

To: Bucharest Stock Exchange
The Financial Supervisory Authority

Current report no. 17/2026

According to Law nr. 24/2017 regarding issuers of financial instruments and market operations, ASF regulation nr. 5/2018 regarding the issuers of financial instruments and market operations and/or the Bucharest Stock Exchange Rulebook for Multilateral Trading System.

Date of report	13.05.2026
Name of the Company	2Performant Network S.A.
Registered Office	6 - 8 Corneliu Coposu Boulevard, Unirii View Building, Floor 2, (office) ResCo-working09, 3rd District, Bucharest, Romania
Phone	+40 754 908 742
Email	investors@2performant.com
Fiscal Code	26405652
Registration nr. with Trade Registry	J40/493/2010
Subscribed and paid share capital	1.412.484,00 lei
Total number of shares	14.124.840
Symbol	2P
Market where securities are traded	MTS AeRO Premium

Important events to be reported: Notice of OGMS Update 26/27.05.2026

The management of 2Performant Network S.A. (hereinafter referred to as the "Company") informs the market that, **following the formal request registered on 11.05.2026 by Mr. Dorin-Cristian Boerescu**, shareholder holding 30.49% of the Company's share capital and the President of the Board of Directors 2Performant and, based on the provisions of the Provisions of art. 1171 of the Companies Law no. 31/1990, republished, with subsequent amendments and completions and of art. 10.5.7. of the Company's Articles of Association, **it has proceeded to complete the Agenda of the OGMS meeting** scheduled for 26.05.2026 (first convening) and 27.05.2026 (second convening).

Statement of the President of the Board of Directors 2Performant:

"In recent years, 2Performant has gone through the most extensive technological development stage in the Company's history: the completion of the BusinessLeague platform, the foundation upon which we are now building the international scaling of our operations.

For his contribution during this period, I would like to publicly thank Mr. Matei Pavel. His direct involvement in the Board's technical decisions, the expertise he brought during critical moments in the platform's development, and the composure with which he helped us navigate complex technological challenges were essential in successfully completing this cycle. I thank him for his professionalism, for the trust he placed in the project, and for the contribution he made to strengthening the Company during this mandate.

2Performant is entering a new strategic stage, primarily focused on accelerating commercial development and consolidating its position both locally and on the Irish market, where the Company is expanding its operations.

Accordingly, I propose the appointment of Mr. Cezar Stroe — an entrepreneur with direct experience in building and scaling a Romanian brand, in commercial development, and in investor relations on the capital market. His profile complements the Board of Directors in the priority directions for the coming years:

- 1. Accelerated expansion of the portfolio of merchants and affiliates;*
- 2. Optimization of commercial policies and increased monetization efficiency;*
- 3. Strengthening the Company's presence and communication with investors on the capital market."*

The convening notice has been supplemented as follows:

After item 4 of the OGMS agenda, the following new items are introduced on the agenda, with the following content:

5. Revocation - starting with the date of approval by the Ordinary General Meeting of Shareholders - of Mr. Pavel Matei-Mihail, from the position of member of the Board of Directors.

6. Election of a new member of the Board of Directors, for a term of 4 (four) years, starting with the date of the decision of the Ordinary General Meeting of Shareholders and until 25.05.2030.

In this regard, it is proposed to elect Mr. Stroe Cezar-Catalin, Romanian citizen [personal identification data, confidential].

The current mandates of the other members of the Board of Directors will remain in force in accordance with the terms and conditions applicable to them.

The convening notice is attached to this current report and the interested stakeholders can consult the report on the Company's website: <https://2performant.com/aga/>.

The President of the Board of Directors 2Performant

Dorin Boerescu

CONVENING NOTICE

OF THE ORDINARY GENERAL MEETING AND OF THE EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS

2PERFORMANT NETWORK S.A.

