

To:

BUCHAREST STOCK EXCHANGE SA

FINANCIAL SUPERVISION AUTHORITY

CURRENT REPORT CONVOCATION AGOA on 25.04.2024

According with Law no. 24/2017 and ASF Regulation no. 5/2018

Report date 03/19/2024

The name ENTITY issuers: SC IUS SA

Headquarters social: Brasov, str. Narciselor no. 50

Phone: 0268/333.429; fax: 0268/311.553

email: secretariatmi@ius.ro; Website: <https://actionari.ius-pieseeforjate.ro>

CUI: RO 1109309

No. of order in Reg. Com. J 08/30/1991

Subscribed and paid-up capital: 4,597,005

Traded on BVB, the market AeRO

Symbol issuer: IUBR

LEI account: RO18BRDE080SV06023270800, opened at BRD – GSG SA

Significant event to report

Convocation to Ordinary General Meeting of Shareholders of SC IUS SA on the date of 25/26.04.2024.

The Board of Directors of SC IUS SA with headquarters in Brasov, str. Narciselor no. 50, having order number in the Register of Commerce J08/30/1991, CUI RO 1109309, on 19.03.2024, based on Law no. 31/1990, Law no. 24/2017, of the regulations issued by ASF, as well as an articles constitutive, decided to call Ordinary General Assembly of Shareholders on 25.04.2024 time 09: 00, at the headquarters of the company from Brasov, str. Narciselor no. 50.

At the Ordinary General Assembly shareholders are entitled to participate and can exercise the right to vote only the shareholders registered in the Company Shareholders Registry, held by Depozitarul Central SA, at 10.04.2024 established as the reference date, personally or through representatives legal.

Ordinary General Assembly of the Shareholders will have the following agenda:

1. Presentation, debate and approval of the annual management report of the board of directors for the year 2023.

2. Presentation and debate of the financial auditor's report for the year 2023.

3. The presentation, debate and approval of the financial statements for the year 2023, drawn up according to the authorized accounting regulations harmonized with the IV - aa CEE Directive and the International Accounting Standards, approved by Order 1802/2014 of the Ministry of Finance;

3.1. The distribution of the net result recorded by the company in the 2023 financial year, to the extent that the financial statements will be approved by the assembly.

4. Approval of the administrators' discharge for the financial year 2023.

5. Appointing the financial auditor and setting the minimum duration of the financial audit contract.

6. Approval of the remuneration policy, as well as the report on the remuneration policy applied by the company, in accordance with the provisions of art. 106 – 107 from Law 24/2017.

7. Approval of the revenue and expenditure budget and the investment program for the 2024 financial year.

8. Approval of the date of 29.05.2024 as the date of registration, according to the provisions of art. 87 of Law 24/2017

9. The approval of the date of 28.05.2024 as ex-date (the date from which the financial instruments subject to the decisions of the assembly are traded without the rights deriving from that decision) which is proposed according to ASF Regulation 5/2018 art. 2 para. (2) lit. (it).

10. Updating the identification data of the shareholders registered in the Trade Register, as a result of the change in the name of the registered majority shareholder of the company.

11. Mandate for the submission of AGOA Resolutions to the Trade Register.

The share capital of SC IUS SA consists of 45,970,045 registered shares, each share giving the right to one vote at the General Meeting of Shareholders.

The shareholders registered on the reference date can participate and vote at the general meetings directly or they can be represented by persons other than the shareholders, based on a general or special power of attorney.

Access and/or voting by mail of shareholders entitled to participate in the Ordinary General Meeting of Shareholders is permitted by proof of their identity, made, in the case of natural person shareholders, with the identity card or in the case of legal entities or represented natural person shareholders, based on by special or general power of attorney given to the natural person who represents them.

The representatives of shareholders of legal entities will prove their quality as follows:

- the legal representative on the basis of an official document attesting to his/her status (e.g. constitutive act, certificate issued by the Trade Register or other evidence issued by a competent authority, no older than 30 days);

- the person to whom the power of representation has been delegated - in addition to the previously mentioned documents, will also present a special power of attorney signed by the legal representative of the respective legal entity.

Special power of attorney forms and postal vote forms can be obtained from the company's headquarters in Brasov, str. Narciselor no. 50 or can be downloaded from the company's website, starting on 20.03.2024.

The special power of attorney can be granted to any person for representation in a single general meeting and will contain specific voting instructions from the shareholder.

