

To: Romanian Financial Supervisory Authority (ASF) Bucharest Stock Exchange (BVB)

London Stock Exchange (LSE)

Current report in compliance with the Law 24/2017 on issuers of financial instruments and market operations, ASF Regulation no. 5/2018, and the Bucharest Stock Exchange Code

Report date: 15 October 2018

Company name: Societatea Energetică Electrica S.A.

Headquarters: 9 Grigore Alexandrescu Street, 1st District, Bucharest, Romania

Phone/fax no.: 004-021-2085999/ 004-021-2085998

Fiscal Code: RO 13267221

Trade Register registration number: J40/7425/2000

Subscribed and paid in share capital: RON 3,459,399,290

Regulated market where the issued securities are traded: Bucharest Stock Exchange (BVB), London Stock

Exchange (LSE)

Significant events to be reported:

## **Executive Management change**

During the meeting held on 15 October 2018, the Board of Directors of Electrica SA has reached a mutual agreement with Mr. Dan Cătălin Stancu to terminate without cause of the mandate agreement from the CEO position of Electrica SA, starting with 1 November 2018.

At the same time, the Board of Directors decided the nomination of Mrs. Georgeta Corina Popescu, Romanian citizen, as interim CEO of Electrica SA starting with 1 November 2018 for a one year period or until the nomination of a new CEO – whichever occurs first.

The BoD also requested the NRC (Nomination and Remuneration Committee) to initiate with celerity a transparent recruitment and selection process of a new CEO, with the support of a specialized consultant.

Chair of the Board of Directors, Elena Doina DASCĂLU