2PERFORMANT NETWORK S.A., registered at the Trade Register attached to the Bucharest Tribunal under no. J40/493/2010, EUID ROONRC. J40/493/2010, unique registration code 26405652, with registered office in Corneliu Coposu Blvd., no. 6-8, Unirii View building, ResCo-working09 office, 2nd floor, Sector 3, Bucharest, Romania, having a subscribed and paid-up share capital of RON 1,412,484 (hereinafter referred to as the "**Company**"), through DORIN-CRISTIAN BOERESCU, as Chairman of the Board of Directors ("**Chairman of the Board of Directors**"),

Pursuant to the Companies Law no. 31/1990, republished, with subsequent amendments and completions ("**Companies Law**"), Law no. 24/2017 on issuers of financial instruments and market operations, as subsequently amended and supplemented ("**Law no. 24/2017**"), Regulation no. 5/2018 on issuers of financial instruments and market operations, as subsequently amended and supplemented ("**Regulation no. 5/2018**") and the Company's articles of incorporation (the "**Articles of Incorporation**"),

CONVENE

Ordinary General Meeting of Shareholders (hereinafter referred to as the "OGMS") in Novotel Hotel, 37B Calea Victoriei Street, Sector 1 Bucharest, Romania, on **26.05.2026, from 12:00**, for all shareholders registered in the register of shareholders kept by Depozitarul Central S.A. at the end of **15.05.2026**, considered the **Reference** Date for this assembly; in the event that on the date mentioned above, for any reason, the quorum conditions established by law and by the Articles of Incorporation are not met, the Chairman of the Board of Directors convened and set, pursuant to art. 118 of the Companies Law, a second OGMS for **27.05.2026, from 12:00**, in the Novotel Hotel, 37B Calea Victoriei Street, Sector 1 Bucharest, Romania, with the same agenda and Reference Date; and

The Extraordinary General Meeting of Shareholders (hereinafter referred to as the "EGMS") in the Novotel Hotel, 37B Calea Victoriei Street, Sector 1 Bucharest, Romania, on **26.05.2026, from 13:00**, for all shareholders registered in the register of shareholders kept by Depozitarul Central S.A. at the end of **15.05.2026**, considered the Reference Date for this meeting; in the event that on the date mentioned above, for any reason, the quorum conditions established by law and by the Articles of Incorporation are not met, the Chairman of the Board of Directors has convened and set, pursuant to art. 118 of the Companies Law, a second EGMS for **27.05.2026, at 13:00**, in the Novotel Hotel, 37B Calea Victoriei Street, Sector 1 Bucharest, Romania, with the same agenda and Reference Date.

THE AGENDA OF THE OGMS IS AS FOLLOWS:

1. Approval of the annual financial statements prepared for the financial year ended December 31, 2025, accompanied by the report of the Board of Directors and the report of the independent auditor. In the financial year ended December 31, 2025, the Company recorded losses in the amount of RON 1,416,932, which will be covered from the Company's future profits, based on resolutions to be adopted by the Company's ordinary general meeting.
2. Approval of the discharge of the Board of Directors for the financial year ended on 31.12.2025 (*SECRET VOTE*).
3. Approval of the income and expenditure budget for the financial year 2026, in accordance with the materials presented to the OGMS.
4. Approval of the Company's remuneration report, in accordance with the materials presented to the OGMS.
5. The revocation - starting with the date of approval of the Ordinary General Meeting of Shareholders - of Mr. Pavel Matei-Mihail, from the position of member of the Board of Directors (*SECRET VOTE*).
6. Election of a new member of the Board of Directors, for a term of 4 (four) years, starting with the date of the decision of the Ordinary General Meeting of Shareholders and until the date of 25.05.2030.

In this regard, it is proposed to elect **Mr. Stroe Cezar-Catalin**, a Romanian citizen [personal identification data, confidential].

The ongoing terms of office of the other members of the Board of Directors (except for the mandate of Mr. Pavel Matei-Mihail, which ended, subject to the approval of point

5 on the agenda) will remain in force in accordance with the terms and conditions applicable to them (*SECRET VOTE*).

7. Approval of the remuneration of the members of the Board of Directors for the financial year 2026 at the maximum aggregate level of RON 105,000 (net).
8. Approval of the maximum limit of EUR 102,000 (net – at an exchange rate of 1EURO = RON 5,095) of the fixed remuneration of the General Manager of the Company for the financial year 2026 plus the variable remuneration or any other benefits established in accordance with the Company's remuneration policy.
9. Stabilirea file en:
 - 15.06.2026 as the registration date for the identification of the shareholders on whom the effects of the resolutions adopted by the OGMS are reflected, in accordance with the provisions of art. 87 (1) of Law no. 24/2017; and
 - 12.06.2026 as "ex-date" calculated in accordance with the provisions of art. 2 para. (2) letter (l) of Regulation no. 5/2018.

As they are not applicable to this OGMS, the shareholders will not decide on the other aspects described by art. 176 para. (1) of Regulation no. 5/2018, such as the date of guaranteed participation and the date of payment.