Shareholders can grant a general power of attorney valid for a period that will not exceed 3 years, allowing their representative to vote in all aspects under discussion at the general meetings of shareholders of one or more companies identified in the power of attorney, including regarding disposition documents, provided that the power of attorney is granted by the shareholder, as a client, to an intermediary defined according to the provisions of art. 2 para. (1) point 19 of Law 24/2017 or to a lawyer. The general proxies, before their first use, are submitted to the company 48 hours before the general meeting, in a copy, including the statement of conformity with the original under the representative's signature. Certified copies of the powers of attorney are retained by the company, mentioning this in the minutes of the general assembly.

An original copy of the special power of attorney and/or the voting form by mail, completed and signed, accompanied by the documents mentioned above will be submitted/sent so that they are registered with the company by 23.04.2024 at the latest 09:00. The special proxies/voting forms by mail accompanied by the identification documents of the shareholders can also be sent by email with the extended electronic signature incorporated, so that they are registered with the company by 23.04.2024 at 09:00 at the latest at the address of the secretariat @ius.ro mentioning in the subject "FOR THE ORDINARY GENERAL MEETING OF SC IUS SA SHAREHOLDERS from 25.04.2024/26.04.2024". On the date of the general

meeting, the designated representative will hand over the original of the special power of attorney/power of attorney, if they were sent by e-mail with the extended electronic signature incorporated.

Voting forms by mail that are not received in the form, within the stipulated term and accompanied by the documents mentioned in this convening letter, will not be taken into account for the determination of the quorum for attendance and voting, as well as for the counting of votes in the Ordinary General Meeting of Shareholders.

One or more shareholders representing, individually or together, at least 5% of the share capital, have the right to introduce new items on the agenda of the general meeting, provided that each item is accompanied by a justification or a proposed decision project for adoption by the general assembly, as well as to propose decisions for the items included or proposed to be included on the agenda of the general assembly, within no more than 15 days from the date of publication of the convocation in the Official Gazette of Romania, Part the IV. Proposals can be submitted as follows:

a) filed at the company's headquarters in Narciselor str. no. 50, with the mention written in capital letters "FOR THE ORDINARY GENERAL MEETING OF SC IUS SA SHAREHOLDERS dated 25.04.2024/26.04.2024" or

b) by registered letter with confirmation of receipt/courier, with the mention written in capital letters "FOR THE ORDINARY GENERAL MEETING OF SC IUS SA SHAREHOLDERS dated 25.04.2024/26.04.2024" or

c) sent by email with embedded extended electronic signature, to the address secretariatmi@ius.ro, mentioning in the subject "FOR THE ORDINARY GENERAL MEETING OF SC IUS SA SHAREHOLDERS dated 25.04.2024/26.04.2024".

Any interested shareholder has the right to ask questions about the items on the agenda. The company will be able to formulate a general answer for questions with the same content. The answers to the shareholders' questions will be given during the meeting or will be published on the company's website, in question-answer format. The previously mentioned shareholders have the obligation to send the materials/questions in writing, in sealed envelopes, accompanied by certified copies of identity documents in the case of natural persons, respectively the copy of the ascertaining certificate issued by the Trade Register or other proof issued by a competent authority regarding the identity of the legal representative of the legal entity no older than 30 days, as well as the copy of the document proving their legal representative status, at the company's headquarters in Brasov, Narciselor str., with the clearly written mention, in capital letters: "FOR THE ORDINARY GENERAL MEETING OF SHAREHOLDERS OF SC IUS SA from

25.04.2024/26.04.2024." Shareholders can also send such questions through the incorporated extended electronic signature, accompanied by a copy of the identity document and the document attesting to the legal entity's representative capacity, according to the above, to the address secretariatmi@ius.ro, mentioning in the subject "FOR ORDINARY GENERAL MEETING OF SC IUS SA SHAREHOLDERS from 25.04.2024/26.04.2024".

Draft resolutions and informational materials can be consulted at the company's headquarters, every working day or on the company's website <https://actionari.ius-pieseforjate.ro> , section "Investor Information" starting on 20.03.2024. Additional information can be obtained from the company's headquarters in Brasov, str. Narciselor no. 50, at tel. 0268333429, from Monday to Friday between 10am and 4pm.

In the event that the conditions for the validity of the ordinary general assembly are not met at the first convocation, the second convocation is set for 26.04.2024 in the same place, at the same time and with the same agenda.

President of the Board of Administration,

Arnaud Moulin