucharest District 1 Courthouse

Parties: CONPET SA – garnishee

The Authority for the Administration of State Assets - appellant

Subject matter: Appeal against enforcement.

Procedural status of the case: merits

Clarifications: By the Decision of 09.03.2023, the Bucharest District 1 Courthouse rejects the action filed against the garnishees, CONPET S.A. and SEMROM OLTENIA S.A., as being formulated against persons without passive procedural status. It admits, in part, the appeal to enforcement formulated by the appellant AUTHORITY FOR THE ADMINISTRATION OF STATE ASSETS -A.A.A.S., in opposition to the respondent EUXIN S.A. It cancels the garnishment notice issued on 11.10.2022 by the Bailiff's Office Gonț, Panait and the Associates in the enforcement file no. 889/2013. It rejects the request for the suspension of foreclosure, as having become devoid of purpose. It rejects the request for the invalidation of the foreclosure, as unfounded. It rejects the rest of the request as unfounded. It obliges the appellant to pay the Bailiff's Office Gonț, Panait și the Associates the amount of RON 748.51, representing the consideration for copying the enforcement file. With the right of appeal within 10 days of communication; the request for the exercise of the right of appeal is to be submitted to the Bucharest District 1 Courthouse.

Deadline: --

29. File no. 4864/3/2023 – Bucharest Court

Parties: CONPET SA – respondent

Dobrogeanu Păun Ioan – appellant

Subject matter: Annulment appeal against the civil decision no. 2688/08.11.2022 pronounced in the Decision no. 17433/303/2020 of TBS5 electronic file.

Procedural status of the case: appeal

Deadline: 17.03.2023

c) The list of files pending before Courts on 03/15/2023 in which the company CONPET S.A. has double status

1. File no. 378/105/2007 - Prahova Court

Parties: Conpet S.A. - claimant-defendant

Petroconduct S.A. – defendant - counterclaimant

Subject matter: Conpet S.A. requests the obligation of the defendant Petroconduct S.A. Ploiesti at:

- payment of the amount of RON 80,548.49 representing penalties for non-execution on time of the obligations assumed by the contract no. L 45/18.03.2004 and the contract no. M 59/9.06.2004
- delivery of the tubular material composed of China steel pipe in the quantity of 504 in the amount of EUR 21,344.4 and China steel pipe in the quantity of 96 m in the amount of EUR 4,366.08 or upon payment to our company of its equivalent value, i.e. the amount of RON 89,291.50.
- payment of the amount of RON 20,626 representing transport, loading, unloading expenses for the tubular material
- payment of the legal expenses in the amount of RON 5,062.24, of which RON 5,057.24 judicial stamp duty and RON 5.00 judicial stamp as well as other legal expenses that we will incur in this proceedings.

Petroconduct S.A. filed a counterclaim requesting the obligation of Conpet SA to pay the amount of RON 46,214.01, representing the equivalent value of the works executed by it based on the works execution contracts no. L 45/18.03.2004 and no. MST 09/09.06.2004, in favor of the beneficiary Conpet SA.

Clarifications: On 22.02.2010, based on the art. 36 of Law no. 85/2006, the court ordered the suspension of the case.

Procedural status of the case: Merits

Deadline: Suspended

2. File no. 1372/212/2017* - Constanța Court of Appeal

Parties: Conpet SA – defendant - counterclaimant

Cruceanu Alin Florinel - claimant-defendant

Subject matter: Cruceanu Alin Florinel filed a request for a summons requesting the court to order:

- the obligation of Conpet SA to pay compensations equal to the market value of the land building with an area of 460 sq. m. located in Lazu commune, Luceafărului street no. 29, Constanța county and of the land building with an area of 460 sq. m. located in Lazu commune, Luceafărului street no. 31, Constanța county, the equivalent value estimated at EUR 30,000, the equivalent in RON 134,700;
- the obligation of Conpet SA to pay the equivalent value of the lack of land use in the form of an annual rent for the last three years;
- the obligation of Conpet SA to pay the legal expenses of settling the present request.

The claimant subsequently set out his action on the second head of claim, claiming that the court should:

- order Conpet SA to pay the amount representing the non-use of the two land buildings for the period between 10.12.2015 and the date of finality of the decision by which the first head of the claim was admitted.

The lack of use was provisionally assessed for stamping in the amount of RON 5,000.

Conpet filed a counterclaim requesting:

- The obligation on the claimant to allow Conpet S.A. the exercise of the right of legal easement established by the provisions of art. 7 et seq. of Law no. 238/2004 on the two lands owned by the claimant Cruceanu Alin Florinel, located in Agigea commune, Lazu village, Luceafărului street no. 29 and 31, respectively, Constanța County. The exercise of the right of legal easement is to be done on a 2.4 meter wide corridor located along the main crude oil transport pipeline Ø 20 " Constanța-Bărăganu for the purpose of permanent access to the pipeline in order to daily check the condition of the pipeline and execution of any repair works.
- Establishing the amount of the annual rent provided by law owed by us to the claimant in exchange for exercising the right of legal easement.

Conpet also filed an impleader request with the Ministry of Public Finance and the National Agency for Mineral Resources (N.A.M.R.) that if Conpet S.A. Ploiești will fall into claims regarding the claimants' claims made in the summons to compensate us with the amounts we will be obliged to pay to the claimants.

Clarifications: By the **Civil Sentence no. 8561 / 14.07.2021** the Constanța Courthouse rejects, as unfounded, the pleas of the lack of passive procedural quality regarding the defendants CONPET SA, the ROMANIAN STATE THROUGH THE MINISTRY OF PUBLIC FINANCE, THE NATIONAL AGENCY FOR MINERAL RESOURCES and the MINISTRY OF ENERGY. It rejects as unfounded the pleas of the lack of passive procedural quality regarding the impleaders MINISTRY OF PUBLIC FINANCE, NATIONAL AGENCY FOR MINERAL RESOURCES. It admits the request formulated by the claimant CRUCEANU ALIN FLORINEL, against the defendants CONPET SA, the ROMANIAN STATE THROUGH THE MINISTRY OF PUBLIC FINANCE, THE NATIONAL AGENCY FOR MINERAL RESOURCES and the MINISTRY OF ENERGY. It obliges the defendants, jointly and severally, to pay to the claimant the amount of RON 184,700 representing the market value of the land building with an area of 460 sq m located in Lazu Commune, 29 Luceafărul Street, Constanța County and the market value of the land building with an area of 460 sq m located in Lazu Commune, 31 Luceafărul Street, Constanța county. It obliges the defendants, jointly and severally, to pay to the claimant the amount of RON 22,164 representing the equivalent value of the lack of land use between 10.12.2015 -10.12.2018. It rejects, as unfounded, the request for impleader formulated by CONPET SA against the MINISTRY OF PUBLIC FINANCE. It rejects, as unfounded, the request for impleader made by CONPET SA against the NATIONAL AGENCY FOR MINERAL RESOURCES. It rejects, as unfounded, the counterclaim formulated by CONPET SA against CRUCEANU ALIN

FLORINEL. It obliges the defendants jointly and severally to pay to the claimant the legal expenses in the amount of RON 8414.28 represented by the stamp duty and the expert's fee. With the right to appeal within 30 days from the communication.

Conpet, N.A.M.R., the Romanian State through the Ministry of Public Finance and Cruceanu Alin filed an appeal. By the **Conclusion no. 1548 / 07.10.2021**, the Constanta Court admits the exception of the material procedural incompetence of the Civil Section I of the Constanta Court. It declines the competence to resolve the appeal in favor of the Second Civil Section of the Constanța Court. No appeal.

By the **decision no. 1003 of 08.07.2022**, the Court rejects, as unfounded, the appeal filed by the appellant CRUCEANU ALIN-FLORIN in opposition to the respondent defendants CONPET S.A., the ROMANIAN STATE through the MINISTRY OF PUBLIC FINANCE, THE NATIONAL AGENCY FOR MINERAL RESOURCES and the MINISTRY OF ENERGY, against the Civil Sentence no. 8561/14.07.2021, ruled by the Constanța Courthouse in the File no. 1372/212/2017. It admits the appeal filed by the claimant appellants: the NATIONAL AGENCY FOR MINERAL RESOURCES, ROMANIAN STATE through the MINISTRY OF PUBLIC FINANCES through the GALATI REGIONAL DIRECTORATE OF PUBLIC FINANCES – CONSTANTA COUNTY ADMINISTRATION OF PUBLIC FINANCES and CONPET S.A. It changes in part the Civil Sentence 8561/14.07.2021, pronounced by the Constanța Courthouse in the File no. 1372/212/2017, as follows: It admits the exception of the lack of passive procedural capacity of the defendants, the NATIONAL AGENCY FOR MINERAL RESOURCES and the ROMANIAN STATE through the MINISTRY OF PUBLIC FINANCE - regarding the summons request. It rejects the summons request filed by the claimant CRUCEANU ALIN-FLORIN against the defendants THE ROMANIAN STATE through the MINISTRY OF PUBLIC FINANCE and the NATIONAL AGENCY FOR MINERAL RESOURCES, as being filed against persons without passive procedural standing. It rejects, as unfounded, the summons request filed by the claimant CRUCEANU ALIN-FLORIN against CONPET S.A. It rejects, as having become devoid of purpose, the request for summons in the guarantee formulated by the defendant CONPET S.A. against the NATIONAL AGENCY FOR MINERAL RESOURCES and the ROMANIAN STATE through the MINISTRY OF PUBLIC FINANCE. It admits the counterclaim filed by the defendant CONPET S.A. against the claimant CRUCEANU ALIN-FLORIN. It establishes in favor of CONPET S.A. an easement right in a total area of 81 square meters on the claimant's lands located in Lazu Commune, Luceafărului street no. 29 and in Lazu Commune, Luceafărului street no. 31, consisting of the right of use over an area of 2.4 meters wide placed along the crude oil pipeline that undercuts the claimant's land, as identified by the expert Datcu Dumitru through the Annex to the Response to objections (f.229 vol. 2 from the file of the Constanța Courthouse) - blue hatch. It establishes the annual rent owed by the defendant to the claimant in the amount of RON 693. It forces the claimant CRUCEANU ALIN-FLORIN to pay the defendant CONPET S.A. the amount of RON 3853.75 as legal expenses, representing: RON 1704 judicial stamp duty paid to the merits, RON 649.75 judicial fee for the appeal, RON 500 topographic expert's fee and RON 1000 lei agricultural expert's fee. The claimant CRUCEANU ALIN-FLORIN filed an appeal;

Procedural status of the case: Appeal

Deadline: 22.03.2023

3. File no. 18344/212/2017 - Constanța Courthouse

Parties: Conpet SA – defendant - counterclaimant

Mitu Dumitru – claimant - defendant

Mitu Rodica – claimant - defendant

Subject matter: Obligation to do. Mitu Dumitru and Mitu Rodica file a summons requesting Conpet's obligation to pay compensations for the two plots of land with an area of 4,972 sq. m. and 4,977 sq. m. respectively located in Lazu village, Agigea commune, Constanța county affected by the route of some pipelines transporting petroleum products, as well as obliging the defendant to pay an annual rent for the lack of use on the land affected by the exercise of the right of legal easement , starting with 20.06.2014 and compensations in the form of an annual payment for affecting the use of part of the land on which the pipeline is not located, with the obligation to pay the legal expenses.

The claimants assessed the claims brought before the court in the amount of RON 10,000 in order to stamp the request, showing that after establishing the values by the expertise that they will administer in the case, to pay the difference of judicial fee.

Conpet filed a counterclaim requesting the court:

1. To order the claimants to allow Conpet S.A. the exercise of the right of legal easement established by the provisions of art. 7 et seq. of Law no. 238/2004 on the two plots of land owned by the claimants. The exercise of the right of legal easement is to be done on a 2.4 meter wide corridor located along the main crude oil transport pipeline F2 Ø 20 " Constanța-Bărăganu for the purpose of permanent access to the pipeline in order to daily check the condition of the pipeline and execution of possible repair works.
2. To establish the amount of the annual rent provided by law due by Conpet to the claimants in exchange for exercising the right of legal easement.

Conpet also filed an impleader request with the Ministry of Public Finance and the National Agency for Mineral Resources (N.A.M.R.) that if Conpet S.A. Ploiești will fall into claims regarding the claimants' claims made in the summons to compensate us with the amounts we will be obliged to pay to the claimants.

Procedural status of the case: Merits

Deadline: Ruling postponed to 23.03.2023

4. File no. 2323/120/2018 - Ploiești Court of Appeal

Parties: Conpet SA - defendant - counterclaimant

Buzatu Florin - claimant - defendant

Subject matter: Buzatu Florin files a request for a summons requesting the court:

1. To oblige the defendant Conpet SA to pay the claimant the amount of EUR 150,000, payable at the NBR exchange rate on the day of payment (amount to be revalued on completion of the real estate assessment expertise report to be carried out in the probation case, to be resized and specified the value of the claims, corroborated with the appropriate adjustment of stamp duties), representing fair and equitable compensation for the damage suffered by restricting the possibility of exercising its property right over the land area of 5980 sq. m. located in the built-up area of Slobozia Moară locality, Dâmbovița county, with cadastral number 70618, registered in the land book 70618 / ATU Slobozia Moară Dâmbovița county, on which are the underground gas pipelines and above-ground devices owned by the defendant, a land which cannot be used for building;

2. To oblige the defendant Conpet SA to pay a monthly indemnity of EUR 1,000 payable at the NBR exchange rate on the day of payment, starting with the date of the sentence, throughout the existence of underground pipelines and above-ground devices, buildings on the land owned by the claimant and to bear all the costs incurred by the claimant for the stages prior to the construction permit;
3. In the alternative, claims that the defendant should erect all the buildings built on the claimant's property, namely the gas pipelines and the above-ground devices, to restore the land to its original condition or to enable the claimant to carry out the obligation to do so, at the defendant's sole expense;
4. To order the defendant Conpet SA to pay the legal expenses incurred in the present legal proceedings.

Conpet filed a counterclaim requesting the obligation of the claimants to allow our company to exercise the right of legal easement established by the provisions of art. 7 et seq. of Law no. 238/2004 and the establishment of the amount of the annual rent provided by law due by Conpet to the claimants in exchange for exercising the right of legal easement.

Clarifications: By the **Decision 602 / 10.03.2022** The Dâmbovița Court rejects the exception of the lack of passive procedural capacity of the defendant-claimant Conpet S.A. as regards the claims for compensation and indemnity raised by it. It admits the claimant Conpet S.A.'s lack of passive procedural capacity. As regards the head of claim concerning the obligation to raise the above-ground pipes and devices and to restore the land to its original condition or to empower the applicant to do so, invoked by it and consequently rejects that head of claim in contradiction with the defendant-claimant Conpet S.A. as being formulated against a person without passive procedural capacity. It admits in part the summons. It admits in part the counterclaim. It obliges the defendant claimant to demolish the construction without authorization (foundation) existing on the land belonging to him, with no. cadastral 70618, registered in the land book no. 70618 of the Slobozia Moară ATU, Dâmbovița county, identified according to the sketch drawn up in the expertise report in the topography specialty dated 04.11.2019 (f. 300 vol. I). It establishes the amount of the annual rent due by the claimant defendant to the defendant claimant for exercising the right of legal easement on the land with an area of 890 sqm related to crude oil pipelines O 143/4 and O 123/4, identified according to the sketch prepared in the expertise report of 02.11.2019 (f. 357 vol. I), at the amount of RON 284.8 and obliges the claimant defendant to pay it to the defendant claimant starting with the date of the finality of the present sentence. It dismisses the remainder of the action and the counterclaim. It rejects the request to show the right holder formulated by the claimant defendant in contradiction with the Romanian State, through the Ministry of Public Finance and the National Agency for Mineral Resources. It orders the refund to the claimant defendant of the stamp duty paid and not owed in the amount of RON 1,143.4. It compensates the expenses up to the amount of RON 1,172.7 and obliges the defendant claimant to pay to the claimant defendant the uncompensated difference of RON 836 legal expenses. Buzatu Florin filed an appeal.

By the **Decision no. 482/09.03.2023** The Ploiesti Court of Appeal rejects the appeal as unfounded. With appeal within 30 days of communication.

Procedural status of the case: --

Deadline: --

5. File no. 1122/284/2019 - Dâmbovița Court

Parties: Sotir Mădălina Rebeca - claimant

Conpet SA - defendant

Subject matter: Sotir Mădălina Rebeca filed a summons requesting the court to oblige Conpet SA to compensate her with the amount of EUR 25,000 for the land area of 523 sq. m., construction yard category, land surface of the claimant located in Cojasca commune, Dâmbovița county having the cadastral no. 72587, undercrossed by the Conpet pipeline.

Conpet SA filed a counterclaim requesting:

1. Obligation on the claimant Sotir Mădălina Rebeca to allow CONPET S.A. the exercise of the right of legal easement established by the provisions of art. 7 et seq. of Law no. 238/2004 on the land owned by her, located in Cojasca commune, Cojasca village, Dâmbovița County. The exercise of the right of legal easement is to be carried out on a 2.4 meter wide corridor located along the main crude oil transport pipeline Ø 14 3 / 4" Cartojani-Teleajen Refinery (Lukoil) for the purpose of permanent access to the pipeline in order to daily checking of the condition of the pipeline and execution of any repair works. The exercise of the right of easement is to be carried out throughout the existence of the pipeline located on the claimant's land but not later than the date of termination of the oil concession agreement concluded by us, the undersigned CONPET S.A., with the Romanian State.
2. Establishing the amount of the annual rent provided by law due by us, the undersigned CONPET SA, to the claimant Sotir Mădălina Rebeca in exchange for exercising the right of legal easement starting with the date of finality of the decision pronounced in the present case, rent consisting in the equivalent value of the annual use of the land under the exercise of easement.

Clarifications: By the **Conclusion of 25.09.2019**, the Răcari Courthouse rejected the plea of the lack of passive procedural capacity of Conpet SA. It admitted the plea of the lack of passive procedural capacity of the National Agency for Mineral Resources (N.A.M.R.).

By the **Decision no. 1734 / 03.12.2021** The Răcari Courthouse partially admitted the request for summons filed by the claimant-defendant Sotir Mădălina Rebeca, against the defendant-claimant CONPET SA, summoned as impleader being the Romanian State, through the Ministry of Public Finance, and the National Agency for Mineral Resources. It obliges the defendant-claimant to pay to the claimant-defendant the amount of 3504 euros representing compensations for the lack of use of the land building, with an area of 523 sqm, registered in the land book no. 72587 of Cojasca locality, Dâmbovița county. It admits the request for impleader of the Romanian State, through the Ministry of Public Finance, formulated by the defendant-claimant. It obliges the impleaded person to pay to the defendant-claimant the amount of 3504 euros representing compensations due by the defendant-claimant to the claimant-defendant for the lack of use of the land, in the area of 523 sqm, registered in the land book no. 72587 of Cojasca locality, Dâmbovița county. It admits the counterclaim filed by the claimant defendant Conpet S.A. against the claimant-defendant Sotir Mădălina Rebeca. It obliges the claimant-defendant to allow the access of CONPET SA, on the land owned by the former, located in Cojasca commune, Cojasca village, Dâmbovița county, on a 2.4 meter wide corridor, located along the main crude oil transport pipeline with a diameter of 14 3/4 ", Cartojani-Teleajen Refinery (Lukoil), for the purposes provided by the provisions of art. 7 et seq. of Law no. 238/2004, throughout the existence of the pipeline located on the claimant's land, but not later than the date of termination of the oil concession agreement concluded by CONPET S.A. with the Romanian State. It obliges the defendant-claimant to pay to the claimant-defendant an annual rent of 14.5 euros, in exchange for the right of access on the land, from the date of finality of the decision until the date of termination of the concession agreement. It obliges

the defendant-claimant to pay to the claimant-defendant the amount of RON 3855 representing legal expenses. It obliges the claimant-defendant to pay to the defendant-claimant the amount of RON 2020 representing legal expenses. It compensates the legal expenses owed to each other by the defendant-claimant and the claimant-defendant, and in the end the defendant-claimant will pay the claimant-defendant the amount of RON 1835. With appeal within 30 days of communication.

Sotir Mădălina Rebeca and the Ministry of Public Finance filed an appeal against this decision.

By the **Decision 381/26.05.2022** the Dâmbovița Court rejects as unfounded the appeals made by the defendant claimant Conpet S.A. and the impleader the Romanian State through the Ministry of Public Finance against the decision of 25.09.2019 issued by the Răcari Courthouse. It admits the appeals filed by the defendant claimant Conpet S.A. and the impleader Romanian State through the Ministry of Public Finance against the civil sentence no. 1734 of 03.12.2021. It dismisses the appeal filed by the defendant claimant Sotir Mădălina Rebeca as unfounded. It changes the sentence in part, in the sense that it rejects the application for summons and the application for collateral summons as unfounded and removes the provisions regarding the obligation of the claimant defendant to pay the legal expenses and regarding the compensation of expenses. It upholds the conclusion and the rest of the appealed sentence. It orders the appellant claimant defendant, Sotir Mădălina Rebeca, to pay the appellant defendant, Conpet S.A., the amount of RON 152.5 legal expenses. With the right of appeal within 30 days from the communication.

Procedural status of the case: --

Deadline: --

6. File no. 18792/281/2019 - Prahova Court

Parties: Conpet S.A. - claimant

Andex Import - Export S.R.L. - Defendant

Subject matter: Conpet is suing the company Andex Import - Export S.R.L. so that by the decision that the court will pronounce, it will order:

1. The obligation of the defendant Andex Import - Export S.R.L. upon payment to Conpet S.A. of the amount of RON 46,176.27 representing damages in the amount of 20% due according to art. 16 of the service contract no. S-CA 97/15.03.2018, following the unilateral termination of the contract due to the fault of the defendant;
2. The obligation of the defendant Andex Import - Export S.R.L. upon payment to Conpet S.A. of the penalties in the amount of RON 2,123.62, due by the defendant in accordance with the provisions of art. 15.1 (1) and art. 15.2 of the contract for the non-execution in whole or in part of the collection, transport and temporary storage services from the locations of Conpet S.A. sent through orders between August 2018 and December 2019, according to Annex 2;
3. The obligation of the defendant to pay the legal expenses.

Andex Import - Export S.R.L. filed a counterclaim requesting the obligation of Conpet S.A. to:

1. the refund of the amount of RON 22,704.89, representing a guarantee of good execution constituted by SGB and executed abusively by Conpet on the date of notification of the unilateral termination;
2. the payment of the amount of RON 10,000 (plus VAT) representing the value of the services provided under the contract and not paid by Conpet S.A.;

3. the payment of the amount of RON 25,000 as damages, representing the damage caused by Andex Import-Export S.R.L. (unrealized benefit) as a result of the abusive termination of contract no. S-CA 97/15.03.2018.

Clarifications: By the **Sentence no. 7008/06.11.2020** the Ploiești Courthouse admits the main request, obliges the defendant to pay to the claimant the amount of RON 46,176.27, representing damages and to pay the amount of RON 2,123.62, representing delay penalties. It dismisses the counterclaim as unfounded. It obliges the defendant to pay to the claimant the amount of RON 2,143.29 representing legal expenses, respectively equivalent to the judicial stamp duty. The decision was appealed by Andex Import - Export S.R.L..

By **Decision no. 1863 / 30.06.2021** The Prahova Court rejected the appeal of Andex Import - Export S.R.L., as unfounded. With the right to appeal within 30 days from the communication, which will be submitted to the Prahova Court.

Procedural status of the case: --

Deadline: --

7. File no. 5022/270/2020 - Onești Courthouse

Parties: Bacău Regional Water Company S.A. - Claimant

Radu Marian - Defendant counterclaimant

SC E.On Energie România S.A.-Counterclaimant

SC Delgazgrid S.A. - Counterclaimant

SC Transgaz S.A. - Counterclaimant

SC Conpet S.A. - Defendant and counterclaimant

General Secretariat of the Government of Romania - Counterclaimant

Romanian State by the Ministry of Public Finance - Counterclaimant

Subject matter: We render the subject of the counterclaim filed by the defendant Radu Marian

By counterclaim, the defendant Radu Marian requested the obligation of the claimant and the other counterclaimants, including our undersigned Conpet S.A., to:

1. *"the prior purchase of the free right of way, because we had no advantage, no favor, but only suffered, caused us only inconvenience and damage, although all were obliged not to aggravate the situation of the servient tenement, not to cause damage to the owner of the servient tenement by the exercise of the easement, but on the contrary to contribute to its preservation and even to improve it, they were obliged to conclude an agreement or expropriation for all the real estate mentioned, taking into account that all the property mentioned is in the aisle of construction which is of public utility established in accordance with the laws mentioned, the constructions were carried out with their consent, but after a fair and prior compensation inclusive with the payment of claims, compensations invoked until the moment of effective expropriation or real estate exchange of value equal to the claimed amount, if it suits us, or even other options if they are convenient for us... we formulate a counterclaim against the claimant and we sue the claimant and the following defendants in tort proceedings. "*

2. *"The obligation of the defendants to move the transport networks located on its property, to another location, at a distance of min. 20m from the limits of our property, at their expense and until the network is moved, demand the immediate cessation of transport on these infrastructures until they agree to pay the damages and will guarantee*

that in case of damage resulting in material or human damage, they will accept our claims and will compensate us immediately without further comments."