10. Approval of the empowerment of the Board of Directors and/or of any member of the Board of Directors and/or of the General Manager of the Company, with the possibility of sub-delegation, to sign any documents, including the resolution of the OGMS, in the name and on behalf of the Company, with full power and authority, to submit, to request the publication in the Official Gazette of Romania part IV of the decision, to collect any documents, to fulfill any necessary formalities before the Trade Register Office, as well as before any other authority, public institution, legal or natural persons, as well as to execute any operations, in order to carry out and ensure the enforceability of the resolutions to be adopted by the OGMS.

THE AGENDA OF THE EGMS IS AS FOLLOWS:

1. Approval of the recodification and modification of the Company's object of activity and the amendment, accordingly, of Article 5 of the Articles of Incorporation, which will have the following content:

'ARTICLE 5 – OBJECT OF ACTIVITY

5.1. The main field of activity of the Company is:

NACE 629 - Other information technology service activities;

5.2. The company has the following main activity:

NACE 6290 - Other information technology service activities

5.3. The company may carry out the following secondary activities:

NACE 5829 - Other software editing activities

NACE 6220 - Information Technology Consultancy and Management (Management and Operation) of Computing Resources

NACE 6020 - Broadcasting activities of television programs, distribution activities of video programs;

NACE 6039 - Other content distribution activities;

NACE 6310 - Data processing, administration of web pages and related activities

NACE 6039 - Other content distribution activities

NACE 6391 – Web portal activities

NACE 6392 - Other information services activities n.e. a

NACE 5590 - Other accommodation services;

NACE 6820 - Rental and subletting of own or leased real estate

NACE 7330 - Activities in the field of public relations and communication

NACE 7020 - Business and management consulting activities

NACE 7311 - Activities of advertising agencies

NACE 7312 - Media representation services

NACE 7320 - Market research and public opinion polling activities

NACE 7491 - Brokerage activities in the field of patents and marketing services;

NACE 7499 - Other professional, scientific and technical activities n.e.c.

NACE 7733 - Rental and leasing activities with office machinery and equipment (including computers)

NACE 7739 - Rental and leasing activities with other machinery, equipment and tangible goods n.e.c.

NACE 8230 - Activities for the organization of exhibitions, fairs and congresses

NACE 9329 - Other recreational and fun activities n.e.c.

NACE 4360 - Brokerage services for special construction works

NACE 4611 - Intermediation in the trade of agricultural raw materials, live animals, raw materials Textiles and semi-finished products

NACE 4612 - Intermediation in the trade of fuels, ores, metals and chemical products for industry

NACE 4613 - Intermediation in the trade of wood and construction materials

NACE 4614 - Intermediation in the trade of machinery, industrial equipment, ships and aircraft

NACE 4615 - Intermediation in the trade of furniture, housekeeping and blacksmithing articles

NACE 4616 - Intermediation in the trade of textiles, fur garments, footwear and leather articles

NACE 4617 - Intermediation in the trade of food, beverages and tobacco

NACE 4618 - Intermediation in the trade specialized in the sale of specific products, n.e.c.

NACE 4619 - Intermediation in the trade of miscellaneous products

NACE 4771 - Retail trade of clothing

NACE 4791 - Intermediation in non-specialized retail trade

NACE 4792 - Intermediation in the specialized retail trade

NACE 5231 - Brokerage activities for freight transport

NACE 5232 - Brokerage activities for passenger transport

NACE 5330 - Brokerage services for postal and courier activities

NACE 5540 - Intermediation for accommodation services

NACE 5640 - Intermediation for food and beverage services

NACE 6120 - Resale activities of telecommunications services and intermediation services for telecommunications

NACE 7751 - Brokerage services for car rental and leasing, motorhomes and trailers

NACE 7752 - Brokerage services for the rental and leasing of other tangible and intangible assets (except financial)

NACE 8240 - Intermediation activities for support services for enterprises n.e.c.

NACE 8299 - Other support service activities for enterprises n.e.c.

