

To

**FINANCIAL SUPERVISORY AUTHORITY - Financial Instruments and Investments Sector
BUCHAREST STOCK EXCHANGE - Regulated market**

CURRENT REPORT

According to FSA Regulation no. 5/2018 on issuers of financial instruments and market operations

Report date: November 16, 2021

Name of the issuing company: COMPA S.A. Sibiu

Social headquarters: Sibiu, No.8, Henri Coandă Street, Postal Code 550234

Phone/fax number: +40269 237 878; + 40269 237 770

VAT no: RO 788767

Order Number in the Trade Register: J32 / 129 / 1991

Share capital: RON 21.882.103,8

Regulated market on which the issued securities are traded: Bucharest Stock Exchange – Standard Category symbol CMP

LEI Code 315700EXV87GJDVUUA14

IMPORTANT EVENTS TO BE REPORTED

Listing of important events that have occurred in connection with the company and may have, currently have or will have a significant impact on the price of securities or on securities holders.

Such important events, without limitation, are:

...

e) Other events

Completion of the buy back program

COMPA S.A. informs the shareholders regarding the completion of the Buy back program, carried out between 17.08.2020 - 15.11.2021 in accordance with EGMS Resolutions no.18 and 19 /27.04.2020 published in the Official Gazette of Romania part IV, no . 1712 / 15.05.2020, regarding the buy back program of a maximum number of 15,000,000 shares at a minimum price of 0.1 lei per share and a maximum price of 1 lei per share.

The buy back program was started, based on the decision of the Board of Directors no. 92 / 13.08.2020, on 17.08.2020 and ran through the Financial Investment Services Company BRK Financial Group S.A. who performed the transactions, with the following results:

- Number of shares repurchased: 6,504,153;
- Average purchase price: 0.5962 lei / share;
- The total value of the repurchased shares 3,878,223.52 lei.

The duration of the program - 18 months from the date of publication of the decisions EGMS in the Romanian Official Gazette part IV. (The Resolutions were published in the Official Gazette no. 1712 / 15.05.2020).

Purpose The scope of the buyback program is to distribute the shares free of charge to the members of the company's management (members of the administrative, managers, of the Company), for loyalty purpose, as well as to reward them for the activity carried out within the Company, according to performance criteria that will be established by to the Board of Directors, in compliance with the legislation in force

By the EGMS Resolution no. 80 art. 2 / 09.09.2021 published in the Romanian Official Gazette Nr. 4046 / 30.09.2021, it was approved the implementation regarding the shares that are the object of the buy back program

approved by the EGMS resolutions no. 18 and 19 of 27.04.2020 of a stock option plan having as objective the granting of option rights for the free acquisition by the employees and members of the Company's management/board of the repurchased shares in order to maintain and motivate and to reward them for the activity carried out within the Company.

By the EGMS Resolution no. 80 art. 3 / 09.09.2021 it was approved the empowerment of the Board of Directors to adopt all necessary measures and to fulfill all the formalities required for the implementation of the plan referred to in EGMS Resolution 80 art. 2/09.09.2021 and to establish the criteria for granting the option rights.

By the Decisions of the Board of Directors no. 83 / 04.10.2021 and 85 / 05.10.2021 it was approved the Allocation Plan to employees and members of management, of the option rights for the acquisition, free of charge, of a number of 6,500,000 redeemed shares- Stock Option plan Plan.

Chairman & CEO,
Ioan DEAC

Vice Chairman of the Board,
Ioan MICLEA