3. *"The obligation of the defendants to bring the land in the state it was in before, the dismantling of the manifold illegally placed by Transgaz".*

4. *"The obligation of the parties jointly and severally to pay compensation of EUR 1,000,000 (one million) in this case for infringement of fundamental rights and freedoms, for all criminal activity carried out to date and for all material and non-material damage caused, plus a monthly fee of EUR 5,000 (five thousand) and the tax to be paid to the state for this fee for each defendant, injured party, respectively for me and my wife, in the amount valid at the time of filing this counterclaim, summons in tort proceedings, at the Onești Courthouse, at the Bacău Court, for every month since 1990 when we became owners of the first plot of land and the claimant and the other defendants transport on these transport networks, illegally located on our property until present, a value that in the future requires to have a periodic indexation ex officio, equal to the coefficient of the minimum wage, as a reference index and to be transmitted to our descendants who will own these goods (buildings, land, everything on them, etc.) after our death, as long as these transport networks exist."*

5. *"The obligation of the defendants that in case of damages resulting in material, moral or human damages to compensate us in advance for the repair of damages, both for damages caused by failures and for damages caused during the repair of failures. We also claim compensation for damages caused by previous damages and their repair, as well as prior compensation for damages caused by current damages and those caused by their repair."*

6. *"The obligation of the claimant and the defendants to pay the legal expenses or, in the absence of such legal possibility, pursuant to Article 90 (1) and (2) (a) (b) and (c) and paragraph 3 of the Code of Civil Procedure, I request legal assistance under the conditions of the special law on public legal aid, namely the granting of exemptions both for the payment of this stamp duty and any fees during the entire case until the payment of damages, because we have no material possibilities to support this civil case without endangering our own livelihood and that of our family."*

Conpet filed a counterclaim in this case, requesting the court:

1. *To order the claimants Radu Marian and Radu Elena to allow CONPET S.A. the exercise of the right of legal easement established by the provisions of art. 7 et seq. of Law no. 238/2004 on the arable land outside the town, their property, located in the city of Tg. Ocna, Progresului street, no. 6, Bacău County. The exercise of the right of legal easement is to be done on a corridor 2.4 meters wide located along the crude oil transport pipeline Ø 10 3 / 4" Vermești - Tg. Ocna, for the purpose of permanent access to the pipeline in order to daily check the condition of the pipeline and the execution of any repair works. The exercise of the right of easement is to be carried out throughout the existence of the pipeline located on the claimants' land but not later than the date of termination of the oil concession agreement concluded by us, signed by CONPET S.A., with the Romanian State.*

2. *To establish the amount of the annual rent provided by law due by us, subscribed by CONPET SA, to the claimants Radu Marian and Radu Elena in exchange for exercising the right of legal easement starting with the date of finality of the sentence in this case, rent consisting of the annual use for the land affected by the exercise of the easement.*

At the same time, Conpet also formulated in the case a Request to show the holder of the right by which I indicated as holder of the property right over the crude oil transport pipeline Ø 10 3 / 4" Vermești - Tg. Ocna with inventory number 120036/P.I.F. 1952 located on the arable land outside the town of the claimants Radu Marian and Radu

Elena located in the city of Tg. Ocna, Progresului street, no. 6, Bacău County, Romanian State represented by: Ministry of Public Finance, headquartered in Bucharest, Apolodor Str., no.17, District 5, and the National Agency for Mineral Resources, headquartered in Bucharest, Dacia Boulevard, no. 59, district 1.

Clarifications: By the **Conclusion of 03.11.2021**, the Onești Courthouse admitted the exception of the inadmissibility of the counterclaim formulated by the defendant Radu Marian against the defendants E.On Energie România SA, Delgazgrid SA, Transgaz SA, Conpet SA, the General Secretariat of the Romanian Government and the Romanian State through the Ministry Public Finance, motivated by the fact that the conditions of art. 209 para.1 of the Code of Civil Procedure, and will reject the counterclaim regarding these defendants, motivated by the fact that the claims of the defendant Radu Marian in contradiction with these 6 defendants do not derive from the same legal relationship and are not closely related to the claim brought before the court by the lawsuit. However, the 6 defendants will also appear in the Ecris program on the summons. The court finds that this trial will be between CRAB Bacău and Radu Marian - the main claim and the counterclaim. All the exceptions and requests invoked by the 6 defendants will no longer be questioned, compared to the solution of admitting the exception of inadmissibility of the counterclaim in contradiction with these defendants.

By the **Civil Sentence no. 505/30.03.2022**, the Onești Courthouse admitted the request made by the claimant S.C. BACĂU REGIONAL WATER COMPANY S.A., against the defendant RADU MARIAN. It obliges the defendant to allow intervention teams access to the land owned by him, located in the town of Târgu Ocna,.... for the performance of intervention works for retrofitting, repairs, revisions, removal of damages to the water pipe that undercuts the defendant's land. It finds that the exception of the inadmissibility of the counterclaim filed by the defendant, the counterclaimant, RADU MARIAN, against the defendants S.C. E.ON ENERGIE ROMANIA S.A., DELGAZGRID S.A., TRANSGAZ S.A., CONPET S.A., THE GENERAL SECRETARIAT OF THE GOVERNMENT OF ROMANIA and the ROMANIAN STATE THROUGH THE MINISTRY OF PUBLIC FINANCE. It rejects as inadmissible the counterclaim filed by the defendant, the counterclaimant, RADU MARIAN, against the defendants S.C. E.ON ENERGIE ROMANIA S.A., DELGAZGRID S.A., TRANSGAZ S.A., CONPET S.A., THE GENERAL SECRETARIAT OF THE GOVERNMENT OF ROMANIA and the ROMANIAN STATE THROUGH THE MINISTRY OF PUBLIC FINANCE. It rejects the exception of the lack of passive procedural capacity of the claimant defendant S.C. BACĂU REGIONAL WATER COMPANY S.A. invoked by it through the response to the counterclaim. It rejects as unfounded the counterclaim filed by the defendant counterclaimant, RADU MARIAN, against the claimant defendant, S.C. BACĂU REGIONAL WATER COMPANY S.A. The public judicial aid that the defendant Radu Marian benefited from remains the responsibility of the state. With appeal within 30 days of communication. The appeal request is submitted to the Onești Courthouse. Conpet filed a request to supplement the Civil Sentence no. 505/30.03.2022.

By the **Decision no. 1353/10.08.2022** Onești Courthouse admitted the request to complete the device formulated by CONPET S.A. and completed the device and minutes of the civil sentence no. 505/30.03.2022 pronounced in the file no. 5022/270/2020 by the Onești Courthouse, in the sense that the ruling will mention the solution given to the request regarding the granting of legal expenses incurred by the petitioner: "It orders the defendant Radu Marian to pay and the defendant CONPET S.A. the amount of RON 40, as legal expenses, representing the judicial stamp duty." With right of appeal within 30 days from the date of communication.

Procedural status of the case: --

Deadline: --

8. File no. 1657/91/2020* - Vrancea Court

Parties: Vasile Maria Ilaria - at S.C.P.A. Buruian, Caracaş and Associates - Claimant

Dragu Georgeta - the S.C.P.A. Buruian, Caracaş and Associates - Claimant

The company Conpet SA Ploieşti - Defendant

Romanian State - through the Ministry of Public Finance - Defendant

National Agency for Mineral Resources - Defendant

Subject matter: By their summons, the claimants Vasile Maria-Ilaria and Dragu Georgeta requested to the court (we copy the petition for the summons) to:

A. In particular, order the defendant to pay an annual rent of EUR 496.64 for the protection area of the pipeline belonging to the defendant and which crosses the building privately owned by the undersigned, as of the date of registration of this summons;

B. In particular, order the defendant to pay a lump sum of EUR 508,080 in respect of the attribution of the use of the property according to its intended purpose, namely that the undersigned may not build buildings on the privately owned building;

C. In particular, order the defendant to pay legal interest on the annual rent provided for in point A, from the date of registration of the present summons;

D. In particular, order the defendant to pay legal interest for the lump sum compensation provided for in point B, from the date of registration of the present summons;

E. In the alternative, we request you to order the other two defendants to pay the amounts indicated in the preceding paragraphs. '

Conpet filed a counterclaim in this case, requesting the court:

1. *To order the applicants Vasile Maria - Ilaria, Dragu Georgeta and Dragu Maria to allow CONPET S.A. the exercise of the right of legal easement established by the provisions of art. 7 et seq. of Law no. 238/2004 on the land owned by them, located in Focşani city, Vrancea County. The exercise of the right of legal easement is to be done on a 2.4 meter wide corridor located along the crude oil transport pipeline Ø 20" Bărăganu - Borzeşti / Rafo Oneşti, for the purpose of permanent access to the pipeline in order to daily check the condition of the pipeline and the execution of accidental and planned repair works. The exercise of the right of easement is to be carried out throughout the existence of the pipeline located on the claimants' land but not later than the date of termination of the oil concession agreement concluded by us, the undersigned CONPET S.A., with the Romanian State.*

2. *To establish the amount of the annual rent provided by law due by us, the undersigned CONPET SA, to the claimants Vasile Maria - Ilaria, Dragu Georgeta and Dragu Maria in exchange for exercising the right of legal easement, rent consisting in the equivalent value of the annual land use affected by the exercise of the legal easement.*

Clarifications: By the **Conclusion no. 71 / 09.03.2021** the competence to settle the case is declined in favor of the Second Civil Section of Administrative and Fiscal of the Vrancea Court. No appeal. Thus, the file no. 1657/91/2020* has been created.

Procedural status of the case: Merits

Deadline: 21.03.2023

9. File no. 220/262/2017 * - Moreni Courthouse

Parties: Conpet SA - defendant

Chivu Ion - claimant

Subject matter: Chivu Ion filed a request for a summons requesting the court to order:

- obliging Conpet SA to move the oil pipeline that crosses the land owned by him, with an area of 1,753 sq. m. located in the commune of Ocnîța T14, P114;
- establishing the access location with the obligation of Conpet SA to pay an afferent annual rent both for the access road and for the pipeline that causes damage to the land;
- compensations for the land affected by the pipeline.

The claimant assessed his claims provisionally at the amount of RON 45,540 / year x 3 years (RON 136,620).

Conpet filed a counterclaim requesting the court to:

- Order the claimant CHIVU ION to completely dismantle the existing construction (concrete foundation) located on the crude oil pipeline Ø 6 5/8 ”Ochiuri - Moreni, which under-crosses the land owned by him, located in Ocnîța, T 14, p114, cadastral no. 159 Land book no. 70441 Dâmbovița county. This construction was carried out without authorization, and Ocnîța City Hall ordered the works to be stopped.
- To oblige the claimant to allow the company CONPET SA to exercise the right of legal easement established by the provisions of art. 7 et seq. of Law no. 238/2004 on the land owned by the claimant CHIVU ION located in Ocnîța commune, T 14, p114, cadastral no. 159 Land book no. 70441 Dâmbovița county. The exercise of the right of legal easement is to be carried out on a 2.4 meter wide corridor located along the crude oil transport pipeline Ø 6 5/8 ”Ochiuri - Moreni that under-crosses the claimant's land, in order to have permanent access to the pipeline in order to daily check the condition of the pipe and perform any repair works.
- To establish the amount of the annual rent provided by law due by us to the claimant in exchange for exercising the right of legal easement, starting with the date of finality of the decision by which the claimant is obliged to allow CONPET SA to exercise the right of legal easement.

Conpet filed a request to show the owner of the property right over the transport pipeline that under-crosses the land owned by the claimant Chivu, introducing the Romanian state in question through the Ministry of Finance and NAMR.

Conpet filed a request to increase the amount, requesting the court to oblige the claimants to demolish the constructions (concrete platforms) built in the protection and safety area of the pipeline.

Clarifications: By the **sentence no. 1000/05.11.2019** the Moreni Courthouse partially admits the main request. It admits in part the counterclaim. The decision was appealed by Conpet SA and Chivu Ion.

By the **Decision no. 223/02.06.2020**, the Dâmbovița Court rejects the appeal filed by the Romanian State through the Ministry of Public Finance-General Regional Directorate of Public Finance Ploiești against the Conclusion of 5.04.2019. It admits the appeals exercised against the civil sentence no. 1000/5.11.2019 pronounced by the Moreni Courthouse in the file no. 1220/262/2017. It annuls the sentence under appeal and remits the case for retrial to the first instance.

By the **Decision 694 of 06.10.2022**, the Moreni Courthouse admits the request in part. Chivu Florica – Daniela and Chivu Ion filed an appeal.

Procedural status of the case: Appeal

Deadline: 23.03.2023

10. File no. 32294/299/2020 - Bucharest District 1 Courthouse

Parties: Conpet SA - defendant - counterclaimant

Bob Mihăiță - claimant-defendant

NAMR - defendant

Subject matter: Bob Mihăiță files a summons requesting the court to order:

1. The obligation of Conpet SA and NAMR to move the crude oil pipeline crossing the land owned by the claimant located in Cernavoda, plot 1, plot A6 / 2, Constanța county;
2. The establishing the equivalent value of the lack of use, for a period of three years, prior to the formulation of the summons, amounting to RON 150,000;
3. In the alternative, the obligation of Conpet SA to pay an annual rent for the use of the land owned by the claimant, from the date of filing the summons, in the amount of EUR 5/sq. m./year for the area of 14,645 sq. m., land affected by the protection and safety area, during the existence of legal easement;
4. The payment of legal expenses.

By the request for clarification of the summons, the claimant stated the following:

„.....

3. *For the method of calculating the amount of RON 150,000, I indicated the value of a rent, estimated at RON 4,166 /month, for a period of three years prior to the formulation of the summons, which the defendants in the present case should pay as compensation for the damage suffered as a result of the impossibility of capitalizing the land crossed by their pipelines*
4. *We request, in the alternative, that the defendant SC Conpet SA be obliged to pay an annual rent for the use of the land personally owned by the undersigned, from the date of filing the summons, during the existence of the legal easement, until the lifting of the pipelines on the land of the undersigned.*
5. *The value of the 3rd head of the claim is RON 10,000, estimated value, following that, after performing the report of forensic technical expertise, the real estate assessment specialty, performed in question to stamp according to the value of the land related to the protection and safety area of the construction.*
6. *I request that the court oblige the defendant Conpet SA to pay all the compensations requested in the summons, and the defendant the National Agency for Mineral Resources to be obliged to move / decommission the oil pipelines on the land owned by the undersigned.*

..... “

Conpet filed a counterclaim seeking the following from the court:

1. To order the claimant to allow CONPET S.A. the exercise of the right of legal easement established by the provisions of art. 7 et seq. of Law no. 238/2004 on the land owned by the claimant Bob Mihăiță located in Cernavoda, plot 1, plot A6 / 2, Constanța County. The exercise of the right of legal easement is to be carried out on a 2.4 meter wide corridor located along each of the main crude oil transport pipelines that under-cross the claimant's

land, respectively the F1 main crude oil transport pipeline Ø 14¾ ", F2 main crude oil transport pipeline Ø 20 ", and Pipeline 28 Constanța - Bărăganu of crude oil transport Ø 28", for the purpose of permanent access to pipelines for daily verification of the condition of pipelines and execution of possible repair works. The exercise of the right of legal easement is to be carried out throughout the existence of the pipelines located on the land of the claimant, but no later than the date of termination of the oil concession agreement concluded by us, the undersigned Conpet SA, with the Romanian State;

2. To establish the amount of the annual rent provided by law due by us, the undersigned, to the claimant in exchange for exercising the right of legal easement.

Clarifications: By the **Conclusion of 06.08.2021**, the Bucharest District 1 Courthouse rejects the exception of the belatedly of the request for impleader and of the request for showing the right holder, invoked by the National Agency for Mineral Resources, as unfounded. It rejects the exception of the lack of representative capacity of the National Agency for Mineral Resources, invoked ex officio, as unfounded. It rejects the request for an impleader from the Romanian State, through the Ministry of Finance and the National Agency for Mineral Resources, as inadmissible in principle. It rejects the request to show the right holder of the Romanian State, through the Ministry of Finance and the National Agency for Mineral Resources, as inadmissible in principle. The conclusion can be appealed with the merits.

In the case, it was ordered to carry out a forensic technical expertise in the field of topography with the following objectives: *"1. Identification and highlighting on the land plan sketch of the oil transport pipelines that cross the land owned by the claimant;*

2. Identification and highlighting on the plan sketch of the pipeline the routes located on the land owned by the claimant;

3. The highlighting on the plan sketch of the permanent access lanes of 2.4 meters wide located along the pipelines that undercut the claimant's land and the determination of the land surface corresponding to these lanes;

4. Identification of the fact, if the existing pipelines in the basement can be diverted from the land owned by the undersigned [claimant] to another available land".

Procedural status of the case: Merits

Deadline: 18.04.2023

11. File no. 3370/105/2022 - Prahova Court

Lambru Dragomir – defendant-respondent

Subject matter: obliging the defendant to pay the amount of RON 524,752.23 representing the counter value of the quantity of 5,989.72 meters of pipe missing in management and 15,532.00 meters of electric cables missing in management, amount to be updated with the inflation rate until the date of effective payment .With legal expenses. Lambru Dragomir filed a counterclaim asking the court to oblige the company Conpet SA to compensate the minuses found by the court in my management from the Inotești Warehouse until the competition of the pluses from the same management found following the annual inventory of material stocks for the year 2013.

Clarifications: **Clarifications:** At the deadline of 08.12.2022, the Prahova Court split the counterclaim filed by Lambru Dragomir and the **file no. 5132/105/2022** was created.

By the **Decision no. 2566/15.12.2022** The Prahova Court admits the exception of ineligibility invoked by the defendant, by response. It rejects the action having as its subject matter a tort liability action, filed by the claimant SC CONPET SA against the defendant LAMBRU DRAGOMIR, as inadmissible. With the right of appeal within 30 days of communication.

Procedural status of the case: Merits - File no. 3370/105/2022, Merits - file no. 5132/105/2022.

Deadline: 24.05.2023 - File no. 5132/105/2022

HEAD OF LEGAL DEPARTMENT

Legal Adviser Cornel BĂNICĂ

"I certify the truthfulness and accuracy of the information"

HEAD OF LITIGATION OFFICE

Legal Adviser Valentin MARCU

Legal Adviser. Irinel GEANTĂ

Legal Adviser Ana PÎRVU

Legal Adviser Octavian TACHE

Legal Adviser Cătălina DĂU

Legal Adviser Bogdan Olteanu

FINANCIAL STATEMENTS
on the date and for the financial year ended
December 31st 2022

prepared based on the accounting regulations in accordance with

The International Financial Reporting Standards

approved by the Ministry of Finance Order no. 2844/2016

I. STATEMENT OF THE FINANCIAL STANDING ON DECEMBRE 31st, 2022..... 4

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**IV. STATEMENT OF CASH-FLOW for the year ended DECEMBER 31st, 2022
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I. STATEMENT of the FINANCIAL STANDING ON DECEMBER 31st, 2022

- RON-

Name	Note:	December 31 st , 2022	December 31 st , 2021
ASSETS			
Fixed assets			
Tangible assets	5	607,025,461	512,823,088
Intangible assets	6	6,854,793	6,941,740
Financial Assets	7	2,537,045	411,171
Deferred corporate tax receivables	14	6,153,054	4,637,485
Total fixed assets		622,570,353	524,813,484
Current assets			
Inventories	8	6,867,083	5,312,087
Trade receivables and other receivables	9	49,186,760	48,922,158
Cash and cash equivalents	10	127,672,452	191,751,271
Prepaid expenses		1,252,288	623,444
Total current assets		184,978,583	246,608,960
TOTAL ASSETS		807,548,936	771,422,444
EQUITIES AND LIABILITIES			
Equities			
Subscribed and paid-up share capital	11	28,569,842	28,569,842
Legal reserves	11	5,713,968	5,713,968
Revaluation reserves	11	17,101,648	18,360,121
Other reserves	11	533,897,764	517,047,601
Retained earnings	11	37,149,214	46,288,764
Result of the period	11	61,663,616	51,928,770
Total equities		684,096,052	667,909,066
Long-term liabilities			
Long-term trade liabilities	13	-	1,287,802
Long-term liabilities to employees	13	23,069,134	16,628,683
Other long-term liabilities	12	2,749,112	3,458,842
Total long-term liabilities		25,818,246	21,375,327
Current liabilities			
Trade liabilities	12	43,914,968	32,147,560

Current Corporate Tax	12	1,997,414	2,049,325
Other liabilities	12	27,567,948	27,106,187
Short-term liabilities to employees	13	14,364,317	12,065,900
Short-term provisions	13	9,789,991	8,769,079
Total current liabilities		97,634,638	82,138,051
Total liabilities		123,452,884	103,513,378
TOTAL EQUITIES AND LIABILITIES		807,548,936	771,422,444

These financial statements, from page 2 to page 62, have been authorized for issue and signed by the company's management on March 23rd, 2023.

Director General

Economic Director,

Eng. Dorin Tudora

Econ. Sanda Toader

The attached notes, from 1 to 26, are integral part of these financial statements.

II.STATEMENT OF PROFIT AND LOSS AND OTHER ELEMENTS OF THE GLOBAL RESULT FOR THE FINANCIAL YEAR ENDED DECEMBER 31st, 2022			
- RON-			
Name	Note	December 31st, 2022	December 31st, 2021
Revenues from contracts		472,232,577	412,786,582
Earnings from disposal of assets		5,401,508	4,914,629
Other revenues		44,425,417	40,684,781
Total operating revenues	16	522,059,502	458,385,992
Inventories Expenses		6,934,300	5,448,472
Expenses with energy and water		33,739,188	16,552,710
Personnel expenses		180,922,733	168,219,096
Value adjustments on fixed assets, less adjustments related to rights of use resulted from leasing contracts		53,074,898	51,939,320
Value adjustments for rights of use resulted from leasing contracts		1,986,489	1,672,808
Value adjustments on current assets		(766,860)	277,838
Expenses related to external services		114,242,161	109,775,835
Provision adjustments		6,753,310	(4,143,683)
Other expenses		62,404,440	50,906,821
Total Operating Expenses	17	459,290,659	400,649,217

Operating Profit		62,768,843	57,736,775
Financial Revenues		9,839,428	3,428,282
Interest expenses related to leasing contracts		236,174	202,065
Other financial expenses		233,103	127,759
Financial Expenses		469,277	329,824
Financial profit	18	9,370,151	3,098,458
Profit before corporate tax		72,138,994	60,835,233
Expenses with current corporate tax	14	11,686,338	9,155,006
Expenses with (revenues coming from) deferred corporate tax		(1,210,960)	(248,543)
PROFIT OF THE PERIOD		61,663,616	51,928,770
Actuarial Gain (Loss) from discounted benefits granted upon retirement		(1,599,191)	2,975,347
Other elements of the equities - retained earnings		-	408,156
<i>Total other global result elements that will not be subsequently reclassified as profit or loss</i>		<i>(1,599,191)</i>	<i>3,383,503</i>
Net increase of the modernization quota reserve		17,409,426	9,810,724
<i>Total other global result elements that will not be subsequently reclassified as profit or loss</i>		<i>17,409,426</i>	<i>9,810,724</i>
TOTAL OTHER ELEMENTS OF THE GLOBAL RESULT		15,810,235	13,194,227
TOTAL GLOBAL RESULT		77,473,851	65,122,997
Earnings per share		7.12	6.00

These financial statements and the related notes, from page 2 to page 62, have been authorized for issue and signed by the company management on March 23rd, 2023. **Director** **General**
Economic Director, Dorin Tudora **Econ. Sanda Toader**

The attached notes, from 1 to 26, are integral part of these financial statements.