NACE 8561 - Intermediation activities for courses and tutors (tutors, teachers)

NACE 8697 - Intermediation services for medical, dental and other services human health services

NACE 8791 - Intermediation activities for home care services

NACE 9540 - Intermediation services for the repair and maintenance of computers, personal and household items, motor vehicles and motorcycles

NACE 9640 - Intermediation activities for personal services

2. Approval of the amendment of Article 11.7.4. of the Articles of Incorporation, which will have the following content:

'11.7.4. The main duties of the Director-General are (by way of example):

- a) To decide, negotiate, modify, terminate, conclude, sign, in the name and on behalf of the Company, on the terms and conditions it deems appropriate, any kind of contracts, commitments, agreements, declarations and, in general, any documents,

named or unnamed, typical or atypical, regarding any kind of movable and/or immovable property, rights, loans and shares (including, but not limited to, commercial contracts, employment contracts, leasing contracts, including financial leasing, etc.);

- b) To decide and represent the Company in respect of the waiver and extinguishment of any rights and obligations, as well as for the conclusion, in the name and on behalf of the Company, of any documents in connection therewith;
- c) To decide and represent the Company for the hiring and dismissal of the Company's personnel, to determine their salaries and/or remuneration, to modify or terminate the contracts concluded by any of them with the Company;
- d) To decide and negotiate, in the name and on behalf of the Company, the contracting, granting or obtaining of credits or loans, the extension of existing ones, the opening of new credit lines, the opening or closing of accounts, as well as to negotiate, modify, terminate, conclude, sign, in the name and on behalf of the Company, any necessary/appropriate documents in connection therewith;
- e) To decide and provide guarantees, as well as to negotiate, amend, terminate, conclude, sign, in the name and on behalf of the Company, any documents relating thereto;
- f) To decide and represent the Company in the establishment, dissolution, modification of any branches, agencies, work points or other entities without legal personality of the Company, as well as of any entities with legal personality (subsidiaries), including abroad, to which the Company is or wishes to become a party (including but not limited to companies, NGOs, associations without legal personality, etc.), to subscribe to the shareholdings, to approve the articles of incorporation, to participate in the meetings of the management bodies of these entities, in the name and on behalf of the Company and to vote in the name and on behalf of the Company at the meetings of the respective management bodies; Commercial (Indifferent From Value their) and sa Sign and Anything Other Documents necesare in acest sens si sa semneze hotararile acestora
- g) To decide and represent the Company in relations and/or before courts of any level, including arbitration courts, and in any matters, including conciliation, mediation, legal action and appeals."

- 3.** Approval of the empowerment and authorization of Mrs. Ana Mihaela Oprita [confidential identification data], to represent the Company in relations with third parties – alone or together with the General Manager – always in compliance with and within the limits of the powers reserved exclusively to the General Manager, the Board of Directors and/or the General Meeting of Shareholders – to carry out any operations, of a patrimonial or non-patrimonial nature, as well as to engage the Company and negotiate, approve, amend, sign, terminate and execute any kind of documents, regardless of their nature - commercial, civil, administrative, financial or any other nature - and whether they are contracts, conventions, protocols, memoranda, bilateral or multilateral agreements, addenda, declarations, requests or other documents regarding the Company's activity, except for matters reserved, according to the law and/or the articles of incorporation, within the competence of the General Manager, the Board of Directors and/or the General Meeting of Shareholders (for which the approval of the competent management body is required). For clarification, Mrs. Ana Mihaela Oprita is entitled to manage aspects related to the operational management of

the Company except for those within the competence of the General Manager, according to art. 11.7.4. letter f) of the Company's articles of incorporation.

4. Subject to the approval of item 3 above, on the agenda of the EGMS, the approval of the introduction of a new article, 11.8. Other Representatives, after Article 11.7. The General Manager, from the Articles of Incorporation. Article 11.8. will have the following content:

'11.8. Alti representatives

Ms. Ana Mihaela Oprita [confidential identification data] is authorized, empowered and appointed to represent the Company in relations with third parties - always in compliance with and within the limits of the powers reserved exclusively to the General Manager, the Board of Directors and/or the General Meeting of Shareholders - to carry out any operations, of a patrimonial or non-patrimonial nature, as well as to engage the Company and the General Meeting of Shareholders. negotiate, approve, amend, sign, terminate and execute any kind of documents, regardless of their nature - commercial, civil, administrative, financial or of any other nature - and whether they are contracts, conventions, protocols, memoranda, bilateral or multilateral agreements, addenda, declarations, requests or other documents regarding the Company's activity, except for matters reserved, according to the law and/or the articles of incorporation, within the competence of the General Manager, the Board of Directors and/or the General Meeting of Shareholders (for which the approval of the competent management body is required). For clarification, Mrs. Ana Mihaela Oprita is entitled to manage aspects related to the operational management of the Company except for those within the competence of the General Manager, according to art. 11.7.4. letter f) above."

