

CURRENT REPORT ACCORDING TO ASF REGULATION 5/2018

- **RECIPIENT OF THE REPORT : BUCHAREST STOCK EXCHANGE**

ASF (Financial Supervisory Authority)

- **DATE OF THE REPORT : 22.11.2021**
- **NAME OF THE ISSUING COMPANY : SINTEZA SA**
- **HEAD OFFICE : Sos. Borsului no. 35, Oradea, BIHOR county**
- **TELEPHONE : 0259456116 0259444969, FAX: 0259462224**
- **UNIQUE ORC REGISTRATION CODE : 67329**
- **ORDER NUMBER AT ORC : J / 05/197/1991**
- **SUBSCRIBED AND PAID SHARE CAPITAL : 9916888,50 LEI**
- **REGULATED MARKET ON WHICH THE ISSUED SECURITIES ARE TRADED :
BVB**

IMPORTANT EVENT TO BE REPORTED : NOTICE OF ORDINARY GENERAL MEETING OF SHAREHOLDERS FOR DECEMBER 29, 2021

THE BOARD OF DIRECTORS of SINTEZA SA Oradea, based in Oradea, Sos. Borşului no.35, Bihor county, registered at ORC Bihor under no. J05 / 197/1991, having the Unique Registration Code RO 67329 and the subscribed and paid-in share capital 9916888,50 LEI, met on **22.11.2021** , in accordance with the provisions of Law no . 31/1990 republished with subsequent amendments and completions, of Law no. 24/2017, of the FSA Regulation no. 5/2018 and of the Articles of Association,

convenes the **ORDINARY GENERAL MEETING** of shareholders on **29.12.2021 at 12.00 o'clock** at the company's headquarters in Oradea, Sos. Borşului no.35, having the following

ORDER OF THE DAY:

1. Revocation of the members of the Board of Directors of the company in office, as a result of the changes brought in the structure of the holdings of the company's shareholders ;
2. Election of new directors for a period of 4 (four) years;
3. Discussing and approving the indemnities (remunerations) of the members of the Board of Directors;
4. Discussion and approval of the power of attorney of the person appointed by the OGMS in order to sign the Management Contracts concluded with the new directors of the company;
5. Appointment of the financial auditor the company CONTAMOD SRL with headquarters in Oradea, str. Gheorghe Doja no. 24, ap. 1, Bihor county, registered at ORC Bihor under no. J5 / 1671/2004, unique registration code 16766420, CAFR member with no. 869, legally represented by Moldovan administrator Ana Corina , for a period of 3 (three) years, as well as the mandate of the board of directors to conclude the contract with the new auditor, following the termination of the existing audit contract;
6. Approval of the registration date, dated **18.01.2022**, according to which the shareholders on whom the effects of the GMS decisions will be reflected will be identified, in accordance with the provisions of art. 86 of Law 24/2017 and establishing the date of **17.01.2022** as ex-dates according to art.2, letter l of the FSA Regulation no. 5/2018;

In case of non-fulfillment of the statutory conditions regarding the holding of the Ordinary General Meeting of Shareholders on the indicated day, it will be reconvened for **December 30, 2021** at the same time, in the same place and with the same agenda.

The shareholders who have the right to participate in the general meetings are those who appear in the Register of shareholders kept by Depozitarul Central SA Bucharest, at the end of **December 16, 2021**, considered the reference date .

The candidates for the administrator positions will be nominated by the current members of the Board of Directors or by the shareholders according to art. 137 index 1 paragraph (2) of Law 31/1990.

Deadline until which proposals can be made for the positions of administrators, according to art.187 par. (8) of the FSA Regulation no. 5/2018 , is dated **08.12.2021, at 12.00 o'clock**.

The list containing information on the name, place of residence and professional qualification of the persons proposed for the position of administrator is available to shareholders, and can be consulted and completed by them.

The shareholders registered on the reference date may participate and vote at the general meetings directly or may be represented by persons other than the shareholders, based on a special or general power of attorney granted according to the legal provisions. The access of the shareholders to the general meetings is made by the simple proof of their identity, made in the case of the shareholders - natural persons with the identity document, and in the case of the shareholders legal persons and the shareholders persons - natural represented, with general power of attorney, given to the person representing them.

The special power of attorney (special power of attorney) or general power of attorney will be drawn up in three original copies (one for the company, one for the principal and one for the agent) and **are available in Romanian and English** either from the company's personal headquarters or from the web www.sinteza.ro , starting with the date of **26 .11. 2021 at 12 o'clock**.

After completing and signing the copy for the issuer, it will be submitted in person in original until **27.12.2021 at 12.00 o'clock** in a sealed envelope with the written mention in clear and capital letters "FOR THE ORDINARY GENERAL MEETING OF SHAREHOLDERS FROM 29 / 30.12.2021 "Or sent by e-mail with extended electronic signature, at the company's headquarters, accompanied by a copy of the identity document or registration certificate of the represented shareholder, until **27.12.2021 at 12.00 o'clock** , at the e-mail address mail is sinteza@sinteza.ro . Proxies will be accepted in either Romanian or English.