II. STATEMENT OF CHANGES IN EQUITIES ON DECEMBER 31st2022

							- RON-
Name	Share capital	Legal reserves	Revaluation reserves	Other reserves	Retained earnings	Year's profit or loss	Total equities
Balance on January 1st, 2022	28,569,842	5,713,968	18,360,121	517,047,601	46,288,764	51,928,770	667,909,066
Net result of the year	-	-	-	-	-	61,663,616	61,663,616
Actuarial loss of the period	-	-	-	-	(1,599,191)	-	(1,599,191)
Surplus from revaluation	-	-	(1,258,474)	-	1,258,474	-	-
Retained earnings coming from the adoption, for the first time, of IAS 29 – unrealized gain	-	-	-	-	(1,339,957)	-	(1,339,957)
Retained earnings coming from the adoption for the first time of IAS 29 - realized gain	-	-	-	-	1,339,957	-	1,339,957
Allocation of profit provided by law – tax exemption of reinvested profit	-	-	-	3,152,695	(1,668,015)	(1,484,680)	-
Net increase of the modernization quota reserve	-	-	-	17,409,426	-	-	17,409,426
Total other global result elements	-	-	(1,258,474)	20,562,121	(2,008,732)	(1,484,680)	15,810,235
Total global revenues related to the period	-	-	(1,258,474)	20,562,121	(2,008,732)	60,178,936	77,473,851
Dividends due to shareholders	-	-	-	(5,482,940)	(7,130,819)	(50,444,090)	(63,057,849)
Prescribed distributions	-	-	-	1,770,982	-	-	1,770,982
Total transactions with the owners directly recognized in equities	-	-	-	(3,711,958)	(7,130,819)	(50,444,090)	(61,286,867)
Balance on December 31st, 2022	28,569,842	5,713,968	17,101,648	533,897,764	37,149,214	61,663,616	684,096,052

STATEMENT OF CHANGES IN EQUITIES ON DECEMBER 31st, 2021							
							- RON-
Name	Share capital	Legal reserves	Revaluation reserves	Other reserves	Retained earnings	Year's profit or loss	Total equity
Balance on January 1st, 2021	28,569,842	5,713,968	20,931,765	500,269,257	40,678,977	60,846,759	657,010,568
Net result of the year	-	-	-	-	-	51,928,770	51,928,770
Actuarial gain of the period	-	-	-	-	2,975,347	-	2,975,347
Surplus from revaluation	-	-	(2,571,644)	-	2,571,644	-	-
Other elements of the equities - retained earnings	-	-	-	-	408,156	-	408,156
Retained earnings coming from the adoption, for the first time, of IAS 29 – unrealized gain	-	-	-	-	(1,175,672)	-	(1,175,672)
Retained earnings coming from the adoption for the first time of IAS 29 – realized gain	-	-	-	-	1,175,672	-	1,175,672
Allocation of profit provided by law – tax exemption of reinvested profits	-	-	-	1,484,680	47,138	(1,531,818)	-
Net increase of the modernization quota reserve	-	-	-	9,810,724	-	-	9,810,724
Total other global result elements	-	-	(2,571,644)	11,295,404	6,002,285	(1,531,818)	13,194,227
Total global revenues related to the period	-	-	(2,571,644)	11,295,404	6,002,285	50,396,952	65,122,997
Dividends due to shareholders	-	-	-	-	(392,498)	(59,314,941)	(59,707,439)
Prescribed distributions	-	-	-	5,482,940	-	-	5,482,940
Total transactions with the owners directly recognized in equities	-	-	-	5,482,940	(392,498)	(59,314,941)	(54,224,499)
Balance on December 31st, 2021	28,569,842	5,713,968	18,360,121	517,047,601	46,288,764	51,928,770	667,909,066

Note: the position "Other reserves" also contains the reserve representing the modernization quota amounting to 488,341,286 RON on 31.12.2022, namely 470,931,860 RON on 01.01.2022. This reserve has a special regime, provided by GD no. 168/1998, exclusively destined to the financing of the modernization works and development works.

related to the goods belonging to the public domain. The modernization quota is being collected at the extent of capitalization and proceeds of the production and is reflected in the reserves' accounts, on account of the expenses. On a monthly basis, the reserve modernization quota at the level of depreciation of fixed assets financed from this source is resumed in revenues.

These financial statements and the related notes, from page 2 to page 62, have been authorized for issue and signed by the company's management on March 23rd, 2023.

Director General,
Eng. Dorin Tudora

Economic Director,
Econ. Sanda Toader

The attached notes, from 1 to 26, are integral part of these financial statements.

IV. Cash-flow statement for the year ended December 31st, 2022 (DIRECT METHOD)			
- RON-			
	Name of the Item	12 months, 2022	12 months, 2021
	Cash flows from operating activities:		
+	Proceeds from services supply	509,861,226	441,809,078
+	Proceeds from interests related to banking placements	9,871,618	3,320,322
+	Other proceeds	13,518,902	15,674,772
-	Payments to the suppliers of goods and services	140,569,215	121,740,032
-	Payments to and on behalf of the employees	176,585,009	166,734,770
-	VAT Payments	42,221,918	51,157,829
-	Expenses with corporate tax and specific tax	11,738,249	7,868,902
-	Other payments regarding the operating activities	45,623,034	43,857,072
A	Net cash from operating activity	116,514,321	69,445,567
	Cash flows from investment activities:		
+	Proceeds from sale of tangible assets	303,344	302,162
+	Proceeds from modernization quota	57,321,207	47,490,268
-	Payments for purchase of tangible assets	172,138,320	63,416,908
B	Net cash from investing activity	(114,513,769)	(15,624,478)
	Cash-flows from financing activities		
-	Paid Dividends	62,865,146	57,690,483
-	Payments on the debt related to the leasing	3,015,346	2,430,264
-	Interest payments	198,879	206,404
C	Net cash from financing activities	(66,079,371)	(60,327,151)
	Net increase of the cash and cash equivalents=A+B+C=D2-D1	(64,078,819)	(6,506,062)
D1	Cash and cash equivalents at the beginning of the period	191,751,271	198,257,333
D2	Cash and cash equivalents at the end of the period	127,672,452	191,751,271

The cash and cash equivalents on 31.12.2022 have decreased by 33.4% compared to December 31st, 2021 (127,672,452 mRON compared to 191,751,271 RON), due to payments of assets (investments) and dividends, higher than the cash surplus obtained from the operating activity and the cash inputs related to the investment activity.

Of the total of 127,672,452 RON availabilities in the balance on 31.12.2022, the share of the modernization quota is of 48,583,716 RON.

The effects of the three activity areas (operation, investment and financing) on the cash in the 12 months period of 2022 reveal the following:

- the operating activity triggered a cash-flow in amount of 116,514,321 RON;
- the investments activity ended with a negative cash-flow in amount of 114,513,769 RON;
- the financing activity decreased the total cash flow by 66,079,371 RON.

As compared to the previous year, the cash coming from the operating activity is 47.1mRON higher compared to 2021, due to the increase of the transported quantity and increase of the transport tariffs, as well as based on the increase of the proceeds from interests related to banking placements.

The net cash from the investment activity registers a negative value higher by 98.9 mRON compared to the level registered in 2021, due to the increase of the cash outputs for the investment activity (the increase of the investments related to public domain financed out of the modernization quota).

The net cash from the financing activity registers, in both compared periods, negative amounts determined by the payment of dividends to the shareholders and the amounts related to financial leasing and rental contracts.

These financial statements, from page 2 to page 62, have been authorized for issue and signed by the company's management on March 23rd, 2023.

Director General,

Eng. Dorin Tudora

Economic Director,

Econ. Sanda Toader

The attached notes, from 1 to 26, are integral part of these financial statements.

III. EXPLANATORY NOTES TO THE FINANCIAL STATEMENTS ON DECEMBER 31st, 2022

1. Business Description and General Information

The company "CONPET" S.A. ("The Company") is a joint-stock company, with a unitary system administration, as per Law no. 31/1990 on the companies, republished, subsequent amendments, registered at the Prahova Trade Registry under no. J29/6/1991, and the Financial Supervisory Authority by the registration certificate no. 7227/1997.

Address of the registered offices is Ploiesti, no. 1-3, Anul 1848 Street, Prahova County.

CONPET S.A. is the concessionaire of the operating activity of the National Transport System of crude oil, rich gas, condensate and ethane, quality acquired in 2002, , by conclusion, with the National Agency for Mineral Resources (NAMR), the competent authority representing the State interests in the oil resources domain, of the Oil Concession Agreement, approved by GD no. 793/25.07.2002.

CONPET shares are being traded on the Bucharest Stock Exchange (BVB) market, under “COTE” issuing symbol.

The company CONPET S.A. is included in 7 out of the total of 9 stock indices, respectively in **BET, BET-TR, BET-XT, BET-XT-TR, BET-BK, BET-NG and BET Plus**. Concurrently, starting March 21st, 2022, the company CONPET S.A. has been part of the FTSE Global Micro Cap index composition dedicated to the emerging countries.

On 31.12.2022, CONPET S.A. had a market capitalization of 587 million RON (118.64 million Euro), ranking 29 in Top 100 issuers according to capitalization.

Company's Set-up

CONPET is set up based on GD no.213/20.11.1990 regarding the set-up of the joint stock commercial companies in the industry, pursuant to Law no.15/1990 regarding the reorganization of the public economic units as autonomous administrations and joint stock companies, by taking over all assets and liabilities of the former Crude Oil Pipeline Transport Enterprise (Rom.I.T.T.C.).

The shareholder structure and number of voting rights at 31.12.2022, are:

- a) the Romanian State by the Ministry of Energy, holding 5,083,372 shares with voting rights, representing 58.72% of the share capital,
- b) legal persons, with 1,910,238 shares with voting rights representing 22.06% of the share capital, and
- c) natural persons holding 1,663,918 shares with voting rights representing 19.22% of the share capital.

Company's Mission

CONPET mission is the operation of the National Transport System via pipelines under safe and secure conditions, free access to the system's available capacity to all the inquirers, authorized legal persons, under equal conditions, on a non-discriminatory and transparent basis.

Other Information on the Company's Business

As per the Articles of Incorporation, the company's core business is the transport of crude oil, rich gas, ethane and condensate via pipelines aiming at supplying the refineries with crude oil and derivatives out of domestic production, as well as with imported crude oil (NACE code 4950-“transports via pipelines”).

CONPET supplies transport services for its clients both via the National Transport System concessioned based on the Oil Concession Agreement of the National Transport System of crude oil, rich gas, condensate and ethane via pipelines, as well as by rail, from the loading ramps to the refineries, for the oil areas not connected to the major transport pipelines.

The crude oil National Transport System represents the ensemble of the major interconnected pipelines ensuring the collection of the oil extracted from the exploitation areas or of the imported crude oil, from the delivery sites to the processing units.

CONPET, as Concessionaire of the crude oil National Transport System entitles as common carrier and the obligation to provide, as per the legal provisions, free access to the system's available capacity to all the inquirers, authorized legal persons, under equal conditions, on a non-discriminatory and transparent basis.

The crude oil National Transport System belongs to the Romanian State public domain and is being administered by NAMR (as per the Oil Law provisions). It comprises a pipeline system of approx.3,800 km and a transport throughput of 18.5 million tons/year.

The Legal Environment

The activity in the oil sector is being regulated by the Oil Law no.238/2004.

The National Agency for Mineral Resources (NAMR) represents the interests of the State in oil resources domain and is the competent authority authorized to apply the dispositions of Law 238/2004. As per the Oil Law, the National Agency for Mineral Resources entitles as Concession Provider of the goods belonging to the public domain, concessioned to the operators acting in the oil industry.

The main responsibilities of NAMR are the following:

- negotiates and concludes, on behalf of the State, oil agreements;
- awards mining concession licenses and exploitation permits;
- issues regulatory acts, norms, instructions, orders and regulations;
- controls the compliance, by the holders of the concession agreements, with the concession licenses and exploitation permits conditions;
- manages the Crude Oil and Natural Gas National Pipeline Transport Systems and regulates the exploitation activities thereof by system's concession agreements concluded;
- annuls the concession acts/administration acts;
- approves the tariffs and the frame-contract for the transport of crude oil, rich gas, condensate and ethane.

The tariff for the supply of the transport service via the National Transport System of crude oil, rich gas, condensate and ethane.

The transport tariff stands for the exchange value of the transport service supplied by the holder of the oil concession, as common carrier for the transport, via the crude oil National Transport System, of an oil ton along the oil take-over sites from the domestic producers or import and the delivery sites to the refineries.

The company practices different transport tariffs for the two subsystems belonging to the National Transport System, namely the subsystem for the transport of the crude oil, rich gas, condensate and ethane from the domestic production and the subsystem for the transport of the imported crude oil. For the transport on the import subsystem are being settled tariffs per refineries and per transported quantity installments, being applied the bracket tariff model.

The transport tariffs are being established in accordance with NAMR Order no.53/2008 for the approval of the guidelines regarding the criteria, methodology and settlement procedure of the regulated for the transport via the National Transport System and are being approved by NAMR as competent authority.

The transport tariffs are determined by the value of transport allocation of the amount of oil transported to the beneficiaries, using a methodology based on the determination of the cost of service, defined as all the revenue required to cover the system transport operations, here included:

- the operating cost, including: material expenses, personnel expenses, pipeline maintenance expenses, expenses with energy, costs related to the amortization of the fixed assets, the royalty and other taxes applicable to the transporter, expenses related to the provision of pipeline guard, amounts owed to landowners, other expenses etc.;
- modernization and development quota;
- reasonable profit margin.

2. Preparation Grounds

(a) Declaration of Conformity

These financial statements of the company have been drawn up based of the accounting regulations in accordance with the International Financial Reporting Standards (“IFRS”) approved by the Order of the Ministry of Public Finance no. 2844/2016.

The IFRS standards represent the standards adopted according to the procedure provided by the Regulation (EC) no.1.606/2002 of the European Parliament and the Council from July 19, 2002 on the application of the International Financial Reporting Standards and include standards and interpretations approved by the Committee for Accounting International Standards (“IASB”), Accounting International Standards (“IAS”) and interpretations issued by the Committee for the Interpretation of the International Financial Reporting Standards (“IFRIC”).

The financials statements prepared on the date and for the financial year ended December 31st, 2022, have been audited.

(b) Overview of the Financial Statements

The financial statements are being presented in compliance with IAS,1 the *Overview of the Financial Statements*. The company has adopted an overview based on liquidity within the financial standing and

an overview of the revenues and expenses according to the nature thereof within the statement of profit and loss and other elements of the global result, considering that these methods of presentation offer credible information and more relevant than the information presented based on other methods permitted by IAS 1.

(c) Functional and Presentation Currency

The financial statements are being presented in Romanian Lei (RON), as per the applicable accounting regulations, all amounts being rounded at the closest RON. The Romanian Leu (RON) is also the functional currency of the Company, as it is being defined by IAS 21, *The effects of the variation of the currency*.

(d) Evaluation Grounds

The financial statements are being prepared at historical cost, except for the tangible assets, other than the tangible assets in progress, which are being assessed at the reevaluated value, while the stocks are being assessed at the smallest value between the cost and the net achievable value.

The accounting policies defined here-below have been consistently applied for all periods presented in these financial statements.

(e) Business Continuity

The financial statements have been prepared considering the ongoing business concern.

(f) Accounting Estimates and Professional Reasoning

The preparation of the financial statements pursuant to the International Financial Reporting Standards („IFRS”) implies the use, by the Company, of estimates, professional reasoning and hypotheses affecting the reported value related to assets, liabilities, revenues and expenses. Estimates and assumptions are continuously evaluated and are based on historical experience and other factors, including predictions of future events that are believed to be reasonable under certain circumstances. The results of these estimates set the grounds for the professional reasonings regarding the accounting value of the assets and liabilities that cannot be obtained from other information sources. The actual results may be different from the estimates values.

The significant reasoning used by the management for the application of the Company’s accounting policies and the main sources of uncertainty regarding the estimates have been the same with those applied to the financial statements related to 2021.

(g) The Use of Estimates and Reasonings

CONPET has concluded, in 2002, a concession contract with NAMR according to which the Company is entitled to use public patrimony assets including the goods part of the crude oil National Transport System.

The company CONPET operates as a joint stock company, as per the Law no.31/1990 on the companies, republished, with subsequent amendments, where most of shares are being held by the State, being a public enterprise as per GEO 109/2011 on the corporate governance of public enterprises. The services supplied by the company are not public services, as they are being supplied in the benefit of the clients legal persons, therefore do not fall under the provisions of IFRIC 12, *Services Concession Agreements*.

3. Accounting Policies

Hereinafter, there are being described the significant accounting policies applied consistently by the company on preparation of its financial statements.

(a) Transactions in Foreign Currency

The transactions in foreign currency are being expressed in RON by application of the currency from the date of transaction. The monetary assets and the debts expressed in foreign currency at the end of the period are being transformed in RON at the currency valid on that date.

The earnings and losses generated by the differences of currency, realized or not realized, are being registered in the profit and loss statement and other elements of the global result of the respective financial year.

The foreign exchange of the main foreign currencies were:

	December 31 st 2022	December 31 st , 2021
RON/EURO	4.9474	4.9481
RON/USD	4.6346	4.3707
RON/GBP	5.5878	5.8994

(b) Accounting for the Effect of Hyperinflation

In accordance with IAS 29 Financial reporting in hyperinflationary economies, the financial statements of an entity whose functional currency is the currency of a hyperinflationary economy shall be presented in the current unit balance-sheet on the financial year completion date, i.e. non-monetary items are restated using a general price index from date of acquisition or contribution.

Therefore, the values reported in terms of purchasing power on December 31st, 2003 are treated as the basis for the carrying amounts of these financial statements.

As the characteristics of the economic environment in Romania indicate the cessation of hyperinflation, starting January 1st 2004, the Company no longer applies IAS 29.

(c) Financial Instruments

(i) Non-derivative financial assets

The company initially recognizes the financial assets (receivables and deposits) on the date they have been initiated.

All other financial assets, here included the assets designated at fair value through profit or loss, are recognized initially on the trade date, when the Company becomes party of the contractual terms of the instrument.

Any interest in the financial assets transferred that is created or retained by the Company is recognized separately, as asset or liability.

The financial assets and debts are offset and in the statement of the financial standing is being presented the net value exclusively when the Company has the legal right to offset the amounts and intends either to settle them on a net basis, or to realize the asset and settle the obligation simultaneously. On 31.12.2022, the company holds the following non-derivative financial assets: cash, cash equivalents and receivables.

Receivables

Receivables are financial assets with fix or determinable payments that are not listed on an active market. Receivables contain trade receivables and other receivables.

Cash and cash equivalents

The cash and cash equivalents comprise the amounts recorded in cash accounts, current accounts, deposits redeemable on maturity and other cash equivalents. The cash availabilities in foreign currency are revalued at the exchange rate at the end of the period.

(ii) Non-derivative Financial Liabilities

The Company recognizes in the book-keeping the non-derivative financial liabilities on the trading date when the Company becomes party to the contractual terms of the instrument. The Company has the following non-derivative financial liabilities: guarantees retained within contractual transactions, trade payables and other liabilities.

Trade liabilities

Liabilities to the suppliers and other liabilities include the exchange value of the products suppliers' deliveries, works executed and the services supplied.

Leasing liabilities

As per IFRS 16, a contract is or contains a leasing contract in case that contract confers the right to control the use of an asset identified for a certain period in exchange of a counter value.

For such contracts, on the date of initiation of performance thereof, a lessee must recognize an asset related to the right of use and a debt deriving from the leasing contract, debt generating interest.

The company includes in the item "Other liabilities" also the liabilities deriving from the leasing contracts at the present value of the payments of leasing that are not paid on that date.

(iii) Share capital - Common stocks

The share capital consisting of common stocks (ordinary) is recorded at the value established based on the articles of association and addenda.

The company recognizes the amendments to the share capital only after the accomplishment of the legal procedures provided by Law no.31/1990.

(d) Tangible assets

(i) Recognition and Assessment

The tangible assets in the company's patrimony are being classified in the following category of assets of same kind and similar use.

- lands;
- constructions;
- operating oil product;
- technological equipment, measuring installations and devices, control and adjustment and means of transport;
- other tangible assets;
- tangible assets in progress.

The tangible assets are initially evaluated at cost by the Company. After initial recognition, the tangible assets are being revealed in the statement of the financial standing at reevaluated value, established based on an assessment report drafted by an authorized independent expert. The revaluations are made with fair regularity to make sure that the accounting value does not significantly differ from what would have been determined by using the fair value on the date of the reporting period.

The tangible assets are being presented in the statement of the financial standing at the re-valuated value, diminished by the cumulated depreciation and the loss from cumulated depreciation, except for advance payments and ongoing tangible assets presented at cost.

The cost of an element of tangible assets is made up of the procurement price, here included the import fees or non-recoverable procurement fees, the transport expenses, manipulation, commissions, notary fees, expenses with permits acquirement and other non-recoverable expenses directly related to tangible assets and any other direct costs attributable to bringing the assets to the place and in operating conditions.

The tangible assets in progress stand for unfinished investments performed in-house or under contract. They are being evaluated at the production or procurement cost, as the case may be. Tangible assets in progress pass to the category of tangible assets completed after the reception, putting into operation or commissioning thereof, as the case may be.

The cost of a tangible asset built in-house is being determined by using the same principles as for a purchased asset.

The Company does not recognize in the carrying amount of a tangible asset item the current repairs and usual maintenance, these costs are recognized as an expense when incurred.

The costs of current maintenance are mainly the workmanship and expandable costs and may include the cost of small components. The purpose of these expenses is often described as being meant for the "repairs and maintenance" of the tangible assets element.

(ii) Ulterior costs

Replacements of several components of tangible assets

The components of several elements of tangible assets may need the replacements at time regulated intervals. The company recognizes in the carrying amount of a tangible assets element the cost of the replaced part of such an element, when that cost is borne by the company, if the validation criteria are being met, for tangible assets.

General Regular Inspections

One condition for the continuation of the exploitation of an element of tangible asset is the performance of a general major regular inspection for detecting defects, notwithstanding they are being replaced or not component parts of the respective assets. When a general regular inspection is being performed, the related cost is recognized in the accounting value of the tangible asset as a replacement, if the recognition criteria are satisfied.

An element of tangible assets and any significant part initially recognized are derecognized in the moment of disposal or when are not being expected future economic benefits from its use or sale.

If an element of tangible asset is re-assessed, all the other assets it is part of are re-evaluated, except for the situation when there is no active market for that asset. A class of intangible assets contains assets of the same nature and similar use, being operated by the entity. If the fair value of a tangible asset cannot be determined by reference to an active market, the asset value presented in the balance sheet is its reassessed value at the date of the last reassessment, where from are being decreased the cumulated value impairments.

When certain components of a tangible asset have a different useful life, they are being counted as distinct elements (major components) of tangible assets.

The statement related to the evolution of tangible assets of the Company during 2022 and 2021 is being detailed in note 5.

Operating Oil Product

The company recognizes in tangible assets the operating oil product evaluated in the balance sheet at determined cost from the revaluation performed as per GD no.26 from January 22,1992 updated with inflation rate up to 31.12.2003, when the Romanian economy was inflationary. Since the oil operating product of the Company physically renews with every pumping and that the component elements of this product do not bear, therefore, moral or qualitative impairment, the operation oil product has not useful life, thus is not being depreciated. The company presents the operating oil product at the cost value, here included the effects of restatements registered in the previous years as per application of "IAS29", Financial reporting in the hyper inflationary economies".

The Goods belonging to State Public Domain

The company administers goods belonging to the State public domain, as grantor of the oil concession Agreement concluded with the National Agency for Mineral Resources, approved by GD no.793/2002 for a period of 30 years.

Pursuant to the concession agreement, the objectives assumed by CONPET S.A. in relation to its activity are: to ensure the operation of the national transport system via pipelines under maximum safety and economic efficiency conditions, to continuously improve the quality of services and to protect the environment.

The goods resulting following the investments provided by the rehabilitation, modernization and development programs performed out of own company's financing sources are being capitalized and depreciate on the minimum duration related to the remaining lifespan of the respective asset or the remaining term of the concession agreement. The goods are to be included in the State's public domain on the date of amortization of the investment by the company, namely on the expiry of the normal operation term or cease of the oil agreement, if applicable, as per the legal provisions.

(iii) Reclassification as Investment Property

When an asset is being held more for obtaining revenues out of rentals or for the increase of the capital value or both, rather than for being used in the production or supply of goods and services, for administrative purposes or to be sold during the normal carry out of the activity, the asset is being transferred in investment property. Our company transfers an asset in the category of investment property if the latter generates cash flows that are, to a large extent, independent of other assets held.

The company does not hold investment property in balance on the date of preparation of these financial statements.

(iv) Intangible Assets held in view of Sale

When there is an amendment brought to the use of an intangible asset, meaning that its accounting value is to be recovered mainly by a sale transaction and not by its continuous use, the company records the asset transfer from the tangible assets category to non-current assets held in view of sale.