5. Stabilirea file en:
 - 15.06.2026 as the registration date for the identification of the shareholders on whom the effects of the resolutions adopted by the OGMS are reflected, in accordance with the provisions of art. 87 (1) of Law no. 24/2017; and
 - 12.06.2026 as "ex-date" calculated in accordance with the provisions of art. 2 para. (2) letter (l) of Regulation no. 5/2018.

As they are not applicable to this EGMS, the shareholders will not decide on the other aspects described by art. 176 para. (1) of Regulation no. 5/2018, such as the date of guaranteed participation and the date of payment.

6. Approval of the empowerment of the Board of Directors and/or any member of the Board of Directors and/or of the General Manager of the Company, with the possibility of sub-delegation, to sign any documents, including the EGMS resolution, the Articles of Incorporation, to submit, to request the publication in the Official Gazette of Romania part IV of the decision, to collect any documents, to fulfill any necessary formalities before the Trade Register Office, as well as before any other authority, public institutions, legal or natural persons, as well as to execute any operations, in order to carry out and ensure the enforceability of the decisions to be adopted by the EGMS.

GENERAL INFORMATION REGARDING THE OGMS/EGMS

a) Participation in the OGMS/EGMS

Only shareholders registered in the Register of Shareholders of the Company on the Reference Date are entitled to participate and vote in the OGMS/EGMS, according to the legal provisions applicable to joint stock companies listed on the SMT-AeRo Multilateral Trading System and the Articles of Incorporation, personally (through legal representatives), through a representative (based on special or general power of attorney), in compliance with the relevant legal provisions, online or by mail (based on a postal ballot).

The access and/or voting of the shareholders entitled to participate in the OGMS/EGMS is allowed by the simple proof of their identity made, in the case of individual shareholders, with the identity document (identity card/identity card for Romanian citizens or, as the case may be, passport/residence permit/identity card for foreign citizens) and, in the case of legal entities, with the identity document of the legal representative (identity card/identity card for Romanian citizens or, if applicable, passport / residence permit / identity card for foreign citizens).

The representatives of the natural person/legal person shareholders will be identified on the basis of the identity document (identity card/identity card for Romanian citizens or, as the case may be, passport/residence permit/identity card for foreign citizens), accompanied by the special or general power of attorney signed by the natural person shareholder/legal representative of the legal person shareholder, as the case may be.

The quality of shareholder, as well as, in the case of shareholders who are legal persons or entities without legal personality, **the quality of legal representative** is ascertained based on the list of shareholders from the Reference Date, received by the Company from Depozitarul Central S.A.

In the event that: a) the individual shareholders have not registered their valid and updated identification data in the system of the Central Depository S.A., then they will also present a copy of the updated identity document (identity card / passport / residence permit); b) the legal representative of the shareholders of legal entities is not mentioned in the list of shareholders as of the Reference Date received from Depozitarul Central S.A., then he will also present an official document attesting the quality of legal representative of the signatory of the special power of attorney (proof issued by a competent authority, in original or true copy of the original, not older than 6 months before the date of publication of the convening notice of the OGMS/EGMS).

Information on special and general powers, online voting and postal voting is referred to in points (c), (d) and (e) below.

Documents submitted in a foreign language, other than English (except for identity documents valid on the territory of Romania) will be accompanied by their translation, made by a certified translator, in Romanian or English (also applicable in case of participation and voting in accordance with points c) and d) below).

b) Documents related to and related to the agenda of the EGMS and OGMS

Starting with the date of publication of the convening notice in the Official Gazette, all presentation materials related to the issues included on the agenda of the OGMS/EGMS will be available on the Company's website at <https://ro.2performant.com/aga/>. The Company's shareholders may obtain, upon request, copies of the documents relating to the issues included on the agenda of the OGMS/EGMS.

c) General powers of attorney

The general power of attorney may be granted by the shareholders for a period not exceeding 3 years, allowing its representative to vote on all matters under discussion at the general meetings of shareholders, including acts of disposition.

The general powers of attorney, before their first use, will be submitted to/sent to the Company's registered office, located at 6-8 Corneliu Coposu Boulevard, Unirii View Building, 2nd Floor, (office) ResCo-working09, Sector 3, Bucharest, Romania, in

copy, including the mention of compliance with the original under the signature of the representative (or by e-mail with an extended electronic signature, according to ASF regulations, to the address investors@2performant.com), so that they are registered as received at the Company's registry **until 22.05.2026, 18:00**.

