To,
Bucharest Stock Exchange
Financial Supervisory Authority
Ref: Rectification and update of the information document on the free allocation of shares

Current Report no. 19/2026
prepared in accordance with Law no. 24/2017 on issuers of financial instruments and market operations, ASF Regulation no. 5/2018 on issuers of financial instruments and market operations and/or the Bucharest Stock Exchange Code for the Multilateral Trading System

Date of report:	24.09.2026
Issuer Name	**CONNECTIONS CONSULT S.A.**
Address:	Buzesti Nr. 71, Etaj 7 si 8, sector 1, Mun. Bucuresti
Phone/Fax:	0372 368 332/ 0372 006 765
Unique registration code:	RO 17753763
Nr. Reg. Com:	J2005011864405
Subscribed and paid-up share capital:	1.308.199,90 lei
The market on which the issued securities are traded:	AERO-SMT

Important events to report: Rectification and update of the information document published by the Current Report no. 18/16.09.2026

CONNECTIONS CONSULT S.A. informs investors about the rectification and updating of the information document published by the Current Report no. 18/16.09.2026, regarding the free allocation of shares under the Stock Option Plan, as follows:
1. In the section "Information on the number and nature of securities", the correct number of shares is 203,400, instead of 128,000. The options were granted on 15.06.2025, not in the year 2024.
2. In the section 'Reasons for awarding shares', the reference year for the financial and operational results is 2024 instead of 2023.
3. In the section "Details regarding the assignment of shares", the reference to Board Decision no. 49bis/15.06.2025 as an act of ascertainment of the obligation to deliver following the exercise of options is incorrect. This decision concerns the granting of options and the conditions for exercising them. The assignment and transfer of the 203,400 shares are approved by Board Decision no. 62bis/30.06.2026, which establishes the fulfillment of the conditions for exercising on 30.06.2026 the options granted on 15.06.2025.
The nominal value is RON 0.1/share, and the allocation is made free of charge. The correct number of 203,400 shares is reflected unitarily in the attached document.
We attach the information document in the corrected and updated form, including clarifications on the tax treatment and the method of transfer. This form replaces the previously published version.

Sincerely,
Bogdan Liviu Florea
Chairman of the Board of Directors

+40 372 368 332
www.connections.tech

INFORMATION DOCUMENT FOR SHAREHOLDERS REGARDING THE OFFERING OR ALLOCATION OF SHARES FREE OF CHARGE TO THE EMPLOYEES OF CONNECTIONS CONSULT S.A.

Rectified and updated form on 24.09.2026 of the information document published by the Current Report no. 18/16.09.2026

(information document according to art. 1 para. (4) letter i) of Regulation no. 1129/2017 on the prospectus to be published in the event of a public offering of securities or the admission of securities to trading on a regulated market, and repealing Directive 2003/71/EC)

Information on the number and nature of securities

The company **CONNECTIONS CONSULT S.A.** (hereinafter the "Company"), with headquarters in Bucharest, Str. Buzești, nr. 71, et. 7 and et. 8, sector 1, nr. of order in the Trade Register J2005011864405 and Unique Registration Code RO 17753763, assigns free of charge 203,400 treasury shares issued and held by the Company, registered, ordinary, dematerialized and free of encumbrances, symbol CC, ISIN RORQ95KPG879, with the nominal value of RON 0.1 each, to employees benefiting from the options granted on 15.06.2025 and exercised on 30.06.2026.

Reasons for awarding shares

By EGMS Resolution no. 1/24.04.2023, the plan for rewarding key persons in the Company by granting stock options was approved, detailed in the "CC – STOCK OPTIONS PLAN" material, proposed by the Board of Directors in order to stimulate performance and reward their loyalty.

In application of this decision, by Board Decision no. 49bis/15.06.2025, the eligible persons and the options granted on 15.06.2025 were established, in relation to the financial and operational results of 2024, based on seniority in the company, position within the Company and individual performance.

The plan aims to retain key people and align their interests with the long-term development of the Company.

According to art. 7 item 39 of the Fiscal Code, a stock option plan grants the beneficiaries the right to purchase at a preferential price or to receive free of charge a certain number of shares issued by the entity. The tax qualification implies a minimum period of one year between the granting of the right and its exercise.

In the case of this allocation, the rights granted on 15.06.2025 concern the acquisition free of charge of the Company's shares, and the exercise date is 30.06.2026, according to Board Decision no. 49bis/15.06.2025.

The tax treatment of the advantages granted under the Plan is established according to the Fiscal Code, including art. 76 para. (4) lit. r) and art. 142, subject to the fulfillment of the legal conditions for the qualification of the program as a stock option plan.

The income obtained by the beneficiaries from the subsequent sale of the shares is subject to the tax regime applicable to investment income, according to the legislation in force on the date of their realization.

Any dividends related to the shares are subject to the tax regime specific to these incomes.

Share attribution details

By the EGMS Resolution no. 1 dated 24.04.2023, the Option Reward Plan for key persons with a maximum percentage of 3% of the company's share capital was approved. By the G.M.E.A. decision no. 2 dated 27.09.2023, the modification of the maximum limit provided for in chapter 5 was adopted. STOCK OF SHARES in the Reward Plan, from 3% to 13% of the share capital, respectively a total number of up to 1,666,660 shares.

At the same time, for the constitution of the stock of shares, it was approved by the EGMS no. 1 dated 24.04.2023 and the redemption by the company of a maximum number of 360,000 shares, at a minimum price equal to the nominal value and a maximum price equal to the lesser of (i) 6.5 lei per share and (ii) the highest value between the price of the last independent transaction and the highest price at the time of the independent purchase offer from the trading venue where the acquisition is made, according to art. 3 para. (2) Delegated Regulation no. 1052/2016 supplementing Regulation (EU) no. 596/2014.

Also for the constitution of the stock of shares, by C.A. Decision no. 22 of 24.07.2023, the increase of the share capital by the amount of RON 118,927.2 was approved, from RON 1,189,272.70 to RON 1,308,199.90, through the issuance of 1,189,272 new shares with a nominal value of RON 0.1 per share, with the option for shareholders to leave their shares at the disposal of the company, either partially or in full, in order to receive in exchange their equivalent value proportional to the number of shares held against the total amount to be distributed or to receive their shares.

The purpose of the capital increase was to issue available shares so that the Company could fulfill its obligations under the approved Option Reward Plan for key persons in the Company.

By Board Decision no. 62bis/30.06.2026, the conditions and the automatic exercise of options are met, according to items 6 and 7 of Board Decision no. 49bis/15.06.2025, and the assignment free of charge and the transfer of 203,400 shares to the beneficiaries named in the annex to the transfer decision are approved.

The transfer is made from the Company's account to the beneficiaries' accounts and is registered by Depozitarul Central S.A. in the shareholders' register, pursuant to art. 70 para. (1) letter c) of ASF Regulation no. 10/2017 and art. 493 of the Central Depository Code S.A., after submitting the necessary documentation. The alienation restrictions provided by the individual agreements remain applicable.

This document is prepared in accordance with art. 1 para. (4) letter i) of Regulation (EU) 2017/1129 and is made available to the beneficiaries. The document is to be submitted to the Financial Supervisory Authority, the Bucharest Stock Exchange and the Central Depository S.A.

FLOREA BOGDAN LIVIU

Chairman of the Board of Directors

CONNECTIONS CONSULT S.A.