The non-current assets are classified as assets held for sale when:

- They are available for immediate sale;
- The company's management is engaged in a sales plan;
- There are minimum chances that the sales plan incur significant changes or be withdrawn;
- An active program to find buyers is initiated;
- The assets group is being traded at a reasonable price as compared to the fair value;
- It is expected that the sale be concluded within 12 months as of the date of assets classification as held for sale.

Certain events or circumstances may extend the period for the completion of sale by more than one year. An extension of the period does not prevent an asset (or an asset group to be disposed) to be classified as being held in view of sale in case the delay is caused by events or circumstances outside the management control and there are enough proofs that the company remains committed to the plan regarding the asset's sale (or the group destined to disposal).

The intangible assets (or asset group to be disposed) classified as being held in view of sale are being assessed by the company at the minimum between the accounting value and the fair value, less the sale costs.

The intangible assets are not being depreciated whilst they are being classified in view of sale.

The company does not hold investment property in balance on the date of preparation of these financial statements.

(v) Assets related to the right of use of the assets taken by leasing

On initiation of a contract, the company evaluates if that contract is or includes a leasing. A contract is or contains a leasing contract in case that contract confers the right to control the use of an asset identified for a certain period in exchange of a counter value.

As per IFRS 16, Leasing Contracts, on the date of starting the performance, the company, as lessee, recognizes an asset related to the right of use. The cost of the asset related to the right of use includes the value of the initial value of the debt deriving from the leasing contract, any leasing payment being performed at the date of initiation of performance or prior to third date, minus any in leasing stimulants received or any direct initial cost borne by the company as lessee.

The company reevaluates if a contract is or includes a leasing only provided that the terms and conditions of the contract be amended. The company determines the duration of a leasing contract as being the irrevocable period of a leasing contract, along with:

- (a) the periods covered by an option of extension of a leasing contract if the lessee has the reasonable confidence that he will exercise that option; and
- (b) the periods covered by an option of termination of the leasing contract if the lessee has the reasonable confidence that he will not exercise that option.

In the statement of the financial standing, the assets related to the right of use are being included in the same element-item as the one where are being presented the assets-support of the company.

(vi) Depreciation

Depreciation is being calculated by using the straight-line method.

The useful life of the tangible assets fit with those provided in the Catalog regarding the classification and normal operating durations of the fixed assets approved by Decision 2139/2004.

The goods resulting following the investments related to the national transport system via pipelines pays off along the minimum duration between the remaining lifespan of the respective asset, revised as the case may be, and the remaining duration from the concession agreement.

The assets related to the rights of use of the leased assets shall be depreciated on a straight-line basis over the term of the contract.

The lifespans of the tangible assets are being periodically revised and, if applicable, on the date of value increase thereof, due to some expenses subsequently performed.

(vii) Sale/ Cessation of Intangible Assets

Tangible assets that are scrapped or sold are being derecognized from the balance sheet together with the corresponding accumulated depreciation. Any profit or loss resulting from such an operation are included in current profit or loss.

The gain or loss resulting from the derecognition of an element of tangible assets is being determined as the difference between the net proceeds out the net accounting value of the assets.

(e) Intangible assets

(i) Recognition and Assessment

Intangible assets are initially recognized at cost. The cost of intangible assets includes expenses that are not directly attributable to the purchase of the respective elements. The expenditure related to the acquisition of software licenses is capitalized based on the costs of purchase and commissioning of the respective programs. The costs associated to the maintenance of the software programs are recognized as expenses upon occurrence.

(ii) Subsequent Expenditure

The subsequent expenses are capitalized only when they increase the future economic benefits embodied in the value of the asset to which they are intended. All other expenditure, including expenditure on the goodwill and the internally generated brands are recognized in profit or loss when incurred.

(iii) Depreciation

Depreciation is recognized in profit or loss using the linear method for the useful life estimated for intangible assets other than goodwill, from the date they are available for use.

(f) Depreciation of Assets

The Non-Financial Assets

The carrying value of the Company's assets that are not of a financial nature, other than deferred tax assets, are reviewed at each reporting date to identify the existence of impairment indices. If such indices exist, it is being estimated the recoverable amount of the said assets.

The recoverable amount of an asset or of a cash-generating unit is the maximum between its use value and its fair value, less the costs to sell that asset or units. A cash-generating unit is the smallest identifiable group that generates cash and that independently of the other assets and other groups of assets could generate cash flows. To determine the use value, the expected future cash flows are discounted using a discount rate before taxation, which reflects the current market conditions and the risks specific to the said asset.

An impairment loss is recognized when the carrying amount of the asset or cash-generating unit exceeds its estimated recoverable amount of the asset or the cash-generating unit.

The impairment losses recognized during the previous periods are being assessed at each reporting date to determine whether they have diminished or no longer exist. The impairment loss is reversed if there has been a change in the estimates used to determine the recoverable amount.

Given some internal and external factors, the Company assessed the net book value registered on the balance sheet date for depreciable tangible assets, in order to evaluate the possibility of existence of an impairment thereof, which could attract the record of an adjustment for impairment.

The Financial Assets

The short-term receivables are not discounted. The recoverable amount of other assets is deemed the highest value between the fair value (less sale costs) and the use value. Estimating the use value of an asset involves updating the estimated future cash flows using a pre-tax discount rate that reflects current market assessments regarding the time value of money and the risks specific to the asset.

Depreciation losses on financial assets or a receivable recorded at the amortized cost is reversed if there has been a change in the estimates used to determine the recoverable amount.

(g) Stocks

The main categories of stocks are: consumables, spare parts, ongoing services and materials like inventory objects.

The stocks are valued at the lower of cost and net achievable value.

The cost of stocks is based on the first in - first out (FIFO) principle and includes costs incurred for the purchase of inventories, production or processing costs and other costs incurred for bringing the inventories in the form and present location.

The net achievable value is the estimated selling price to be obtained in the ordinary course of business, less estimated costs of completion, when appropriate, and the estimated costs necessary to the sale.

If applicable there will be applied impairments for the obsolete stocks, slow movement or damaged.

(h) Dividends

The dividends are recognized as liability in the period in which their distribution is approved. The distribution of dividends is being performed subsequently to the approval of the annual financial statements.

(i) Revaluation reserves

The revaluations are performed with sufficient regularity so that the carrying amount should not differ substantially from that which would be determined using the fair value on the balance sheet date.

The difference between the value resulting after revaluation and the net accounting value of tangible assets is presented either according to its nature (appreciation/depreciation), either at the revaluation reserve as a distinct sub-element in "Equities" or in the "Profit and Loss" account.

If the revaluation result is an increase over the net accounting value, then, it is treated as follows: as an increase of the revaluation reserve presented within the total equity, if there was no previous decrease recognized as an expense related to that asset or as an income to compensate the expense with the decrease previously recognized at that asset.

If the revaluation result is a decrease of the net accounting value, it is treated as an expense with the entire value of the impairment when in the revaluation reserve is not recorded an amount on the asset (revaluation surplus) or as a decrease of the reserve from the revaluation by the minimum between the value of that reserve and the amount of the decrease and the possible difference remaining uncovered is recorded as an expense.

The revaluation surplus included in the revaluation reserve is transferred to the retained result when this surplus represents a realized gain. The gain is deemed realized as monthly amortization is being registered and when deleting from the records of the asset for which was established the revaluation

reserve. No part of the revaluation reserve can be distributed, directly or indirectly, except for the case when it represents achieved earnings.

A particularity occurs in case of the assets financed out of the modernization quota.

Thus, in case the revaluation result shows an increase compared to the net accounting value, then it is being treated as follows:

- as an increase of the revaluation reserve, if there was no previous decrease written-back as an expense related to that asset,
- as an increase of the reserve established out of the modernization quota, up to the set-off of the decrease previously recognized and for which, simultaneously with the impairment expense was also diminished the quota reserve by writing-back to revenues.

In case the result of revaluation is a decrease of the net accounting value, the latter will be treated as an expense when in the revaluation reserve is not registered an amount related to that asset (revaluation surplus) and the reserve formed out of the modernization quota is diminished simultaneously by writing-back as income.

Starting May 1, 2009, the statutory reserves from the revaluation of fixed assets, including the lands, performed after January 1st, 2004, which are deducted from calculation of taxable profit through tax depreciation or from expenditure regarding the assets assigned and / or squashed, shall be taxed concurrently with the deduction of the fiscal depreciation, respectively when deducting from the administration of these fixed assets, as appropriate.

The achieved reserves are taxable in the future, in case of change of reserve destination, reserve distribution towards the participants in any form, liquidation, division, merger of the taxpayer or of any other reason except for transfer, after May 1, 2009, of the reserves mentioned in the previous paragraph.

(j) Legal reserves

The legal reserves are constituted in a rate of 5% of gross statutory profit, as of the end of the year until the total legal reserves reach 20% of the nominal share capital (statutory) paid-up in compliance with the legal provisions. These reserves are deductible at the calculation of the corporate tax and are distributable exclusively upon liquidation of the Company. There have not been distributed amounts to the legal reserves as they are currently constituted within the limit of the quota of 20% of the share capital, as per the provisions of Art.183, Para (1) and (2) of Companies Law no. 31/1990, subsequent amendments and completions.

(k) Other reserves

The company constitutes profit reserves also at the expense of the modernization quota, based on the GD no.168/1998 on setting the quota for the expenses necessary for the development and modernization of crude oil and natural gas production, refining, transport and petroleum distribution, subsequent amendments, presented in GD no.768 of 7 September 2000 and 1116 of 10th of October 2002 and according to the provisions of Law no.227/2015 on the Fiscal Code. The level of the modernization quota in the transport tariffs is set by the National Agency for Mineral Resources (ANRM) once the transport tariffs are approved.

In other reserves - the modernization quota, as sub-element of the accounts of equities are being included the amounts representing the plus resulting from the revaluation of the tangible assets financed out of this source, until the clearing of the decrease previously acknowledged.

(l) Related Parties

The Parties are deemed related in case they are subject to control (or joint control) by the same entity or when an entity can directly or indirectly control or significantly influence the other party, either through ownership, contractual rights, family relationship or otherwise, as defined in IAS 24 *Presentation of Affiliated Party Disclosures*.

(m) The Benefits of the Employees

(i) Benefits granted upon Retirement

In the normal course of business, the Company makes payments to the Romanian State in the account of his employees, at the statutory rates.

All employees of the company are included in the Romanian State pensions plan. These costs are being recognized in the statement of global result once with salaries recognition.

The Company recognizes a provision for retirement benefits. The discounted value of the liabilities related to the benefits granted on retirement is annually determined by an independent actuary. The Company operates no other pensions or post-retirement benefits plan and, consequently, has no sort of other pensions-related liabilities.

(ii) Short-term Employees Benefits

The short-term employees' benefits are the ones to be settled in no more than 12 months as of the end of the reporting period when the employees have supplied the said services. These benefits are mainly represented by salaries and contributions of the employer to the social insurance, rest and medical leaves, the employees' share of profit. The liabilities related to these benefits are recognized as expense while the services are supplied and are assessed on a non-discounted basis.

The company establishes a fund for the employees' share of profit, as per the provisions of the Government Ordinance no.64/August 30, 2001.

(n) Provisions

Provisions are recognized when the Company has a current obligation (legal or implicit) generated by a past event, when it is probable that an outflow of resources be required to settle the obligation and duty can be estimated reliably.

The amount recognized as a provision is the best estimate on the balance sheet date, of the costs required to settle this obligation.

The best estimate of the costs required to settle current debt is the amount that the Company would pay, reasonably, to settle the obligation on the balance sheet date, or transfer it to a third party at that time.

Where the effect of the time value of money is significant, the amount of the provision is the present value of the expenditure expected to be required to settle the obligation. The discount rate used reflects current market assessments of the time-value of money and the risks specific to the liability.

Gains from the expected disposal of assets should not be considered in measuring a provision.

If estimated that one or all expenses related to a provision will be reimbursed by a third party, the reimbursement is recognized only when it is certain that it will be received. The reimbursement is considered as a separate asset.

Provisions are reviewed at each balance sheet date and adjusted as to reflect the current best estimate. If an outflow of resources is no longer likely to settle an obligation, the provision shall be canceled by reversal of revenue.

(o) Subsidies

Subsidies for assets, including non-monetary subsidies at fair value, are recorded in the accounting as investment subsidies and are recognized in the balance sheet as deferred income. The deferred income is recorded in the profit and loss account statement upon registration of the depreciation expenses or upon the scrapping or disposal of assets.

The subsidies that compensate the Company for the expenses incurred are recognized systematically in the profit or loss account, in the same periods when the expenses are recognized.

(p) Revenues

Revenues related to Services Supply

The revenues from the services supply are recognized in the period in which they were provided in correspondence with the stage of execution.

As per IFRS 15 Revenues from clients' contracts, the value of the trade price allocated to an obligation of execution is recognized in revenues when (or gradually) an execution measure is being fulfilled.

In order to determine the trade price there are being considered the terms of the contract and the usual business practices. The price of the transaction represents the value of the consideration to which the company expects to have the right in exchange of the transfer of goods or services promised to a client, not including the collected amounts on behalf of some third parties.

Revenues from royalties, rentals and interests

Recognition rules:

- interests are recognized periodically, proportionally, upon generation of the said income, on an accrual-based accounting;
- royalties and rentals are recognized on an accrual accounting basis, under the contract.

(q) Financial Revenues and Expenses

The financial revenues comprise interest revenues related to the funds invested and other financial revenues. The interest revenues are recognized in profit or loss of the period, on the accrual-based accounting, using the effective interest method.

The financial expenses mainly contain expenses with interests related to leasing contracts and the expense related to currency differences.

The interest expenses generated by the debts coming from the leasing contracts are being registered in the loss and profit account along the leasing contract, being calculated at the outstanding balance of the

debt related to the leasing, for each stage. This thing will determine higher expenses at the beginning of the leasing contract.

(r) Tax

The corporate tax expenses comprise the current tax and the deferred tax.

The corporate tax is recognized either in the profit and loss of the period, or outside the profit and loss, in other elements of the global result or straight in the equities.

(i) Current Tax

The current tax is the tax payable on the profit realized in the current period, determined using tax rates enacted on the reporting date and any adjustment for prior periods.

For the financial year ended December 31, 2022, the corporate tax rate, under the Fiscal Code, was of 16%.

(ii) Deferred Tax

The deferred tax is determined by the Company using the balance sheet method for those temporary differences arising between the tax calculation base on assets and liabilities and their book value, used for the individual financial statements reporting.

The deferred tax is calculated using the tax rates that are expected to apply to the temporary differences upon the write-back thereof, under the legislation in force at the reporting date.

The receivables and debts related to Deferred tax are offset only if there is a legally enforceable right to offset current tax liabilities and receivables and whether they are related to the tax collected by the same tax authority on the same entity subject to taxation, or different tax authorities but willing to achieve settlement of current receivables and payables by the tax, using a net basis or the related assets and liabilities will be realized simultaneously.

The deferred tax receivable is recognized by the Company only to the extent where the achievement of future profits is likely to happen, which can be used to cover the tax loss. The deferred tax related receivable is reviewed at the end of each financial year and is reduced to the extent that the corresponding tax benefit is unlikely to be realized. The additional taxes that arise from the distribution of dividends are recognized, at the same date, with the liability of payment. of dividends.

(iii) Tax Exposures

For the determination of current and deferred tax, the Company considers the impact of uncertain fiscal positions and the possibility of occurrence of additional taxes and interests. This assessment is based on estimates and assumptions and may involve a series of judgments about the future events. New information may become available, thus determining the Company to change its judgment regarding the accuracy in estimating the existing fiscal liabilities; such changes in fiscal obligations affect the tax expense in the period in which such determination is made.

(s) Earnings per share

The earnings per share is determined by dividing the profit or loss attributable to the Company's ordinary shareholders to the weighted average number of ordinary shares for the period under review.

(t) Business Segments Reporting

A segment is a distinct component of the Company that provides certain products or services (business segment) or provides products and services in a particular geographical environment (geographical segment), which is subject to risks and rewards that are different from those of other segments. The company CONPET has a single reportable segment, namely transport services supply for its clients both via the National Transport System and by railway.

(u) Contingent Assets and Liabilities

The contingent liabilities are not recognized in the statement of the financial standing and in the profit and loss account. They are disclosed in the notes to the financial statements, except for the possibility of an outflow of resources representing economic benefits is being removed.

A contingent asset is not recognized in the financial statements and in the profit and loss account but disclosed when an inflow of economic benefits is likely to happen.

(v) Ulterior Events

The financial statements reflect subsequent events after the year-end, events that provide additional information on the Company's position on the reporting date or those that indicate a possible violation of the going concern principle (events that cause adjustments). Events following the end of the year that are not adjusting events are disclosed in notes when they are considered significant.

(w) Comparative Figures

The statement of the financial standing for the year ended December 31st, 2022 shows comparability with the statement of the financial standing for the financial year ended December 31st, 2021.

(x) New Standards and Interpretations

The following new standards and amendments of the existing standards issued by the International Accounting Standards Committee (IASB) and adopted by the European Union (EU) have not yet entered into force for the annual financial reporting period ended December 31st, 2022 and have been applied on preparation of these financial statement: [IAS 8.30 (a)]:

Norm/Interpretation [IAS 8.31 (a)], 8.31(c)]	Nature of imminent amendment of the accounting policy [IAS 8.31 (b)]	The potential impact over the financial statements [IAS 8.31(e)]
The adoption of IFRS 17" Insurance Contracts" (in force for the annual periods starting January 1 st , 2023, or ulterior to this date)	The objective IFRS 17 is to ensure the fact that a company presents in its financial statements relevant information to represent fidelity insurance contracts. The named information offers the users of the financial statements a solid basis in order to evaluate the effect of the insurance contracts on the financial position, of the financial performance and the cash flows of the company.	The adoption of the IFRS 17 will bear no impact on the individual financial statements, as this standard is not applicable at the date of preparation of these financial statements.
Amendments to IFRS 17" Insurance Contracts" (in force for the annual periods starting January 1 st , 2023, or ulterior to this date)	The amendment of the requirements regarding the transitions provided by IFRS 17 allows the companies that apply for the first time IFRS 17 and IFRS 9, <i>Financial Instruments</i> , to solve the problem of <i>punctual differences of classification in</i>	The adoption of the amendments to IFRS 17 shall bear no impact on the individual financial statements, as this standard is not applicable at the date

	<i>connection with the comparative information within the previous reporting period.</i>	of preparation of these financial statements.
Amendments to IAS 12 "Corporate Tax" (in force for the annual periods starting January 1 st , 2023, or ulterior to this date)	The amendments clarify how companies must account for deferred taxes on transactions such as leases and decommissioning obligations and aim to reduce diversity in reporting receivables and debts related to the deferred tax, receivables and debts related to leasing contracts and decommissioning obligations.	The adoption of Amendments to IAS 12 shall not bear impact on the individual financial statement.
Amendments to IAS 1 "Presentation of financial statements and IAS 8 "Accounting policies, changes in the accounting estimates and errors" (effective for annual periods from or after January 1 st , 2023)	These amendments clarify the differences between accounting policies and accounting estimates in order to ensure a more consistent application of accounting standards and comparability of the financial statements.	The adoption of the amendments at IA 11 and IAS 8 shall not have impact on the individual financial statements.

The following standards and amendments to existing standards issued by the International Accounting Standards Committee (IASB) and adopted by the European Union (EU) have entered into force in the current period:

Norm/Interpretation [IAS 8.31 (a)], 8.31(c)]	Nature of imminent amendment of the accounting policy [IAS 8.31 (b)]	The impact the financial statements [IAS 8.31(e)]
The amendments to IAS 16 "Tangible assets", IAS 37 "Provisions, contingent debts and active debts", IAS 41, "Agriculture", IFRS 1 "The adoption, for the first time, of the International Financial Reporting Standards", IFRS 3 "Business Combinations" and IFRS 9 "Financial Instruments" (in force for the annual periods starting January 1, 2022 or ulterior to this date).	The amendments to IAS 16, IAS 37 and IFRS 3 offer additional clarifications for a more consistent application of the standards or updates the references. The amendments to IAS 41, IFRS 1 and IFRS 9 have been adopted within the annual improvements issued by IASB and target the rationalization and clarification of the existing standards.	The adoption of these amendments had no impact on the individual financial statements.

4. Determination of Fair Value

Certain Company's accounting policies and requests of information supply require the determination of the fair value for financial and non-financial assets and liabilities.

Determination of Fair Value

Fair values are multi-level classified in the fair value hierarchy based on the input data used in the assessment techniques, as follows:

Level 1: Prices quoted on active markets for identical assets and liabilities.

Level 2: Input data, other than the prices included at Level 1, containing observable values for assets or liabilities, directly or indirectly.

Level 3: Inputs for assets or liabilities that are not grounded on the data observable on the market.

The fair values of the tangible assets have been determined in view of assessment and/or presentation of the information based on the methods described below.

The revaluated value of the lands, buildings and equipment was established beginning with the fair value based on the market method and on the cost using quoted market prices for similar items, when they are available, or the replacement cost when appropriate. The depreciated replacement cost reflects adjustments for physical deterioration, wear and tear, functional and economical obsolescence. The revaluated value of lands, buildings and equipment was determined by authorized appraisers.

Where applicable, additional information regarding the hypothesis used in the determination of fair value are presented in the notes specific to the named asset or liability.

In the following chart are being presented the fair values classified on the 3 level in the hierarchy of fair values, structured on group of tangible assets:

- RON-				
	Level 1:	Level 2:	Level 3:	Fair value on December 31 st , 2022
Lands	-	-	25,158,645	25,158,645
Constructions;	-	-	316,399,997	316,399,997
Machinery and equipment	-	-	69,688,688	69,688,688
Measuring and control devices	-	-	21,625,477	21,625,477
Means of transport	-	-	20,185,451	20,185,451
Other assets	-	-	2,250,809	2,250,809
TOTAL			455,309,067	455,309,067

- RON-				
	Level 1:	Level 2:	Level 3:	Fair value on December 31 st , 2021
Lands	-	-	25,585,843	25,585,843
Constructions	-	-	316,226,461	316,226,461
Machinery and equipment	-	-	60,305,390	60,305,390
Measuring and control devices	-	-	26,102,426	26,102,426
Means of transport	-	-	18,279,099	18,279,099
Other assets	-	-	3,009,737	3,009,737
TOTAL			449,508,956	449,508,956

5. Tangible assets

In 2022, compared to 2021, the intangible assets evolved as follows:

Name	Lands	Buildings and special installations	Oil operating products	Machinery and equipment	Instrumentation and control equipment	Means of transport	Other tangible assets	Tangible assets in progress	Total tangible assets
Gross accounting value on January 1 st , 2022	27,964,719	303,550,374	40,889,554	131,697,627	101,241,517	47,403,356	9,301,88	63,589,404	725,638,439
Depreciation cumulated on January 1 st , 2022	(2,378,876)	(28,213,267)	-	(71,392,237)	(75,139,091)	(29,124,257)	(6,292,151)	-	(212,540,079)
Adjustments for assets impairment	-	-	-	-	-	-	-	(275,272)	(275,272)
Net accounting value on January 1 st , 2022	25,585,843	275,336,907	40,889,554	60,305,390	26,102,426	18,279,099	3,009,737	63,3141,32	521,823,088
Inputs of tangible assets	1,048,785	29,968,412	-	19,103,649	3,465,780	6,399,660	276,640	88,511,701	148,774,627

Outputs of tangible assets at gross value	(320,360)	(163,259)	(1,347,749)	(19,697,649)	(37,256,732)	(615,478)	(26,634)	(384,711)	(59,812,572)
Cumulated depreciation related to outputs	86,024	24,336	-	19,686,275	37,242,521	615,478	23,674	-	57,678,308
Depreciation registered during the year	(1,241,647)	(28,308,204)	-	(9,708,977)	(7,928,518)	(4,493,308)	(1,032,608)	-	(52,713,262)
Constituted adjustments for impairment	-	-	-	-	-	-	-	275,272	275,272
Gross accounting value on December 31st, 2022	28,693,144	333,355,527	39,541,805	131,103,627	67,450,565	53,187,538	9,551,894	151,716,394	814,600,494
Depreciation cumulated on December 31, 2022	(3,534,499)	(56,497,335)	-	(61,414,939)	(45,825,088)	(33,002,087)	(7,301,085)	-	(207,575,033)
Net accounting value on December 31st, 2022	25,158,645	276,858,192	39,541,805	69,688,688	21,625,477	20,185,451	2,250,809	151,716,394	607,025,461

Name	Lands	Buildings and special installations	Oil operating products	Machinery and equipment	Instrumentation and control equipment	Means of transport	Other tangible assets	Tangible assets in progress	Total tangible assets
Net accounting value on January 1st, 20221	26,456,788	257,455,571	42,072,846	124,057,805	95,122,213	40,004,324	8,721,520	75,166,282	669,057,349
Depreciation cumulated on January 1, 2021	(1,602,902)	(213,520)	-	(62,090,196)	(68,373,232)	(26,465,285)	(5,549,916)	-	(164,295,052)
Adjustments for impairment of assets	-	-	-	-	-	-	-	(228,292)	(228,292)
Net accounting value on January 1st, 2021	24,853,886	257,242,051	42,072,846	61,967,609	26,748,981	13,539,039	3,171,604	74,937,990	504,534,005
Inputs of tangible assets	1,850,205	46,166,494	-	7,841,477	7,177,578	8,975,150	986,862	(11,576,878)	61,360,888
Outputs of tangible assets at gross value	(324,274)	(71,691)	(1,183,292)	(201,655)	(998,274)	(1,576,118)	(406,494)	-	(4,779,798)

Cumulated depreciation related to outputs	339,873	41,644	-	190,318	984,908	1,574,673	405,584	-	3,537,000
Depreciation registered during the year	(1,115,847)	(28,041,591)	-	(9,492,359)	(7,750,767)	(4,233,645)	(1,147,819)	-	(51,782,028)
Constituted adjustments for impairment	-	-	-	-	-	-	-	(46,980)	(46,980)
Gross accounting value on December 31st, 2021	27,964,719	303,550,374	40,889,554	131,697,627	101,241,517	47,403,356	9,301,888	63,589,404	725,638,439
Depreciation cumulated on December 31 st 2021	(2,378,876)	(28,213,467)	-	(71,392,237)	(75,139,091)	(29,124,257)	(6,292,151)	-	(212,540,079)
Adjustments for assets impairment on December 31 st 2021	-	-	-	-	-	-	-	(275,272)	(275,272)
Net accounting value on December 31st, 2021	25,585,843	275,336,907	40,889,554	60,305,390	26,102,426	18,279,099	3,099,737	63,314,132	512,823,088

The net value of the tangible assets on 31.12.2022 has increased as compared to the end of 2021, by the amount of 94,202,373 RON.