For the validity of the mandate, the representative must have the capacity of either an intermediary (in accordance with the provisions of art. 2 para. (1) item (19) of Law 24/2017), or by a lawyer, and the shareholder is their client. Also, the trustee must not be in a conflict of interest, according to the provisions of art. 105 para. (15) of Law 24/2017. The representative may not be replaced by another person. If the trustee is a legal person, he or she may exercise the mandate received through any person who is part of the administrative or management body or among its employees.

Together with the general power of attorney, the shareholders shall submit to the Company the affidavit given by the legal representative of the intermediary or by the lawyer who received the power of attorney, signed in original and, as the case may be, stamped, stating that:

- (i) the power of attorney is given by the respective shareholder, as a client, to the intermediary or, as the case may be, to the lawyer;
- (ii) The general power of attorney is signed by the shareholder, including by attaching an extended electronic signature, if applicable.

d) Special powers of attorney and postal ballot papers

Special powers of attorney and postal ballots must be in the format provided by the Society and contain specific voting instructions for each item on the agenda (i.e. 'for', 'against' vote or 'abstention').

Special powers of attorney may be granted to any person for representation at a single general meeting and contain specific voting instructions from the issuing shareholder.

The special powers of attorney/postal ballot and the related documents will be submitted to/sent to the Company's registered office, located in 6-8 Corneliu Coposu Boulevard, Unirii View Building, 2nd Floor, ResCo-working09 office, Sector 3, Bucharest, Romania, including by e-mail with extended electronic signature (in the case of special proxies), respectively by e-mail (in the case of postal ballot papers), according to the FSA regulations, at investors@2performant.com address, in original or in copy, including the mention of compliance with the original under the signature of the representative, so that they are registered as received at the Company's registry **until 22.05.2026, 18:00**, mentioning on the envelope in clear or in the subject of the e-mail "*For the Ordinary/Extraordinary General Meeting of Shareholders on 26./27.05.2026*"

When filling in the special proxies/postal ballots, shareholders are asked to take into account the possibility of supplementing the agenda of the OGMS/EGMS with new items or proposals for resolutions. In this case, the special powers of attorney/postal ballots will be updated and made available through the methods indicated in item b).

In the event that the shareholder who voted by correspondence participates in the OGMS/EGMS personally or through a representative (provided that a special/general power of attorney has been sent in compliance with the conditions mentioned in this convening notice), the postal vote cast for that meeting will remain valid only if the shareholder does not express another voting option personally or through a representative.

If the person who represents the shareholder by personal participation in the OGMS/EGMS is other than the one who cast the vote by correspondence, then for the validity of his vote, he presents at the meeting a written revocation of the vote by correspondence signed by the shareholder or by the representative who cast the vote by correspondence.

e) Online voting

Online voting can be exercised by using electronic means of voting according to art. 197 of Regulation no. 5/2018, through the eVOTE platform (before or during the OGMS/EGMS) by accessing the link <https://2p.evot.ro/login> from any device connected to the internet and through the eVotePRO platform (before the OGMS/EGMS) for professional investors as defined by Law no. 126/2018 on markets in financial instruments, in accordance with the provisions of art. 197 of Regulation no. 5/2018. For professional shareholders who choose to exercise their voting rights through the eVotePRO platform, electronic voting is carried out by accessing the dedicated domain assigned to each professional shareholder, in accordance with the legal identification requirements specified in section e2) below.

Electronic voting forms can be submitted at any time from the beginning of voting until the live session of the general meeting of shareholders or expressed/reexpressed directly in the live session of the meeting, the last voting option being the registered one.

The platforms contain voting options for all items on the agenda. Electronic voting is exercised by ticking an option to vote 'for' or 'against' or by 'abstention', followed by pressing the 'record vote' button. Votes marked on the platform without pressing the "register vote" button will not be taken into account.

The shareholder can log in and vote whenever he wishes within the interval designated for voting by correspondence and/or live, the last voting option being the registered one.

Shareholders must take into account that before exercising their voting rights through the eVote platform/eVotePRO platform, they must complete the registration process described below and their voting account must be validated by the Company.

Shareholders who are individuals must complete the registration process only once and update their information whenever necessary. Shareholders who are legal persons/entities without legal personality must fill in it for each GSM meeting, except for professional shareholders who vote through the eVotePRO platform whose identification documents have been previously validated, remain valid (within 12 months from the date of issue) and have not undergone changes and/or have not been replaced by new documents.