Shareholders registered on the reference date in the shareholders' register have the possibility to vote by mail, before the General Meetings of Shareholders, by using the voting form by mail (in Romanian and / or English).

The voting form (ballot) by mail in Romanian and English can be obtained starting with the date of **26 .11 . 2021 at 12 o'clock** , from the company's headquarters or from the website www.sinteza.ro .

The voting form (ballot) by mail in Romanian or English, completed and signed by the shareholder together with all the accompanying documents, can be submitted as follows:

a) submitted original company at its headquarters until **27.12.2021 at 12 o'clock** in a sealed envelope clearly written statement in capital letters: "FOR THE ORDINARY GENERAL MEETING OF SHAREHOLDERS OF 29 / 30.12.2021" the legalization of signature to a notary public with a copy of the shareholder's identity document or registration certificate, by any form of courier,

b) sent by e-mail with extended electronic signature incorporated according to Law no. 455/2001 eSignature until **27/12/2021 at 12 o'clock** at sinteza@sinteza.ro indicating in the subject "FOR THE ORDINARY GENERAL MEETING OF SHAREHOLDERS OF 29 / 12.30.2021".

Ballot papers by mail and special powers of attorney, in Romanian and English, updated in final form, can be obtained from the company's headquarters or can be downloaded from the company's website www.sinteza.ro starting with **09.12.2021, 12 o'clock** .

One or more shareholders who hold, individually or together, at least 5% of the share capital **have the right to introduce, within maximum 15 days from the date of publication of the call, respectively the date of 12.12.2021, new items on the order of day of the General Meetings of Shareholders** , provided that each item is accompanied by a justification or a draft decision proposed for approval by the general meetings of the GMS, which will be sent to the company's headquarters in writing, **until 12.12.2021, 12 o'clock**, also **have the right to present draft decisions for the items included or proposed to be included on the agenda of the GMS**, a right that can be exercised in writing, by transmission to the company's headquarters, **until 12.12.2021 at 12 o'clock** .

Requests regarding the introduction of new items on the agenda as well as draft decisions for these items will be submitted to the Board of Directors only in writing, in a sealed envelope with the written statement in clear and capital letters "FOR THE ORDINARY GENERAL MEETING OF DATED SHAREHOLDERS DE 29 / 30.12.2021 ". The agenda completed with the proposed items will be republished in compliance with the requirements provided by law for convening the General Assembly.

The shareholders of the company can ask questions regarding the items on the agenda, no later than one working day before the date of the **General Meeting** , respectively **28.12.2021** , they can be submitted in writing, to be submitted at the company's headquarters with copies of documents which allow the identification of the shareholder, **until 28.12. 2021 at 12 o'clock** .

The questions are submitted to the Board of Directors in writing, in original, in a sealed envelope with the written mention in clear and capital letters "FOR THE ORDINARY GENERAL MEETING OF SHAREHOLDERS DATED 29 / 30.12.2021". The company will formulate answers to questions on the website (in question-answer format) as soon as possible.

The special proxies, the completed and signed voting form, the requests regarding the introduction of new items on the agenda, the questions asked by the shareholders , will be accompanied by the following documents (a) in the case of individuals photocopy of identity document signed for compliance with the original, respectively (b) in case of legal entities photocopy of the identity document of the legal representative, ascertaining certificate issued by the Trade Register, issued no later than 3 months before the date of publication of the convening notice of the general meeting of shareholders, in original or in copy the original.

In the current context, in order to prevent / limit the spread of COVID-19, in accordance with the legal provisions in force at the present date, the Company recommends its shareholders to use mainly electronic means / remote interaction, including voting by mail as an alternative to physical participation in GMS. .

For the situation in which the shareholders will still want to exercise their right to vote through direct participation, the company will take preventive measures to protect against the spread of the Covid-19 virus, but not limited to these, such as: disinfecting meeting rooms, requesting a statements on one's own responsibility regarding the state of health and measures in order to protect the company's staff, involved in the conduct of general meetings.

The company informs the shareholders that it will apply any restriction in force at the date of the GMS regarding the number of participants or the conditions for participation in events held indoors.

The company will closely follow the evolution of the current epidemiological situation, informing the shareholders / investors about any relevant information regarding the development and participation in the GMS works.

The materials regarding the issues on the agenda, the total number of issued shares and voting rights at the date of convening, the draft decisions, can be consulted both at the company's headquarters and on the website www.sinteza.ro , **starting with the date of publication of this convener, respectively 26. 11. 2021** .

Additional information, including information on shareholders' rights, can be found on the website www.sinteza.ro or can be obtained by phone: 0259/444969, on weekdays, from Monday to Friday between 9.00-13.00 .

CHAIRMAN OF THE BOARD OF DIRECTORS
ALEXANDRU SAVIN