Movements of corporal assets during 2022 include: inflows of tangible assets worth 148,774,627 RON; outflows at the remaining value of 2,134,264 RON, representing mainly oil product sold, in the amount of 1,347,749 RON. In 2022 were also registered adjustments for the impairment of various tangible assets in progress, written back to revenues, of 275,272 RON.

Depreciation of tangible assets in 2022 amounts to 52,713,262 RON.

During 2022 there have been commissioned tangible assets in amount of 57,541,693 RON.

In 2022 there have been registered also increases to the assets related to the rights of use resulting from leasing contracts, in amount of 2,709,232 RON.

Within the tangible assets are being recognized, as per IFRS 16, the assets related to the rights of use resulting from the leasing and concession contracts, as such:

- At element-row "Lands" is included the value of the rights of use resulting from the lease and concession contracts concluded with various land owners.
On the rented lands are located telecommunication equipment and cathodic protection stations in various locations in the country. On 31.12.2022 the gross value of these assets is of 5,834,244 RON, the cumulated depreciation of 3,534,499 RON, resulting a net value the rights of use related to the lands of 2,299,745 RON.
- At the element-row "Special buildings and installations" is included the value of the rights of use resulting from the lease and concession contracts concluded with various owners for buildings rented in order to be made available to the gendarmes, as per GD no.1486/2005 on securing the guard and protection of the objectives, goods and values with gendarmes' teams and for the carry out of the administrative activity. On the date of 31.12.2022, the gross value of these assets is of

1,719,873 RON, the cumulated depreciation of 1,023,895 RON, resulting a net value of the rights of use related to the buildings of 695,978 RON.

- The line item “Means of transport” includes the value of the rights to use the assets acquired in December 2019 in a leasing system, consisting of 30 cars and 15 tank cars leased in 2022, necessary to carry out the company's specific activities. On 31.12.2022, the gross value of these assets is of 3,122,010 RON, the cumulated depreciation of 2,043,706 RON, resulting a net value of the rights of use related to the means of transport of 1,078,304 RON.

On 31.12.2022, CONPET registers in the company's patrimony lands with a surface of 733,601 Sq.m. with an accounting value of 22,858,900 RON, made of:

- 554,337 Sq.m lands with an accounting value of 12,562,749 RON, held under 48 Certificates of ownership right obtained during 2001-2005, appraised on the date of acquiring the certificates, in accordance with GD 834/1991 on the establishment and appraisal of some lands owned by the state-owned companies, at the value of 26,708,233 RON. These lands have been obtained in the company patrimony on the expense of other equity reserves, without augmenting the share capital by the value thereof.

In order to augment the share capital by the value of the lands held on the basis of the land ownership certificates, under the reports of land evaluation in accordance with the provisions of Article 6 paragraph (3) of GD no. 834/1991, with the subsequent additions and amendments, drawn up by the evaluating experts, the Board of Directors of CONPET has repeatedly convened the general meeting of shareholders (19.05.2016, 20.05.2016, 05.07.2016, 04.07.2019, 05.07.2019). 10.03.2021, 11.03.2021, 20.09.2022 and 21.09.2022).

The decision of augmentation of the share capital, by the value of not included lands, could not be made, as the quorum of presence within the meetings has not been meet.

- 155,433 Sq.m represent lands with an accounting value of 3,215,951 RON held based on 14 Land Ownership Certificates obtained until 2001. The share capital of the company was augmented by the amount of these lands;
- 23,831 Sq.m represent lands with an accounting value of 7,080,200 RON, acquired by the Company based several sale-purchase contracts. A part of the purchased lands is related to the administrative buildings and on the other purchased lands are being placed telecommunications towers in different locations over the country.

The lands held by the Company are located in Ploiesti, at the company's administrative offices, and in the 24 counties covered by the transport pipelines or where the crude oil tanks loading ramps are being located.

The tangible assets also include the oil operating product, evaluated in the statement of the financial standing at the cost determined from revaluation, retreated by the application of IAS 29 "The financial reporting in Hyperinflationary Economies".

In 2022 there was sold oil product consisting of crude oil and condensate, in amount of 1,347,749 RON, for the client OMV PETROM SA.

On 31.12.2022, the book value of these lands amounts to 39,541,805 RON.

- RON-

Name	December 31 st , 2022	December 31 st , 2021
Operating oil product	39,541,805	40,889,554

Balance of the operating oil product	39,541,805	40,889,554
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Tangible assets in progress

On December 31st, 2022, the value of the assets under execution is of 151,716,394 RON and includes investment objectives stipulated in the “Investment Program 2022”, which are composed mainly of: replacements of piping portions on different lengths and routes, replacement of connecting lines crossing Danube C1-C2 and Borcea C3-C4 arm, tank upgrades, upgrades of pumping stations and loading ramps, SCADA and telecommunication works, upgrades of cathodic protection systems, locomotive upgrades etc.

Reevaluation of tangible assets

After initial recognition, the tangible assets are being revalued.

The tangible assets for which the company has adopted the alternative treatment allowed, namely those that have been revalued, are being presented in the financial statements at the re-assessed value (the fair value at the re-assessment value), less the ulterior depreciation cumulated and the ulterior losses from depreciation. The revaluations have been performed with sufficient regularity, at least once at 3 years, the most recent assessment being performed on 31.12.2020. On December 31st, 2020, there have been appraised, by the authorized appraiser ANEVAR, the lands and goods from Group I representing “special buildings and constructions.”

The tangible assets reassessed at the fair value less the depreciation, on 31.12.2022, compared to 31.12.2021 and 31.12.2020 reveal the followings:

- RON-					
Crt. No.	Class	Value on 31.12.2020	Value on 31.12.2021	Value on 31.12.2022	Amendment during the year 2022
1	Lands	22,858,900	22,858,900	22,858,900	-
2	Constructions;	256,851,592	231,818,471	209,547,960	(22,270,511)
TOTAL		279,710,492	254,677,371	232,406,860	(22,270,511)

6. Intangible assets

In 2022, compared to 2021, the intangible assets evolved as follows:

- RON-			
Name	Licenses and software	Other intangible assets	Total intangible assets
Gross accounting value on January 1st, 2022	10,231,567	3,004,699	13,236,266
Aggregate depreciation on January 1 st , 2022	(4,819,624)	(1,474,902)	(6,294,526)
Net accounting value on January 1st, 2022	5,411,943	1,529,797	6,941,740

Inputs of intangible assets	2,241,107	308,400	2,549,507
Outputs of tangible assets to the gross value	(1,860)		(1,860)
Cumulated depreciation to outputs	1,860		1,860
Depreciation registered during the period	(1,921,524)	(714,930)	(2,636,454)
Gross accounting value on December 31st, 2022	12,470,814	3,313,099	15,783,913
Cumulated depreciation on December 31 st , 2022	(6,739,288)	(2,189,832)	(8,929,120)
Net accounting value on December 31st, 2022	5,731,526	1,123,267	6,854,793

- RON-

Name	Licenses and software	Other intangible assets	Total intangible assets
Gross accounting value on January 1st, 2021	6,361,295	2,454,804	8,816,099
Cumulated depreciation on January 1 st , 2021	(3,591,863)	(910,983)	(4,502,846)
Net accounting value on January 1st, 2021	2,769,432	1,543,821	4,313,253
Inputs of intangible assets	3,870,272	549,895	4,420,167
Depreciation registered during the period	(1,227,761)	(563,919)	(1,791,680)
Gross accounting value on December 31st, 2021	10,231,567	3,004,699	13,236,266
Cumulated depreciation on December 31 st , 2021	(4,819,624)	(1,474,902)	(6,294,526)
Net accounting value on December 31st, 2021	5,411,943	1,529,797	6,941,740

The net value of the intangible assets on 31.12.2022 has decreased as compared to the end of 2021, by the amount of 86,947 RON.

In 2022, there have been registered inputs of intangible assets in amount of 2,549,507 RON and depreciation in amount of 2,636,454 RON.

The depreciation method used is the linear one.

The intangible assets comprise: IT programs, soft licenses, soft, vectorial map of Romania, the numeric attitudinal model of the land, orthophoto map the expenses borne by the company related to the connection to the electric power network and the water network recognized in intangible assets as rights of use.

Research and development-related expenses are not being capitalized.

7. Financial Assets

Comparative statement of the financial assets for the two reporting periods reveals the followings:

Name	Other non-current securities	Fixed claims	Total financial assets
Gross accounting value on January 1, 2022	5,100	726,260	731,360
Impairment for depreciation on January 1, 2022	-	(320,189)	(320,189)
Net accounting value on December 31st, 2022	5,100	406,071	411,171
Inputs	-	2,125,874	2,125,874
Gross accounting value on December 31st, 2022	5,100	2,852,134	2,857,234
Impairments for depreciation	-	(320,189)	(320,189)
Net accounting value on December 31st, 2022	5,100	2,531,945	2,537,045

- RON-

Name	Other non-current securities	Fixed receivables	Total financial assets
Gross accounting value on January 1st, 2021	5,100	1,427,010	1,432,110
Impairment for depreciation on January 1 st , 2021	-	(320,189)	(320,189)
Net accounting value on 31.12.2021	5,100	1,106,821	1,111,921
Inputs	-	37,190	37,190
Outputs	-	(737,940)	(737,940)
Gross accounting value on December 31st, 2021	5,100	726,260	731,360
Impairments for depreciation	-	(320,189)	(320,189)
Net accounting value on December 31st, 2021	5,100	406,071	411,171

The net value of the financial assets as on 31.12.2022 increased by 2,125,874 RON compared to January 1st, 2022, on account of the increase in fixed receivables during the year, mainly due to the establishment of the guarantee related to the electricity supply contract concluded with SPEEH Hidroelectrica S.A., in December 2022.

The company holds contributions at the share capital of Independent Register Monitor in amount of 5,000 RON and is associate member, along with other companies, in the Romanian National Committee for the Oil International Council (CNR-CMP), participating at the establishment of the patrimony, CNR-CMP, with contribution in amount of 100 RON.

The non-current receivables, in net amount of 2,537,045 RON are made up, mainly, of the guarantee related to the power supply contract, refundable guarantees paid by the Company to the Ministry of Agriculture and Rural Development and the Ministry of Environment, Waters, Forests in view of temporary removal of the lands from agricultural use and forest fund for the fulfillment of various investment objectives, as well as from guarantees related to the lease contracts of lands and spaces in view of carry out of the production and administrative activities in different locations in the country, guarantees for telecommunication equipment, electric power guarantees related to certain cathodic protection stations.

8. Stocks

Name	Consumables	Services in progress	Waste products	- RON- Total stocks
Gross accounting value on January 1st, 2022	6,014,704	658,743	7,173	6,680,620
Adjustment for impairments of stocks	(1,368,533)	-	-	(1,368,533)
Net accounting value on January 1st, 2022	4,646,171	658,743	7,173	5,312,087
Stocks inputs during the period	7,471,345	12,555,068	222,597	20,249,010
Consumption/outputs of stocks during the period	(7,041,220)	(11,810,377)	(229,301)	(19,080,898)
Income from (Expense with) adjustments for impairment of stocks	386,884	-	-	386,884
Gross accounting value on December 31st, 2022	6,444,829	1,403,434	469	7,848,732
Impairments for depreciation of inventories	(981,649)	-	-	(981,649)
Net accounting value on December 31st, 2022	5,463,180	1,403,434	469	6,867,083

Name	Consumables	Services in progress	Waste products	- RON- Total stocks
Gross accounting value on January 1st, 2021	6,135,908	769,477	11,163	6,916,548
Adjustment for impairment of inventories	(1,004,542)	-	-	(1,004,542)
Net accounting value on January 1, 2021	5,131,366	769,477	11,163	5,912,006
Stocks inputs during the period	5,365,065	658,743	192,850	6,216,658

Consumption/outputs of stocks during the period	(5,486,269)	(769,477)	(196,840)	(6,452,586)
Income from (Expense with) adjustments for depreciation of stocks	(363,991)	-	-	(363,991)
Gross accounting value on December 31st, 2021	6,014,704	658,743	7,173	6,680,620
Adjustment for impairment of inventories	(1,368,533)	-	-	(1,368,533)
Net accounting value on December 31, 2021	4,646,171	658,743	7,173	5,312,087

The stocks are made up of materials, spare parts and other materials that are to be used when performing the company's business, including the ones comprising security and intervention stocks meant for the potential provoked and technical breakdowns.

The company recognizes in revenues from ongoing services the cost of supplied services but unreceived by the beneficiaries until the end of the period.

9. Trade receivables and other receivables

On December 31st, 2022 and December 31, 2021, the trade receivables and other receivables reveal the following:

Name	- RON-	
	December 31 st , 2022	December 31 st , 2021
Clients	45,295,130	44,266,382
Adjustments for the impairment of receivables	(222,936)	(120,337)
Other trade receivables	1,419,808	285,169
Impairments for the loss of value of other short-term intangible receivables	(122,717)	(282,466)
Subtotal trade receivables (net value)	46,369,285	44,148,748
Other receivables	4,491,660	7,231,675
Adjustments for the impairment of other receivables	(1,674,185)	(2,458,264)
Subtotal other receivables (net value)	2,817,475	4,773,411
Total receivables	49,186,760	48,922,158

Clients' structure per activities is the following:

Name	- RON-	
	December 31 st 2022	December 31 st , 2021
Clients- transport activity	44,628,760	36,782,001
Other clients - auxiliary activities	666,370	7,484,381
Total	45,295,130	44,266,382

Trade receivables are no interest bearer and have an average day collection of 28 days.

The main trade receivables in balance on December 31st, 2022 are to be received from: OMV PETROM S.A.– 39,120,758 RON (December 31, 2021: 36,636,619 RON) and Petrotel Lukoil S.A.– 5,172,855 RON (December 31, 2021: 5,538,060 RON).

The revenues from transport services supplies performed to the clients hold a significant share (over 99%) in the Company's turnover.

The Company's client, OMV PETROM SA, holds approximately 79% of the total short-term receivables registered on December 31st, 2022.

Other receivables in amount of 4,491,660 RON mainly include: undue VAT related to the unrarried invoices until 31.12.2022 (2,011,973 RON, namely 44.8%) and amounts to be recovered from various natural and legal persons, most of them being in dispute before the courts (1,747,741 RON, namely 38.9%).

Impairments for the depreciation of trade receivables are recorded for the doubtful clients, involved in litigation or insolvency, presenting default of collection thereof. On December 31st, 2022 the value of these adjustment amounts to 222,936 RON.

Adjustments for impairment of other receivables are recorded for debits related to the legal files pending before the Law, paid fines and facing appeal. On December 31, 2022 the value of the impairments amounts to 1,674,185 RON, decreasing by 784,079 RON as compared to December 31st, 2021, following the passing on cost and the collection of certain receivables.

The Company's registers impairments for loss of value of 100% from the value of the receivables, for clients facing appeal, insolvency and for other debits related to the established legal files or for fines received and disputed.

Statement on receivables seniority

Trade receivables

Name	- RON-	
	December 31st, 2022	December 31st, 2021
Clients, o/w:	45,295,130	44,266,382
<i>Depreciated receivables</i>	<i>222,936</i>	<i>120,337</i>
<i>Non-depreciated receivables, o/w:</i>	<i>45,072,194</i>	<i>44,146,045</i>
- seniority less than 30 days	44,914,134	44,049,307
- seniority between 30 days and 60 days	147,366	75,712
- seniority between 60 days and 90 days	4,731	14,736
- seniority between 90 days and 270 days	5,963	6,090
- seniority between 270 days and 1 year	-	200

Other trade receivables, out of which:	1,419,808	285,169
<i>Depreciated receivables</i>	122,717	282,466
<i>Non-depreciated receivables, o/w:</i>	1,297,091	2,703
- seniority less than 30 days	2,101	2,703
- seniority between 30 days and 60 days	365	-
-- seniority between 90 days and 270 days	1,294,625	-

Other receivables

	- RON-	
Name	December 31 st 2022	December 31 st , 2021
<i>Depreciated receivables</i>	1,674,185	2,458,264
<i>Non-depreciated receivables, o/w:</i>	2,817,475	4,773,411
- seniority less than 30 days	2,746,967	4,388,713
- seniority between 30 days and 60 days	-	129,570
- seniority between 60 days and 90 days	-	112,384
- seniority between 90 days and 270 days	33,631	142,744
- seniority between 270 days and 1 year	862	-
- Seniority over 1 year	36,015	-
Total	4,491,660	7,231,675

10. Cash and Cash Equivalents

On December 31st, 2022 and December 31st, 2021 the cash and cash equivalents are the following:

	- RON-	
Name	December 31 st 2022	December 31 st , 2021
Current bank accounts	5,465,205	4,821,361
Bank deposits with maturity ≤ 3 months	122,200,485	186,926,898
Cash on hand	6,762	3,012
Total	127,672,452	191,751,271

On December 31st, 2022, the cash from bank and cashier has decreased by 33.4% compared to December 31, 2021 (64,078,819 RON) due to the increase in cash outflows for the investment activity (the increase in public sector investments financed from the modernization quota).

The cash accounts at 31.12.2022 also include the cash representing the modernization quota, with special use regime, provided by GD no.168/1998, in amount of 48,583,716 RON. This is intended exclusively for funding the modernization and development works of public property.

The company does not have restricted cash.

11. Equities

The Share capital

During the reporting period, the share capital of the company has not changed, remaining at the value of 28,569,842 RON, divided into 8,657,528 ordinary shares with a nominal value of 3.3 RON/share and corresponding to the one registered at the Trade Register Office.

The structure of CONPET S.A. share capital and shareholding on December 31st, 2022 is the following:

Shareholders	December 31 st 2022			December 31 st , 2021		
	Number of shares	Amount (RON)	(%)	Number of shares	Amount (RON)	(%)
Romanian State by the Ministry of Energy	5,083,372	16,775,128	58.7162	5,083,372	16,775,128	58.7162
Legal persons	1,910,238	6,303,785	22.0645	2,292,221	7,564,329	26.4766
Natural Persons	1,663,918	5,490,929	19.2193	1,281,935	4,230,385	14.8072
Total	8,657,528	28,569,842	100%	8,657,528	28,569,842	100%

Legal reserves

On December 31st, 2022 the value of the legal reserve is 5,713,968 RON (December 31, 2021: 5,713,968 RON). The reserve is established at the level of 20% of the share capital, according to Law no.31/1990 and the Articles of Incorporation.

Other reserves

On December 31st, 2022 "Other reserves" are in amount of 533,897,764 RON.

Other reserves have increased by the amount of 16,850,163 RON in 2022, made up of: 17,409,426 RON, growth of reserves representing the modernization quota, 5,482,940 RON reserves diminution representing prescribed dividends distributed to shareholders, 1,770,982 RON representing prescribed dividends recognized in equities, and 3,152,695 RON reserves constituted for the reinvested profit.

The reserve related to the modernization quota is in amount of 488,341,286 RON and holds the highest share in total other reserves (91.5%).

Revaluation reserves

On December 31st, 2022, in the financial standing the revaluation reserves are being presented at the net value of 17,101,648 RON, resulting after the diminution of the gross value by the related deferred tax recognized directly in the equities, as per IAS 12.

Retained earnings

ON December 31, 2022 "Other reserves" are in amount of 37,149,214 RON:

- The retained earnings representing actuarial loss from discount of benefits granted upon retirement: 1,599,191 RON;
- The retained earnings representing surplus achieved out of revaluation reserves: 1,258,475 RON
- The retained earnings derived from the first adoption of IAS 29 related to fixed assets representing oil operating product recognized in tangible assets, in amount of 39,301,668 RON.
- The retained result from the adoption for the first time of IAS 29, related to the operating oil product sold during 2022 (achieved gain), in the amount of 1,339,957 RON.

The retained earnings is diminished by the amount of the reinvested profit in 2022, in amount of 3,152,695 RON, for which we have benefited from an exemption from the corporate tax, as per the provisions of Art.22 of Law no.227/2015 on the Fiscal Code, the amount being registered in the "Allocation of Profit" concurrently with the settlement of other reserves.

Profit of the year

The year's profit realized in the first nine months of the year 2022 is of 61,663,616 RON, increasing by 18.7% compared to the profit registered in the first nine months of the year 2021 (51,928,770 RON).

Proposal to distribute the accounting profit left following the deduction of the corporate tax on December 31, 2022:

Along 2022, there have not been distributed dividends based on the interim financial statements. The remaining accounting profit after the deduction of the corporate tax, on December 31st, 2022 is in amount of 61,663,616 RON.

The proposal to allocate by legal destinations, the accounting profit left after the deduction of the corporate tax to be distributed, to which was added the provision for the employees' share of profit in amount of 6,387,655 RON, resulting a total amount to be distributed of 68,051,271 RON, is the following:

- RON-			
Crt. No.	Element	GO provision no. 64/2001	Amount
1	The net profit of the financial year 2022, reported based on the audited annual financial statements	-	61,663,616
2	Employees profit sharing schemes within the limit of 10% of the net profit, but no more than the monthly average base salary achieved at the level of the economic operator reported in the reference year, acknowledged in the provisions account	-	6,387,655
3	Total profit to be allocated (1+2), o/w allocated to:	-	68,051,271
a	Other allocations stipulated by law - exemption from the payment of the reinvested corporate tax (account 1068), Art 22 of Law no.227/2015 of the fiscal code	art. 1, para. (1), letter b)	3,152,695
b.	Employees profit sharing schemes within the limit of 10% of the net profit but not more than the monthly average base salary achieved at the level of the economic operator reported in the Reference year	art. 1, para. (1), letter e)	6,387,655

c	Dividends due to shareholders	art. 1, para. (1), letter f)	58,510,921
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The retained earnings that can be distributed, in the amount of 2,598,431 RON, are proposed to be distributed to cover actuarial losses resulting from the operation of updating the benefits granted upon retirement, recognized in the overall result, and the remaining difference to be distributed as dividends. The statement of reported result distributable and the allocation thereof reveals the following:

- RON-		
Crt. No.	Destination	Amount
1.1.	The retained earnings representing surplus achieved out of revaluation reserves	1,258,474
1.2	Retained earnings coming from the adoption for the first time of IAS 29 – realized gain	1,339,957
1	Total retained earnings, distributed for:	2,598,431
a	Covering the retained earnings representing actuarial loss from discount of benefits granted upon retirement	1,599,191
b.	Dividends due to shareholders	999,240

12. Trade Liabilities and Other Liabilities

On December 31st, 2022 and December 31st, 2021, the trade liabilities and other liabilities look as follows:

Liabilities	December 31 st , 2021	December 31 st 2022	- RON-		
			Maturity date for the balance on December 31, 2022		
			Under 1 year	1-5 years	Over 5 years
Trade liabilities	33,435,362	43,914,968	43,914,968	-	-
Liabilities to the employees	28,694,583	37,433,451	14,364,317	3,439,960	19,629,174
Other liabilities, here- included fiscal debts and social insurances related debts	32,614,354	32,314,474	29,565,362	1,847,870	901,242
Total	94,744,299	113,662,893	87,844,647	5,287,830	20,530,416

Commercial debts related to the purchase of goods and services for the operating activity have a share of 52.6% in total commercial debts, while those representing the acquisition of assets have a share of 47.4%.