For identification and online access to the OGMS/EGMS, through the eVote/eVotePRO voting platform, shareholders will provide the following information:

e1) In the case of natural persons

- The following information:
 - first and last name;
 - Personal identification number
 - email address;
 - copy of the identity document (identity card, identity card, passport, residence permit)*;
 - Phone number (optional).

OR

- Access credentials generated following identification through the Investor Enrollment Platform developed by Depozitarul Central SA
<https://www.roclear.ro/Inrolare-Investitori>

e2) In the case of legal persons:

- the name of the legal entity;
- the unique registration code (CUI);
- the name and surname of the legal representative;
- the personal numeric code of the legal representative;
- email address;
- the identity document of the legal representative (identity card, identity card, passport, residence permit)*;
- Certificate of ascertainment reflecting the up-to-date situation, issued by the Trade Register or any equivalent document issued by a competent authority of the state in which the legal person shareholder is legally registered, presented in original or in a true copy of the original, with an age of no more than 12 (twelve) months in relation to the date of publication of the convening notice of the OGMS/EGMS in the Official Gazette of Romania and which allows their identification in the register of shareholders held by the Central Depository.*;
- the quality of legal representative will be taken from the register of shareholders from the Reference Date, received from the Central Depository SA if the shareholder has informed the Central Depository SA in time about its representative
- Phone number (optional).

The documents submitted in a language other than English will be accompanied by the translation made by an authorized translator with the signature notarized by the notary public in Romanian/English.

*The electronic copy of the above-mentioned documents will be uploaded online in the dedicated fields. Uploadable files can have one of the following extensions: .jpg, .pdf, .png.

The shareholder can log in and vote whenever he wishes within the interval designated for voting by correspondence and/or live, the last voting option (before the expiration of the voting session) being the registered one.

The identification made by the Company in the case of natural persons, gives access to the general meetings of the Company in the situation where the respective natural person is a shareholder to the related reference data. The identification made by the Company in the case of legal persons, special or general powers of attorney, gives access to the general meetings of the Company after proving each time the validity of the legal representative, respectively of the empowered person.

In the event that, as a result of the identification process, inconsistencies arise between the data provided by the shareholder and those in the Company's Register of Shareholders on the Reference Date, the shareholder will be notified and will be directed to contact the Shareholder Relations Officer at investors@2performant.com address or telephone number +40 374 996 354.

f) Shareholders' right to request the introduction of new agenda items and to submit draft resolutions for existing or proposed items to be included on the agenda

One or more shareholders representing, individually or jointly, at least 5% of the share capital has the right to:

- (i) to introduce items on the agenda of the General Assembly, provided that each item is accompanied by a justification or a draft decision proposed for adoption by the General Assembly; and
- (ii) to present draft decisions for the items included or proposed to be included on

the agenda of the OGMS/EGMS.

The shareholders' rights provided above can only be exercised in writing (sent by courier services to the Company's headquarters or by e-mail, according to ASF regulations, to investors@2performant.com) until **11.05.2026, 23:59**.

The identification requirements mentioned above in letter a) are also applicable to the individual shareholder(s) and/or to the legal representative of the legal person shareholder who requests the completion of the OGMS/EGMS agenda.

In cases where the exercise of the right provided for in letter e) above determines the modification of the agenda of the general meeting already communicated to the shareholders, the Company will have to make available a revised agenda, using the same procedure as the one used for the previous agenda, before the Reference Date and in compliance with the deadline provided by the Companies Law.

g) Shareholders' right to ask questions on the agenda

Each shareholder has the right to ask questions regarding the items on the agenda of the General Meeting of Shareholders. Questions can be sent to the Company by e-mail, at [investors@2performant.com address](mailto:investors@2performant.com), so that they are received by the Company **by 18.05.2026, 12:00**

The right to ask questions and the obligation to answer may be conditional on the measures that the Company may take to ensure the identification of shareholders (in accordance with the provisions of Regulation no. 5/2018), the proper conduct and preparation of general meetings, as well as the protection of the confidentiality and commercial interests of the Company. The Society can formulate a general answer to questions with the same content. An answer will be deemed to be given if the relevant information is available on the Company's website in question-and-answer format.

DORIN-CRISTIAN BOERESCU

President of the Board of Directors