The liabilities to employees, in balance on the date of 31.12.2022, also include the future debts for the benefits granted to employees on retirement and the debt for the employees share of profit, for the untaken leaves of the employees and for layoffs, debts that are not recognized as provisions.

The statement of the employee-related debts, fiscal debts and other maturity debts are the following:

Liabilities	December 31 st , 2021	December 31 st 2022	- RON-		
			Maturity date for the balance on December 31 st , 2022		

			Under 1 year	Over 1 year	Over 5 years
Salaries contributions	5,280,452	6,372,957	6,372,957	-	-
Current corporate tax	2,049,325	1,997,414	1,997,414	-	-
Royalty due to the State Budget	7,561,083	9,371,188	9,371,188	-	-
VAT payable	4,503,551	2,688,196	2,688,196	-	-
Other interests and debts– State Budget	966,308	1,202,034	1,202,034	-	-
Dividends Payable	6,812,350	5,234,071	5,234,071	-	-
Leasing related liabilities	4,398,574	4,457,905	2,405,019	1,517,203	535,683
Accrued revenues	859,308	833,329	144,753	323,017	365,559
Other liabilities	183,403	157,380	149,730	7,650	-
Total	32,614,354	32,314,474	29,565,362	1,847,870	901,242

On 31.12.2022, the leasing-related liabilities include future payment obligations related to the leasing concluded for 30 vehicles necessary for the performance of the company's specific activity and debts related to the rights of use recognized for the contracts of lease and concession of various lands, buildings and wagons (note 5).

The liabilities related to the rights of use recognized for the lease and concession contracts of some lands, buildings and wagons have been assessed at the value of rent fees/royalties along the remaining contractual period, discounted with the borrowing rate for real estate loans.

The statement of debts to employees on maturity terms reveals the following:

Liabilities	December 31st, 2021	December 31st 2022	Maturity date for the balance on December 31st, 2022		
			Under 1 year	Over 1 year	Over 5 years
Salaries and assimilated debts	5,873,302	6,975,973	6,975,973	-	-
Liabilities for benefits granted on retirement	16,834,462	19,779,263	594,726	3,260,450	15,924,087
Debts for benefits granted in case of death	-	3,890,637	6,040	179,510	3,705,087
Debts for employees share of profit	5,642,547	6,387,655	6,387,655	-	-
Debts for untaken leaves	344,272	359,923	359,923	-	-
Debts for other benefits granted to the employees	-	40,000	40,000	-	-
Total	28,694,583	37,433,451	14,364,317	3,439,960	19,629,174

- RON-

On December 31st, 2022, the Company comprises, at this chapter, salaries and assimilated debts, as well as future debts for benefits granted on retirement or death, for employees share of profit recognized as provisions.

The largest share of debts to employees is held by the debt for benefits granted on retirement, in the amount of 19,779,263 RON, of which 19,184,537 RON represent long-term obligations, and 594,726 RON represent short-term obligations and the debt for death benefit in the amount of 3,890,637 lei, of which 3,884,597 RON represent long-term obligations and 6,040 RON represent short-term obligations.

These debts were recorded on the basis of the Actuarial Report on the evaluation of the obligations related to the benefit on retirement and death provided by the CLA for Conpet S.A. employees, drawn up on 31.12.2022 by Ovidiu-Virgil Racoveanu, certified actuary, based on the service contract concluded with CONPET S.A.

As per the Labor Contract in force, the company must pay the employees, upon retirement, a benefit equals with a certain number of salaries, according to the seniority and company job history, and in case of death of the employee it is granted a support equal to a certain number of employees.

The updated value of the Benefits granted upon Retirement provision was determined using the Projected Unit Credit Method (IAS 19). This method is based on the principle that the benefit payable on retirement is constituted each year of service with the employer, so that each employee be compensated in due time.

The retirement benefit received by an employee at statutory retirement age has been updated taking into account the discount factor for the period remaining until the employee's retirement, the share of the benefit for the period elapsed and the likelihood that the employee remains in the firm until retirement age (and retire at that age), if the person could die, leave the company or suffer a disability.

The benefit granted in the event of the death of an employee was determined as the product of the projected death benefit up to retirement age, the present value of the death obligation during the service to the employer and the share of the benefit for the elapsed period.

The main actuarial hypotheses used for the calculation at December 31st, 2022 have been the following:

- **Rate of Inflation** The evolution of the consumer price index was considered equal to the one published by the National Commission for Strategy and Prognosis, the autumn version of 2022. These estimates are similar to those of the International Monetary Fund. Thus, the following values for inflation were estimated: in 2023 a percentage of 12%, then 5.7% in 2024, 3.2% in 2025 and 2.5% in the next 5 years, being then equal to 2%. This scenario corresponds to the return to the inflation target declared by B.N.R., by the end of 2026.
- **The rate of increase of the monthly gross average salary per company.** In order to achieve the long-term projection, the average wage increase was estimated to be equal to inflation. For 2022 and 2023, the percentage of salary increase communicated by the employer was taken into account, of 10% for 2022 and 12% for 2023.

- **The Discount Rate** The discount rate was set at the risk free rate investments, no adjustments of the variations (risk free rate spot no volatility adjustment) published by EIOPA at the end of November, 2022. Given the inflation data, but also the correlation between inflation and interests, it was chosen a discount rate equal to 6.8% in 2022, 8.45% in 2023, 5.5% in 2024, 3.0% in 2025 and then 2.4% in the next 5 years, after which 1.9% per year.
- The statutory retirement age was considered to be 65 years for men, respectively 63 years for women, in accordance with Law no. 263/2010, updated, on the unitary public pension system. This data were corroborated with the information on the retirement age communicated by the employer.
- The mortality **rate among the employees** is based on the Life Table of the Romanian population men/women 2019 (Source: EUROSTAT).
- Migration of the workforce In order to model departures from the company, since 2023, an average workforce migration in percentage of 6% was estimated annually, with a progressive downward trend toward zero according to age.
- **Duties and Taxes** All duties valid as of 31.12.2022 were included in the calculation of retirement obligations.

Since the benefits in the event of the death of the employee are paid from the employer's social security fund, it results that these benefits do not involve the payment of duties and taxes.

During 2022, the movement in the debts for the benefits upon retirement death granted to the employees is exposed in the table below:

Name	Benefit on retirement	Death-related benefit	Total benefits
Present value of the obligation on 01.01.2022	16,834,462	4,408,083	21,242,545
Cost of the interest	1,190,010	220,888	1,410,898
Cost of the current service	966,580	418,947	1,385,527
Payments from provisions during the year	(1,115,588)	(267,780)	(1,383,368)
Actuarial gain/loss	1,903,799	(889,501)	1,014,298
Present value of the obligation on 31.12.2022	19,779,263	3,890,637	23,669,900
Variation from the beginning of the year	2,944,801	-517,446	2,427,355
Percent variation	17%	-12%	11%

The analysis of the sensitivity of the debt for the benefits on retirement due to the employees on the date of 31.12.2022 is presented in the following table:

- RON-

Hypotheses	Benefits granted upon retirement	Death-related benefit	Total benefits
December 31st, 2022	19,779,263	3,890,637	23,669,900
The discount rate +1%	18,179,173	3,778,051	21,996,891
The discount rate -1%	21,591,406	3,981,105	25,545,118
Salaries increase rate +1%	20,619,382	4,297,402	24,916,783
Salaries increase rate -1%	18,991,404	3,504,681	22,496,085

The increase of life expectancy at birth with 1 year	20,024,313	3,609,859	23,634,172
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The liability for the employees share of profit is constituted in compliance with the Ordinance no.64/2001 and Order of the Ministry of Public Finances no.144/2005. The Ordinance no.64 from August 30, 2001 sets out that the accounting profit remaining after the deduction of the corporate tax and other allocations provided by the law to the majority or entirely state-owned companies be distributed within the limit of 10% of the net profit, but no more than the level of a monthly basic salary at the level of the economic agent, in the reference financial year. The liability constituted for personnel share of profit related to 2022 is in amount of 6,387,655 RON.

Within the liability for to the employees there is also included the liability for the untaken annual leaves, which, on 31.12.2022, is in amount of 359,923 RON.

The company does not register overdue payments at the end of 2022.

13. Provisions

- RON-		
Name	December 31 st 2022	December 31 st , 2021
Provisions for litigations	6,450,149	6,021,541
Provisions related to mandate contracts	2,157,211	2,503,645
Other provisions for risks and expenses	1,182,631	243,893
Total provisions	9,789,991	8,769,079

Provisions for litigations

In detail, the provisions for litigations are:

- RON-		
Name	December 31 st 2022	December 31 st , 2021
Litigations for civil compensations	4,785,250	3,172,718
Litigations for third parties failure to respect certain contractual clauses	118,314	97,286
Other litigations	1,546,585	2,751,537
Total	6,450,149	6,021,541

The company is involved in several litigations for damages required by several owners, natural and legal persons. Besides indemnifications, they request the payment of an annuity due to the exercising, by the company, of the legal easement right on the plaintiff's lands, or the decommission of the pipelines and installations located on their fields.

Following the restitution of their property rights, they are bringing proceedings in Court against the Company, invoking the lack of land use due to the fact that they are being crossed by the crude oil transport pipelines belonging to the public domain.

On 31.12.2022 are being recorded provisions related to civil damages disputes in the amount of 4,785,250 RON, up by 1,612,532 RON compared to the value registered on 31.12.2021, following the opening of new disputes during the year and the update of provisions established for existing disputes.

On 31.12.2022, the position "Litigations for non-compliance of third parties with contractual clauses" is in the amount of 118.314 RON, up by 21,028 RON compared to 31.12.2021 and the position "Other disputes" is in the amount of 1,546,585 RON, down by 1,204,952 RON, compared to 31.12.2021.

The decrease in the position of "other disputes" was mainly due to the finalization of the dispute in case no.1474/105/2019 before the Prahova Tribunal, whereby the Municipality of Ploiesti requested the value of the lack of use and rent of the land owned and on which the Conpet buildings that compose the sports base are located. Starting March 2013 and until the conclusion of a contractual form with the defendant Conpet S.A., based on judgment no.1205/13.07.2020, handed down by the Prahova Tribunal in the case 1474/105/2019, which remained final, Conpet was ordered to pay to the Municipality of Ploiesti the value of the lack of use of the land for the period 30.03.2016-15.11.2019, updated amount with inflation rate until the actual payment date.

In the position "Other litigations", in the amount of 1,546,585 RON, represents the exchange value of the provision constituted for the litigation opened during 2018 by Fondul Proprietatea, by which is being requested the payment of the net value of the dividends for the financial year 2006, related to a 6% quota held by the plaintiff in CONPET S.A share capital, as well as the legal interest calculated for the requested amount, starting with the maturity date thereof.

Provisions related to the Contract of Mandate

There have been settled debts for the allowances given to members of the Board of Directors and directors, in accordance with the contracts of mandate and GEO 109/2011 on corporate governance, including the related contribution, as follows:

- 107,645 RON represents liabilities for rest leave not performed by the directors with mandate contract, corresponding to the year 2022;
- 2,049,566 RON represents liabilities for the variable component related to 2022, of which 613,347 RON liability for the indemnities granted to the members of the Board of Administrators and 1,436,219 RON Liabilities for the indemnities granted to the directors.

Other provisions

On December 31, 2022 the balance of the position "Other provisions" in amount of 1,182,631 RON is composed of:

- 161,000 RON, provision for environment-related expenses;
- 1,021,631 RON representing other provisions.

The increase of the position "Other provisions" by the amount of 938.738 RON compared to the value recorded at 31.12.2021 is mainly due to the establishment of the provision for the value of the non-use of

the land owned by the Municipality of Ploiesti, which was the subject of the case 1474/105/2019 before the Prahova Tribunal, calculated in the continuation of the period for which it was paid according to sentence no.1205/13.07.2020, respectively from 16.11.2019.

14. Current and Deferred Corporate Tax

The expense with the current and deferred corporate tax of the company in 2022 and 2021 is being determined by a statutory rate of 16%.

- RON-		
Name	December 31 st 2022	December 31 st , 2021
The expense with current corporate tax and specific tax	11,686,338	9,155,006
The expense with /(revenues from) deferred corporate tax	(1,210,960)	(248,543)
Total	10,475,378	8,906,463

Reconciliation of the effective rate of taxation:

- RON-		
Name	December 31 st 2022	December 31 st , 2021
Profit before tax	72,138,994	60,835,233
- Corporate tax at a statutory rate of 16%	11,542,239	9,733,637
Effect on the corporate tax of:		
- Non-deductible expenses	4,454,372	3,098,947
- Non-taxable revenues	(3,028,149)	(3,332,690)
-Elements similar to the revenues	454,791	1,625,299
- Elements similar to the expenses	(243,788)	(270,277)
- Spared corporate tax	(504,431)	(255,061)
- Amounts representing sponsorship falling under the limits provided by law	(773,000)	(673,050)
- Specific tax	22,345	22,345
- Corporate tax reduction as per GEO 153/2020	(238,041)	(794,144)
The expense with current corporate tax and specific tax	11,686,338	9,155,006

The deferred corporate tax

The deferred corporate tax payable and recoverable was calculated based on the temporary taxable and/or deductible differences determined for assets and debts as differences between the accounting value of the asset and/or the debt and the amount attributable in fiscal purposes. The company recognizes the deferred taxes on the account of an expense or an income except for the tax generated by an event directly accounted in the equities.

The statement of the movements related to the receivable/debt with the deferred tax during the year 2022 reveals the following:

- RON-					
2022	Net value on 1 st of January	Deferred corporate tax recognized in the profit and loss account	Deferred corporate tax recognized at the expense equity	Net value on December 31, 2022	
				Receivable related to the deferred corporate tax	Debt related to the deferred corporate tax
Revaluation of tangible assets	61,088	238,493	-	3,352,734	(3,053,153)
Provisions	4,068,628	1,023,505	304,608	5,396,741	-
Impairments of current assets	507,769	(51,037)	-	456,732	-
Deferred corporate tax before offsetting	4,637,485	1,210,961	304,608	9,206,207	(3,053,153)
Receivable/liability offsetting				(3,053,153)	3,053,153
Net deferred corporate tax - recoverable					6,153,054

The debt representing the deferred tax, in the balance at 31.12.2022, is in the amount of 3,053,153 RON and is recognized on behalf of the equity items, and the deferred tax receivable, recognized in the statement of global result, in the balance on the same date, is of 9,206,207 RON.

The net amount of the deferred corporate tax represents deferred corporate tax to be recovered, in amount of 6,153,054 RON.

15. Result per Share

The result per share within the last two years is:

- RON-		
Name	December 31 st 2022	December 31 st , 2021
Profit of the Financial Year	61,663,616	51,928,770
Number of ordinary shares at the beginning and the end of the period	8,657,528	8,657,528
Basic and diluted earnings per share (RON/share)	7.12	6.00

16. Operating Revenues

a) Revenues from contracts

- RON-

Name	December 31 st 2022	December 31 st , 2021
Revenues from transport service, of which:	469,856,548	410,477,244
<i>Revenues from transport services on domestic subsystem</i>	<i>324,770,188</i>	<i>296,280,521</i>
<i>Revenues from transport services on import subsystem</i>	<i>145,086,360</i>	<i>114,196,723</i>
Revenues from rents	1,966,022	1,633,259
Other operating revenues	410,007	676,079
Total contracts revenues	472,232,577	412,786,582

Transport revenues are achieved out of the services supplied to clients for the transport of the crude oil, rich gas and condensate volumes, at the tariffs approved by Order of the President of the National Agency for Mineral Resources (NAMR).

OMV Petrom is the client with the highest share in the transport revenues of the company (80.4%).

In 2022, the quantities transported on subsystems, as compared to the same period of the previous year are the followings:

Name	December 31 st 2022	December 31 st , 2021
Domestic Subsystem	3,062,502	3,241,259
Import Subsystem	4,037,664	3,409,530
Total quantities (tons)	7,100,166	6,650,789

The total quantity of transported products increased by 6.8% in 2022 compared to 2021, given the decrease by 5.5% of the quantity transported on the domestic transport subsystem and the increase by 18.4% of that transported on the import subsystem.

The tariffs for the supply of crude oil, rich gas, condensate and ethane are regulated and approved by the NAMR and are distinguished for each transport subsystem.

The tariffs applied for the import transport subsystem vary according to the installment of transported quantity, being practiced the bracketing tariff model and the refinery- the hand-over site.

During the reporting period, the following tariffs have been applied:

Tariffs from transport services on domestic subsystem:

Period	Transport tariff (RON/ton)	Approved by NAMR Order no.
December 31, 2019 - February 7, 2021	87.53	427/2019
February 8 th , 2021 - December 31 st , 2021	91.03	19/2021
January 1, 2022 - December 31, 2022	105.50	229/2021

Tariffs for transport services on import subsystem:

Period	Batches	Arpechim Refinery	Ploiesti Basin (Petrobrazi and Petrotel Lukoil refineries)	Petromidia Refinery	Approved by NAMR Order no.
	Thousand tons/month	RON/ton	RON/ton	RON/ton	
December 31, 2019 - February 7, 2021	<120	40.40	39.50	15.00	427/2019
	> 120	17.25	17.00	12.85	
February 8 th , 2021 - December 31 st , 2021	<120	42.00	40.90	16.50	19/2021
	> 120	17.90	17.60	14.40	
January 1, 2022 - December 31, 2022	No more than 80	46.65	45.66	18.51	229/2021
	80-120	37.32	36.53	14.81	
	120-160	27.99	27.39	11.11	
	Over 160	21.00	20.55	8.33	

b) Other Operating Revenues

- RON-

Name	December 31 st 2022	December 31 st , 2021
Revenues out of modernization quota consumption	39,911,780	37,679,545
Earnings from disposal of assets	5,401,508	4,914,629
Other revenues	4,513,637	3,005,236
Total other operating expenses	49,826,925	45,599,410

The revenues from reserves representing the modernization quota hold 80.1% of other operating revenues, registering an increase of 5.9% compared to 2021.

On a monthly basis is being written back to the revenues the modernization quota at the level of depreciation of the fix assets financed out of this source.

17. Operating Expenses

a) Stocks and Utilities Expenses

- RON-

Name	December 31 st 2022	December 31 st , 2021
Expenses with consumables	5,881,853	4,550,522
Other material expenses	1,052,447	897,950
Other Expenses with Energy and Water	33,739,188	16,552,710
Total Stocks and Utilities related Expenses	40,673,488	22,001,182

b) Personnel expenses

Personnel expenditure shall include salary expenses, bonuses to employees, other staff expenses, allowances for mandate contracts of members of the Board of Directors and directors with mandate and expenditure on contributions due by the employer.

- RON-			
Name	December 31 st 2022	December 31 st , 2021	December 31st, 2020
Salary expenses	143,346,066	133,956,205	130,062,145
Obligations regarding employees' bonuses	21,171,116	20,494,636	19,241,943
Other personnel expenses	3,912,090	1,798,440	964,870
Expenses on Remuneration of Directors with mandate contract and Administrators	4,848,193	4,891,630	4,759,157
Expenses with contributions due by the employer	7,645,268	7,078,185	7,530,789
Total personnel expenses	180,922,733	168,219,096	162,558,904

The personnel expenses are detailed as follows:

Salary expenses

- RON-			
Name	December 31 st 2022	December 31 st , 2021	December 31st, 2020
Basic salaries and related contributions expenses	139,049,643	131,351,541	127,010,975
Quarterly bonuses	3,129,119	1,000,000	2,297,970
Retirement support	1,115,588	1,534,284	712,850
Marriage support	51,716	70,380	40,350
Salary related expenses	143,346,066	133,956,205	130,062,145

Expenditure with personnel basic salaries and related bonuses have increased in 2022, compared to 2021, mainly due to the indexation of wages by an average of 7% since 15.12.2021.

In accordance with the Collective Labor Agreement in force, the Company has also provided employees the following benefits: quarterly bonuses, retirement support, marriage support.

Obligations regarding employees' bonuses

- RON-			
Name	December 31 st 2022	December 31 st , 2021	December 31st, 2020
Employees share of profit	5,517,801	6,655,473	6,439,906

Meal vouchers	6,474,030	6,665,960	5,129,940
Social expenditures under art. 25 of Law no. 227/2015 on the Fiscal Code, further amendments and completions	6,442,781	5,358,057	6,154,469
Other expenses as per the Collective Labor Agreement	2,736,504	1,815,146	1,517,628
Total	21,171,116	20,494,636	19,241,943

The value of the bonuses granted to the employees meets an increase of 676,480 RON in 2022, compared to 2021, mainly due to the increase of bonuses of social nature granted to the employees and other expenses as per CLA.

In accordance with provisions of the the Collective Labor Agreement in force, the Company paid to the employees' bonuses as social expenses under art. 25 of Law no. 227/2015 regarding the Fiscal Code consisting of tickets for rest and treatment, including travel, gifts to employees, aid for birth, funeral, serious illness, humanitarian and other social expenses as per the CLA.

Other personnel expenses

	- RON-		
Name	December 31 st 2022	December 31 st , 2021	December 31 st , 2020
Expenditure on compensatory payments relating to staff layoffs	3,912,090	1,798,440	962,850
Expenses with the right of the personnel due under court order	-	-	2,020
Total	3,912,090	1,798,440	964,870

The position "Other personnel expenses" includes costs of severance payment, provided under CLA, related to personnel layoffs conducted during the period.

Expenses on Remuneration of Directors with mandate contract and Administrators

	- RON-		
Name	December 31 st , 2022	December 31 st , 2021	December 31 st , 2020
Allowance of the directors with mandate	2,785,516	2,705,194	2,571,461
Allowances of the members of the Board of Directors	2,062,677	2,186,436	2,187,696
Total	4,848,193	4,891,630	4,759,157

The expenses related to the allowances for mandate contracts of directors and administrators recorded a decrease of 43,437 lei in 2022 compared to 2021, due mostly to the decrease of the variable allowance expenses for 2021, paid in 2022. Following the resignation of a member of the Board of Directors from 08.04.2021, a provisional administrator was appointed on the vacant position, whose remuneration did not include a variable component.

Expenses with contributions due by the Employer

- RON-

Name	December 31 st , 2022	December 31 st , 2021	December 31 st , 2020
The company's contribution to voluntary pension funds	2,871,425	2,258,525	2,895,553
Company's contribution to voluntary health insurance	1,188,747	1,496,785	1,426,889
Labor insurance contribution and other contributions	3,585,096	3,322,875	3,208,347
Total	7,645,268	7,078,185	7,530,789

The contribution of the company to the voluntary pension funds in 2022 shows an increase of 612,900 RON compared to the previous year due to the increase of the amount granted up to the limit of 400 EUR / employee provided by the fiscal code.

In 2022, following the salary increases on December 2021, the national insurance contribution has proportionally increased.

Employees

During 2022, the average number of employees has evolved as follows:

Name	31.12.2022	December 31 st , 2021	31.12.2020
Employees with leading positions	81	80	95
Employees with execution positions	1,386	1,431	1,445
Total	1,467	1,511	1,540

c) Expenses related to External Services

- RON-

Name	31.12.2022	December 31 st , 2021
Rail transport expenses	61,429,832	63,201,693
Expenses with royalties and rentals	36,680,362	32,023,330
Third-party pumping expenses	4,587,750	4,482,564
Maintenance and repair expenses	2,789,259	2,317,429
Expenses with the decontamination, monitoring of the environmental factors	1,939,120	1,473,919
Travel, secondment and transfer expenses	640,889	620,561

Expenses related to the transport of goods and personnel	27,429	36,000
Postal and telecommunication expenses	695,738	604,279
Other expenses with services performed by third parties	5,451,782	5,016,060
Total expenses related to external services	114,242,161	109,775,835

The expenses with royalties and rents contain mainly the oil royalty due by the company to the State budget, as holder of the oil agreement, for the use of the goods 'public property of the State within the oil operations.

It is being calculated according to the Oil Law no. 238/2004, by application of an average quota of 10% of the value of gross income achieved out of oil transport operations through the oil national transport systems.

d) Other expenses

- RON-		
Name	31.12.2022	December 31 st , 2021
Taxes, fees and similar levies related expenses	2,507,801	2,269,019
Compensations, fines and penalties expenses	1,309,157	157,092
Donations granted (sponsorships)	773,000	673,050
Environmental protection expenses	13,993	33,725
Expenses with the establishment of the modernization quota	57,321,207	47,490,268
Other operating expenses	479,282	283,667
Other expenses	62,404,440	50,906,821

The chapter "Other expenses" mainly comprises the reserve regarding the modernization quota, in amount of 57,321,207 RON, established on the account of the operating expenses, in compliance with the provisions of GD no. 168/1998 further amendments and with the provisions of the Fiscal Code approved pursuant to Law no. 227/2015, further amendments and completions.

In 2022, the expenses recorded with other taxes, fees and similar levies include, mainly the expenses with the local taxes and expenses with the contribution to the special fund, due under the Law no. 448/2006 regarding the protection and promotion of the disabled persons.

18. Net Financial Result

- RON-		
Name	31.12.2022	December 31 st , 2021

Revenues from interests	9,737,028	3,402,658
Other financial revenues	102,400	25,624
Total financial revenues	9,839,428	3,428,282
Interest expenses on leasing contracts	236,174	202,065
Other financial expenses	233,103	127,759
Total financial expenses	469,277	329,824
Net Financial Result	9,370,151	3,098,458

Financial revenues have increased by 187% in 2022 compared to 2021, and financial expenses increased by 42.3% in the current year compared to the previous year. Based on this evolution the financial result has decreased by 202.4% in 2022, as compared to 2021.

19. Fiscal Legislative Framework

The tax declarations are subject to revisions and corrections of fiscal authorities, generally for a period of five years after completion thereof.

The fiscal legislation in Romania is very complex and is constantly reforming according to the internal and international economic and financial context, being regulated by a multitude of normative acts: laws, government decisions approving the implementing rules, simple and emergency ordinances, orders, instructions, circulars, clarifications, etc.

We cannot talk about a facile approach thereof by the taxpayer, especially that it is generally maintained an abusive practice from the fiscal bodies in what concerns the construction of the legal provisions enshrined by the law itself.

The modernization of the fiscal legislation in Romania does not yet provides clarity and accessibility in the application of the provisions of the fiscal Code, by restructuring, on systematic bases, of the fiscal norms, as well as those on fiscal procedure and there still exists the risk that the fiscal authorities adopt different positions in connection with the interpretation of these aspects with consequence in the calculation of additional obligations and interests/penalties payment, augmentations and delay fines.

By Law no.207/2015 on the fiscal procedure Code there have been amended several principles with regard to the interpretation of law, meaning that in the interpretation of the fiscal legislation is being applied the principle "in dubio contra fiscum, therefore in case of doubt related to the fiscal norm it is being applied the interpretation in favor of the taxpayer.

However, before this interpretation has been given, each public servant must clarify the respective text, by appealing to the good will of the legislator and the meaning of law, verify the points of view expressed in the substantiation notes, in reasons exposures (...). Thus, it should be noticed the spirit of the law as a whole and the purpose for which this law has been created. Only if by these norms the meaning of the norm has not been clarified, will the rule of interpretation in favor of the taxpayer apply, which envisages the protection of the taxpayer against an abusive application of the law by the fiscal body, as well as for

the improvement of the relation between the fiscal administration and the taxpayer, for avoiding some potential conflicts.

The management considers having adequately registered the fiscal obligations in the financial statements.

20. Commitments and Contingencies

Capital commitments.

The company does not have granted capital commitments.

Guarantees granted to third-parties

The guarantees granted to third parties are presented in the table below:

	- RON-	
Name	December 31 st 2022	December 31 st , 2021
Non-current Receivables (Note 7)	2,757,371	726,259
Other receivables (Note 9)	122,717	282,466
Total	2,880,088	1,008,725

Guarantees granted to third parties are separately presented at:

- financial assets line (Note 7)
- other receivables line, those to be recovered within less than 12 months (Note 9)

At the end of 2022, the Company has no record of other commitments granted to third parties.

Received Guarantees

The received guarantees are presented in the table below:

	- RON-	
Name	December 31 st 2022	December 31 st , 2021
Performance guarantees transferred on the company's accounts	31,780	53,979
Performance guarantees received from the clients	15,875,961	34,217,242
Performance guarantees received from suppliers	129,815,163	27,744,885
Performance guarantees constituted by the beneficiaries in separate accounts at CONPET disposal.	9,414,082	5,765,659
Total	155,136,986	67,781,765

Contingencies

Taxation

Our company considers that all amounts due for fees and taxes have been paid and registered on the balance date.

21. Disputes

The most important disputes in which the company is involved are presented below:

File no. 5413/204/2017 –Prahova Tribunal (Conpet S.A. – defendant, ANRM - defendant, Dobrogeanu Dumitru– plaintiff, Dobrogeanu Păun loan - plaintiff) by which is being requested to the instance that by the decision to be taken to order:

The payment of an annual rent for the land plots occupied by the two oil products pipelines (crude oil) starting 01.07.2014 and in the future for the entire duration of the pipelines;

To order the defendants pay the compensation for the losses incurred by not reaching certain economic objectives on the remaining area between the two pipelines after their restriction and the area along the national road DN1 (E60);

Payment of legal fees.

The first head of claim was estimated by the plaintiffs in the amount of 48,000 Euro/year (220,000 RON), and the second in the amount of 25,000 RON/year.

File no. 5212/105/2018– Court of Appeal Ploiesti (CONPET S.A. – defendant, Fondul Proprietatea SA - plaintiff) by which is being requested the payment of the net value of the dividends for the financial year 2006, related to a 6% quota held by the plaintiff in CONPET S.A share capital, as well as the legal interest calculated for the requested amount, starting with the maturity date thereof.

File no. 32294/299/2020 – Sector 1 Bucharest District Court (Conpet S.A. – defendant-, Bob Mihăiță - plaintiff-defendant, ANRM - plaintiff) by which is being requested to the instance that by the decision be taken to order:

The obligation of Conpet SA and NAMR to move the crude oil pipeline crossing the land owned by the plaintiff located in Cernavoda, plot 1, plot A6 / 2, Constanța county;

the establishment of the equivalent value of the lack of use, for a period of three years, prior to the formulation of the summons, amounting to 150,000 RON;

In the alternative, the obligation of Conpet SA to pay an annual rent for the use of the land owned by the claimant, from the date of filing the summons, in the amount of 5 Euro/sq.m./year for the area of 14,645 sq. m., land affected by the protection and safety area, during the existence of legal servitude;

Payment of legal fees.

File no.3451/108/2016, ATU, Pecica City - Arad Tribunal (Conpet S.A. – defendant, Unit of Pecica City - plaintiff), by which is requested to the instance that by order that will be pronounced to dispose:

the obligation of the defendant Conpet S.A. to divert the crude oil pipeline that crosses a number of 22 plots of urban land, intended for the construction of houses, located in our property, in a total area of 20,287 sq. m.

the obligation of the defendant Conpet S.A. to pay the amount of EUR 65,000 representing the equivalent value of the house located in plot no. A141.7760 / 5/174, entered in L.B. no. 306869 because it can no longer be capitalized by the subscriber. Pursuant to judicial expertise report in the evaluation specialization performed in case upon the plaintiff request, ATU, Pecica, the global value of compensation for hindering the right to build proposed by the expert is of 137,045,69 Euro.

File no. 4395/270/2020 - Onești Courthouse - Municipality of Onești - plaintiff; Local Council of Onești Municipality - plaintiff,

by which is requested the instance that, by decision that will be pronounced dispose:

Obligation of the defendant to conclude the Convention for the exercise of the right of legal servitude on the lands in the surface of 11,474.5 sq.m., under-crossed and affected by the crude oil transport pipelines within the radius of Onești municipality, against the payment of an annual annuity, during the life of the pipelines, to the local budget of the municipality of Onești, determined by the principle of the smallest infringement of the right of ownership and calculated taking into account the value of the movement of the property affected, established under the law at the time of the damage.

Obligation of the defendant to pay material damages, representing the consideration of the lack of use of land in the surface of 11,474.5 sq.m. under crossed and affected by crude oil transport pipelines within the radius of the municipality of Onești, established according to the Market Study approved by the Decision of the City Council no. 199 of 29.11.2018, respectively according to the Updated Market Study approved by the City Council Decision no. 122 of 29.06.2020, calculated starting from 2017 until the date of conclusion of the Convention for the exercise of the right of legal servitude on such land, plus late increases, interest and late payment penalties in the amount provided for in the Code of Tax Procedures applicable during that period.

The obligation of the defendant to pay the trial costs incurred by this trial.

Case File no. 5971/2/2022 – Bucharest Court of Appeal (OMV Petrom – plaintiff, NAMR by which is requested the instance that, by decision that will be pronounced dispose:

Annulment in part of Article 1 of Order 229/2021 in respect of the tariffs set out in Annex 1 and Annex 3 and, accordingly, Annexes 1 and 3 of Order 229/2021 and, consequently, Order the NAMR to issue a new order for the approval of transport tariffs via the national transport system of crude oil, gas, condensate and ethane for 2022, including appropriately modified tariffs in the DOMESTIC tariffs (Annex 1) and import tariffs for THE refineries in the Ploiesti Basin (Annex 3).

The partial annulment of Article 3-8 of the Annex to order no. 53/2008, as well as the obligation of the NAMR to issue a new order by which to properly complete order no. 53/2008.

To rule the obligation of the to pay the court costs..

Case File no.7035/2/2022 – Bucharest Court of Appeal (OMV Petrom – NAMR - plaintiff, CONPET - plaintiff), by which is requested the instance that, by decision that will be pronounced dispose:

Partial cancellation of the addenda no. 2-9 to the transport contract no. BC OMV 108/25.03.2020 concluded between OMV Petrom and CONPET, respectively of the articles regarding tariffs on the DOMESTIC subsystem and the IMPORT subsystem, charged for transport services provided by CONPET and established by NAMR no.229/2021, within the limit of the tariffs to be established following the contentious administrative endeavors carried out by OMV Petrom regarding the tariffs with NAMR and, consequently, the obligation of CONPET to pay compensation to OMV Petrom representing the difference between the amount of the tariffs adopted by the order of NAMR no. 229/2021, paid by OMV Petrom in the period 01.01.2022-31.08.2022 and the amount of tariffs to be established in file no.5971/2/2022, updated with the inflation index, as well as the related legal interest.

The payment to OMV Petrom of the difference between the amount of tariffs paid by OMV Petrom for the transport of marine crude oil, via the DOMESTIC subsystem, from the Midia Terminal, and the quantum of tariffs through the IMPORT subsystem, according to the actual subsystem effectively used, updated with the inflation index, as well as the related legal interest.

The obligation of the defendant CONPET to pay any amounts of civil fruit that CONPET has acquired or could have acquired in relation to the amounts collected from OMV Petrom based of the tariffs.

Rule the obligation to pay the court costs.

22. The related parties

In 2022, the Company has performed the following significant transactions with related parties:

Procurement from related parties

- RON-

Partner	Procurements during 01.01-31.12.2021	Settlements during 01.01-31.12.2021	Unsettled amounts on December31, 2021	Procurements during 01.01-31.12.2022	Settlements during 01.01-31.12.2022	Unsettled amounts on December 3, 2022
SNTFM CFR Marfă SA	75,544,240	76,460,702	5,792,599	73,827,367	70,611,140	9,008,826
ELECTRICA FURNIZARE S.A.	-	-	-	23,412,785	13,916,985	9,495,800
SPEEH HIDROELECTRICA S.A.	-	-	-	12,593,201	12,593,201	-

! The amounts also include the VAT

Prepayments granted to the affiliated parties

- RON-

<i>Partner</i>	December 31st 2022	December 31st, 2021
ELECTRICA FURNIZARE S.A.	1,540,604	-

! The amounts are VAT inclusive

Guarantees granted to the affiliated parties

- RON-

<i>Partner</i>	December 31st 2022	December 31st, 2021
SPEEH HIDROELECTRICA S.A.	1,989,045	-

Guarantees received from affiliated parties

- RON-

<i>Partner</i>	December 31st 2022	December 31st, 2021
SNTFM CFR Marfă S.A.	500,000	500,000

23. The Audit Expenses

The Company's audit for the year 2022 has been provided by the firm PKF AUDIT SRL

By OGMS Resolution no.6/28.10.2022 it was approved the appointment of the firm PKF Finconta SRL. as financial auditor of the Company CONPET for a period of 3 years (2019,2020,2024).

The fees are established based on the contract concluded between the two parties.

24. Risk Management

Within CONPET SA the Internal Control Management System has been implemented and developed, containing the 16 standards included in the Internal control management code of the public entities. The implementation of Standard 8 requirements "Risk Management" was a priority by documentation and application of provisions of the documents of the process "Risk management" (sheet process, flow diagram and system procedure). In 2022 there have been identified and evaluated risks that may affect the achievement of objectives. At CONPET level, have been developed a Significant risk registry and an annual plan containing measures to control significant risks, personnel in charge and time-frames for the measures.

Complex processes and activities carried out within CONPET SA may generate risks coming from various areas such as:

(a) Exchange Rate Risk

The company may be exposed to fluctuations of the exchange rate of the currencies by means of cash and cash equivalents, short-term investments, Long-term, long term loans or trade liabilities expressed in foreign currencies.

The functional currency of the Company is the Romanian Leu (RON). At present the Company is exposed to the exchange rate risk through cash and cash equivalents, as well as through the procurements made in a currency different from the functional currency. The currencies exposing the Company to such a risk are mainly EUR, USD and GBP. The debts in foreign currency are subsequently expressed in RON, at the exchange rate of the date of the balance sheet, communicated by the Romanian National Bank. The resulting differences are included in the profit and loss account, but do not affect the cash flow up to the moment of the liquidation of the liability.

The Company's exposure to the currency risk expressed in RON was insignificant, as revealed in the statements below:

					- RON-
December 31 st 2022	Value	RON	EUR	USD	GBP
Monetary Assets					
Cash and cash equivalents	127,672,452	127,292,223	364,177	15,762	290
Trade receivables and other receivables on short and long-term	51,718,705	51,718,705	-	-	-
Monetary debts					
Various suppliers/creditors	(48,530,056)	(47,174,756)	(1,355,300)	-	-
Net exposure in the financial standing	130,861,101	131,836,172	(991,123)	15,762	290

					- RON-
December 31 st , 2021	Value	RON	EUR	USD	GBP
Monetary Assets					
Cash and cash equivalents	191,751,271	191,282,244	454,814	12,702	1,511
Trade receivables and other receivables on short and long term	49,328,228	49,304,153	24,075	-	-
Monetary debts					
Various suppliers/creditors	(38,016,085)	(31,247,046)	(5,851,195)	(917,844)	-
Net exposure in the financial standing	203,063,414	209,339,351	(5,372,306)	(905,142)	1,511

(b) Credit risk

The Credit risk is the risk that the Company incur a financial loss as a result of the failure to perform the contractual obligation of a client or counterpart to a financial instrument default, and this risk arises mainly from the Company's commercial claims, cash and cash equivalents and short-term investments.

Maximum exposure to the collection risk at the reporting date was:

- RON-		
Name	December 31 st 2022	December 31 st , 2021
Trade receivables and other receivables on short and long term (net value)	51,718,705	49,328,228
Total	51,718,705	49,328,228

The company carries out trade relations only on contractual basis with recognized third parties, that warrants credit financing. The company is closely monitoring the exposure to commercial credit risk.

Financial assets which may subject the Company to collection risk are mainly trade receivables.

The company has implemented a series of policies that ensure that the sale of services is made to customers with a rapid collection. The value of net receivables (without adjustments for impairment) represents the maximum amount at risk of collection.

On December 31st, 2022 the Company holds cash and cash equivalents in amount of 127,672,452 RON (on December 31, 2021: 191,751,271 RON). The availabilities are held by the banks, of which we enumerate Banca Transilvania, BCR, Raiffeisen Bank, BRD Groupe Societe Generale, CEC Bank, Unicredit Bank, Exim Bank, Garanti Bank, First Bank, Credit Europe Bank, etc.)

Credit risk related to trade receivables is low because of the regular collection of transport services. Even though there are significant concentrations, the customer base being extremely low, the management considers that the commercial credit risk is low.

The statement of the seniority of clients' receivables at the date of preparation of the statements of financial statement is the following:

- RON-			
Name	Gross value on December 31 st 2022	Adjustment December 31 st 2022	Net value on December 31 st 2022
Seniority less than 30 days	44,918,815	4,681	44,914,134
Seniority between 30 days -60	148,344	978	147,366
Seniority between 60 days -90	11,108	6,376	4,732
Seniority between 90 days -270 days	78,557	72,595	5,962
Seniority between 270 days -1 year	10,590	10,590	-
More than one year	127,716	127,716	-
Total	45,295,130	222,936	45,072,194

- RON-			
Name	Gross value on	Adjustment	Net value on December 31,

	December 31, 2021	December 31 st , 2021	2021
	December 31 st , 2021		
Seniority less than 30 days	44,049,307	-	44,049,307
Seniority between 30 days -60	75,712	-	75,712
Seniority between 60 days -90	14,736	-	14,736
Seniority between 90 days -270 days	6,090	-	6,090
Seniority between 270 days -1 year	200	-	200
More than one year	120,337	120,337	-
Total	44,266,382	120,337	44,146,045

The statement of seniority of *other* receivables on the time of drawing up the statement of the financial standing is:

- RON-

Name	Gross value on December 31, 2022	Adjustment December 31 st 2022	Gross value on December 31, 2021	Adjustment December 31 st , 2021
Seniority less than 30 days	2,746,967	-	4,388,713	-
Seniority between 30 days -60	-	-	129,570	-
Seniority between 60 days -90	130	130	112,384	-
Seniority between 90 days -270 days	30,185	-	142,744	-
Seniority between 270 days -1 year	16,808	12,500	-	-
More than 1 year	1,697,570	1,661,555	2,458,264	2,458,264
Total	4,491,660	1,674,185	7,231,675	2,458,264

The situation of the seniority of fixed assets on the time of drawing up the statement of financial standing is:

- RON-

Name	Gross value on December 31, 2022	Adjustment on December 31, 2022	Gross value on December 31, 2021	Adjustment on December 31, 2021
Fixed receivables <1 year	122,717	122,717	282,466	282,466
Fixed receivables > 1 year	2,852,134	320,189	726,259	320,189
Total	2,974,851	442,906	1,008,725	602,655

The statement of the seniority of *prepayments for services* on the time of drawing up the statement of financial standing is:

- RON-

Name	Gross value on December 31,	Adjustment December	Gross value on December	Adjustment December 31 st ,
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	2022	31 st 2022	31, 2021	2021
- seniority less than 30 days	2,101	-	2,703	-
- seniority between 30 days and 60 days	365	-	-	-
- seniority between 90 days and 270 days	1,294,625	-	-	-
Total	1,297,091	-	2,703	-

We hereby mention that, for the **prepayments for services** in amount of 1,297,091 RON (note 9) there have not been executed adjustments of impairment as the respective receivables have not met maturity.

The movements in the adjustment for impairment of **clients'** receivables were the following:

	- RON-	
Name	2022	2021
Balance on January 1	120,337	339,307
Growths during the year	104,752	(204,661)
Write-backs during the year	(2,153)	(14,309)
Balance on December 31	222,936	120,337

The movements in the adjustment for impairment of **other receivables** were the following:

	- RON-	
Name	2022	2021
Balance on January 1	2,458,264	2,325,447
Growths during the year	12,630	208,685
Write-backs during the year	(796,709)	(75,868)
Balance on January 31	1,674,185	2,458,264

The movements in the adjustments for impairment of **long-term receivables** were the following:

	- RON-	
Name	2022	2021
Balance on January 1	602,655	602,655
Growths during the year	-	-
Write-backs during the year	(159,749)	-
Balance on January 31	442,906	602,655

(c) LIQUIDITY RISK

The liquidity risk is the Company's risk to face difficulties in the achievement of the liabilities associated with the financial debts that are being settled in cash or by the transfer of other financial asset. The Company's approach in the liquidity management consists in providing, as much as possible, that it will

always dispose of enough liquidities to pay the maturity liabilities, both under normal and stress conditions, without bearing unacceptable losses or endanger the Company's reputation. Liquidity risk is managed by the Company's management by applying a permanent liquidity insurance policy designed to cover the settlement of maturity financial obligations.

- RON-				
2022	Contractual cash flows	<1	Over 1 year	Over 5 years
Trade liabilities	43,914,968	43,914,968	-	-
Liabilities to the employees	37,433,451	14,364,317	3,439,960	19,629,174
Other liabilities	32,314,474	29,565,362	1,847,870	901,242
Total	113,662,893	87,844,647	5,287,830	20,530,416
- RON-				
2021	Contractual cash flows	<1	Over 1 year	Over 5 years
Trade liabilities	33,435,361	32,147,560	1,287,802	-
Liabilities to the employees	28,694,583	12,065,900	3,286,020	13,342,663
Other liabilities	32,614,355	29,155,512	2,523,589	935,253
Total	94,744,299	73,368,972	7,097,411	14,277,916

(d) The Personnel Risk and the Waging System

On December 31, 2022, the age categories with the highest weights in the company are those ranging between 51 - 60 years old (52.29%) and between 41-50 years old (27.82%), the age structure being unbalanced.

The average age of CONPET personnel is high (49.4 years old), and the advantage it brings is the work experience accumulated by employees within the company, which indicates stability and professionalism. The average age of the personnel employed in the last two years is of 40.9 years, with an average work experience of 15.3 years.

However, the risk of personnel in the future is the company to deal with personnel shortages due to personnel departures experienced natural causes.

The level of this analyzed risk was low; being a high tolerability risk and for the control thereof have been set medium and long-term measures by way of the personnel policy and the monitoring of the personnel fluctuations (personnel input/output). In this regard, the urgent need of vacant posts occupancy is carefully monitored, according to the needs required by organizational entity, the complexity and diversity of activities, skills needed and the responsibility related to positions.

(e) The Risk Determined by the Correlation with the Global Market Evolution

Identified Risk:

A. Geopolitical risk

The geopolitical turbulences generated by the Russia-Ukraine conflict have determined a significant increase of the perspectives regarding the oil prices, the highest values being reached in the first half of 2022, which later returned to the levels at the beginning of the year. Although it would have a particular

impact, it is reckoned that the risk of escalation of the conflict to a regional military one is considered to be low.

B. Oil price volatility risk

At the end of 2022, a high risk of crude oil price volatility was estimated, due to the ceiling imposed on the price of oil and oil products, the demand for oil in the Asian markets (China and India) and the position of the OPEC countries on production and the prospect of a global economic recession for 2023.

C. The Market Risk

Following the embargo, Russian oil exports have been redirected to Asian markets, but China and India will not be able to fully absorb all of the excess production. It is estimated that the market will experience a gap of almost 1 million barrels/day. This was mainly felt at the end of 2022 and will be felt throughout 2023 on the global market.

The war in Ukraine will continue to generate rising inflation, supply chain pressures and changes in the behavior of the global oil market (significant structural disruption of supply and continued price volatility). At the national level, a year 2023 is shaping in which the decrease in domestic production will continue and the compensation will target the imported quantities, given that the refining capacities will be the same.

(f) Capital Market Risk

The Romanian capital market registered a positive evolution during the year 2022, due to the fact that it was the second year since it has acquired the status of emerging market. The daily average liquidity for all types of financial instruments has recorded an upward trend during the analyzed period. Romania's representativity within the indexes of Emerging Markets has materially increased yoy. Given that the company CONPET S.A. is included in the composition of the FTSE Global Micro Cap index, the risk of reduced liquidity is diminished.

(g) Legislative-related Risks

The frequent amendments of the normative acts, here included those that bear direct impact on CONPET business may trigger risks for the company.

The effort of the company CONPET to constantly adapt to changing legislative requirements may generate additional costs and possible future changes in the legislative framework could have negative effects on the activity and profitability of CONPET (increased taxes, introduction of new taxes and duties, reduction or suspension of tax concessions etc.).

Moreover, a possible increase in the level of the royalty paid for the use of the national Transport System may affect the financial statements and financial projections. An increase of the level of the royalty shall reflect into an augmentation of the transport tariff and, subsequently, the consequences may be seen on two lines: in the decrease of the crude transported quantities and over the pump price of the finite products resulted from the crude oil processing.

An important risk is being represented by the loss of the facility regarding the expenses borne by the Romanian State in order to provide the guard and protection of the pipelines by gendarmes, regulated by GD no.1107 dated November 14, 2012, which amends and complements 1468/2005.

(h) Risk of Disputes

One of the major risks the company is currently exposed to, as concessionaire of the Crude oil, rich gas, ethane and condensate national transport system drives its sources in the legal regime of the lands under/over crossed by the transport major pipelines instituted pursuant to the provisions of Petroleum Law no. 238/2004. The number of private properties under/over crossed by pipelines is very high and there is a possibility that more and more owners bring proceedings in Court against the Company in order to obtain substantiated compensations based on the simple presence of the pipelines on their lands. Due to the defective way in which the legal regime of the lands under/over crossed by the transport major pipelines has been regulated, CONPET was and currently is engaged in a series of trials where the owners of those lands claim for the transport pipelines be either lifted or moved to other sites (and the expense be borne by CONPET), or be granted annual compensations representing consisting amounts of money. Moreover, even some public authorities have laid claim pecuniary about the presence of components belonging to NTS, on the lands owned or managed by them.

Within the last years, the Company has prepared various legislative proposals to amend Law no 238/2004 - Petroleum Law, hoping for a coherent and clear regulation of the legal regime of lands under/over crossed by the transport major pipelines.

(i) Risk related to the Regulation Framework and Permits

The risk related to the regulatory framework and permits is significant given that the company must obtain and periodically renew a series of endorsements, permits and certifications, an aspect that can sometimes lead to additional expenses and/or delays in the start or completion of some works, with possible negative effects.

The core business of CONPET, the transport of crude oil, rich gas and condensate via pipelines and by rail, involves obtaining and/or renewing the authorizations that regulate the company's activity, obtaining construction permits, based on all the necessary approvals for the works in the investment programs, obtaining/renewing licenses and certifications (AFER) for railway shunting activity, etc.

Failure to comply with the regulations could lead to the sanctioning of the company or the suspension of the activity. Keeping this risk under control is done through careful monitoring of the newly emerging legal requirements or changes in applicable regulations, as well as implementing actions necessary to comply with them.

(j) The Market Risk

The Market risk arises from reducing the amount of crude oil transported to the refineries. This makes the utilization of the transport system to be lower. The company must identify new opportunities leading to increased use of the system and adopt solutions for streamlining and optimizing transport activities conducting to maintaining the NTS to a high level of operational security.

The Company is dependent on the level of crude oil processing in Romania and the possibility of intervention in this area lays only in the demand of fuels in the market. The company CONPET can only prove at any time that is capable of providing quality services in the transport of crude oil, rich gas and

condensate for any client. In order to ensure this, CONPET must be an active player and permanently interested in the market developments in this area of interest.

Following the petrochemical industry restructuring in Romania, the transport of crude oil derived products (rich gas) has decreased severely, (transport of ethane is no longer made since 2009), which adversely affects the use of the subsystem related to these products.

Given the conditions, by the support of the Ministry of Energy and the National Authority for Mineral Resources (NAMR), CONPET pays efforts to identify new opportunities that lead to the increase of the degree of use of the system, nevertheless involving into regional projects started in its business area.

(k) Operational risk

Operational risk comes from the Degradation of the National Pipeline Transport System due to the low level of utilization (small quantities, reduced frequency) and Escalation of the criminal acts related to pipeline attacks bearing significant impact on the Pipelines National Transport System and on the environment.

In order to keep this risk under control have been set the following measures: redefinition of the transport infrastructure according to demand-side, optimization of pumping programs for the stations with low production, expanding the modernization of pumping stations and continuous monitoring of process parameters and identification of new potential beneficiaries of the services delivered by the company.

(l) The risk caused by pandemic Corona virus (Covid-19)

In addition to the risks mentioned above, the Company CONPET S.A. faced in 2022 risks caused by the COVID-19 pandemic. Ever since the beginning of this situation, CONPET has adopted measures to protect the employees and limit a potential extension of the disease COVID-19. Thus, measures for the prevention and protection in all sites where employees operate have been taken, including: limiting visitor access, which is allowed only in absolutely necessary situations, subject to the rules of disinfection set by CONPET, intensification of actions on prevention and hygiene, limiting internal travel at their workstations, establishing minimum staff for the smooth running of operations and ensure continuity in the transport of crude oil, the light of the pandemic of Corona virus (in Covid-19).

CONPET is a financially stable company that has the ability to quickly and efficiently implement emergency measures to be taken to protect the health of employees as, well as to maintain safe administration of the crude oil National Transport System. In the context of the COVID-19 pandemic, the continuity of the company's activity was ensured.

(m) Environment-related aspects

- ***Identification of environmental aspects and environmental impact assessment***

The environmental impact assessment activity is carried out in the production sectors whenever changes occur in the system involving environmental impact activities, the list of significant impact issues identified at company level being the basis for the development of the Environmental Management Program and the Action Plan for the achievement of environmental objectives.

During 2022, the entire documentation related to the Environmental Management System was reviewed, focusing on the identification of the environmental aspects, the manner of treating the risks and opportunities related to the environmental aspects in order to prevent and reduce the consequences thereof on health and environment, using opportunities for the benefit of the organization as well as the environment. The following documents have been reviewed:

- The Environmental Management Program containing: the commitments associated to the environmental policy, general objectives and measurable environmental targets, the performance indicators on environmental protection, as well as the positions responsible for the achievement of the environmental targets;
 - The actions plan for the achievement of the environmental objectives that took into account the significant environmental aspects identified inside CONPET the measures from the inspection reports/protocols - authorities, regarding the compliance with the legal requirements and other applicable requirements;
 - List of significant environmental aspects and associated impacts generated at the level of CONPET S.A. company.
- The stage of achievement of the objectives and targets set and the stage of the implementation of the actions set for the achievement of the environmental objectives are analyzed annually by the executive management, in the framework of the analysis carried out by the management.

- ***Assessments of compliance with legal requirements and other environmental requirements***

The assessment of compliance with the legal requirements or other applicable environmental requirements is carried out by:

- inspections carried out by the environmental authorities (representatives of central and local environmental and water management authorities),
- inspections carried out by HSEQ managers and the staff of the Environmental Protection Department.
- external audits carried out by certification bodies of the environmental management system integrated in the company's management system,
- internal audits performed by the internal auditors within the Management Systems and Internal Managerial Control Department.

The environment and water management authorities are carrying out scheduled audits in CONPET sites, unscheduled and thematic with regards to the observance of the legal requirements and other environmental regulations, not having been found major nonconformities.

To verify compliance with the legal requirements, in 2022, were recorded 62 external inspections of the environmental authorities in the counties where CONPET S.A. operates.

The personnel within the sectors, namely the HSEQ responsible perform scheduled inspections, as per the annual Chart of inspection with regards to the compliance of the legal requirements and other applicable requirements, but also unscheduled inspections as per the attributions of the job description.

During 2022, an external audit was carried out by the BUREAU VERITAS certification body, to verify compliance with the requirements of the ISO 14001:2015 standard that refers to the environmental management system. No non-conformities/deviations were found regarding the compliance obligations in this area.

Following the internal audits established in the annual internal audit program, the non-conformities identified in the environmental management system were identified and corrected in time.

- ***Pollutions bearing significant impact on the environment***

During the pumping of crude oil, accidental pollution can occur on the transport pipelines, from internal or external causes, generating pollution of the geological environment that can have a significant impact. Therefore, in 2022 there have been reported accidental pollutions in the areas: Ploiești, Paralela 45, Cioceni, Măgurele, Lukoil, sewage treatment plant, Brazi bridge, Boldești (Prahova county), Porta Albă, Constanța, Castelu, Lumina, Cumpăna (Constanța county), Roata de Jos (Giurgiu county), Călinescu, Livezi (Gorj county), Gârlești (Dolj county), Olteț river right bank (Olt county), Brezoele, Gura Ocnitei, Petrom station (Dâmbovița county), Popești (Argeș county), Dragoș Vodă (Călărași county).

The expenses made in 2022 for the decontamination of the affected areas have reached 1.74 million RON.

25. Subsequent events and other mentions

There have been not registered significant events ulterior to the conclusion of the financial year.

These financial statements and the related notes, from page 1 to page 62, have been authorized for issue and signed by the company management on March 23, 2023.

Director General,
Eng. Dorin Tudora

Economic Director,
Econ. Sanda Toader

STATEMENT OF THE PERSONS IN CHARGE

**IN CONPET S.A., in compliance with the provisions
of Art. 30 of the Accountancy Law no. 82/1991 and Art. 65 of Law no. 24/2017 regarding the
issuers of financial instruments and market operations**

There were drafted the financial statements at the date and for the year ended on 31.12.2022 for:

Entity	CONPET SA
County	PRAHOVA
Address	Ploiești no. 1-3, Anul 1848 Street
Trade Registry Number	J29/6/1991
Type of ownership	26 - Publicly and privately owned companies with domestic and foreign capital
Core business (NACE code)	4950 - Transport via pipelines
Tax Registration Number	1350020

The undersigned: Dorin Tudora, as Director General and Sanda Toader, as Economic Director are liable for the drafting of the annual financial statements on 31.12.2022 and confirm that:

- The accounting policies used in preparing the annual financial statements are in accordance with the accounting regulations in force on the reporting date, 31.12.2022;
- The annual financial statements present fairly the financial position, the financial performance and other information related cu the activity performed;
- The company operates under conditions of continuity;
- The administrators' report comprises a correct analysis of the development and performance of the company, as well as a description of the main risks and uncertainties particular to the activity performed.

**DIRECTOR GENERAL,
Eng. TUDORA DORIN**

**Economic Director
Econ. TOADER Sanda**



Subject to endorsement in the BoD meeting dated 23.03.2023 and approval to the O.G.M.S dated 27.04.2023

Reg. no.

NOTE:

regarding the approval of discharge of administration of CONPET S.A. administrators for the financial year ended 31.12.2022.

Along the year 2022, the Board of Directors has carried out the activity in the following componence:

- **Gheorghe Florin- Cristian**, Chairman of the Board of Directors (administrator, period 22.08.2018 - 21.08.2022; provisional administrator 22.08.2022 - 31.12.2022)
- **Gavrilă Florin- Daniel**, BoD member (administrator, period 22.08.2018 - 21.08.2022; provisional administrator 22.08.2022 - 31.12.2022)
- **Buică Nicușor- Marian** - BoD member (administrator, period 30.09.2019 - 21.08.2022; provisional administrator 22.08.2022 - 31.12.2022)
- **Kohalmi - Szabo Luminița - Doina**, BoD member (Provisional administrator, period 07.12.2021 - 06.04.2022; provisional administrator 28.04.2022 - 21.08.2022, provisional administrator, period 22.08.2022 - 31.12.2022)
- **Zaman Andrei – - Mihai** - BoD member (provisional administrator, period 22.08.2022 - 31.12.2022)
- **Tănăsică Oana - Cristina**, BoD member (provisional administrator, period 22.08.2022 - 31.12.2022)
- **Albulescu Mihai- Adrian** - BoD member (administrator, period 22.08.2018 - 21.08.2022; provisional administrator 22.08.2022 - 31.12.2022)
- **Popa Claudiu- Aurelian**, BoD member (administrator, period 22.08.2022 - 21.08.2022)
- **Iacob Constantin - Ciprian**, BoD member (administrator, period 22.08.2022 - 21.08.2022)

In consideration to the achievement of the strategic objectives set out in regards to the operational activity, the optimization of the performance and sustainable development of the company, in compliance with the principles of good corporate governance, along the performance of the mandate, the

administrators of CONPET S.A. have fulfilled their attributions with responsibility, efficiency, transparency and professionalism against all stakeholders.

The business carried out in 2022, as well as the financial - economic results obtained are being revealed as compared to 2021 in the Annual Report of the Administrators, as they are being contained in the audited annual financial statements related to the financial year 2022.

As per the provisions of Art.111, Para (2), Letter d) of Law no.31/1990 on companies, republished, subsequent amendments and completions, corroborated with the provisions of Art.(15), Para (3), Letter (i) of the Articles of Incorporation of CONPET S.A. it is necessary that the OGMS decide on the discharge of administration of the administrators of CONPET SA. For the activity carried out in 2022.

Following the approval of the audited financial statements for the year ended 31.12.2022, based on the Report of the independent auditor BDO Audit SRL and the Annual Report of Administrators for the year 2022

it is being proposed to the OGMS approval of the discharge of administration of the company's administrators in the BoD's afore-mentioned competence, for the financial ended 31.12.2022.

CHAIRMAN OF THE BOARD OF DIRECTORS

Gheorghe Cristian - Florin

REPORT OF THE INDEPENDENT FINANCIAL AUDITOR

(free translation from romanian version¹)

To shareholders of CONPET S.A.

Report on financial statements

Opinion

1. We have audited the accompanying financial statements of **CONPET S.A. ("The Company")**, with the registered office in Anul 1848 Street, no.1-3, Ploiesti, district Prahova, identified by the unique tax registration code 1350020, which include the statement of the financial position as at December 31, 2022, the statement of the global result, the statement of changes in equity and the statement of cash flows for the year ended, and a summary of significant accounting policies and explanatory notes.
2. The financial statements as at December 31, 2022 are identified as follows:
 - Net asset/Total equity: 684,096,052 thousand lei
 - Net result of the financial year - profit: 61,663,616 thousand lei
3. In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the Company as of 31 December 2022, its financial performance for the year then ended and cash flows, in accordance with the Order of the Minister of Public Finance no. 2844/2016 for the approval of accounting regulations in accordance with the International Financial Reporting Standards, with subsequent amendments.

Basis for opinion

4. We conducted our audit in accordance with International Standards on Auditing (ISAs), European Regulation no. 537 issued by European Parliament and Council and Law no 162/2017 („Law”). Our responsibilities under those standards are further described in the Auditor’s Responsibilities for the Audit of the financial statements section of our report. We are independent of the Company in accordance with the Code of Ethics for Professional Accountants (IESBA Code) issued by the Council for International Ethics Standards for Professional Accountants as it was adopted and implemented by the Romanian Chamber of Auditors and we have fulfilled our other ethical responsibilities in accordance with the requirements of IESBA Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Key audit matters

5. The key audit matters are those aspects that, based on our professional judgement, were of most significance in the audit of the financial statements of the current period. These issues have been addressed in the context of the audit of financial statements as a whole and in forming our opinion on them and we do not give a separate opinion on these key issues.
 - **Provisions for litigations.**
 - **Description.** The company is involved in numerous litigations with business partners, authorities and salaries, thus there is a risk of future economic losses. At Note 13 "Provisions " are disclosed the significant litigations in which the Company is involved. The decision to book a provision for litigation or to disclose a contingent liability in financial statements depends on the professional judgment and certain estimates of the Company's management. We considered whether the recognition of some provisions for litigation is significant for the audit, as it would cause the recognition of overestimated results.
 - **Our answer.** Our audit procedures to address the risk of material misrepresentation in relation to the recognition of provisions for litigation, which was considered as material risk, included:
 - reviewing the decisions of the General Meeting of Shareholders and of the Board of Directors;
 - obtaining and evaluating the litigations in which the Company is involved, followed by obtaining some clarifications regarding the status of certain disputes. During the audit mission, discussions were held with the management and Company’s internal legal advisers on significant litigations;

¹ *Translator’s explanatory note: The above translation of the auditor’s report is provided as a free translation from Romanian which is the official and binding version.*

- critical assessment of the working assumptions and estimates made by the Company regarding litigations, including the amount of recognized provisions in the financial statements. We reviewed the disclosures of potential risks related to litigations in the notes to the financial statements.
- **Revenue recognition.**
 - **Description.** The revenue recognition policy is disclosed at Note 3 "Accounting Policies". According to international auditing standards, there is an implicit risk in the revenue recognition, due to the pressure that the management have to meet the budgeted results. The main revenue generating activities for the Company are represented by the transport service of crude oil, gasoline and condensate through the operation of the National Transport System. The transport activity is an activity of general interest, authorized and monitored by a public authority, with a natural monopoly character. The tariffs practiced by the Company for transport services are established and approved by ANRM (National Authority for Mineral Resources);
 - **Our answer.** Our audit procedures to address the risk of significant distortion and in relation to revenue recognition included, among others:
 - Understanding how to recognize and book the main categories of income;
 - Detailed tests on the transactions registered by the Company during the financial year;
 - Testing procedures to ensure that revenues are recorded in the correct period;
 - Procedures for confirmation of commercial receivables for a representative sample.

Other issues

6. This report is addressed exclusively to the shareholders of the Company as a whole. Our audit was carried out in order to be able to report to the Company's shareholders those aspects that we have to report to a financial audit report and not for other purposes. To the extent permitted by law, we do not accept or assume responsibility only to the Company and its shareholders, as a whole, for our audit, for this report.
7. Taxation in Romania is constantly evolving. There is the possibility of different interpretations of the legal provisions by the Ministry of Finance and by the local tax authorities. The company's management has registered in the accounts presented various taxes, penalties and fees, based on the best interpretation of the tax provisions in force, an interpretation that can be challenged by a possible fiscal control.

Other information – Administrators' Report and non-financial statement

8. The administrators are responsible for the preparation and presentation of other information. That information includes the Administrator's Report but does not include the financial statements and the auditor's report on them.

Our opinion on the financial statements does not cover and these Other information and except for the case in which is explicitly mentioned in our report, does not express in any kind of assurance conclusion about them.

In relation to the audit of the financial statements for the financial year ended on 31 December 2022, our responsibility is to read that information and, in this approach, and to assess whether that information is significantly inconsistent with the financial statements, or with the knowledge we have obtained during the audit, or whether it appears to be significantly distorted.

Regarding the Administrator's Report, which include nonfinancial statement, we have read and report whether it has been imprinted, in all significant aspects, in accordance with the requirements of OMFP 2844/2016, Annex 1, paragraphs 15-19, respectively paragraphs 39-42.

In the exclusive basis of the activities to be carried out during the audit of the financial statements, in our opinion:

- a) The information submitted in the Administrator's Report for the financial year for which the financial statements have been entered shall be consistent, in all material respects, with the financial statements.
- b) The Administrators' Report, which includes nonfinancial statement, was prepared, in all significant aspects, in accordance with the requirements of OMFP 2844/2016, Annex 1, paragraphs 15-19 and 39-42.

In addition, based on the knowledge and understanding of the Company and its environment, acquired during the audit of the financial statements for the financial year ended on the 31st December 2022, we are asked to report if we have identified significant distortions in the Administrator's Report. We have nothing to report on this.

Responsibilities of management and persons responsible for governance for financial statements

9. The Company's management is responsible for preparing financial statements that provide a true and fair view in accordance with OMFP 2844/2016 and for that internal control that the management deems necessary to enable them. the preparation of financial statements free of significant distortions, caused either by fraud or error.
10. In order to prepare financial statements, the management is responsible for assessing the Company's ability to continue its activity, for presenting, if applicable, the aspects related to the continuity of the activity and for the use of accounting you are based on the continuity of the activity, except for the case where the management either intends to liquidate the Company or to stop the operations, or has no other alternative realistic in outside them.
11. Persons in charge of governance are responsible for overseeing the Company's financial reporting process.

The auditor's responsibilities on audit of the financial statements

12. Our objectives are to obtain reasonable assurance on the extent to which the financial statement as a whole are free of significant distortions, caused either by fraud or error, and by the issuance of an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but it is not a guarantee that an audit carried out in accordance with the ISA will always detect significant distortion, if any. Distortions can be caused either by fraud or error and are considered material if it can reasonably be expected that they, individually or cumulatively, will influence the economic decisions of the users, taken on the basis of these financial statements.
13. As part of an audit in accordance with the ISA, we exercise professional reasoning and maintain professional skepticism throughout the audit. Also:
 - We identify and assess the risks of significant distortion of the financial statements, caused by either fraud or error, we design and execute audit procedures as a response to those risks and obtain we are providing sufficient and adequate audit evidence to provide a basis for our opinion. The risk of not detecting a significant distortion caused by fraud is higher than that of not detecting a significant distortion caused by error, because fraud can involve secret, forgery, intentional omissions, false statements and avoiding internal control.
 - We understand internal control relevant to the audit, in order to design audit procedures appropriate to the circumstances, but without having the purpose of expressing an opinion on the effectiveness of the Company's internal control.
 - We assess the adequacy of the accounting policies used and the reasonableness of the accounting estimates and of the related presentations of information made by the management.
 - We form a conclusion regarding the adequacy of the management's use of accounting based on the continuity of the activity and determine, based on the audit evidence obtained, if there is a significant uncertainty regarding events or conditions that could generate significant changes in the Company's ability to continue its activity. In the case where we conclude that there is significant uncertainty, we must draw attention in the auditor's report on the related presentations in the financial statements or, in if these presentations are inappropriate, let's change our opinion. Our conclusions are based on the audit evidence obtained up to the date of the auditor's report. However, future events or conditions may cause the Company to no longer operate based on the principle of activity continuity.
 - We assess the presentation, structure and content of financial statements, including disclosures, and the measure that financial statements reflect transactions and the events underlying them in a manner that results in a faithful presentation.
14. We communicate to the people in charge of governance, among other aspects, the planned area and the time programming of the audit, as well as the main findings of the audit, including any significant deficiencies in internal control, which we identify during the audit.
15. We also provide the persons in charge of governance with a statement regarding our compliance with the ethical requirements regarding independence and we communicate to them all the relationships and other aspects that can reasonably be considered to be it could affect our independence and, where appropriate, the related safety measures.
16. Of the aspects that we have communicated to the people who are in charge of the government, we establish those aspects that had a greater importance in the audit on the financial statements in the current period and, therefore, represent key audit aspects. We describe these aspects in our audit report, except in the case where the legislation or regulations prevent the public presentation of the respective aspect or of the case that, in extremely rare circumstances, considers m that an

issue should not be communicated in our report because it is reasonably expected that the benefits of the public interest will be outweighed by the negative consequences of this communication.

Report on other legal and regulatory provisions

17. We were appointed as auditors by signing the audit contract dated 19.09.2022 to audit the financial statements of the Company, for the financial years concluded on December 31, 2022, 2023, respectively 2024. The total uninterrupted duration of our commitment is 1 year, covering the financial year ended on December 31, 2022.

Confirm that:

- Our audit opinion is consistent with the additional report submitted to the Company's Board of Directors, which we issued on the same date that we issued and this report. Also, in the conduct of our audit, we have maintained our independence from the audited entity.
- We have not provided for the Company the prohibited non-audit services referred to in Article 5(1) of EU Regulation No. 537/2014.

Report on compliance with the European Commission Delegated Regulation (EU) 2018/815 on the European Single Electronic Format Regulatory Technical Standard ("ESEF")

We have carried out a reasonable assurance mission on the compliance of the financial statements prepared by CONPET S.A. in accordance with article 4 of delegated regulation (EU) 2018/815, which establishes the regulatory technical standards regarding the specification of a single electronic reporting format – "ESEF".

Responsibility of the management of CONPET S.A. regarding the digital files prepared in accordance with ESEF

The Company's management is responsible for the preparation of digital files in accordance with ESEF. This responsibility includes:

- designing, implementing and maintaining an adequate internal control on ESEF reporting;
- ensuring consistency between the digitized information and the financial statements published according to the provisions of Order 2844/2016.

Auditor's responsibility

Our responsibility lies in expressing, on the basis of the audit evidence obtained, a conclusion on the compliance of the electronic labelling of the elements in the financial statements, in accordance with article 4 of the Delegated Regulation, in all material aspects. Our reasonable assurance mission has been carried out in accordance with the International Standard on Insurance Missions 3000 (revised) – "*Other assurance missions than audits or revisions of historical financial information*", issued by the International Standards Council for Auditing and Assurance.

A reasonable assurance mission under ISAE 3000 involves carrying out procedures to obtain advice on compliance with Article 4 of the ESEF Delegated Regulation. The nature, timing and extent of the selected procedures depend on the auditor's reasoning, including in assessing the risk of significant deviations from the provisions of Article 4, caused either by fraud or error. A reasonable insurance mission involves:

- obtaining an understanding of the process of preparing the Digital File in accordance with the ESEF and relevant internal controls;
- reconciliation of the Digital Files with the audited financial statements of the Company;
- assessing whether all the financial statements that are included in the annual financial report are prepared in a valid XHTML format.

We believe that the evidence obtained is sufficient and appropriate to provide a basis for our conclusion.

Conclusion

In our opinion, the financial statements for the financial year ended December 31, 2022 included in the annual financial report and disclosed in the Digital Files comply, in all significant aspects, with the requirements of ESEF.

In this report we do not express an audit opinion, a review conclusion or any other assurance conclusion regarding the financial statements. Our audit opinion on the Company's financial statements for the financial year ended December 31, 2022 is included in the section Report on the annual financial statements above.

On behalf of: **PKF Finconta SRL**

Str. Jean Louis Calderon, nr. 38, Sector 2, Bucharest

Registered with the Authority for Public Supervision of the Statutory Audit Activity under number FA32

Audit partner name: **Florentina Susnea**

In registered with the Authority for Public Supervision of the Statutory Audit Activity under number AF433

Bucharest, March 23, 2023